Entered 26-CI-02565 11/03/2026 John C. Middleton, Kenton Circuit Clerk

NOT ORIGINAL

DOCUMENT

11/18/2026 12:26:33

PM

MEDIA5040

COMMONWEALTH OF KENTUCKY
KENTON CIRCUIT COURT
DIVISION NO. III
CASE NO. 26-CI-02565

BRADLEY BONDS **PLAINTIFF**

vs.

RESTRAINING ORDER

REVIVAL, LLC, et al. **DEFENDANTS**

This matter came to be heard before the Court on October 28, 2026 on Plaintiff Bradley Bonds' CR 65.03 Motion for a Restraining Order, the verified complaint, the arguments of counsel for Bonds, and the arguments of counsel for the Defendants, Revival, LLC and Shannon Smith;

And having considered the parties' filings, the arguments of counsel, the record, and being otherwise sufficiently advised, the Court grants Plaintiff's Motion for a Restraining Order on the following terms:

1. Based on the record, this Order concerns Kentucky residents and a Kentucky limited liability company, such that the Court has jurisdiction and venue is proper.

2. Plaintiff alleges that his former employer, Revival, LLC ("Revival"), through its member and manager, Shannon Smith ("Smith"), has tortiously interfered in a prospective business relationship with the Plaintiff's prospective employer, The Diller Room, following Plaintiff's voluntary termination of his employment with Revival. As a result of that alleged interference, the prospective employer has suspended or rescinded potential employment for Plaintiff in Seattle, Washington.

OR : 000001 of 000005

Entered 26-CI-02565 11/03/2026 John C. Middleton, Kenton Circuit Clerk

NOT ORIGINAL

DOCUMENT

11/18/2026 12:26:33

PM

MEDIA5040

3. Based on the record, Plaintiff is not a member of Revival, and Defendants have not come forth with a written agreement signed by Plaintiff that reflects he has a membership or ownership interest of any kind in Revival.

4. Plaintiff resigned his employment with Revival, which resignation was effective on October 4, 2026.

5. Defendants have not come forth with a written non-compete or other agreement that would restrict or prohibit Plaintiff from seeking employment with persons or entities that operate in the spirits, alcoholic beverage, entertainment, event planning, or restaurant or hospitality industries, including The Diller Room in Seattle, Washington, or other bars or restaurants.

6. The Court determines, therefore, that the *status quo* is that there is no non-compete agreement that prohibits the Plaintiffs Bonds from employment with other persons or entities following the termination of his employment with Revival; and that the Plaintiff Bonds has no ownership interest in Revival that would restrict or limit his future employment in Seattle or elsewhere.

7. Based on the record and, in particular, (1) the undisputed absence of any executed written non-compete agreements between or among any of the parties restricting the Plaintiff's employment following his employment with Revival; (2) the undisputed absence of any executed written agreement making the Plaintiff a Revival member or identifying the Plaintiff as a Revival member; and (3) the Defendants' undisputed prior conduct, including their communications with The Diller Room; there is a likelihood that Plaintiff's rights were or will be violated, Plaintiff has a probability of success on the merits of his claims herein, and Plaintiff is entitled to emergency relief preserving the *status quo* to mitigate the potential for further irreparable harm.

OR : 000002 of 000005

Entered 26-CI-02565 11/03/2026 John C. Middleton, Kenton Circuit Clerk
NOT ORIGINAL
DOCUMENT
11/18/2026 12:26:33
PM
MEDIA5040

8. The equities favor issuance of a Restraining Order to maintain the *status quo* until such time as a hearing on the request for a Temporary Injunction is decided by petition of the parties, or until Defendants prove otherwise.

9. Accordingly, Defendants Revival and Smith are restrained from engaging in commercial conduct inconsistent with that *status quo,* as more specifically detailed below.

The Court being sufficiently advised, IT IS HEREBY ORDERED that Defendants Revival and Smith, and their attorneys, agents, and representatives, and other persons in active concert or participation with them, are enjoined, restrained, and prohibited from doing any of the following:

1. Engaging in commercial conduct contrary to the *status quo* that holds Plaintiff Brad Bonds out or identifies him as an employee or member of Revival;
2. Engaging in commercial conduct contrary to the *status quo* that holds Plaintiff Brad Bonds out or identifies him as someone who is restricted or prohibited from future employment by bars or restaurants in Seattle, Washington or in the spirits, entertainment, event-planning, or restaurant and hospitality industries elsewhere;
3. Contacting persons or entities who own, are employed by, or are affiliated with persons or entities in the spirits, alcoholic beverages, entertainment, event planning, or restaurant or hospitality industries, including The Diller Room and other bars and restaurants, for purposes contrary to the *status quo*, or for the purpose of interfering with or disrupting Plaintiff Brad Bonds's prospective employment opportunities.

Pursuant to CR 65.05, IT IS FURTHER ORDERED that, having considered that Plaintiff is not currently employed by Revival and that Defendants have not shown any economic impact

OR : 000003 of 000005

Entered 26-CI-02565 11/03/2026 John C. Middleton, Kenton Circuit Clerk

NOT ORIGINAL

DOCUMENT

11/18/2026 12:26:33

PM

MEDIA5040

from maintaining the *status quo*, Plaintiff need not provide security and any bond requirement is waived.

This Restraining Order shall remain in force until, and not after, the time set for a hearing on a motion to dissolve the Restraining Order or the entry of an order on Plaintiff's Motion for Temporary Injunction, or the entry of a final judgment, whichever is earlier.

Dated this _____ day of _____, 2026 at _____ ___m.

/s/ JUDGE MARY K. MOLLOY
electronically signed
11/3/2026 3:25:32 PM ET

Hon. Mary K. Molloy
Judge Kenton Circuit Court

Tendered by:

/s/ Daniel J. Knecht
Daniel J. Knecht (KBA 95303)
BRICKER GRAYDON WYATT LLP
312 Walnut Street
Suite 1800
Cincinnati, OH 45202
(513) 629-0350
Email: dknecht@bricker.com

OR : 000004 of 000005

Entered 26-CI-02565 11/03/2026 John C. Middleton, Kenton Circuit Clerk

NOT ORIGINAL

DOCUMENT

11/18/2026 12:26:33

PM

MEDIA5040

CERTIFICATE OF SERVICE

The undersigned certifies that copies of the foregoing were served on the following by email this 30th day of October, 2026:

Casey Hinkle
chinkle@kaplanjohnsonlaw.com
Kaplan Johnson Abate & Bird, LLP
471 W. Main Street, Ste. 203
Louisville, Kentucky 40202
Counsel for Shannon Smith and Revival, LLC

Matt Curran
mcurran@rkpt.com
Counsel for Carey Bonds

/s/ Daniel J. Knecht
Daniel J. Knecht (95303)

OR : 000005 of 000005