



July 10, 2025

Kentucky Career Center
Office of Employer & Apprenticeship Services
Jenni Hampton
jennifer.hampton@ky.gov

Subject: Worker Adjustment and Retraining Notification Act Notice – Omniplex AWS-KY Contract Layoff

Dear Jenni Hampton:

The Worker Adjustment and Retraining Notification Act (WARN) requires certain employers to give advance notification of a planned layoff or shutdown which results in a loss of work for more than six months, termination or a certain reduction of work hours.

This letter serves as notification that the current contract which Omniplex World Services Corp., a subsidiary of Constellis, LLC has with the AWS-KY is being terminated on July 31, 2025. Omniplex World Services Corp. received notice of this contract termination on June 27, 2025, and this contract is the only source of available work for the impacted workers. Due to unforeseeable business circumstances caused by the lack of notice from the client, Omniplex World Services Corp. was unable to provide the 60 days' notice required by the WARN Act.

The following constitutes available information concerning this action:

- All personnel working on the AWS-KY contract are affected and will have their employment end on July 31, 2025. The layoffs will affect employees at the following sites, all of which shall be closed entirely:

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|--|
| 3521 Point Pleasant Road Hebron, KY 41048 |
| 2505 Ted Bushelman Blvd Florence, KY 41042 |
| 4805 Aero Parkway Florence, KY 41042 |
| 7000 Houston Road Ste 4 Bldg 100 Florence, KY 41042-4874 |

- This separation from employment is expected to be permanent and employees will not have bumping rights to another position. Employees will be paid through the last date of employment in accordance with state law.
- The number of affected employees: 73

- This includes 73 employees at the following locations:
 1. 9 employees at 4805 Aero Parkway Florence, KY 41042
 2. 1 employee at 7000 Houston Road Ste 4 Bldg 100 Florence, KY 41042-4874
 3. 41 employees at 3521 Point Pleasant Road Hebron, KY 41048
 4. 22 employees at 2505 Ted Bushelman Blvd Florence, KY 41042
- A list of the affected positions and number of employees in each position is enclosed (see below chart for location breakdown).

Employees are not represented by a Union.

This information represents the best information available to the Company at this time. If you have any questions concerning this matter, please contact me at 252-435-1733 or at Krystle.Figueroa@constellis.com.

Sincerely,

Krystle Figueroa

Krystle Figueroa
Sr. HR Generalist

LIST OF AFFECTED POSITIONS (Addresses listed above)

| Job Title | Total |
|--|-------|
| Control Room Officer <i>Loc.#1</i> | 1 |
| Shift Supervisor <i>Loc.#1</i> | 4 |
| Unarmed Security Officer <i>Loc.#1</i> | 4 |
| Mgr Finance PT <i>Loc.#2</i> | 1 |
| Shift Supervisor <i>Loc.#3</i> | 1 |
| Unarmed Guard <i>Loc.#3</i> | 1 |
| Unarmed Security Officer <i>Loc.#3</i> | 39 |
| Shift Supervisor <i>Loc.#4</i> | 2 |
| Site Supervisor Nonexempt <i>Loc.#4</i> | 1 |

| | |
|--|-----------|
| Training, Nonexempt <i>Loc.#4</i> | 1 |
| Unarmed Security Officer <i>Loc.#4</i> | 17 |
| Visitor Control Center <i>Loc.#4</i> | 1 |
| | |
| Grand Total | 73 |