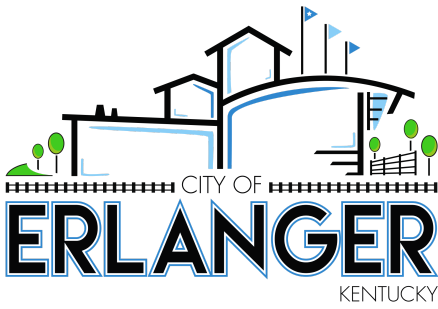




505 Commonwealth Ave. Erlanger, KY 41018

(859)727-2525

To: Erlanger City Council

From: Mayor Jessica Fette

Date: Thursday, May 21, 2026

Subject: Communication with City Staff

Council Members,

I need to address an important workplace and organizational matter that has continued to escalate despite prior conversations and requests for professionalism and respect toward city staff.

Over an extended period of time, multiple city employees have expressed serious concerns regarding direct interactions with Councilwoman Jennifer Jasper-Lucas. These interactions have included excessive and repetitive requests, accusatory correspondence, operational inquiries directed at employees who are not subject to the authority or supervision of individual council members, and repeated involvement in administrative and operational matters outside the proper scope of an individual council member's authority under Kentucky law.

Additionally, staff have reported that the volume and frequency of requests from Councilwoman Jasper-Lucas have become excessive and, at times, duplicative in nature. In numerous instances, employees have been asked to reproduce information, documents, explanations, or data that had already previously been provided through prior communications, meetings, reports, budget discussions, or council materials.

These repeated requests have required staff to divert substantial time and resources away from their primary operational responsibilities in order to continually respond to redundant inquiries. Employees have also expressed concerns regarding unreasonable expectations surrounding response times and the increasingly disrespectful tone directed toward staff when responses are not provided within timelines dictated by Councilwoman Jasper-Lucas.

City employees have defined job responsibilities and operational duties that must remain their primary focus. No individual council member has the authority to commandeer staff time, require immediate responses outside established processes, or create ongoing administrative burdens that interfere with the efficient operation of municipal government.

Staff members have further expressed concerns regarding intimidation, disruption of operations, and the creation of a hostile and unprofessional work environment. The situation has now reached a level where multiple employees have discussed leaving their positions because of the ongoing nature of these interactions. That is unacceptable.

The City of Erlanger has both a legal and operational obligation to maintain an orderly workplace and protect employees from inappropriate conduct that interferes with their duties. Unfortunately, certain interactions and communications from Councilwoman Jasper-Lucas have become disruptive to municipal operations and detrimental to employee morale.

The City of Erlanger has adopted internal policies establishing clear expectations regarding professionalism, respect, teamwork, cooperation, and workplace conduct. These policies emphasize that City personnel are expected to conduct themselves in a professional and courteous manner, foster cooperation between departments, and maintain standards rooted in respect, accountability, and problem solving.

Additionally, the City's workplace harassment and discrimination policies recognize the City's obligation to provide a professional environment where individuals are treated with dignity and respect and specifically acknowledge that disruptive or harassing conduct by vendors, citizens, or other outside individuals within the workplace will not be tolerated.

While members of City Council are not employees of the City, elected officials should nevertheless model and uphold the same standards of professionalism, cooperation, and respect expected of City staff. The communications and conduct outlined in the attached exhibits demonstrate a repeated pattern of interactions that staff members have reported as disruptive, intimidating, disrespectful, and inconsistent with the professional workplace standards the City expects within its organization.

The attached exhibits further demonstrate a pattern of excessive and duplicative requests, repeated demands for information that had previously been provided, unreasonable expectations regarding staff response times, accusatory communications directed toward staff and

administration, and repeated circumvention of the City's administrative structure despite prior requests to coordinate operational matters through administration.

Examples of these communications include statements accusing City leadership and staff of "micromanag[ing] city employees," asserting "perhaps if everyone would just do their job we wouldn't be in this situation," and repeated refusals to follow established communication procedures intended to protect staff workflow and operational consistency.

I have previously requested that these behaviors stop and that communication boundaries be respected. Those requests have been ignored.

As you know, Erlanger operates under the mayor/council form of government established by KRS Chapter 83A. Pursuant to KRS 83A.130(3), the Mayor is designated as the chief executive and administrative officer of the City and is responsible for the supervision and administration of city operations and personnel.

City Council serves a legislative function and may act only through official council action taken at a public meeting and reflected in the record of the body. Neither KRS Chapter 83A nor the City's governmental structure authorizes an individual council member to independently direct staff, supervise employees, conduct ongoing administrative oversight, or involve themselves in day-to-day municipal operations absent duly authorized council action. Kentucky law instead contemplates a separation between legislative functions and executive administration.

As recommended by the City Attorney, effective immediately all questions, requests for records, explanations, reports, operational inquiries, staff-related matters, or requests for information from Councilwoman Jennifer Jasper-Lucas shall be directed through the Mayor or the City Attorney, who will coordinate with the appropriate departments as necessary. Councilwoman Jasper-Lucas is directed not to communicate directly with city staff regarding administrative or operational matters unless specifically authorized by the Mayor.

This includes, but is not limited to:

- Open Records Requests, which will now be handled through Gatlin Voelker, PLLC
- Budgetary questions or requests for financial information
- Questions regarding city policies, procedures, or operations
- Legal questions involving ordinances, contracts, or compliance with Kentucky law
- Requests involving personnel matters, privileged information, or pending litigation

In fulfilling this role, the City Attorney will evaluate requests for legal sufficiency, ensure compliance with applicable provisions of the Kentucky Revised Statutes, protect privileged or exempt information where applicable, and coordinate responses in a manner that minimizes disruption to city operations and employees.

This directive is issued pursuant to the Mayor's executive and supervisory authority under KRS 83A.130 and the City's obligation to ensure the efficient administration of municipal operations and maintain a professional workplace environment for city employees.

Please further be advised that this correspondence is being copied to all members of City Council so the full legislative body is aware of the operational concerns necessitating this action and to bring transparency to the ongoing issues impacting city staff and municipal operations. Attached to this memorandum are a few representative examples of the communications referenced above so that the concerns outlined herein are fully documented and supported by the written record.

Any continued attempts to interfere with staff operations, circumvent this communication structure, or direct employees outside the authority established under Kentucky law will be addressed through the appropriate legal channels, including any remedial actions available to the City.

Respectfully,

A handwritten signature in black ink, reading "Jessica Fette". The signature is written in a cursive, flowing style with a large initial "J" and "F".

Jessica Fette
Mayor
City of Erlanger

Communication with City Staff

Supporting Email Evidence Attached Below

Email Evidence 1.pdf

5/21/26, 3:06 PM

City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice



Jessica Fette <jessica.fette@cityoferlanger.com>

Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

7 messages

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
Bcc: jessica.fette@cityoferlanger.com

Fri, Apr 17, 2026 at 8:58 AM

Happy Friday everyone!

The attached meeting packet includes the Cancellation Notice for the April 21, 2026 Caucus Meeting.

Best regards,
Sherry

 04-21-2026 Meeting Packet

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | [erlangerky.gov](#)

Performing collectively to provide exemplary services for our community with integrity and pride.

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
To: Jessica Fette <jessica.fette@cityoferlanger.com>, Jack Gatlin <jgatlin@gatlinvoelker.com>

Fri, Apr 17, 2026 at 11:32 AM

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | [erlangerky.gov](#)

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----- Forwarded message -----

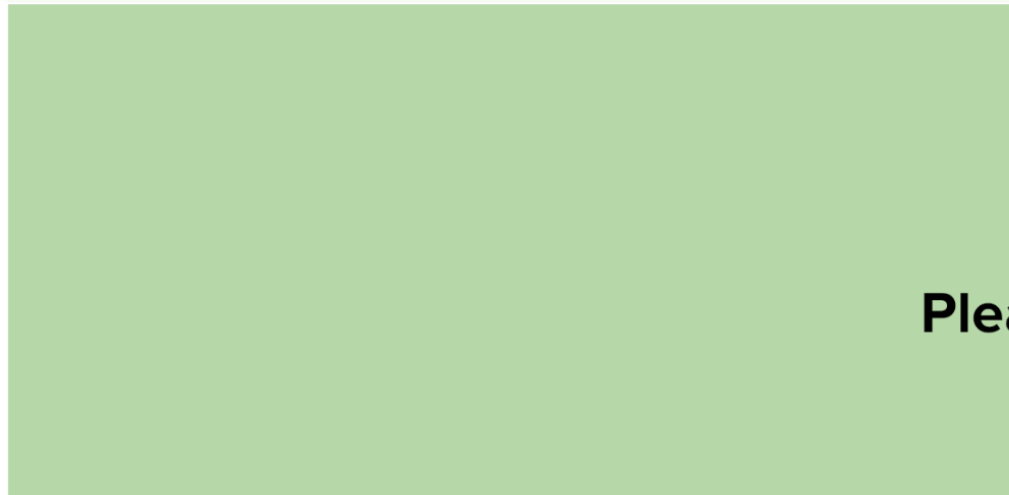
From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Fri, Apr 17, 2026 at 10:49 AM
Subject: Re: Erlanger Meeting Packet - Caucus Meeting Cancellation Notice
To: Sherry Hoffman <sherry.hoffman@cityoferlanger.com>, Mark Collier <mark.collier@cityoferlanger.com>

This is still being sent out as a Google doc which prevents someone with the Google Docs app who is viewing it on their phone from seeing the entire document. It automatically opens in the Google Docs app. I can only see the left side of the document. If there's something on the right side, I can't even see that it's there.

5/21/26, 3:06 PM

City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

10:45 
◀ Drive



----- Section -----

APRIL COUNCIL CAUCUS MEETING

Council Caucus Meeting **Cancellation**

<https://mail.google.com/mail/u/3/?ik=5c455b3a0c&view=pt&search=all&permthid=thread-f:1862722620793368880&simpl=msg-f:1862722620793368880&simpl=...> 2/12

5/21/26, 3:06 PM

City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

Caucus Meeting Cancellation Notice

View Only

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov
[Quoted text hidden]

Mark Collier <mark.collier@cityoferlanger.com>

Fri, Apr 17, 2026 at 11:46 AM

To: Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Cc: Sherry Hoffman <sherry.hoffman@cityoferlanger.com>, Jessica Fette <jessica.fette@cityoferlanger.com>

Hi Jennifer - I'm looping in Mayor Fette so she can determine if she would like us to change the distribution format moving forward (i.e., Google Doc vs. PDF) as part of our internal process.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Fri, Apr 17, 2026 at 10:52AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

For comparison, I received an email with a pdf attached and when I open that file on my phone I can see the whole thing.

10:49



[Mitko Karshovski](#), [Reese Watson](#) and [Benjamin Miller-Jones](#), get to know them or at least connect with them on LinkedIn to stay up-to-date. Also, if you want to tour SparkHaus, let me know.

Enjoy the spring weather!

JOHN M. STANTON

Director of External Affairs | Kenton
County

[1840 Simon Kenton Way | Suite 5200 |
Covington, KY 41011](#)

[Office: 859.392.1400 | Email:
John.Stanton@KentonCounty.org](#)

5/21/26, 3:06 PM

City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

Blue North
Community...



PDF

Blue North
Annual Impa...



PDF

Available add-ons:



↩ Reply

➦ Forward



10:49



Blue North Community Newsletter - J...



Welcome to Blue North's Community Update

April 2026

Blue North continues to serve as the Kentucky Innovation Hub for Northern Kentucky's 17 counties, helping people start and grow businesses across our region. As the statewide entrepreneurship landscape evolves, Blue North plays a leading role by working with legislators, ecosystem partners, and local governments to ensure Kentucky remains competitive for founders and innovative companies.

As SparkHaus hits its stride and our regional ecosystem gains national attention, this quarter's update reflects the momentum building across the companies, programs, and people that make NKY a place worth betting on.

We also just put together the 2025 action report for Blue North. [Check it out here](#) to see the impact made on the NKY startup ecosystem!

Partner Company Highlights

Local startups continue to achieve major growth, demonstrating the momentum of Northern Kentucky's innovation economy

Definity Secures \$7M in Venture Funding

Definity is a healthcare labor management platform launched in 2025 by healthcare leaders to combat rising labor costs and critical staffing shortages, giving healthcare organizations smarter tools to manage their workforce without sacrificing quality of care. Since relocating to SparkHaus in the fall of 2025, the company has grown from 4 local employees to 14 local and double its total headcount to 24. They also closed a significant \$7M funding round by the year's end.

[Learn more here](#)

Sofab - \$6M Seed Round

Sofab is a Louisville and NKY-based tech company that came out of the University of Louisville's Conn Center for Renewable Energy Research, specializing in custom

metal-oxide nanoparticle formulations for solar and perovskite technologies. CEO Blake Martin is a SparkHaus member, making Sofab a strong example of the cross-city collaboration that strengthens the broader regional ecosystem. This quarter, the company signed a term sheet for a \$6M seed round.

[Learn more here](#)

Community Update - April 2026

Beltways - Invited to Speak at NVIDIA GTC

Beltways, the NKY startup developing the world's fastest accelerating walkway, has been invited to speak at NVIDIA GTC, one of the most significant AI and technology conferences in the world. Founders John and Matine Yuksel continue to build momentum as they advance toward a pilot deployment with CVG Airport. From a warehouse in Hebron to the NVIDIA main stage, this is what regional innovation looks like.

Safewave Technology — Building Safety Wearables for Autistic Children

Covington, LA — Safewave Technology is developing a device to protect autistic children from accidental drownings (one of the leading causes of death for children on the autism spectrum). The wearable uses geo-fencing and real-time location tracking to alert caregivers the moment a child leaves a designated safe area or approaches a body of water. Founder Trevon Bruch is targeting a 2027 market launch following compliance testing. [WCPO covered the story, and it's one worth sharing.](#)



Drive



Share

5/21/26, 3:06 PM

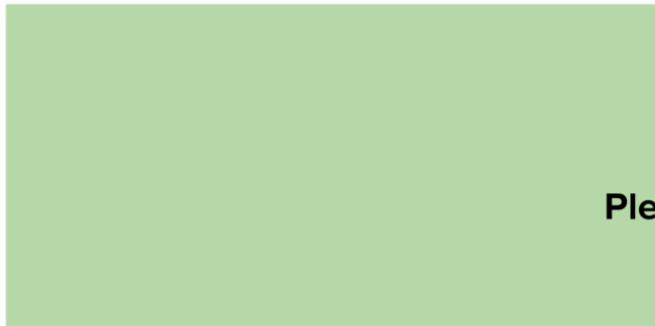
City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

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10:45 
◀ Drive



----- Section -----

APRIL COUNCIL CAUCUS MEETING

Council Caucus Meeting [Cancellation Notice](#)

View Only

5/21/26, 3:06 PM

City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Fri, Apr 17, 2026 at 8:58AM Sherry Hoffman <sherry.hoffman@cityoferlanger.com> wrote:

[Quoted text hidden]

Jessica Fette <jessica.fette@cityoferlanger.com>

Fri, Apr 17, 2026 at 12:01 PM

To: Mark Collier <mark.collier@cityoferlanger.com>

Cc: Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>, Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

Councilwoman Jasper-Lucas,

Just scroll down on your screen and everything shows up. Mine looks exactly the same and everything is there when I scroll down.

-Mayor

Jessica Fette
Mayor
City of Erlanger
505 Commonwealth Ave.
Erlanger, KY 41018
Cell: (859) 414-3373
Fax: (859) 727-7944
jessica.fette@cityoferlanger.com
www.erlangerky.gov



[Quoted text hidden]

Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Fri, Apr 17, 2026 at 12:40 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>

Cc: Mark Collier <mark.collier@cityoferlanger.com>, Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

I'm not sure why the mayor needs to determine the format that a document is sent in. That's a new level of micromanagement. But I'm not surprised one bit. One would think the mayor of all people would want Council members to be able to see everything in the Council packet.

5/21/26, 3:06 PM

City of Erlanger Mail - Erlanger Meeting Packet - Caucus Meeting Cancellation Notice

I'm glad everything is there but if I can't see the right side of a document, I don't know if everything is there. I've already been through all of this with Mark and Sherry weeks ago. If there IS something on the right side of the document, it's not visible to those using a phone with the Google Docs app. And since Councilmembers aren't provided with anything other than a phone, most of us are viewing the document on a phone.

I'm not going to rehash this again. I was simply notifying you all that the entire document is not visible to those using their phones to view it. There have been multiple documents that were linked in the council packet that were not seen by myself and other council members recently. That's why I brought up the concern and suggested a simple solution. I was simply pointing out that if you sent it as a PDF, the problem wouldn't exist. Continue doing whatever you want to do.

This is a simple problem with a simple solution and yet again it's about the mayor's control and micromanagement. It's never about doing what's best for council and for our residents. It's always about control.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov
[Quoted text hidden]

Jessica Fette <jessica.fette@cityoferlanger.com>
To: Rebecca Reckers <rebecca.reckers@cityoferlanger.com>

Mon, May 4, 2026 at 1:00 PM

----- Forwarded message -----
From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
[Quoted text hidden]
--
[Quoted text hidden]

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
To: Jack Gatlin <jgatlin@gatlinvoelker.com>
Cc: Jessica Fette <jessica.fette@cityoferlanger.com>

Mon, May 18, 2026 at 9:20 AM

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue | Erlanger KY 41018](#)
[859-727-5663](tel:859-727-5663) | erlangerky.gov

Performing collectively to provide exemplary services for our community with integrity and pride.

----- Forwarded message -----
From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Fri, Apr 17, 2026 at 12:40 PM
Subject: Re: Erlanger Meeting Packet - Caucus Meeting Cancellation Notice
To: Jessica Fette <jessica.fette@cityoferlanger.com>
Cc: Mark Collier <mark.collier@cityoferlanger.com>, Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

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Email Evidence 2.pdf

5/21/26, 3:08 PM

City of Erlanger Mail - Important Update Regarding Passport Services



Jessica Fette <jessica.fette@cityoferlanger.com>

Important Update Regarding Passport Services

4 messages

Lauryn Groce <lauryn.groce@cityoferlanger.com>

Tue, May 12, 2026 at 8:44 AM

To: city <everyone@cityoferlanger.com>

Cc: Rachael LaPorte <rachael.laporte@cityoferlanger.com>

Hi everyone!

Please be advised that the City of Erlanger will discontinue passport services effective June 30, 2026. This information will be scheduled to share publicly on Monday, May 18.

Any passport appointments scheduled prior to June 30 will still be honored and processed as planned.

If residents contact your department with questions prior to the public announcement, please refer them to Rachael for assistance.

As an employee, you can book an appointment directly with Rachael, Sherry or Jen or call, 859-727-2525, option 4.

Thanks!

--



Lauryn Groce
Community Engagement Coordinator
City of Erlanger

(859) 801-5814

lauryn.groce@cityoferlanger.com

505 Commonwealth Ave



Mark Collier <mark.collier@cityoferlanger.com>

Thu, May 14, 2026 at 3:03 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>, Jack Gatlin <jgatlin@gatlinvoelker.com>

Mark Collier
City of Erlanger
City Administrator
859-727-7995



5/21/26, 3:08 PM

City of Erlanger Mail - Important Update Regarding Passport Services

----- Forwarded message -----

From: **Mark Collier** <mark.collier@cityoferlanger.com>
Date: Tue, May 12, 2026 at 9:37 AM
Subject: Re: Important Update Regarding Passport Services
To: Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Hi Jennifer - the decision was made by me as part of an operational review of workloads and staffing priorities. The goal was to maintain an appropriate workflow for the employees impacted, particularly as workloads in other service areas have increased.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Tue, May 12, 2026 at 8:51 AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
What's the reason for this? Who made this decision?

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](http://www.cityoferlanger.com)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

----- Forwarded message -----

From: **Lauryn Groce** <lauryn.groce@cityoferlanger.com>
Date: Tue, May 12, 2026 at 8:44 AM
Subject: Important Update Regarding Passport Services
To: city <everyone@cityoferlanger.com>
CC: Rachael LaPorte <rachael.laporte@cityoferlanger.com>

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<https://mail.google.com/mail/u/3/?ik=5c455b3a0c&view=pt&search=all&permthid=thread-f:1864986638230126003&dsqt=1&simpl=msg-f:1864986638230126003...>

2/7

5/21/26, 3:08 PM

City of Erlanger Mail - Important Update Regarding Passport Services



Lauryn Groce
Community Engagement Coordinator
City of Erlanger

(859) 801-5814

lauryn.groce@cityoferlanger.com

505 Commonwealth Ave



Mark Collier <mark.collier@cityoferlanger.com>
To: Jessica Fette <jessica.fette@cityoferlanger.com>

Mon, May 18, 2026 at 9:26 AM

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Sun, May 17, 2026 at 5:34 PM
Subject: Re: Important Update Regarding Passport Services
To: Mark Collier <mark.collier@cityoferlanger.com>

How many people did we serve in the past year with obtaining passports?

I know this wasn't a huge revenue source but I believe we had some revenue from the fees we charged. I just don't like discontinuing services that we provided to the community. I also feel like council should have been consulted about this before the decision was made.

On Tue, May 12, 2026 at 9:37 AM Mark Collier <mark.collier@cityoferlanger.com> wrote:

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Mark Collier
City of Erlanger
City Administrator
859-727-7995



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Jennifer Jasper-Lucas
Council Member
City of Erlanger
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Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

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Lauryn Groce
Community Engagement Coordinator
City of Erlanger

(859) 801-5814

lauryn.groce@cityoferlanger.com

505 Commonwealth Ave



5/21/26, 3:08 PM

City of Erlanger Mail - Important Update Regarding Passport Services

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov



Mark Collier <mark.collier@cityoferlanger.com>

Wed, May 20, 2026 at 8:27 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>, Jack Gatlin <jgatlin@gatlinvoelker.com>

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Wed, May 20, 2026 at 6:02 PM
Subject: Re: Important Update Regarding Passport Services
To: Mark Collier <mark.collier@cityoferlanger.com>

Following up on my question about how many people we served in the past year with obtaining passports.

Thank you.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239

5/21/26, 3:08 PM

City of Erlanger Mail - Important Update Regarding Passport Services

jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

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Thanks!

--



Lauryn Groce
Community Engagement Coordinator
City of Erlanger

(859) 801-5814

lauryn.groce@cityoferlanger.com

505 Commonwealth Ave



--

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov



Email Evidence 3.pdf

5/21/26, 3:18 PM

City of Erlanger Mail - Fwd: Brightleaf No Parking Sign



Jessica Fette <jessica.fette@cityoferlanger.com>

Fwd: Brightleaf No Parking Sign

5 messages

Mark Collier <mark.collier@cityoferlanger.com>
To: Jessica Fette <jessica.fette@cityoferlanger.com>

Mon, May 4, 2026 at 7:43 AM

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Mark Collier** <mark.collier@cityoferlanger.com>
Date: Fri, May 1, 2026 at 5:27 PM
Subject: Re: Brightleaf No Parking Sign
To: Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Jennifer,

Understood. To be clear, this is not about limiting communication, it's about maintaining an organized and sustainable workflow for staff. Department heads are reporting that they are managing an increased volume of direct requests, and routing operational items through me helps ensure coordination and proper tracking, to reduce redundancies.

You're welcome to copy me as you mentioned. I will continue to coordinate operational requests to support staff and maintain consistency.

Happy to take a call or grab a coffee next week if you'd like.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Fri, May 1, 2026 at 4:56 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

As a reminder, I was not elected by you nor do I report to you. I was elected by and report to the taxpayers of Erlanger. If you and the mayor want to continue to micromanage the city department heads and staff, that's your problem. And it is certainly extremely inefficient. I will continue to send my questions to the most logical person. If it's a question about a street sign and it's an issue that has already been reported to public works and they have not responded then I will send the question to public works and ask them why they haven't responded. If you and the mayor feel the need to put yourselves in the middle of that that's up to you. I will gladly cc you but I will not solely contact you about everything.

Perhaps if everyone would just do their job we wouldn't be in this situation. And perhaps, if the mayor didn't feel the need to control absolutely everything about the city and micromanage city employees we wouldn't be in this situation. But here we are.

Keep in mind this whole email is about a no parking sign that a resident requested be put BACK UP WHERE IT WAS BEFORE. The number of emails sent about this is ridiculous.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Fri, May 1, 2026 at 4:30 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

The sign was there before. Why was it removed in the first place?

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Fri, May 1, 2026 at 3:40 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:

Jennifer,

I wanted to provide a brief update on the Brightleaf "No Parking" sign request. Public Works reviewed the location and does not recommend adding an additional sign at this time. Several factors were considered, but most notably the amount of signage there is adequate. The resident has been notified and provided guidance regarding enforcement concerns.

As a reminder, please continue routing operational requests through me so I can coordinate with the appropriate departments.

Let me know if you need anything further. have a nice weekend.

5/21/26, 3:18 PM

City of Erlanger Mail - Fwd: Brightleaf No Parking Sign

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Fri, May 1, 2026 at 11:35AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
I was advised by the resident that the sign has not been put back up. It's my understanding that this was a sign that was previously there but was taken down for some reason. Is there a reason that it cannot be replaced?

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Fri, May 1, 2026 at 7:12AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
Checking back on this.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Thu, Apr 23, 2026 at 7:07AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
I appreciate that you'll follow up with the resident but I would also like to know the status so please let me know.

Thanks.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Wed, Apr 22, 2026 at 1:20 PM Kevin Quinn <kevin.quinn@erlangerpw.com> wrote:

5/21/26, 3:18 PM

City of Erlanger Mail - Fwd: Brightleaf No Parking Sign

I will investigate the status of the request regarding the "no parking" sign on Brightleaf and will follow up directly with the resident.

On Tue, Apr 21, 2026 at 7:00 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

Kevin,

A resident submitted a request for the return of a no parking sign on brightleaf on the city website via the "report a public works issue" page. He has not received a response. I suggested originally that he submit it so he could provide details about where the sign had been before. Can you let me know the status of this?

Thanks

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

--

Kevin D. Quinn
Erlanger Public Works
[505 Commonwealth Avenue](#)
Erlanger KY 41018

office: 859 727 3893
mobile: 859 393 0054



Email Evidence 4.pdf

5/21/26, 3:25 PM

City of Erlanger Mail - Speed Hump Evaluation



Jessica Fette <jessica.fette@cityoferlanger.com>

Speed Hump Evaluation

2 messages

Mark Collier <mark.collier@cityoferlanger.com>
To: Jessica Fette <jessica.fette@cityoferlanger.com>
Cc: Jack Gatlin <jgatlin@gatlinvoelker.com>

Tue, Jan 20, 2026 at 3:40 PM

Hi all - I'm sending over the Speed Hump Evaluation that was previously completed. Staff has updated this recommendation to include narrative from peer cities, which we can discuss this evening.

Thanks!

Mark Collier
City of Erlanger
City Administrator
859-727-7995



 **Speed Hump Evaluation .pdf**
291K

Mark Collier <mark.collier@cityoferlanger.com>
To: Jack Gatlin <jgatlin@gatlinvoelker.com>, Jessica Fette <jessica.fette@cityoferlanger.com>

Tue, May 19, 2026 at 8:21 AM

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>

Date: Mon, May 18, 2026 at 7:59 PM

Subject: Re: Speed Hump Evaluation

To: Mark Collier <mark.collier@cityoferlanger.com>, Kevin Quinn <kevin.quinn@erlangerpw.com>

Can I get a copy of their most recent speed bumps report that was shared with council in January? I wanted to share it with a resident who had questions about speed bumps.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Tue, Jan 20, 2026 at 5:41 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:

Hey! Not 100% sure on that. Kevin completed an updated evaluation today. I'll print and have those ready for discussion.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Tue, Jan 20, 2026 at 5:19 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

I realize this is an old document and preceded both of us but do we know the source of this data? I see the pros and cons but are those according to studies that were done or actual data? Or are those just someone's opinions?

[Quoted text hidden]

--

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov



Email Evidence 5.pdf

5/21/26, 3:27 PM

City of Erlanger Mail - Re: Open Records Request - Recording



Jessica Fette <jessica.fette@cityoferlanger.com>

Re: Open Records Request - Recording

2 messages

Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Mon, Feb 23, 2026 at 10:36 AM

To: Sherry Hoffman <sherry.hoffman@cityoferlanger.com>, jessica fette <jessica.fette@cityoferlanger.com>

Cc: Jack Gatlin <jgatlin@gatlinvoelker.com>

No I did not record this "interaction." This interaction also did not take place during a public meeting. It took place before the meeting was called order as the time indicates in your request. So I'm actually not sure that it's even subject to open records. But since I have nothing to hide I'll comply. However, there was no recording of this interaction.

Consider this my open records request for a copy of the open records request for this recording. If you need a separate request for that please let me know.

Maybe those requesting these recordings should record meetings and "interactions" themselves if it's so important for them to have them. I have no problem providing these recordings as I have nothing to hide but if they want a recording of a conversation they participated in or overheard, why are they continually relying on me to provide them? Why do they need a recording of a conversation they participated in? The only reason I can see for these requests is to waste my time and staff time. Great use of tax dollars.

When did this requester personally hear me say that I "record ALL interactions with Mayor Fette?" If it's a preplanned meeting or interaction, yes I typically record those. That's the case for all meetings (except for executive sessions obviously) in which I participate in general. I record them to have something to refer back to in case I forgot something that was said.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Mon, Feb 23, 2026 at 9:12AM Sherry Hoffman <sherry.hoffman@cityoferlanger.com> wrote:
Good morning Jennifer,

I received the below open records request:

As it has been stated in the past, Jennifer Jasper-Lucas records all interactions with Mayor Fette. There was an interaction on Tuesday, February 17 that occurred between 6:40 PM and 7 PM. I would like the recording from that interaction.

The City does not have any recordings of this interaction. Do you have any recordings of an interaction between you and the Mayor from this date and time period? If you do, could you please provide any relevant copies or links?

Thank you for your assistance.

Best regards,
Sherry

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | erlangerky.gov

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5/21/26, 3:27 PM

City of Erlanger Mail - Re: Open Records Request - Recording

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

Mon, May 18, 2026 at 9:28 AM

To: Jack Gatlin <jgatlin@gatlinvoelker.com>, Jessica Fette <jessica.fette@cityoferlanger.com>

Sherry D. Hoffman, MMC | City Clerk

City of Erlanger | 505 Commonwealth Avenue | Erlanger KY 41018
859-727-5663 | erlangerky.gov

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Email Evidence 6.pdf

5/21/26, 3:27 PM

City of Erlanger Mail - Fwd: Complaint about old Frischs grass



Jessica Fette <jessica.fette@cityoferlanger.com>

Fwd: Complaint about old Frischs grass

1 message

Mark Collier <mark.collier@cityoferlanger.com>
To: Jessica Fette <jessica.fette@cityoferlanger.com>

Mon, May 18, 2026 at 9:26 AM

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Sat, May 16, 2026 at 4:42 PM
Subject: Complaint about old Frischs grass
To: Kevin Quinn <kevin.quinn@erlangerpw.com>
Cc: Mark Collier <mark.collier@cityoferlanger.com>

I know I reported this last year too. Has the owner of the old Frischs property been cited for the grass? It's pretty bad again. I've had a couple of residents reach out to me about it.

Thanks.

5/21/26, 3:27 PM

City of Erlanger Mail - Fwd: Complaint about old Frischs grass



5/21/26, 3:27 PM

City of Erlanger Mail - Fwd: Complaint about old Frischs grass

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

Email Evidence 7.pdf

5/21/26, 3:29 PM

City of Erlanger Mail - Audio recording of tonight's meeting



Jessica Fette <jessica.fette@cityoferlanger.com>

Audio recording of tonight's meeting

2 messages

Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Tue, Mar 3, 2026 at 9:29 PM

To: jessica fette <jessica.fette@cityoferlanger.com>

Cc: Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

No need to do an open records request. Here's a link to my recording of tonight's meeting. I did start it a few minutes early and Mark and I chatted about the budget timeline and Rebecca and I chatted about my son having a flat tire. I didn't intend to record those things. They just happened to occur after I hit the record button.

Enjoy!

<https://app.read.ai/analytics/meetings/01KJV242YFE148MG9E8MCJWHEB>

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

Mon, May 18, 2026 at 9:26 AM

To: Jack Gatlin <jgatlin@gatlinvoelker.com>, Jessica Fette <jessica.fette@cityoferlanger.com>

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger](#) | 505 Commonwealth Avenue | Erlanger KY 41018
859-727-5663 | erlangerky.gov

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[Quoted text hidden]

Email Evidence 8.pdf

5/21/26, 3:32 PM

City of Erlanger Mail - Fwd: Re: RR-161-2026 Oxford Court Street Crwvp



Jessica Fette <jessica.fette@cityoferlanger.com>

Fwd: Re: RR-161-2026 Oxford Court Street Crwvp

1 message

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
To: Jack Gatlin <jgatlin@gatlinvoelker.com>
Cc: Jessica Fette <jessica.fette@cityoferlanger.com>

Mon, May 18, 2026 at 9:22 AM

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | [erlangerky.gov](#)

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----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Tue, Apr 7, 2026 at 5:37 PM
Subject: Re: Re: RR-161-2026 Oxford Court Street Crwvp
To: <7f11f86c-bed8-4bf2-bdc7-a5b8be6843cc.ErlangerKY@request.justfoia.com>, Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

I have a few questions:

1. Why is Gatlin Voelker responding to open records requests? We have a City Clerk who is the official custodian of city records. We also have an Assistant City Clerk. Why are they not responding to this request?
2. Why is there a delay for the records I requested? If they exist, they really should have been included in the records I already received per my prior request dated 1/4/26. If they don't exist, just tell me they don't exist and why they don't exist.
3. I did not want it to be necessary to submit an open records request for this information. I originally sent my questions on 3/22/26 as a follow up to the records I already received asking for further clarification. I then received a text from Mark Collier on 3/23/26 asking to speak with me about my questions. I responded that I wanted my answers in writing. When I did not receive a response after waiting several days, I sent a follow up email on 3/26/26 and was told I needed to submit an open records request which I did on 3/26/26. My point is that there has been ample time to research and provide answers to my questions. So why is there now a delay if Mark was prepared to provide me the information over the phone on 3/23/26?

Thanks

On Mon, Apr 6, 2026 at 3:37 PM Rebecca Weller (Erlanger, KY) <ErlangerKY@request.justfoia.com> wrote:

Good afternoon,

I am working on this request. I hope to have it completed by Friday.

Thank you,

Rebecca (Becki) Weller, Paralegal
Gatlin Voelker PLLC

50 East Rivercenter | Suite 1275 | Covington, Kentucky 41011

720 East Pete Rose Way | Suite 300 | Cincinnati, Ohio 45202

Covington: (859) 781-9100

Cincinnati: (513) 421-7500

Direct: (513) 977-9008

On Mon, Apr 06, 2026 at 9:25 am, Jennifer Jasper-Lucas wrote:

Good morning,
I'm following up on this open records request.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Mon, Mar 30, 2026 at 12:43?PM Rebecca Weller (Erlanger, KY) <ErlangerKY@request.justfoia.com> wrote:

[Ms. Jasper-Lucas](#),

I have received your open records request and will respond to you by April 6, 2026 on my progress.

Meanwhile, if you have any questions, please contact me.

Thank you,

Rebecca (Becki) Weller, Paralegal

Gatlin Voelker PLLC

50 East Rivercenter | Suite 1275 | Covington, Kentucky 41011

720 East Pete Rose Way | Suite 300 | Cincinnati, Ohio 45202

Covington: (859) 781-9100

Cincinnati: (513) 421-7500

Direct: (513) 977-9008

--
Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com

5/21/26, 3:32 PM

City of Erlanger Mail - Fwd: Re: RR-161-2026 Oxford Court Street Crwvp

www.erlangerky.gov



Email Evidence 9.pdf

5/21/26, 3:33 PM

City of Erlanger Mail - Eons Adventure Park FAQs



Jessica Fette <jessica.fette@cityoferlanger.com>

Eons Adventure Park FAQs

2 messages

Jessica Fette <jessica.fette@cityoferlanger.com>

Tue, May 5, 2026 at 5:09 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>, Mark Collier <mark.collier@cityoferlanger.com>, "Jack S. Gatlin (jgatlin@gatlinvoelker.com)" <jgatlin@gatlinvoelker.com>, Kevin Quinn <kevin.quinn@erlangerpw.com>

Bcc: Council <council@cityoferlanger.com>

Hello Council,

As requested, attached is a FAQ document regarding Eons Adventure Park.

This is intended to provide clear, consistent information as we continue moving forward.

If you have any questions after reviewing, I'm happy to discuss.

Jess

Jessica Fette
Mayor
City of Erlanger
505 Commonwealth Ave.
Erlanger, KY 41018
Cell: (859) 414-3373
Fax: (859) 727-7944
jessica.fette@cityoferlanger.com
www.erlangerky.gov



5.26 - Eons Adventure Park FAQ (1).pdf
2786K

Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Sun, May 17, 2026 at 6:09 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>, Mark Collier <mark.collier@cityoferlanger.com>, Kevin Quinn <kevin.quinn@erlangerpw.com>, Rebecca Reckers <rebecca.reckers@cityoferlanger.com>

I appreciate the time spent putting this together, however it still doesn't address all of my questions and concerns. All of my questions were NOT about Eons.

1. Your answers to questions 6 and 7 contradict each other. One says there are no combined responsibilities but the other says the city and non profit coordinate with each other! I specifically requested a formal agreement be created between the two entities within the next two months and be approved by city council. The answers to questions 6 and 7 highlight why such an agreement needs to exist. Please advise if this agreement is being created.

5/21/26, 3:33 PM

City of Erlanger Mail - Eons Adventure Park FAQs

2. I also still don't have an answer regarding whether the nonprofit and the city are competing for the same grant funds.
3. I still have not received a breakdown of spending on parks by each individual park in the past 8 years including spending on groundbreaking and ribbon cuttings and any grant funds used in the parks.
4. I still haven't received a response on the anticipated installation cost for the fitness equipment at Silverlake Park that is being purchased this fiscal year. I don't like funding equipment purchases and *hoping* that a future council funds its installation.
5. There still has not been a conversation with council about how we are going to maintain the things in Eons Park in the future that we are funding now. We have spent exponentially more on Eons than other parks (trails, parking lots, trailheads, etc) and we will have to maintain all of these things in the future. We've received grants to fund some of these things but will there be grants to fund their maintenance?

[Quoted text hidden]

--

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov



Email Evidence 10.pdf

5/21/26, 3:34 PM

City of Erlanger Mail - Fwd: Buckhill Drive



Jessica Fette <jessica.fette@cityoferlanger.com>

Fwd: Buckhill Drive

1 message

Mark Collier <mark.collier@cityoferlanger.com>

Thu, May 14, 2026 at 3:03 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>, Jack Gatlin <jgatlin@gatlinvoelker.com>

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Kevin Quinn** <kevin.quinn@erlangerpw.com>

Date: Wed, Apr 22, 2026 at 12:31 PM

Subject: Re: Buckhill Drive

To: Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Cc: Joe Daugherty <joe.daugherty@erlangerpw.com>, Mark Collier <mark.collier@cityoferlanger.com>

The timeline for resurfacing varies for every street, so there is no typical timeframe. Our department evaluates all streets annually to determine maintenance priorities.

Based on our assessments, Buckhill Drive remains in good condition compared to other streets currently scheduled for resurfacing. Our goal with the crack sealing program is to maintain that condition and extend the road's utility.

On Tue, Apr 21, 2026 at 7:03 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

Following up on my question about how long we typically wait before resurfacing streets. I realize that varies depending on the location and usage but it seems if this much crack sealing is needed, maybe it's a street we should consider resurfacing.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239

jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Sun, Apr 12, 2026 at 7:09 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
Do we typically wait 25 years before resurfacing streets?

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
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Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Fri, Apr 10, 2026 at 11:05 AM Kevin Quinn <kevin.quinn@erlangerpw.com> wrote:

Buckhill Drive was originally installed in 2002.

To address your questions, crack sealing is a preventative maintenance measure designed to extend the life of the pavement and get as much utility out of the existing asphalt as possible. While repaving would certainly provide better aesthetics, it is also substantially more expensive. Our goal with the sealing program is to maximize the road's lifespan before such a significant investment is required.

Kevin D. Quinn
Erlanger Public Works
505 Commonwealth Avenue
Erlanger KY 41018

office: 859 727 3893
mobile: 859 393 0054



On Fri, Apr 10, 2026 at 10:30 AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
Following up on these questions. Thanks.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Tue, Apr 7, 2026 at 6:00 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
Maybe "sealing" is the same as "resurfacing" and you were indicating that this street has never been resurfaced. If that's the case, how long has this road existed? I'm guessing at least 25 years.

5/21/26, 3:34 PM

City of Erlanger Mail - Fwd: Buckhill Drive

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Tue, Apr 7, 2026 at 5:16 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
I appreciate the information about the crack sealing program but if there were this many cracks in the road that needed to be sealed, why aren't we just resurfacing it? I realize resurfacing likely costs more but if the cracks are this bad, wouldn't that be a better option.

I also asked when this street was last resurfaced. Please advise.

On Tue, Apr 7, 2026 at 9:14 AM Joe Daugherty <joe.daugherty@erlangerpw.com> wrote:
Good morning.

The information you are reviewing pertains to our annual crack sealing program.

We request \$55,000 each fiscal year for this initiative, which targets streets that have not been treated recently or have never been sealed. While this work is typically completed in the fall, the awarded contractor was unable to schedule it before winter, necessitating a move to this spring.

The crack sealing process fills cracks and small holes to prevent water infiltration. This protects the pavement from damage caused by freezing and expanding, ultimately extending the life of the streets before a full overlay is required.

I hope this provides a helpful overview of the program. Please let me know if you have any further questions.

Best Regards!
Joe Daugherty
Project Manager
[City of Erlanger](#)
Public Works Dept.
[505 Commonwealth Ave](#)
Erlanger, KY 41018
Office - 859-727-7628
Cell - 859-991-5588
erlangerky.gov



On Mon, Apr 6, 2026 at 8:41 PM Kevin Quinn <kevin.quinn@erlangerpw.com> wrote:
FYI. See below.

Kevin D. Quinn
Erlanger Public Works
[505 Commonwealth Avenue](#)
Erlanger KY 41018

5/21/26, 3:34 PM

City of Erlanger Mail - Fwd: Buckhill Drive

office: 859 727 3893
mobile: 859 393 0054



----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>
Date: Mon, Apr 6, 2026 at 8:08 PM
Subject: Buckhill Drive
To: Kevin Quinn <kevin.quinn@erlangerpw.com>

Kevin,
What exactly is this? I'm confused about what this actually repairs.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

--
Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov



--
Kevin D. Quinn
Erlanger Public Works
505 Commonwealth Avenue
Erlanger KY 41018

office: 859 727 3893
mobile: 859 393 0054

5/21/26, 3:34 PM

City of Erlanger Mail - Fwd: Buckhill Drive



Email Evidence 11.pdf

5/21/26, 3:34 PM

City of Erlanger Mail - Fwd: Responses to emails



Jessica Fette <jessica.fette@cityoferlanger.com>

Fwd: Responses to emails

1 message

Mark Collier <mark.collier@cityoferlanger.com>

Thu, May 14, 2026 at 3:01 PM

To: Jack Gatlin <jgatlin@gatlinvoelker.com>, Jessica Fette <jessica.fette@cityoferlanger.com>

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Mark Collier** <mark.collier@cityoferlanger.com>

Date: Thu, Apr 23, 2026 at 4:06 PM

Subject: Re: Responses to emails

To: Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Hi Jennifer - No, emails do not require prior review by the Mayor before a response is sent.

That said, I am asking that staff responses be coordinated through me to ensure we are using staff time effectively and providing consistent, accurate information. Going forward, I will serve as your primary point of contact. If something needs staff input, I will work with them and get you a response.

If you have suggestions related to policy, process, or the "why" behind how something is done, those should be directed to the Mayor in her role as the executive authority.

I'm always willing to talk through questions or concerns directly. In my experience, a quick conversation is often more productive than a long email chain, and it helps avoid misinterpretation on both sides. My goal is to keep things moving, support staff in doing their jobs, and make sure you have the information you need.

Always happy to have a conversation with you.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Thu, Apr 23, 2026 at 7:15AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

Over the past month or so I have noticed a significant delay in the amount of time it takes for staff to respond to my emails no matter how insignificant my question is. And sometimes I don't receive any response. I'm asking point blank if my emails to city staff and the responses they send (or don't send) have to be reviewed first by the mayor. I don't need an explanation. I just need a yes or no to this question.

Thanks

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](http://www.cityoferlanger.com)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

Email Evidence 12.pdf

5/21/26, 3:35 PM

City of Erlanger Mail - Fwd: Jan 20, 2026 Caucus meeting



Jessica Fette <jessica.fette@cityoferlanger.com>

Fwd: Jan 20, 2026 Caucus meeting

1 message

Mark Collier <mark.collier@cityoferlanger.com>

Thu, May 14, 2026 at 2:59 PM

To: Jack Gatlin <jgatlin@gatlinvoelker.com>, Jessica Fette <jessica.fette@cityoferlanger.com>

Mark Collier
City of Erlanger
City Administrator
859-727-7995



----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>

Date: Wed, Mar 25, 2026 at 5:09 PM

Subject: Re: Jan 20, 2026 Caucus meeting

To: Mark Collier <mark.collier@cityoferlanger.com>

Thanks. I appreciate the info.

In the future I'll share the link to the YouTube livestream of our meetings so they are accessible later.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Wed, Mar 25, 2026 at 1:56 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:

Jennifer,

The livestream in question was not deleted or modified by City staff or any individual with access to the City's Facebook account.

Based on current information from Meta, Facebook Live videos are automatically removed after a set retention period. This appears to be the reason the video is no longer available, not any action taken by the City.

I had initially hoped to connect by phone to better understand the context of your concern and provide a more complete explanation, as that can sometimes allow for a more nuanced discussion. That said, I'm happy to provide this

5/21/26, 3:35 PM

City of Erlanger Mail - Fwd: Jan 20, 2026 Caucus meeting

information via email for the record.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Wed, Mar 25, 2026 at 10:47 AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
Please provide the details via email so it's public record. Thanks.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Tue, Mar 24, 2026 at 7:37 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:
Jennifer - no one deleted it. I know you're on vacation, but I'm happy to call you and provide detail.

Mark Collier
[City of Erlanger](#)
City Administrator
859-727-7995



On Tue, Mar 24, 2026 at 5:52 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
If you say it wasn't deleted by "the city," I'd ask which individuals have access to the account with the ability to delete posts and/or comments?

Jennifer Jasper-Lucas
Council Member

5/21/26, 3:35 PM

City of Erlanger Mail - Fwd: Jan 20, 2026 Caucus meeting

City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Tue, Mar 24, 2026 at 5:08 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:
Thank you for sending. I can tell you unequivocally that this wasn't modified or deleted by the city. I will look into this further.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Tue, Mar 24, 2026 at 3:58 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
On Jan 21 I shared a link to facebook livestream. Now the livestream is no longer available.

**Jennifer Jasper-Lucas, Erlanger ...**

Jan 21 •

We had a very full agenda at last night's City Council Caucus meeting and discussed a lot of important topics. I encourage you to watch the live stream. Please reach out to me with questions or comments at Jennifer.jasper@cityoferlanger.com or (859) 667-2239 Call/Text.

**This content isn't available right now**

When this happens, it's usually because the owner only shared it with a small group of people, changed who can see it or it's been deleted.



13



1



Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Tue, Mar 24, 2026 at 3:41 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:

Hi Jennifer - it's not our policy to delete comments and I'm not seeing any record of a post being deleted on our end, but I want to make sure I'm looking in the right place. Can you share a bit more detail on what you saw (post or comment, approximate date/time, or a screenshot if you have one)? Or whether this was an event, post, live video?

Mark Collier

5/21/26, 3:35 PM

City of Erlanger Mail - Fwd: Jan 20, 2026 Caucus meeting

City of Erlanger
City Administrator
859-727-7995



On Tue, Mar 24, 2026 at 1:58 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
I needed to get some info from the Jan 20th caucus meeting and noticed it had been deleted from Facebook. (And therefore all of the comments on that post were also deleted) Why was it deleted?

I recall being told by the city attorney when I was first elected to be very cautious about deleting any of my social media posts or comments on my council facebook page because it could be considered censorship and a violation of the 1st amendment. So why would the city want to do something that could be considered censorship? There were comments on that post and removing those could be seen as a violation of the commenters' 1st amendment rights.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

Email Evidence 13.pdf

5/21/26, 3:36 PM

City of Erlanger Mail - Budget Bootcamp Follow-up



Jessica Fette <jessica.fette@cityoferlanger.com>

Budget Bootcamp Follow-up

2 messages

Jessica Fette <jessica.fette@cityoferlanger.com>

Wed, Apr 29, 2026 at 12:56 PM

To: Mark Collier <mark.collier@cityoferlanger.com>, kara kramer <kara.kramer@cityoferlanger.com>, Kevin Quinn <kevin.quinn@erlangerpw.com>, "Jack S. Gatlin (jgatlin@gatlinvoelker.com)" <jgatlin@gatlinvoelker.com>

Bcc: Council <council@cityoferlanger.com>

Council,

Thank you again for your time and engagement during our Budget Bootcamp.

As a follow-up to recent questions that Mark and I received from Councilwoman Reckers, staff identified that the \$500,000 allocation associated with HB 900 was not reflected on the expenditure side of the budget. That has now been corrected, and the updated budget document is attached for your review. I appreciate Kara and the finance team for addressing this quickly.

Below is a high-level breakdown of park-related spending included in the FY2027 proposed budget:

Total Park Spending: \$2,800,000

New Projects – \$1,000,000

- **Locust Street Park – Phase 1 (\$360,000)**
Sidewalk, basketball court, pickleball courts, and fencing
- **Silverlake Park – Fitness Equipment (\$115,000)**
Total project cost is \$175,000, with \$60,000 funded through a grant from UC Health
- **Eons Trails (\$525,000)**
Development of approximately 5–6 miles of hiking and biking trails

Rollover Projects – \$300,000

- Previously budgeted maintenance building at the dog park

Grant-Funded Projects - LWC Grant & HB900 – \$1,500,000

- Eons Dolwick Trailhead and essential amenities (multi-year project with \$500,000 allocated annually over two years)
- Concept and construction drawings for the city-owned parcel on Houston Road North, across from the dog park

To follow-up on another question regarding Eons Preserve Non-profit and the City of Erlanger, I am including clarification consistent with the City Attorney's guidance:

- The City of Erlanger currently has no formal relationship with the Eons Preserve Non-Profit.
- There are no agreements, MOUs, funding commitments, or operational responsibilities in place.
- There are no current taxpayer obligations associated with the nonprofit.
- All budgeted City funds reflected above are for projects on City of Erlanger-owned property.
- Any future collaboration, if considered, would be handled through formal agreements and in accordance with all applicable ethics and disclosure requirements.

As noted by the City Attorney, the Eons Preserve Non-Profit is presently viewed as a community partner, similar to other regional organizations, and any future engagement would follow the same standard processes as any other external entity.

Additionally, pursuant to KRS, once the budget is adopted by Council, those appropriations become authorized expenditures, allowing staff to begin procurement processes, including issuance of RFPs and placement of orders tied to committed funds. This is particularly important for operational needs where lead times are significant.

As we talked about last night, Kevin Quinn identified the need to replace dump trucks that are also utilized as snow plows. Advancing procurement as soon as the budget is approved gives us the best opportunity to receive those vehicles ahead

5/21/26, 3:36 PM

City of Erlanger Mail - Budget Bootcamp Follow-up

of the winter season and maintain our level of service during snow events.

As preliminarily discussed with Mark Collier and Budget Committee Chair Rebecca Reckers this morning, a potential timeline could include a first reading as early as Tuesday, May 5th, prior to the Kentucky Transportation Cabinet public workshop, followed by a second reading and vote during a special meeting on May 19th in conjunction with our regular caucus meeting. This would assume all outstanding questions are clarified, answered, and that the council is comfortable moving forward.

If Council has any additional questions, please coordinate them through Rebecca Reckers so they can be compiled and addressed efficiently.

Thank you for your continued attention and engagement.

Jess

Jessica Fette
Mayor
City of Erlanger
505 Commonwealth Ave.
Erlanger, KY 41018
Cell: (859) 414-3373
Fax: (859) 727-7944
jessica.fette@cityoferlanger.com
www.erlangerky.gov



 **FY 2027 Park Fund updated 4-29-26.pdf**
287K

Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Mon, May 4, 2026 at 12:15 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>, kara kramer <kara.kramer@cityoferlanger.com>, Mark Collier <mark.collier@cityoferlanger.com>

Cc: Rebecca Reckers <rebecca.reckers@cityoferlanger.com>

I am not comfortable moving forward with the first reading of the Budget on May 5 since I have not received answers to all of my questions. I believe it would be most appropriate to share the answers in an ad hoc Budget committee meeting rather than via email. And the answers to the questions could affect how I vote on the budget at the second reading.

At this point, I am uncomfortable with the amount of money allocated for Eons Park in the next fiscal year. There is still a lot of gray area regarding the city's relationship with the Eons Preserve nonprofit. We are spending a lot of money on one park. We (the city) must maintain the things we spend money on. If we install a parking lot, that lot will eventually need resurfacing. If we install hiking and bike trails, those also require maintenance. I'm uncomfortable with the pace at which we are adding features to Eons without discussing how we will maintain everything in the future. Yes, we received grants for many of these additions, but we may not receive grants for their upkeep later. All of that must be considered.

I'm concerned about the amount of vandalism at our parks. We're adding a parking lot. This adds another location where someone can break into cars. It also adds another area for our police department to patrol. I'm concerned about the amount of garbage our public works department is cleaning up at our parks.

5/21/26, 3:36 PM

City of Erlanger Mail - Budget Bootcamp Follow-up

I have also raised the issue of the sewage smell in the Eons Park area several times. I have even sent specific complaints regarding the smell to the city administrator and the prior administrator per their request. However, I have received no answers about what actions have been taken to address the smell. In my view, we are putting money into a park that smells like sewage.

I realize there is some urgency to have the first and second readings of the budget so that snow plows can be ordered. However, if ordering snow plows before potential winter weather was so important, perhaps a Budget amendment should have been requested in the current fiscal year.

For clarity, my unanswered questions that I sent previously are:

1. I would like to see a breakdown of spending on parks by each individual park in the last 8 years. Please include any spending on the groundbreaking event for Eons and any grants received and used.
2. Why is the Eons nonprofit viewed as a "community partner" if there is no formal agreement between the city and nonprofit? Since the non-profit is led by Erlanger's current mayor, I think there SHOULD be a formal agreement between the two entities. I think the city needs to be assured that the nonprofit and the city are not competing for the same grant money. I think the city needs clarification on the purpose of the nonprofit and how it COULD be a partner to the city. As I've stated in the past, I believe it is very confusing when we have a current mayor who is representing both entities in a formal capacity and potentially soliciting funds for both entities. It could benefit her more if funds are received for her nonprofit instead of the city. I request that the two parties create a formal agreement within the next two months and that the council votes on and approves it. This agreement could provide the transparency that I believe is needed in this situation. The city did not create this situation. The current mayor chose to create a nonprofit that is now viewed as a "partner to the city." The mayor created the potential for a conflict of interest. The city did not. The city and our residents deserve to know if this nonprofit is being awarded funds that could have gone directly to the city for this park.
3. What's the cost of the installation for the installation of the fitness equipment at Silverlake?
4. Perhaps eon's preserve fund could fund the \$525k for trails rather than putting that burden on the taxpayers?

[Quoted text hidden]

--

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov



Email Evidence 14.pdf

5/21/26, 3:37 PM

City of Erlanger Mail - Proposed Budget Answers to Councilwoman Jennifer Jasper-Lucas



Jessica Fette <jessica.fette@cityoferlanger.com>

Proposed Budget Answers to Councilwoman Jennifer Jasper-Lucas

4 messages

Jessica Fette <jessica.fette@cityoferlanger.com>

Thu, Apr 30, 2026 at 1:56 PM

To: Mark Collier <mark.collier@cityoferlanger.com>, "Jack S. Gatlin (jgatlin@gatlinvoelker.com)" <jgatlin@gatlinvoelker.com>

Bcc: Council <council@cityoferlanger.com>

Council:

Answers to Councilwoman Jennifer Jasper-Lucas' questions (my answers are in red):

Are the funds on page 4 of the budget binder "Park Improvement Fund" restricted and can only be used for parks?

Yes, the funds identified as the "Park Improvement Fund" on page 4 of the budget binder are restricted and may only be used for park-related purposes.

This was codified by ordinance in 2021, which was approved by Council. That ordinance established the fund and dedicated twelve percent (12%) of real estate tax revenue to be allocated directly into it.

This structure is consistent with how the City manages other restricted funds. For example, the Capital Fund operates in a similar manner, with thirty-three percent (33%) of payroll tax revenue allocated specifically for capital expenditures.

Is there a reason that we are buying the equipment for the Silverlake fitness area in one fiscal year but not funding the installation of it until the next year? What's the cost of the installation? What if we buy it and then don't have the money or allocate the money to install it? I would prefer to buy the equipment and install it in one fiscal year.

Yes, there is a reason for structuring the project across fiscal years, and it is consistent with how park improvements have been planned and executed throughout my time as Mayor.

We have taken a phased approach to nearly every major park investment over the past seven years. This allows us to manage cash flow responsibly, align projects with seasonal construction timelines, and ensure that we are not overcommitting resources within a single fiscal year. This phased approach is the same one we have used across every park project, and it was also discussed with the Parks Master Planning Task Force late last year.

Purchasing the equipment in one fiscal year allows us to secure pricing, avoid potential cost increases, and ensure availability, while scheduling installation in the following fiscal year aligns with project timing and budget planning. This is a standard and intentional practice.

The installation cost has been accounted for in our capital planning and will be included in the subsequent phase of the project. This approach is what has allowed us to consistently deliver improvements across our park system, including multiple phases at Silverlake and other parks throughout the city.

I do not like that there is over \$2 million in this budget for eons. I realize that \$1.5 million of that is grant money. However, that is a significant amount of funds being dedicated to one particular project. I would have preferred to not spend \$525,000 if city money on eons bike and hiking trails. I think that should've come from the grant money. Or perhaps eon's preserve fund could fund that rather than putting that burden on the taxpayers.

The investment reflected in this budget is both intentional and responsible. The majority of the funding allocated to Eons is grant-supported, which is exactly the type of opportunity we should be leveraging to bring significant amenities to our community while minimizing the impact on local taxpayers.

The \$525,000 in city funds is not a duplication of funding, but a strategic local investment that allows us to unlock and fully utilize external dollars. We have consistently heard from state Representatives and Senators that projects like this require the City to have meaningful "skin in the game" in order to secure state funding and remain competitive for grant opportunities. Without that commitment, we risk leaving substantially more funding on the table and limiting the impact of the project.

It is also important to recognize that this budget does not prioritize one project at the expense of others. We are continuing to invest in existing assets, including improvements to Locust Street Park and an additional phase of Silverlake Park. This reflects a balanced approach to maintaining and enhancing all of our public spaces across the city.

Eons is not a single-use project. It is a long-term community asset that supports recreation, quality of life, and economic development. Investments like trails and connectivity are foundational infrastructure, no different in principle than roads, sidewalks, or parks, and they require local participation to move forward.

This budget reflects a balanced approach that prioritizes leveraging outside funding, maintaining fiscal responsibility, and continuing to invest in projects that move Erlanger forward.

Please direct all subsequent questions to me.

Jessica Fette
Mayor
City of Erlanger
505 Commonwealth Ave.
Erlanger, KY 41018
Cell: (859) 414-3373
Fax: (859) 727-7944
jessica.fette@cityoferlanger.com
www.erlangerky.gov



Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Thu, Apr 30, 2026 at 4:05 PM

To: Jessica Fette <jessica.fette@cityoferlanger.com>

Cc: Mark Collier <mark.collier@cityoferlanger.com>, Rebecca Reckers <rebecca.reckers@cityoferlanger.com>

Most of what you've said in your response below is YOUR opinion. You're also stating that we take a phased approach to parks and do work over several years, yet a large amount of money is going to ONE PARK in your proposed budget for ONE FISCAL YEAR. That's not what I would call a "phased approach." Yes you're correct that the state has said that in order to support THIS park, we need to have "skin in the game." But why is THIS singular project the focus?

Also please answer the following unanswered questions:

What's the cost of the installation for the installation of the fitness equipment at Silverlake?

Perhaps eon's preserve fund could fund the \$525k for trails rather than putting that burden on the taxpayers?

5/21/26, 3:37 PM

City of Erlanger Mail - Proposed Budget Answers to Councilwoman Jennifer Jasper-Lucas

Jennifer Jasper-Lucas
Council Member

City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov
[Quoted text hidden]

Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com>

Fri, May 1, 2026 at 7:10 AM

To: Jessica Fette <jessica.fette@cityoferlanger.com>

Cc: Mark Collier <mark.collier@cityoferlanger.com>, Rebecca Reckers <rebecca.reckers@cityoferlanger.com>

I have some additional questions about parks spending over the last 8 years. I would like to see a breakdown on spending on parks by each individual park in the last 8 years. Please include any spending on the groundbreaking event for Eons and any grants received and used.

Thanks.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov
[Quoted text hidden]

Email Evidence 15.pdf

5/21/26, 3:45 PM

City of Erlanger Mail - Erlanger Meeting Packet



Jessica Fette <jessica.fette@cityoferlanger.com>

Erlanger Meeting Packet

3 messages

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
Bcc: jessica.fette@cityoferlanger.com

Thu, Apr 2, 2026 at 2:30 PM

Hi everyone!

The attached meeting packet includes information for the following meeting:

- Regular Council Meeting - April 7, 2026, 7 p.m., City Building

Best regards,
Sherry



04-07-2026 Meeting Packet

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | [erlangerky.gov](#)

Performing collectively to provide exemplary services for our community with integrity and pride.

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
Bcc: jessica.fette@cityoferlanger.com

Mon, Apr 6, 2026 at 11:26 AM

All,

This morning, legislation was added to the agenda and the ordinance was included in the meeting packet.

Best regards,
Sherry

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | [erlangerky.gov](#)

Performing collectively to provide exemplary services for our community with integrity and pride.

[Quoted text hidden]

Sherry Hoffman <sherry.hoffman@cityoferlanger.com>
To: Jessica Fette <jessica.fette@cityoferlanger.com>, Jack Gatlin <jgatlin@gatlinvoelker.com>

Tue, Apr 14, 2026 at 12:19 PM

Sherry D. Hoffman, MMC | City Clerk
[City of Erlanger | 505 Commonwealth Avenue](#) | Erlanger KY 41018
859-727-5663 | [erlangerky.gov](#)

Performing collectively to provide exemplary services for our community with integrity and pride.

----- Forwarded message -----

From: **Jennifer Jasper-Lucas** <jennifer.jasper@cityoferlanger.com>

<https://mail.google.com/mail/u/3/?ik=5c455b3a0c&view=pt&search=all&permthid=thread-f:1861384537576546853&simpl=msg-f:1861384537576546853&simpl=...> 1/6

5/21/26, 3:45 PM

City of Erlanger Mail - Erlanger Meeting Packet

Date: Mon, Apr 6, 2026 at 9:41AM
Subject: Re: Erlanger Meeting Packet
To: Mark Collier <mark.collier@cityoferlanger.com>
Cc: Sherry Hoffman <sherry.hoffman@cityoferlanger.com>

Why can't the packet document be sent as a PDF? When you open it on a phone, you don't have the option of picking which app it opens in. I'm guessing it's being sent out directly from Google Docs or Google Drive which is why it opens that way. Links can be embedded in a PDF. That would likely solve the viewing issue for everyone.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Fri, Apr 3, 2026 at 11:51AM Mark Collier <mark.collier@cityoferlanger.com> wrote:

Hey Jennifer - following up. I've checked this across a few different devices and apps and haven't been able to replicate the issue, so it does seem like it may be related to how the file is opening on your phone.

A couple things that may help:

- Try downloading the attachment and opening it directly (instead of viewing it in the email preview)
- If it's opening in a Google app, try opening it in a different PDF viewer instead
- You may also be able to rotate your phone or zoom out to see the full page width

I'll go ahead and send you the right-side documents directly so you have everything for this meeting. If it continues, we can have Jim take a quick look at your phone before the meeting on Tuesday and get it sorted out.

Below are PDFs for:

CAO Memo (KTYC Reconfiguration)
Economic Development Report
Administration Report
Task Force Application (Internal)
Calendar link: <https://erlangerky.gov/calendar/> (no PDF)

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Fri, Apr 3, 2026 at 9:03AM Mark Collier <mark.collier@cityoferlanger.com> wrote:

I have checked on a few different devices and I can't replicate. I will send you those documents on the right side directly so you've got them. Will send those later this morning. I can also put a ticket in with IT for your phone if you'd

like. Maybe just come up on Tuesday a little early if Jim is working that night and he can take a look?

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Fri, Apr 3, 2026 at 7:11AM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

I wonder if it has to do with me having the Google apps on my phone and it automatically opening in a certain app. Maybe this is a me problem!

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Thu, Apr 2, 2026 at 5:18 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:

Okay - I'll take a look tomorrow. I can't replicate on my end. I'm looking at this on my phone and this is my view:

5:15



04-07-2026 Meeting P...



MEETING PACKET

Please Note: Links contain **DRAFT** documents.

APRIL REGULAR COUNCIL MEETING

Regular Council Meeting [Notice](#) and [Agenda](#)

MINUTES

03-03-2026 [Regular Council Meeting](#)

03-17-2026 [Caucus Meeting](#)

MEMO FROM THE CAO

[Dixie Highway Reconfiguration](#)

REPORTS

[Economic Development](#)

[Administration](#)

TASK FORCE INFORMATION

[Application](#) (Internal Only)

ANNOUNCEMENTS

[Event Calendar](#)

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Thu, Apr 2, 2026 at 5:14 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:
I can see the stuff on the left side but not the right side.

Jennifer Jasper-Lucas
Council Member
City of Erlanger
505 Commonwealth Ave
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Thu, Apr 2, 2026 at 5:08 PM Mark Collier <mark.collier@cityoferlanger.com> wrote:
Hi Jennifer - I'll look into this tomorrow. Sherry is out Friday, so will see what I can do. On my mobile view, it keeps everything in one column.

Are you able to see the docs and files that are right aligned in your view? If not, I can send directly.

Mark Collier
City of Erlanger
City Administrator
859-727-7995



On Thu, Apr 2, 2026 at 4:56 PM Jennifer Jasper-Lucas <jennifer.jasper@cityoferlanger.com> wrote:

5/21/26, 3:45 PM

City of Erlanger Mail - Erlanger Meeting Packet

Since council members are only provided with a phone and not a computer or tablet, I assume most are like me and view these documents on their phone. If there's something on the right side of the council packet, I cannot see it. It just doesn't show up on the screen and I can't scroll across. I'm not sure if it's me or the document or the format. The preview makes it look like there's something else on the page but I can't view it.

Also the memos included at the bottom of the packet are hard to see on a phone screen. Some people may not scroll down all the way unless attention is called out that there's additional information at the bottom.

I'm including screenshots so you see what I'm looking at.

I realize you guys are seeing these on a computer screen so you probably see the whole thing but someone using a phone can't see it all.

Jennifer Jasper-Lucas
Council Member
[City of Erlanger](#)
[505 Commonwealth Ave](#)
Erlanger KY 41018
Phone/Text 859-667-2239
jennifer.jasper@cityoferlanger.com
www.erlangerky.gov

On Thu, Apr 2, 2026 at 2:30 PM Sherry Hoffman <sherry.hoffman@cityoferlanger.com> wrote:
[Quoted text hidden]