



City of Covington EMPLOYMENT APPLICATION

Human Resources Department Suite 243
638 Madison Ave., Covington, KY 41011-2298
www.covingtonky.gov
Phone: 859.292.2161 Fax: 859.292.2157
TTY: 859.292.2333

PERSONAL

Last Name Ullrich		First Name Douglas		Middle Karl	
Address (Number & Street, Apartment or Box No.) [REDACTED]			City [REDACTED]	State/Province Ohio	Zip/Postal Code [REDACTED]
Home Phone [REDACTED]		Work Phone [REDACTED]		Cell/Mobile Phone [REDACTED]	
Other Phone [REDACTED]					
E-mail Address [REDACTED]					
Desired Type of Employment ☒ Full-Time ☐ Part-Time ☐ Seasonal ☐ Summer Program			Are you eligible to work in the U.S.? ☒ Yes ☐ No		Willing to Relocate? ☒ Yes ☐ No
Summer Program Applicants Only: Are you at least 15 years of age? ☐ Yes ☐ No			Are you age 18 or over? ☒ Yes ☐ No		
Position Desired: Police Officer		What hours are you available? ☒ 1 st shift ☒ 2 nd Shift ☒ 3 rd Shift ☒ Other			
Date Available to Start: 11/1/2009		Desired Salary: \$45,000.00/Yr.			
Please review the job description for the position you are applying. Can you perform the essential functions of the job with or without reasonable accommodation? ☒ Yes ☐ No					
Have you ever been previously employed here? ☐ Yes ☒ No		If yes, list dates employed: From: To:		How were you referred to the City of Covington? Website - City of Covington Site	
Do you have any relatives employed by this organization? ☐ Yes ☒ No			If yes, give name and title:		
Have you been convicted of, pleaded guilty or no contest to, or otherwise been found guilty of a felony or other offense? (Do not include convictions that were sealed, erased, statutorily eradicated, or expunged; or convictions that resulted in referral to a diversion program.) ☐ Yes ☒ No					
If Yes, Please Explain. (Note: We follow EEOC and state policies when considering conviction history. Your conviction history will not necessarily disqualify you from consideration for this position.)					

EDUCATION

School/Institution (City, State)	Did you Graduate?	Major/Area of Study	GPA	Degree
1. College/University Xavier University Cincinnati Ohio	☒ Yes ☐ No ☐ Currently Enrolled	Criminal Justice	3.0	BA in Criminal Justice with minors in Criminalistics and Gender & Diversity Studies
2. Other Great Oaks Police Academy - BAS10-063 Cincinnati Ohio	☐ Yes ☐ No ☒ Currently Enrolled			OPOTA Certification

WORK EXPERIENCE

Begin with present or most recent employer and list prior employers

May we contact your present employer? ☒ Yes ☐ No

1. Name of Employer Cincinnati Arts Association		Address 650 Walnut		City Cincinnati	State Ohio	Zip Code 45202
Dates Employed From: 3/2010 To: 9/2010		Salary Start: \$9.50/Hr. End: \$9.50/Hr.		☐ Full-Time ☒ Part-Time ☐ Temporary	Your Job Title Event Guard	
Phone (513) 721-3344		Supervisor's Name Lucy Night			Supervisor's Title House Manager	
Describe Major Duties Conducted security detail for events held at the Aronoff Center for the Arts.				Reason For Leaving Remain employed here at this time.		
2. Name of Employer Aramark Correctional Services - Butler County Jail		Address 705 Hanover St		City Hamilton	State Ohio	Zip Code 45011
Dates Employed From: 2/2010 To: 8/2010		Salary Start: \$10.00/Hr. End: \$10.00/Hr.		☒ Full-Time ☐ Part-Time ☐ Temporary	Your Job Title Kitchen Supervisor	
Phone (513) 785-1142		Supervisor's Name Mike Galloway			Supervisor's Title Food Service Director	
Describe Major Duties Managed 17 inmate laborers in the production of approx. 3000 meals per day for the jail population.				Reason For Leaving Enrolled full-time at the Great Oaks Police Academy.		
3. Name of Employer Cincinnati Zoo and Botanical Garden		Address 3400 Vine St		City Cincinnati	State Ohio	Zip Code 45220
Dates Employed From: 10/2009 To: 1/2010		Salary Start: \$8.50/Hr. End: \$9.50/Hr.		☐ Full-Time ☒ Part-Time ☐ Temporary	Your Job Title Rides & Attractions Supervisor	
Phone (513) 487-3309		Supervisor's Name Rachel Messerschmitt			Supervisor's Title Rides & Attractions Manager	
Describe Major Duties Supervised daily operations of the train, tram, carousel and 4D theatre.				Reason For Leaving Seasonal position only, laid off.		
4. Name of Employer City of Valdez, Alaska		Address 212 Chenega Ave		City Valdez	State Alaska	Zip Code 99686
Dates Employed From: 5/2009 To: 10/2009		Salary Start: \$23.55/Hr. End: \$23.55/Hr.		☒ Full-Time ☐ Part-Time ☐ Temporary	Your Job Title Police Officer	
Phone (907) 835-4560		Supervisor's Name Sgt. Bart Hinkle			Supervisor's Title Patrol Sergeant	

Describe Major Duties General police patrol duties; from traffic control to felony investigations.		Reason For Leaving I did not pass through the evaluation phase of my field training process.	
5. Name of Employer Cincinnati Zoo and Botanical Garden		Address 3400 Vine St	
		City Cincinnati	
		State Ohio	
		Zip Code 45220	
Dates Employed From: 4/2005 To: 4/2009		Salary Start: \$8.50/Hr. End: \$12.55/Hr.	
		☒ Full-Time ☐ Part-Time ☐ Temporary	
		Your Job Title Security Operations Supervisor	
Phone (513) 475-6104		Supervisor's Name Wayne Lohmoeller	
		Supervisor's Title Operations Manager	
Describe Major Duties Ran day to day operations of Security Department. Controlled hiring, firing, scheduling, patrol duties and training of all Security Department members.		Reason For Leaving Gained employment with the Valdez Police Department.	
6. Name of Employer Contemporary Services Corporation		Address 117101 Superior St	
		City Northridge	
		State California	
		Zip Code 91325	
Dates Employed From: 9/2005 To: 11/2005		Salary Start: \$7.00/Hr. End: \$7.00/Hr.	
		☒ Full-Time ☐ Part-Time ☐ Temporary	
		Your Job Title Security Officer	
Phone (818) 885-5150		Supervisor's Name N/A	
		Supervisor's Title On-Duty Supervisor	
Describe Major Duties Provided security at events held in Paul Brown Stadium.		Reason For Leaving I was unhappy in the position.	
7. Name of Employer LaRosa's One Number Inc.		Address 2334 Boudinot Ave	
		City Cincinnati	
		State Ohio	
		Zip Code 45238	
Dates Employed From: 4/2002 To: 9/2005		Salary Start: \$6.10/Hr. End: \$8.65/Hr.	
		☐ Full-Time ☒ Part-Time ☐ Temporary	
		Your Job Title Trainer/Customer Service Rep	
Phone (513) 347-1111		Supervisor's Name Mark Hale	
		Supervisor's Title Shift Manager	
Describe Major Duties Trained new staff to receive telephone orders for all of the LaRosa's Pizzerias.		Reason For Leaving Gained full time employment at the Cincinnati Zoo.	
8. Name of Employer General Custer's Golf'n'Gulp		Address 3325 Westbourne Ave	
		City Cincinnati	
		State Ohio	
		Zip Code 45248	
Dates Employed From: 9/2000 To: 4/2002		Salary Start: \$6.10/Hr. End: \$6.10/Hr.	
		☐ Full-Time ☒ Part-Time ☐ Temporary	
		Your Job Title Cashier	
Phone (513) 922-9120		Supervisor's Name Judy Harkness	
		Supervisor's Title Manager	
Describe Major Duties Worked as cashier at the mini-golf as well as performed all general maintenance duties required during my shifts.		Reason For Leaving Gained better employment with LaRosa's.	

JOB-RELATED SKILLS

Do you have a valid driver's license? ☒ Yes ☐ No		Do you have a CDL license? ☐ Yes ☒ No	
If YES, indicate state and license #: Ohio SB088632		If YES, what class of CDL?	
List any special skills, training, certificates, etc. that may relate to the position for which you are applying. Attended the Reid Institute of Interview and Interrogation basic and advanced courses, attended the Calibre Press: Street Survival seminar			

SUMMARY

In a brief statement, in your own words, please describe why you are an ideal candidate for this position.

I am driven to be the best at everything I do. Being a police officer is the only thing I want to do with my life and I can guarantee that you will not find anyone more qualified or willing to give more effort than me.

MILITARY SERVICE

Branch	Start Date	End Date	Highest Rank Attained	Duties/Training/Experience

PROFESSIONAL REFERENCES - List individuals not related to you, whom you have known at least one (1) year.

Name	Current Company	Relationship	Phone	E-mail
John Lucas	Cincinnati Zoo & Botanical Garden	Former employer	5134756103	john.lucas@cincinnati-zoo.org
Wayne Lohmoeller	Cincinnati Zoo & Botanical Garden	Former employer	5134756104	wayne.lohmoeller@cincinnati-zoo.org
Amber Shanks	Americorp	Friend/Former CoWorker	5132354224	amberzilla@hotmail.com
Bill Comer	Valdez Police Department	Former Chief	9078354560	bcomer@ci.valdez.ak.us

Jim Downing Asst Commander - 513-612-5796 OPA TH
513-478-1530 cell

PRE-EMPLOYMENT STATEMENT (Please read before signing)

* APPLICANTS AND EMPLOYEES ARE EVALUATED WITHOUT REGARD TO MENTAL OR PHYSICAL DISABILITY, RACE, RELIGION, SEXUAL ORIENTATION, COLOR, GENDER, NATIONAL ORIGIN, AGE, MARITAL STATUS, MILITARY OR VETERAN STATUS OR ANY OTHER PROTECTED LOCAL, STATE, OR FEDERAL STATUS UNRELATED TO THE PERFORMANCE OF THE WORK INVOLVED.

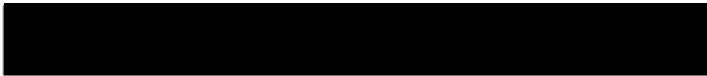
I understand that the City of Covington will rely, in part, on the information I provide in this Application for Employment in considering whether to hire me. I understand that it is important that I provide complete and accurate information and certify that I have done so. If the City of Covington discovers at any time that I failed to completely and honestly provide any information requested of me in this Application of Employment or during the interview process, I understand that my application will no longer be considered or, if I am working for the City of Covington, that I will be subject to discipline, up to and including termination of employment.

I authorize the City of Covington to contact anyone that it deems appropriate to verify the information I have provided or to further investigate my background, past performance and suitability for employment. I consent to being discussed by any person contacted by the City of Covington and waive all rights to bring any action for defamation, invasion of privacy or any similar claim against anyone who provides information to the organization with a good faith belief that the information provided is true. I understand that the City of Covington may choose to obtain background information about me from a consumer reporting agency. Before requesting a report from a consumer reporting agency, the City will ask for my authorization. I understand that if I refuse to provide such authorization, my application for employment will not be considered.

I understand that this Application for Employment is not an offer of employment. I understand that nothing contained in this employment application creates a contract between the City of Covington and myself for employment or any other benefit. No promises regarding employment have been made and I understand that no such promise or guarantee is binding upon the organization. I understand that if I am hired, I will be an employee "at will," meaning I am not hired for any definite length of time and either I or the City of Covington can terminate my employment at any time for any or no reason unless covered by a bargaining agreement.

Douglas Ullrich
Signature of Applicant

9/8/2010
Date



DOUGLAS K. ULLRICH

EMPLOYMENT

*June 2009 - October 2009 Valdez Police Department
Police Recruit*

- Trained in all aspects of police work and worked directly under a Field Training Officer
- Responded to a variety of calls for service ranging from routine traffic complaints to armed suicidal subjects
- Acted as the lead investigator in multiple felony cases
- Collected and entered evidence pertinent to active cases
- Worked hand in hand with multiple agencies during investigations
- Qualified with handgun, AR-15, and shotgun
- Certified to carry OC and a Taser X26
- Completed certification in DUI processing and Datamaster operation
- Cross trained to operate the Valdez Jail
- Applied for and was granted several search warrants
- Acted as a representative of the department in multiple public events

*April 2005 - June 2009 Cincinnati Zoo & Botanical Garden
Security Operations Supervisor*

- Responsible for scheduling and supervision of security staff
- Reacted quickly and efficiently as a first responder/incident manager for any emergency situations that arose, as well as trained staff to respond to emergency situations
- Efficiently provided a secure environment for both staff and guests
- Completed a total overhaul of the training program in order to increase professionalism and uniformity within the department
- Assisted in a renovation of the access control measures
- Established and maintained a formal training program for the Security Bike Team
- Assisted Cincinnati Police Officers on joint ventures to insure public safety and investigate criminal offenses occurring on Zoo property
- Reduced annual spending budget for the department by nearly 40% while maintaining and exceeding previous service levels

*September 2005 - November 2005 Contemporary Services Corporation
Security Officer*

- Trained and certified as a licensed security officer in the state of Ohio
- Sharpened customer service and problem solving skills

- Worked to safely and efficiently provide security for events with a high volume of guests

April 2002 - September 2005 LaRosa's One Number Inc.
Trainer/Customer Service Representative

- Excellent customer service and creative problem solving skills
- Analyzed and solved individual customer needs and problems
- Provided necessary introductory training for new employees

September 2000 - April 2002 General Custer's Gulf 'n' Gulp
Cashier/Mini-Golf Attendant

- Worked independently to provide service to customers of all kinds
- Problem solved to correct any and all problems that arose during shifts

EDUCATION

Sept. 2003 - May 2008 Xavier University - Cincinnati, OH
BA Criminal Justice

- Criminalistics Minor
- Gender & Diversity Studies Minor
- Graduated on the Dean's List

VOLUNTEER EXPERIENCE

October 1997 - July 2005 American Red Cross
Acted as Assistant Director of the Leadership Development Center in 2004

- Facilitated growth of leadership skills in peer groups
- Taught classes covering diversity, public speaking, team building, and conflict resolution
- Ensured a safe and secure overnight environment for 150 campers
- Worked in tandem with other volunteers to create a curriculum for the 2004 Leadership Development Center
- Provided appropriate mediation for high intensity group discussions centering on racism, sexism, and other controversial subject matter
- Acted as a highly visible public relations representative at various events including the Cincinnati Reds Opening Day Parade and the American Red Cross's Annual National Convention

AWARDS RECEIVED AND RELEVANT TRAINING

- Attended the Calibre Press: Street Survival seminar (2009)
- Represented the Zoo at the Ohio Bureau of Worker's Compensation Safety Council
- American Red Cross CPR and First Aid Instructor

- Attended the Reid Technique of Interview and Interrogation Seminars (Basic and Advanced Courses in 2007)
- Xavier University Departmental Scholarship in 2003-2004
- NAUI Basic Open Water SCUBA Diving Certification

REFERENCES

References are available upon request



DOUGLAS ULLRICH



JUSTICE AND PUBLIC SAFETY CABINET

Steven L. Beshear
Governor

Kentucky Law Enforcement Council
Funderburk Building
521 Lancaster Avenue
Richmond, Kentucky 40475-3102
Phone (859) 622-6218 Fax (859) 622-5943
E-mail: DOCJT.KLEC@ky.gov
www.kentucky.gov

John W. Bizzack, Ph.D
Commissioner

J. Michael Brown
Secretary

Larry D. Ball
Executive Director

Thursday, October 28, 2010

Chief Lee Russo
Covington P.D.
One Police Memorial Dr.
Covington, KY 41014

Dear Chief Russo:

In compliance with the Peace Officer Professional Standards Act, Phase I testing was conducted on your applicant. The following is their result for the physical agility and should be kept in their POPS file if hired:

Applicant Name	Total Points	Date Pass or Fail		Bench Press	Sit Ups	300 M Run	Push Ups	1.5 Mile Run
Douglas K Ullrich	53	10/27/10	Actual Performance:	140	19	57	20	12:35
		Pass	Points Earned:	10	11	11	10	11

In order to meet the state standard, an overall minimum of 50 points must be achieved. Failure to meet the overall minimum requirement constitutes a failure for the test battery. Opportunities to retest are granted at the sole discretion of the hiring agency.

Your applicant also completed the suitability screener. If the applicant completed their on-line PHQ and submitted it electronically, results can be downloaded by a designee from your agency in approximately five business days. If you have not been given a password from LESI to obtain reports, please contact them at 336-852-6902. This information is confidential and must not be photocopied or shared with the applicant. The agency head is responsible for confidentiality of the test results.

After reviewing the report from LESI, you may call our office to schedule Phase II testing (polygraph/drug screen).

If you have any questions regarding the results, please call me.

Sincerely,

Larry D. Ball
Executive Director
Kentucky Law Enforcement Council

Amanda Donelan

From: Amanda Donelan
Sent: Wednesday, October 06, 2010 2:27 PM
To: [REDACTED]
Attachments: FORM%20T-1.pdf; FORM%20T-1a.pdf

Below are directions for the on-line work that will need to be completed by 11/02/10. This on-line work will be combined with the work you will do in-person after the agility test on Wednesday, 10/27/10. Please follow the directions below. If you have any trouble with the on-line work, you will need to use the contact information at the bottom of this e-mail.

On the day of 10/27/10:

-First you will need to go to the Health Center at NKU for the agility testing. You can sign in at 7:45 am. Dress for running and lifting. You will take the agility with a small group. **There are two forms attached to this e-mail.** You will either need to bring just one with you in order to take the agility or you might need a doctor's release for the agility, requiring both forms be filled out. Please read those directions carefully. Contact me if you need hard copies or are having trouble with them.

-Next you will be excused to freshen up and drive to the Independence Police Department for the suitability screening. This portion will be just filling out paperwork, IQ testing, personality testing, etc... Dress comfortably for this session at 10:30 am.

If you have any questions about what you need to do for the day of 10/27 you may contact me. Please respond to this e-mail to let me know you have this information and are prepared to begin the on-line work.

Capt. Amanda Donelan
859 292-2363

Dear Douglas Ullrich:

As you continue in the selection process, **COVINGTON POLICE DEPT** will initiate a background investigation. As part of the initial step in this investigation, each applicant is required to complete a detailed Personal History Questionnaire. In order to assure that the information you provide is timely, complete and accurate, arrangements have been made for you to provide this information on the Internet at your convenience. **Be sure to read this letter in it's entirety before beginning the questionnaire.**

STEP 1: Access the questionnaire by signing onto the Internet from any computer (home, office, public library, college, etc.) using Internet Explorer, Mozilla Firefox, or Apple Safari. (In the upper left corner of your screen is the address line) Type <http://www.onlinephq.com/> in the address line. Once you reach the site, you will see an instruction page similar to the one attached to this letter. After you read the instructions and proceed to login, you will be prompted to enter your username **0572400004** and password **gsmjsddh**. This will allow you to enter the system and submit your personal history information. **This username and password have been issued to only you. Make sure this information is kept in a safe place and is not shared with anyone else.**

11/17/2010

STEP 2: You will have access to <http://www.onlinephq.com/> 24 hours a day from 10/05/2010 to 11/02/2010. You **MUST** complete this questionnaire during this window of time in order to continue in the selection process. Failure to do so may result in your disqualification. The questionnaire may take more than 1 hour to complete. You will be allowed to log off and return as many times as you wish during your authorized period. Your information will be saved and you will be returned to the proper point in the questionnaire upon return. **You must type all information DIRECTLY into the web browser (DO NOT COPY AND PASTE FROM ANOTHER PROGRAM).**

STEP 3: Note that you will be required to **Verify and Electronically Sign your information.** If required by your sponsoring agency, instructions for printing this report are at the end of the form after you have submitted all your information.

The original, signed and dated Verification Report must be brought to the testing location. Please double check that you have the original, signed and dated report before coming to the testing location. You must bring your signed Verification Report in order to continue with the application process.

Internet Address: www.onlinePHQ.com

User Name: 0572400004

Password: gsmjsddh

Available only between: 10/05/2010 and 11/02/2010

For best results, please note the following,

- make sure you are using Internet Explorer 6 or greater, Firefox 2 or greater, or Safari 3 or greater as a browser. If you do not have any of those they can be downloaded here:
 - Internet Explorer at www.microsoft.com
 - Firefox at www.getfirefox.com
 - Safari at www.apple.com/safari/
- **do not use symbols when entering information into the form such as; & / * !**
- **do not copy and paste text from another program, such as a word processor. Text copied from word processors include "hidden characters" that will corrupt the data you are sending over the Internet.**

Problems??

- Your questions may be addressed by reading the "Frequently Asked Questions" (FAQ)
- You may also contact LESI[®] toll free at 877-430-LESI[®] (5374) or 336-852-6902 or by e-mail at help@onlinePHQ.com
- When contacting LESI[®] by phone or email be sure to provide your username and the name of your sponsoring agency.

On 02/04/2011, I was assigned the background investigation of applicant Douglas K. Ullrich. I contacted Douglas Ullrich via email and set up an interview at police headquarters. Our interview was scheduled for 02/19/2011 at 1600hrs.

On 02/19/2011, Douglas arrived early, dressed in a suit and appearing slightly nervous on the onset of the interview, however, he eventually seemed to calm and was very engaged.

I reviewed all the documentation to ensure that everything required was in the file. Douglas brought transcripts from Elder High School and Xavier; those were added to the file. To date his file contains: an NCIC check, an OLN check, 2 fingerprint cards, High School Diploma, BA certificate from Xavier and copy of social security card. The credit report, birth certificate and photo are still needed.

On 02/24/2011, I contacted John Lucas as a reference for Douglas, he responded via email, indicated that Douglas was a "key" member of security at the Cincinnati Zoo, along with several other positive comments, his email is enclosed in the file.

During our initial interview, Douglas discussed a prior employment at Valdez, Alaska Police Department. He indicated that the Chief advised him that he would not be sent to the academy after his approximately four month FTO phase. He stated that they have up to year to be sent to the Academy and often they will remain in FTO for some time before being moved on to that phase. He stated that he was told that he was displaying officer safety issues in his training with his FTO. I asked if he had any prior training and he stated just his security jobs. It seemed unfair to expect a young officer to be proficient in the field before going to the Academy.

Douglas stated that he and his former Chief are still in contact and put him as a reference. I sent an email to Chief Comer, he did respond indicating that he has been out of town and I could attempt to contact him via telephone.

On 03/02/2011, I attempted to call Chief Comer and he was not in, I left a message.

Based on the information I have at this point, I do not see any issues with Douglas that would prevent him from being an asset to the Covington Police Department.

During our interview, he stated that when he came home from Valdez, Alaska, he put himself through OPATA, the Ohio Police Academy. He stated that he worked hard to develop good police skills and stated that he really wants to be a police officer. There is a clear maturing sense in Douglas since he completed our application.

Once I obtain his photo and birth certificate, my background will be completed with a recommendation for Douglas to proceed with the process at the Covington Police Department.

On 03/04/2011, I obtained Douglas' birth certificate and his photo. My background will be turned over to Cpt. Donelan.

3/4/11 *Glenn M. Ryner*

Joanne Rigney

From: William Comer [bcomer@ci.valdez.ak.us]
Sent: Tuesday, March 01, 2011 8:21 PM
To: Joanne Rigney
Subject: RE: Doug Ullrich Background Investigation

JoAnne,

Sorry for the slow response... I have been in and out of the office the last couple of weeks... I am leaving again tomorrow (Wednesday) at noon my time and will be out for the rest of the week... I would be glad to talk with you over the phone regarding Doug's time with VPD... Call if you have time.. 907 835-4560... until later,,, bill.

-----Original Message-----

From: Joanne Rigney [mailto:JRigney@covkypd.org]
Sent: Thursday, February 24, 2011 1:58 PM
To: William Comer
Subject: Doug Ullrich Background Investigation

Chief Comer,

My name is Detective Rigney with Covington, Kentucky police department. I am conducting a background investigation on Doug Ullrich. I understand that he worked as an officer for a short period of time at your department. I have interviewed Doug and he relayed that there were some officer safety concerns along with some other issues with his performance. I was wondering, if you would be willing to shed some light on the officer safety concerns, or at least relay if you think that with extensive training and experience, Doug would at some point make a good officer.

Any assistance would be greatly appreciated,

Sincerely,

Det. JoAnne Rigney

Covington Police Department

859-292-2297

3/2/11 1357
Lmm w/
Chief Comer

Joanne Rigney

From: John Lucas [john.lucas@cincinnati-zoo.org]
Sent: Thursday, February 24, 2011 6:02 PM
To: Joanne Rigney
Subject: RE: Background Investigation-Doug Ullrich

Certainly. I am in flight at the moment coming back from Denver... If you would like to discuss Doug in more detail I will be in the office tomorrow (475-6103).

Some background on me - I used to work as a police officer and then Detective at Union Township (Clermont County). One of my responsibilities as Detective was background investigations, so I am very familiar with not only what you are likely interested in learning about Doug but how the process works.

Doug worked for us for several years, and was one of our more "key" members of Security. What I mean by that is he was 1 of 2 people reporting directly to the Operations / Security Manager, and was one of the people who really was out there generating results from us. Doug was instrumental in enhancing our bike patrol program for the Zoo, which in turn was instrumental in making a dramatic reduction in vehicle break ins and related crime around the Zoo (guests that do not park in our lot)... Doug was fairly immature when he began working with us, but I watched as he gained maturity during his time with us. He developed into a key member of our team and a mentor for much of the rest of the department. My read of him is that he has a lot of promise for the LE career field. If I were doing a background check on Doug I would recommend that he continue in the process (pass). As you are probably aware, he spent a short period of time with the Valdez, AK PD and left there after about 6 months. I do not know the circumstances of that, perhaps you could find out. I had just heard it "didn't work out for Doug". Not sure if it was the distance from home or what? Nevertheless, Doug is a good guy. Hard working, honest, high level of integrity. Good sense of humor. And the drive that we are all looking for in a LE officer.

-----Original Message-----

From: Joanne Rigney [mailto:JRigney@covkypd.org]
Sent: Thu 2/24/2011 5:50 PM
To: John Lucas
Subject: Background Investigation-Doug Ullrich

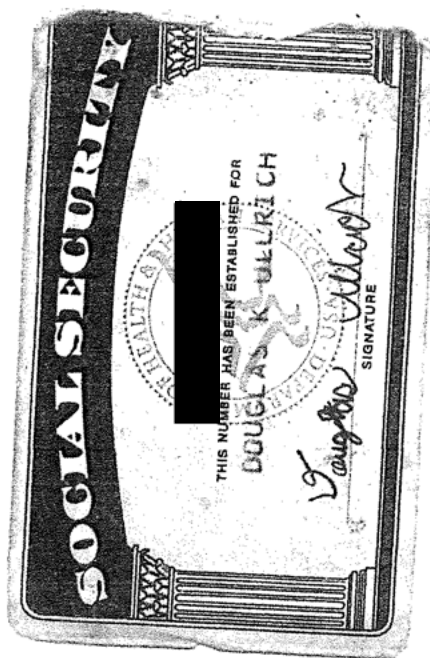
Mr. Lucas,

My name is Det. Rigney, I am conducting a background investigation on a former employer of yours, Doug Ullrich. I was wondering if you could tell me some things about him, perhaps some qualities that lead you to believe that he would make a good police officer, or would in fact not if that is the case. Any input would be greatly appreciate, he has listed you as a professional reference.

Thank You

JoAnne Rigney
Covington Police Department Crime Bureau
859-292-2297

3/4/2011



Xavier University

The Board of Trustees of Xavier University

upon the recommendation of the President and Faculty of the

College of Social Sciences, Health, and Education

has conferred upon

Douglas E. Tallrich

the degree of

Bachelor of Science

together with all rights, honors, privileges and responsibilities pertaining to that degree.

Given in the City of Cincinnati, State of Ohio

May 8, 2008

Joseph A. Fischer
Chairman of the Board



Michael J. Eubank
President

St. Louis High School

Archdiocese



of Cincinnati

This Certifies That
Douglas Karl Allrich
Has completed the Program of Studies prescribed for Graduation
and is therefore awarded this

Diploma

Given at Cincinnati, Ohio, in the month of May, in the year
of our Lord two thousand and three.

Thomas R. Allen
Principal

Bro. Joseph Kamis, S.M.
Superintendent

+ *James C. Pilemont*
Archbishop of Cincinnati

Received Time:	Sep 29, 2010 14:07:35	Source ORI:	OHBMV0000
Summary:	DQ: OLN=SB088632		
<View Message Details			
Destination(s):	DC01		
MKE:	DR	Source:	NLET
Reference:	DQ	Msg ID:	16844
Station:	DC01	Control:	000000DQIV

DR.KY0590100.

ULLRICH,DOUGLAS K

SEX/M.DOB/[REDACTED].HGT/605.WGT/210.HAI/BRO.EYE/HAZ

SOC/[REDACTED]OLN/SB088632.OLT/OPERATOR

RSTR: NONE

STATUS: VALID



Sep 29, 2010 2:09:38 PM

Printed By: LORIAUTON from: DC01

Received Time: Sep 29, 2010 14:08:04 Source ORI: KYSCHS000
Summary: QW-H: NAM=ULLRICH, DOUGLAS KARL SEX=M
-View Message Details
Destination(s): DC01
MKE: QW-H Source: SCHS
Reference: QW-H Msg ID: 16845
Station: DC01 Control: 000000DQ05

THIS RESPONSE IS BASED ON YOUR INQUIRY OF:

NAM/ULLRICH, DOUGLAS KARL DOB/[REDACTED] EX/M RAC/U ATN/DONELAN, AMANDA PUR/J
RSN/EMPLOYMENT

ZERO HITS FOUND WITH KENTUCKY CRIMINAL HISTORY FILES

MRI 641097 IN: SCHS 2097 AT 29SEP2010 14:08:04 OUT: DC01 157 AT 29SEP2010
14:08:04

Sep 29, 2010 2:09:41 PM

Printed By: LORIAUTON from: DC01

Received Time:	Sep 29, 2010 14:08:04	Source ORI:	KYHFSN000
Summary:	QW-H: NAM=ULLRICH, DOUGLAS KARL SEX=M		
View Message Details			
Destination(s):	DC01		
MKE:	AM	Source:	HFS
Reference:	QW-H	Msg ID:	16845
Station:	DC01	Control:	000000DQ05

KY0590100

QW.KY0590100..*000000DQ05..DC01

NAM/ULLRICH, DOUGLAS KARL.DOB/

**** NO KYSP RECORD FOUND FOR INQUIRY ABOVE ****

***** END OF RESPONSE *****

MRI 641098 IN: HFSN 27843 AT 29SEP2010 14:08:04 OUT: DC01 158 AT 29SEP2010
14:08:04

Received Time:	Sep 29, 2010 14:08:04	Source ORI:	KY0590100
Summary:	QW-H: NAM=ULLRICH, DOUGLAS KARL SEX=M		
View Message Details			
Destination(s):	DC01, DC01		
MKE:	QWA	Source:	NCIC
Reference:	QW-H	Msg ID:	16845
Station:	DC01	Control:	000000DQ05

KY0590100

NO NCIC WANT NAM/ULLRICH, DOUGLAS KARL DOB/[REDACTED] RAC/U SEX/M

***MESSAGE KEY QWA SEARCHES ALL NCIC PERSONS FILES WITHOUT LIMITATIONS.

MRI 641105 IN: NCIC 32092 AT 29SEP2010 14:08:04 OUT: DC01 159 AT 29SEP2010
14:08:04

Sep 29, 2010 2:09:47 PM

Printed By: LORIAUTON from: DC01

Received Time:	Sep 29, 2010 14:08:05	Source ORI:	KY0590100
Summary:	QW-H: NAM=ULLRICH, DOUGLAS KARL SEX=M		
-View Message Details			
Destination(s):	DC01, DC01		
MKE:	QH	Source:	NCIC
Reference:	QW-H	Msg ID:	16845
Station:	DC01	Control:	000000DQ05

KY0590100

NO IDENTIFIABLE RECORD IN THE NCIC INTERSTATE IDENTIFICATION INDEX
(III) FOR NAM/ULLRICH, DOUGLAS KARL.DOB [REDACTED] SEX/M.RAC/U.PUR/J.
END

MRI 641106 IN: NCIC 32093 AT 29SEP2010 14:08:05 OUT: DC01 160 AT 29SEP2010
14:08:05



VERIFY PRESENCE OF ODH WATERMARK HOLD TO LIGHT TO VIEW

STATE OF OHIO OFFICE OF VITAL STATISTICS

REGISTRAR NO.	6010-000	DATE RECORD FILED	June 7, 1984
NAME	DOUGLAS KARL SMETS ULLRICH	SEX	MALE
DATE OF BIRTH			
PLACE OF BIRTH	GOOD SAMARITAN HOSPITAL - CINCINNATI, OHIO		
MOTHER'S NAME	LINDA SMETS	MAIDEN NAME	SMETS
MOTHER'S BIRTHPLACE	ILLINOIS		
FATHER'S NAME	KARL ULLRICH		
FATHER'S BIRTHPLACE	CALIFORNIA		

This is a true certification of the name and birth facts as recorded in the Office of Vital Statistics. Witness my signature and seal of the Department of Health this 9 day of March, 2009

Carolee Jones

Local Registrar of Vital Statistics

H2418260



VOID WITHOUT WATERMARK OR IF ALTERED OR ERASED

VERIFY PRESENCE OF ODH WATERMARK HOLD TO LIGHT TO VIEW





Criminal Identification and Records Branch
Criminal Records Dissemination Section
1266 Louisville Road
Frankfort, KY 40601
Phone (502) 227-8700 or via Web @ www.kentuckystatepolice.org

Requesting Agency:

COVINGTON POLICE DEPARTMENT
1 POLICE MEMORIAL WAY
COVINGTON, KY 41011

Report Date: April 1, 2011

Subject of Criminal Record Check:

Name: ULLRICH, DOUGLAS K
Search Type: CRIMINAL JUSTICE EMPLOYMENT

Criminal History Search Results:

A Criminal History record was NOT found on the above individual.

Kentucky Sex Offender Registry Search Results:

The above individual is NOT a registered sex offender currently residing in the Commonwealth of Kentucky. This does not mean this person may not be registered as a sex offender in another state.

The Kentucky State Police Criminal Records Section has conducted a search of the Kentucky Computerized Criminal History (CCH) Repository on the individual listed above. The Repository does not necessarily contain all arrest data, but only that which has been reported to the Kentucky CCH and is available for the dissemination under state and federal law.

Certified By: *Monya Stivers*



Criminal Identification and Records Branch
Criminal Records Dissemination Section
1266 Louisville Road
Frankfort, KY 40601
Phone (502) 227-8700 or via Web @ www.kentuckystatepolice.org

Requesting Agency:

COVINGTON POLICE DEPARTMENT
1 POLICE MEMORIAL WAY
COVINGTON, KY 41011

Report Date: April 1, 2011

Subject of FBI Check:

Name: ULLRICH, DOUGLAS K
DOB: [REDACTED]

FBI SEARCH RESULTS

***** NON-IDENT *****

THE PROCESSING OF THE FINGERPRINTS YOUR AGENCY SUBMITTED FOR THE INDIVIDUAL ABOVE
FAILED TO DISCLOSE A PRIOR CRIMINAL HISTORY RECORD INDEXED IN THE FBI FILES. THE
FINGERPRINT CARD IS BEING DESTROYED.

Aug 22, 2011 10:08:37 AM

Printed By: JENNYDOUGLAS from: DC01

Received Time:

Aug 22, 2011 10:07:33

Source ORI:

KYSCHS000

Summary:

QW-H: TYP=2 NAM=ULLRICH,DOUGLAS K SEX=M

[View Message Details](#)

THIS RESPONSE IS BASED ON YOUR INQUIRY OF:

NAM/ULLRICH,DOUGLAS K DOB/[REDACTED] SOC/[REDACTED] SEX/M RAC/W ATN/NADER,ROB
PUR/J RSN/POLICE OFFICER POSITION

ZERO HITS FOUND WITH KENTUCKY CRIMINAL HISTORY FILES

MRI 831807 IN: SCHS 979 AT 22AUG2011 10:07:33 OUT: DC01 54 AT 22AUG2011 10:07:33

Aug 22, 2011 10:08:59 AM

Printed By: JENNYDOUGLAS from: DC01

Received Time:

Aug 22, 2011 10:07:33

Source ORI:

KY0590100

Summary:

QW-H: TYP=2 NAM=ULLRICH,DOUGLAS K SEX=M

[View Message Details](#)

KY0590100

NO IDENTIFIABLE RECORD IN THE NCIC INTERSTATE IDENTIFICATION INDEX

(III) FOR NAM/ULLRICH, DOUGLAS K. SEX/M. RAC/W. DOB/ [REDACTED] SOC/ [REDACTED]

PUR/J.

END

MRI 831816 IN: NCIC 13406 AT 22AUG2011 10:07:33 OUT: DC01 58 AT 22AUG2011
10:07:33

RESPONSE MESSAGE 08/25/11 15:43:44
SM 088701 2011/08/25 1544:09 IN NLI1 18786 CVPC0005 00027
DR. OHBMV0000. CVPC0005. *PDCD50LINK.

OHIO DEPARTMENT OF MOTOR VEHICLES

DR. KY05901C0.
JUL RICH. DOUGLAS K

SEX/M DOB/0 HGT/605. WGT/210. HAI/BRO. EYE/HAZ
SOC/ OLN/SB088632. OLT/OPERATOR
RSTR: NONE
STATUS: VALID

PRESS Space Bar TO RETURN TO PREVIOUS SCREEN

Form D <i>Form Must Be Typed</i>	Kentucky Law Enforcement Council <i>ALL STANDARDS MET</i>	Office Use Only
Mail: Kentucky Law Enforcement Council Funderburk Building 521 Lancaster Ave. Richmond, KY 40475-3102 Phone: 859-622-6218 Fax: 859-622-5943	INSTRUCTIONS: This form must be submitted after all required pre-certification testing is completed. For compliance purposes, proof of documents and/or results must be on file for each standard. These will be verified during an audit. ** Form F must also be submitted with this form.	

Personal Information:

SSN: [REDACTED]
 Name: Ullrich Douglas K DOB: [REDACTED]
Last *First* *MI* *Suffix*

Telecommunicator Professional Standards:

☐ Is a citizen of the United States; ☐ Is at least eighteen (18) years of age; ☐ Is a high school graduate or has received a General Equivalency Diploma (G.E.D.); ☐ Has not been convicted of a felony or other crimes involving moral turpitude;	☐ Has passed a drug screening test; ☐ Has taken a suitability screener; ☐ Has taken a polygraph examination ☐ Has submitted fingerprints to the KSP and the FBI for a criminal history check.
---	--

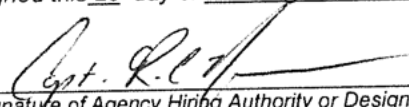
Peace Officer Professional Standards & Court Security Officer Standards:

☒ Is a citizen of the United States; ☒ Is at least twenty-one (21) years of age; ☒ Is a high school graduate or has successfully completed a General Education Development (G.E.D.) examination; ☒ Possesses a valid license to operate a motor vehicle; ☒ Has been fingerprinted for a criminal background check; ☒ Has not been convicted of a felony; ☒ Is not prohibited by federal or state law from possessing a firearm; ☒ Has been interviewed; ☒ Has undergone a background investigation;	☒ Has taken a polygraph examination; ☒ Has taken a suitability screener; ☒ Has passed a drug screening test; ☒ Discharged under honorable conditions, if having served in the armed services; ☒ Has received and read the Kentucky Law Enforcement Officer's code of Ethics; <i>Peace Officer Applicants must also meet the following minimum standards.</i> ☒ Has passed a medical examination; ☒ Has passed a physical ability test; ☒ Has not had certification as a peace officer revoked in another state
---	---

HIRE DATE: 09 / 05 / 11
HIRED POSITION TITLE: Peace Officer

I hereby attest that the above information is true and accurate and all the information required on the Compliance Checklist can be found in this applicant's POPS/CCSO/TPS file.

 Signed this 26 day of August 20.11


 Signature of Agency Hiring Authority or Designee

Covington Police Department
 Printed Name of Agency

Captain Robert C. Nader
 Printed Name of Agency Hiring Authority or Designee

859- 292 -2363
 Agency Phone Number

MEMORY TRANSMISSION REPORT

TIME : 08-26-2011 16:09
TEL NUMBER : 8592922360
NAME : COVINGTON POLICE ADMIN

FILE NUMBER : 174
DATE : 08-26 16:08
TO : 9-18596222740
DOCUMENT PAGES : 002
START TIME : 08-26 16:08
END TIME : 08-26 16:09
SENT PAGES : 002
STATUS : OK

FILE NUMBER : 174

*** SUCCESSFUL TX NOTICE ***

KENTUCKY JUSTICE & PUBLIC SAFETY CABINET DEPARTMENT OF CRIMINAL JUSTICE TRAINING TRAINING OPERATIONS DIVISION

APPLICANT CONFIRMATION

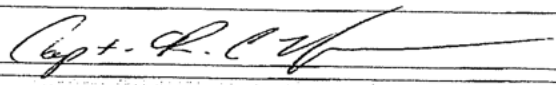
Applicant Name: PLEASE PRINT	Ullrich	Douglas	K.
	Last Name	First Name	MI
Requested Course: CHECK ONE	☒ Law Enforcement Basic Training Academy ☐ Telecommunications Basic Academy ☐ Certified Court Security Officers Academy		
Requested Course Start Date:	September 19 th , 2011		
Employing Agency: PLEASE PRINT	City of Covington, Covington Police Department		

As required by 503 KAR 3:010 (Law Enforcement Basic Training Academy), 503 KAR 3:040 (Telecommunications Academy) or 503 KAR 3:110 (Certified Court Security Officers Academy), I verify the following for the above named applicant:

☒ A Criminal history check, in accordance with 503 KAR 1:140, Section 4 (1)(f) and (2) has been conducted within ninety (90) days before attending training.
Requirement for the following:
LAW ENFORCEMENT BASIC TRAINING ACADEMY
TELECOMMUNICATIONS ACADEMY
CERTIFIED COURT SECURITY OFFICERS ACADEMY

☒ The applicant is not prohibited by state or federal law from accessing the Criminal Justice Information System (CJIS) or other restricted records database.
Requirement for the following:
LAW ENFORCEMENT BASIC TRAINING ACADEMY
TELECOMMUNICATIONS ACADEMY
CERTIFIED COURT SECURITY OFFICERS ACADEMY

☒ The applicant is not prohibited by state or federal law from possessing firearms.
Requirement for the following:
LAW ENFORCEMENT BASIC TRAINING ACADEMY
CERTIFIED COURT SECURITY OFFICERS ACADEMY

Agency Head (or designee):	Captain Robert Nader	
Date:	8/26/2011	

KENTUCKY JUSTICE & PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
TRAINING OPERATIONS DIVISION

APPLICANT CONFIRMATION

Applicant Name: <i>PLEASE PRINT</i>	Ullrich	Douglas	K.
	<i>Last Name</i>	<i>First Name</i>	<i>MI</i>
Requested Course: <i>CHECK ONE</i>	☒ Law Enforcement Basic Training Academy		
	☐ Telecommunications Basic Academy		
	☐ Certified Court Security Officers Academy		
Requested Course Start Date:	September 19 th , 2011		
Employing Agency: <i>PLEASE PRINT</i>	City of Covington, Covington Police Department		

As required by 503 KAR 3:010 (Law Enforcement Basic Training Academy), 503 KAR 3:040 (Telecommunications Academy) or 503 KAR 3:110 (Certified Court Security Officers Academy), I verify the following for the above named applicant:

☒ A Criminal history check, in accordance with 503 KAR 1:140, Section 4 (1)(f) and (2) has been conducted within ninety (90) days before attending training.

Requirement for the following:

LAW ENFORCEMENT BASIC TRAINING ACADEMY
TELECOMMUNICATIONS ACADEMY
CERTIFIED COURT SECURITY OFFICERS ACADEMY

☒ The applicant is not prohibited by state or federal law from accessing the Criminal Justice Information System (CJIS) or other restricted records database.

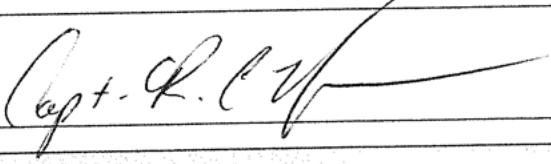
Requirement for the following:

LAW ENFORCEMENT BASIC TRAINING ACADEMY
TELECOMMUNICATIONS ACADEMY
CERTIFIED COURT SECURITY OFFICERS ACADEMY

☒ The applicant is not prohibited by state or federal law from possessing firearms.

Requirement for the following:

LAW ENFORCEMENT BASIC TRAINING ACADEMY
CERTIFIED COURT SECURITY OFFICERS ACADEMY

Agency Head (or designee):	Captain Robert Nader	
	Signature	
Date:	8/26/2011	

ROUTING:

<i>For Law Enforcement Basic Training</i>	
Mail: Department of Criminal Justice Training Attn. Basic Training Branch 521 Lancaster Ave.; Funderburk Bldg. Richmond KY 40475	Fax: 859-622-5913
<i>For Telecommunications Academy</i>	
Mail: Department of Criminal Justice Training Attn. AIT Basic Telecommunications Section 521 Lancaster Ave.; Funderburk Bldg. Richmond KY 40475	Fax: 859-622-5024
<i>For Certified Court Security Officers Academy</i>	
Mail: Department of Criminal Justice Training Attn. AIT Patrol-Traffic Section 521 Lancaster Ave.; Funderburk Bldg. Richmond KY 40475	Fax: 859-622-8131

Form F <i>Form Must Be Typed</i>	Kentucky Law Enforcement Council STATUS UPDATE	Office Use Only
--	---	-----------------

Mail: Kentucky Law Enforcement Council Funderburk Building 521 Lancaster Rd. Richmond, KY 40475-3102 Phone: 859-622-6218 Fax: 859-622-5943 E-Mail: docjt.klec@ky.gov	Agency Name: <u>Covington Police Dept</u> Agency Phone: <u>859 - 292 - 2363</u> Agency Fax: <u>859 - 292 - 2360</u> Contact Person: <u>Captain Robert Nader</u> Contact Email: <u>rnader@covkypd.org</u>
---	---

WHY ARE YOU SUBMITTING THIS FORM? New Hire

PERSONAL INFORMATION

SSN: [REDACTED]	Name: <u>Ullrich</u> <u>Douglas</u> <u>K</u>	
	<i>Last</i> <i>First</i> <i>MI</i> <i>Suffix</i> <i>Maiden</i>	
Drivers License No.: <u>Ohio - SB088632 -</u>	DOB: [REDACTED]	Gender: <u>M</u> Race: <u>White</u>
Educational Level: ☐ GED ☐ HS Diploma ☐ Associates ☒ Bachelors ☐ Masters ☐ Doctorate		
Job Title / Rank: <u>Police Officer</u>		
☒ LINK/NCIC Criminal History Checked		

ACTION

☒ The above named individual is a **NEW HIRE** at our agency beginning 9/5/11.
Date

A completed Form D or Form D1 must be submitted with this form for all POPS and CCSO new hires/transfers.

The above named individual has **SEPARATED** from our agency effective _____, for the following reason:
date

☐ Resignation ☐ Retirement ☐ Termination ☐ Death ☐ Killed in the Line of Duty
☐ Resignation Pending Charges

OTHER PERSONNEL ACTION

☐ Changing from PT to FT effective _____ ☐ Changing from FT to PT effective _____
date *date*

☐ Military Leave _____ ☐ Military Return _____ ☐ Other _____
date *date* *date*

Is this person employed as a peace officer, court security officer or telecommunicator at another agency in addition to your agency? ☐ Yes ☐ No If yes, where? _____

The above listed individual is/was employed by this agency as a:

☒ Full-Time ☐ Part-Time ***** ☒ Sworn ☐ Non-Sworn

☒ Peace Officer (KRS 15.382) ☐ Auxiliary (KRS15.382) ☐ Special Deputy (KRS 70.045)

☐ Court Security Officer (KRS 15.3971) ☐ Telecommunicator (KRS 15.530) ☐ Other (See Job Title/Rank above)

I hereby verify that the above information is true and accurate. Signed this

Signature of Agency Executive or Designee

Captain

Title

day of **August** 11.
26 _____ 20 _____

 Robert C. Nader
Printed Name of Agency Executive or Designee

Form F – Page 2**Kentucky Law Enforcement Foundation
Program Fund****KLEFPF Participants Only**

Instructions: This form must be completed for full time officers at KLEFPF participating agencies whenever the following personnel action occur: Employment, transfer from full-time to part-time or part-time to full-time, separation, leave without pay or suspension without pay.

OFFICER INFORMATION

SSN: [REDACTED] Name: Ullrich Douglas K
Last First MI Suffix Maiden

**RETIREMENT SYSTEM
(required for all new hires)**

Is this officer eligible to participate in a retirement system? ☒ Yes ☐ No

If yes, what date is he/she eligible to participate? 9/5/2011

Officer will be participating in the retirement system listed below:

☒ CERS Hazardous ☐ KERS Hazardous ☐ CERS Non - Hazardous ☐ KERS Non - Hazardous

☐ Other _____

DEPARTURE

☐ Resignation ☐ Retirement ☐ Termination _____
Effective Date

Number of regular, vacation, sick and holiday paid hours through effective date: _____
(DO NOT INCLUDE OVERTIME HOURS)

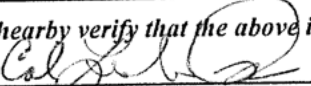
OTHER ACTION

☐ Suspension without Pay _____ Hours ☐ Sick Leave without Pay _____ Hours ☐ Leave without Pay _____ Hours

☐ Military Leave _____ Hours ☐ Worker's Comp ☐ Other _____

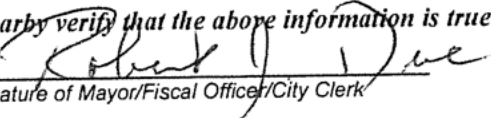
_____ IF END DATE IS UNDETERMINED RESUBMIT FORM F UPON RETURN ☐ Return from Leave
Start Date – End Date

AGENCY CERTIFICATION

I hereby verify that the above information is true and accurate. Signed this 26 day of August, 2011

Signature of Law Enforcement Agency Executive Covington Police Department
Name of Agency

Chief Lee Russo
Printed Name of Signer

859-292-2220
Agency Phone Number

I hereby verify that the above information is true and accurate. Signed this 26 day of AUGUST

Signature of Mayor/Fiscal Officer/City Clerk City of Covington Finance
Name of Agency

Robert Due
Printed Name of Signer

8 59-292-2176
Agency Phone Number



KENTUCKY JUSTICE & PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
AGENCY REQUESTS FOR TRAINING



Covington Police

NAME OF AGENCY

Date: August 26, 2011

Page 1 of 1 Pages

Agency Phone # 859-292-2363

INFORMATION BELOW MUST BE TYPED OR PRINTED

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
1	Douglas K. Ullrich	[REDACTED]	027B-09JR2	X	
	CLASS LOCATION	COURSE TITLE		DATE OF COURSE	
	Richmond	Law Enforcement Basic Training		September 19, 2011	

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
2					
	CLASS LOCATION	COURSE TITLE		DATE OF COURSE	

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
3					
	CLASS LOCATION	COURSE TITLE		DATE OF COURSE	

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
4					
	CLASS LOCATION	COURSE TITLE		DATE OF COURSE	

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
5					
	CLASS LOCATION	COURSE TITLE		DATE OF COURSE	

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
6					
	CLASS LOCATION	COURSE TITLE		DATE OF COURSE	

This signature attests to the employment status of individuals as indicated above and authorizes the training requested:

AUTHORIZED SIGNATURE:

Robert C. Nader

TYPED NAME: Captain Robert C. Nader

MEMORY TRANSMISSION REPORT

TIME : 08-26-2011 15:40
TEL NUMBER : 8592922360
NAME : COVINGTON POLICE ADMIN

FILE NUMBER : 172
DATE : 08-26 15:39
TO : 9-18596222740
DOCUMENT PAGES : 002
START TIME : 08-26 15:40
END TIME : 08-26 15:40
SENT PAGES : 002
STATUS : OK

FILE NUMBER : 172

*** SUCCESSFUL TX NOTICE ***

KENTUCKY JUSTICE & PUBLIC SAFETY CABINET
DEPARTMENT OF CRIMINAL JUSTICE TRAINING
AGENCY REQUESTS FOR TRAINING



Covington Police

NAME OF AGENCY

Date: August 26, 2011 Page 1 of 1 Pages Agency Phone # 859-292-2363

INFORMATION BELOW MUST BE TYPED OR PRINTED

	NAME	SOCIAL SECURITY #	COURSE #	FULL-TIME	PART-TIME
1	Douglas K. Ullrich	284-82-2921	027B-09JR2	X	
	CLASS LOCATION	COURSE TITLE	DATE OF COURSE		
	Richmond	Law Enforcement Basic Training	September 19, 2011		
2					
	CLASS LOCATION	COURSE TITLE	DATE OF COURSE		
3					
	CLASS LOCATION	COURSE TITLE	DATE OF COURSE		
4					
	CLASS LOCATION	COURSE TITLE	DATE OF COURSE		
5					
	CLASS LOCATION	COURSE TITLE	DATE OF COURSE		
6					
	CLASS LOCATION	COURSE TITLE	DATE OF COURSE		

This signature attests to the employment status of individuals as indicated above and authorizes the training requested:

AUTHORIZED SIGNATURE: *[Signature]* TYPED NAME: Captain Robert C. Nader

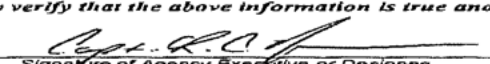
MEMORY TRANSMISSION REPORT

TIME : 08-26-2011 16:01
TEL NUMBER : 8592922360
NAME : COVINGTON POLICE ADMIN

FILE NUMBER : 173
DATE : 08-26 16:00
TO : 9-18596222740
DOCUMENT PAGES : 002
START TIME : 08-26 16:00
END TIME : 08-26 16:01
SENT PAGES : 002
STATUS : OK

FILE NUMBER : 173

*** SUCCESSFUL TX NOTICE ***

Form F Form Must Be Typed	Kentucky Law Enforcement Council STATUS UPDATE	Office Use Only
Mail: Kentucky Law Enforcement Council Funderburk Building 521 Lancaster Rd. Richmond, KY 40475-3102 Phone: 859-622-6218 Fax: 859-622-5943 E-Mail: docjt.klec@ky.gov		Agency Name: <u>Covington Police Dept</u> Agency Phone: <u>859 - 292 - 2363</u> Agency Fax: <u>859 - 292 - 2360</u> Contact Person: <u>Captain Robert Nader</u> Contact Email: <u>rnader@covkypd.org</u>
WHY ARE YOU SUBMITTING THIS FORM? New Hire		
PERSONAL INFORMATION		
SSN: [REDACTED] Name: <u>Ullrich</u> <u>Douglas</u> <u>K</u> Last First Mi Suffix Maiden		
Drivers License No.: <u>Ohio - SB088632 -</u> DOB: [REDACTED] Gender: <u>M</u> Race: <u>White</u>		
Educational Level: ☐ GED ☐ HS Diploma ☐ Associates ☒ Bachelors ☐ Masters ☐ Doctorate		
Job Title / Rank: <u>Police Officer</u>		
☒ LINK/NCIC Criminal History Checked		
ACTION		
☒ The above named individual is a NEW HIRE at our agency beginning <u>9/5/11</u> Date		
A completed Form D or Form D1 must be submitted with this form for all POPS and CCSO new hires/transfers.		
The above named individual has SEPARATED from our agency effective _____ for the following reason:		
☐ Resignation ☐ Retirement ☐ Termination ☐ Death ☐ Killed in the Line of Duty		
☐ Resignation Pending Charges		
OTHER PERSONNEL ACTION		
☐ Changing from PT to FT effective _____ ☐ Changing from FT to PT effective _____ date date		
☐ Military Leave _____ ☐ Military Return _____ ☐ Other _____ date date date		
Is this person employed as a peace officer, court security officer or telecommunicator at another agency in addition to your agency? ☐ Yes ☐ No If yes, where? _____		
The above listed individual is/was employed by this agency as a:		
☒ Full-Time ☐ Part-Time ***** ☒ Sworn ☐ Non-Sworn		
☒ Peace Officer (KRS 15.382) ☐ Auxilliary (KRS15.382) ☐ Special Deputy (KRS 70.045)		
☐ Court Security Officer (KRS 15.3971) ☐ Telecommunicator (KRS 15.530) ☐ Other (See Job Title/Rank above)		
I hereby verify that the above information is true and accurate. Signed this _____ day of _____ 20____.		
 Signature of Agency Executive or Designee		Captain Title Robert C. Nader Printed Name of Agency Executive or Designee

General Appearance/ Kinesic Communication

Consider manner of dress⁺, hygiene⁺, posture, eye contact⁺, gestures⁺.

Swit

(Pass / Fail)

General Language Skills

Consider confidence in speaking, appropriate language choices: cursing or use of jargon or slang, grammar, the appearance of speaking over the heads of the audience, control of nervousness.

low volume.
Articulate
Sincere

(Pass / Fail)

Timeliness

Was the applicant on time?

10 min. Early

(Pass / Fail)

Panel Questions

1) Tell us about yourself. What do you think is important for others to know about you?

Is the information shared appropriate to the setting of an interview, the profession, our values? ☒ Y ☐ N

Does the applicant have a ready answer? ☒ Y ☐ N

This is an opening; a chance to begin to relax. Does the applicant's nervousness calm after or while answering, this question? ☒ Y ☐ N

Good lang. & Chronology of school only.

(Pass / Fail)

2) Why do you want to work for the Covington Police Department?
And how do you envision your career with us?

Do they have any knowledge about the city, The Department? ☒ Y ☒ N

How do they have this knowledge? Rumor, research, family tradition, guessing?

Is it common, but not insightful knowledge? ☒ Y ☒ N

Are the career goals reasonable? ☒ Y ☒ N

Is their vision of working in Covington within the parameters of our values and mission? ☒ Y ☒ N *not addressed*

Are the answers respectful of our diversity, specific needs and citizenry? ☒ Y ☒ N

not addressed

- Set 5 yrs.

Specializing in 2 or 3 yrs

- No real knowledge of cov.

(Pass / Fail)

3) Can you give the board an example of an accomplishment at work or school that you are most proud of? Why?

Did they have an inappropriate example? Or were they able to relate a seemingly unconnected example to an important lesson in law enforcement or a related skill or value lesson? ☒ Y ☒ N

Was it an undertaking that required significant thought or action? ☒ Y ☒ N

Is the applicant taking credit for the efforts of another who was more responsible for this accomplishment? ☒ Y ☒ N

Ex: Death of a dispatcher's father

Provided due to compassionate opportunity

(Pass / Fail)

4) We are a value-based, service-oriented agency which serves many diverse neighborhoods. What personal and professional qualities do you possess that will benefit our community?

Are this agency's values articulated? ☒ Y ☐ N *partially*

Are diverse qualities mentioned such as technical (ex: education, training), moral (ex: personal qualities) and conceptual (ex: problem-solving)? ☒ Y ☐ N *1 of 3*

*Honesty, Integrity
Team work / community
Responsibility.
Not enough skills*

(Pass / Fail)

5) The value of integrity is at the very heart of good police work. Note that integrity is articulated as one of the four values of our agency. Give us an example of how you have exhibited integrity. Can you tell us about a situation where you have had to mentor or counsel a colleague in the area of integrity?

Did the given example reflect the question asked? ☒ Y ☐ N

Was the event described typical in such an environment or organization, or was it courageous or costly for the applicant? ☒ Y ☐ N

Is his/her definition of integrity accurate? ☒ Y ☐ N

*Ex: Took responsibility for camera incident.
Expressed appropriate regret.*

*- Mentored Kids - Diversity training
(13-14 yrs. old) Leadership
Charity*

*- Applicant was assist. Director @ 17 or 18 yrs old
- Counselor a. treatment of autistic member.*

(Pass / Fail)

Questions Specific to Applicant

Douglas Ullrich:

Why did you choose to take a law enforcement job in Alaska?

Was he just taking the ^{1st} first job with no research or realistic perception of the personal sacrifice required of such a move? ^{NO}

Was there specific reason to go to Alaska such as family, adventurous spirit, intrinsic interest in that area...?

- Adventurous
- Liked the State & Town from tourism
- Impetuous?

(Fail)

What did you learn from your time in Valdez, both positive and negative lessons?

Were the examples insightful?

Did he truly internalize these lessons or is he repeating what he was told in FTO?

Did he use these lessons in a positive way since? YES

- Learned value of communication
- Command Presence was an issue "Officer Friendly."
↳ learned (after working in Butler Co. Jail)
about turning it on & off.
- Class president @ Great Oakes (OPota)
↳ attn. to detail
Responsibility

(Pass / Fail)

Chief! re: mistakes in life & lessons learned.

- Failed engagement due to selfishness. Ex-Glance is a personal Reference
- Basketball- didn't have skills. Appreciates hard-nosed coach.

General Appearance/ Kinesic Communication

Consider manner of dress, hygiene, posture, eye contact, gestures.

(Pass / Fail)

General Language Skills

Consider confidence in speaking, appropriate language choices: cursing or use of jargon or slang, grammar, the appearance of speaking over the heads of the audience, control of nervousness.

SEEMS UNCOMFORTABLE, ALMOST AS IF ABOUT READY
TO CRY. WORRISOME

(Pass / Fail)

Timeliness

Was the applicant on time?

(Pass / Fail)

Panel Questions

1) Tell us about yourself. What do you think is important for others to know about you?

Is the information shared appropriate to the setting of an interview, the profession, our values? ☐ Y / ☐ N

Does the applicant have a ready answer? ☐ Y / ☐ N

This is an opening; a chance to begin to relax. Does the applicant's nervousness calm after or while answering, this question? ☐ Y / ☐ N

(Pass / Fail)

2) Why do you want to work for the Covington Police Department?
And how do you envision your career with us?

Do they have any knowledge about the city, The Department? ☐ Y / ☐ N

How do they have this knowledge? Rumor, research, family tradition, guessing?

Is it common, but not insightful knowledge? ☐ Y / ☐ N

Are the career goals reasonable? ☐ Y / ☐ N

Is their vision of working in Covington within the parameters of our values and mission? ☐ Y / ☐ N

Are the answers respectful of our diversity, specific needs and citizenry? ☐ Y / ☐ N

(Pass / Fail)

3) Can you give the board an example of an accomplishment at work
or school that you are most proud of? Why?

Did they have an inappropriate example? Or were they able to relate a seemingly
unconnected example to an important lesson in law enforcement or a related skill
or value lesson? ☐ Y / ☐ N

Was it an undertaking that required significant thought or action? ☐ Y / ☐ N

Is the applicant taking credit for the efforts of another who was more responsible
for this accomplishment? ☐ Y / ☐ N

RELATED A STORY WHILE IN FTO @ VALDEZ, ALASKA
@ DEATH PROCESS

(Pass / Fail)

4) We are a value-based, service-oriented agency which serves many diverse neighborhoods. What personal and professional qualities do you possess that will benefit our community?

Are this agency's values articulated? ☒ Y / ☐ N

Are diverse qualities mentioned such as technical (ex: education, training), moral (ex: personal qualities) and conceptual (ex: problem-solving)? ☒ Y / ☐ N

BEING HONEST, APPROACH ALL THINGS W/ HONESTY
DOES NOT BELIEVE ANYONE "HATES POLICE"

(Pass / Fail)

5) The value of integrity is at the very heart of good police work. Note that integrity is articulated as one of the four values of our agency. Give us an example of how you have exhibited integrity. Can you tell us about a situation where you have had to mentor or counsel a colleague in the area of integrity?

Did the given example reflect the question asked? ☒ Y / ☐ N

Was the event described typical in such an environment or organization, or was it courageous or costly for the applicant? ☒ Y / ☐ N

Is his/her definition of integrity accurate? ☒ Y / ☐ N

RELATED STORY @ MISUSE OF BODY CAMERA & SOPHOMORIC
PICS

Vol w/ RED CROSS & LEADERSHIP TRAINING w/ CHILDREN

RELATED STORY @ ARTISTIC CHILD & TREATMENT OF OTHERS
IN CAMP COUNSELOR ROLE

(Pass / Fail)

Questions Specific to Applicant

Douglas Ullrich:

Why did you choose to take a law enforcement job in Alaska?

Was he just taking the first job with no research or realistic perception of the personal sacrifice required of such a move?

Was there specific reason to go to Alaska such as family, adventurous spirit, intrinsic interest in that area...?

EXPLAINED @ BEING ANAMORED W/ ALASKA W/ ON FAMILY
VAC W/ EX-FIENGE - WHEN CUT FROM CINCINNATI DECIDED
ALASKA WAS A GOOD ESCAPE.

What did you learn from your time in Valdez, both positive and negative lessons?

Were the examples insightful?

Did he truly internalize these lessons or is he repeating what he was told in FTO?

Did he use these lessons in a positive way since?

(Pass / Fail)

Pass

General Appearance/ Kinesic Communication

Consider manner of dress, hygiene, posture, eye contact, gestures.

(Pass / Fail)

General Language Skills

Consider confidence in speaking, appropriate language choices: cursing or use of jargon or slang, grammar, the appearance of speaking over the heads of the audience, control of nervousness.

- Excellent speaker
- suit & tie

(Pass / Fail)

Timeliness

Was the applicant on time?

(Pass / Fail)

Panel Questions

1) Tell us about yourself. What do you think is important for others to know about you?

Is the information shared appropriate to the setting of an interview, the profession, our values? (Y) N

Does the applicant have a ready answer? (Y) N

This is an opening; a chance to begin to relax. Does the applicant's nervousness calm after or while answering, this question? (Y) N

Xavier University - Criminal Justice Degree - Bachelor's

(Pass / Fail)

2) Why do you want to work for the Covington Police Department?
And how do you envision your career with us?

Do they have any knowledge about the city, The Department? ☒ Y ☐ N

How do they have this knowledge? Rumor, (research), family tradition, guessing?

Is it common, but not insightful knowledge? ☒ Y ☐ N

Are the career goals reasonable? ☒ Y ☐ N

Is their vision of working in Covington within the parameters of our values and mission? ☒ Y ☐ N

Are the answers respectful of our diversity, specific needs and citizenry? ☒ Y ☐ N

- Police sergeant in 5 years
- Interested in specialization

(Pass) / Fail

3) Can you give the board an example of an accomplishment at work or school that you are most proud of? Why?

Did they have an inappropriate example? Or were they able to relate a seemingly unconnected example to an important lesson in law enforcement or a related skill or value lesson? ☒ Y ☐ N

Was it an undertaking that required significant thought or action? ☒ Y ☐ N

Is the applicant taking credit for the efforts of another who was more responsible for this accomplishment? ☒ Y ☐ N

Valdez - Unattended death of dispatcher's Father.
Had to walk the wife through the process,
She seemed very comfortable at end.

(Pass) / Fail

4) We are a value-based, service-oriented agency which serves many diverse neighborhoods. What personal and professional qualities do you possess that will benefit our community?

Are this agency's values articulated? ☒ Y ☐ N

Are diverse qualities mentioned such as technical (ex: education, training), moral (ex: personal qualities) and conceptual (ex: problem-solving)? ☒ Y ☐ N

- Honest person, always tries to have integrity.

~~stressed honesty~~
stressed honesty for all
facets of life.

(Pass / Fail)

5) The value of integrity is at the very heart of good police work. Note that integrity is articulated as one of the four values of our agency. Give us an example of how you have exhibited integrity. Can you tell us about a situation where you have had to mentor or counsel a colleague in the area of integrity?

Did the given example reflect the question asked? ☒ Y ☒ Y ☐ N

Was the event described typical in such an environment or organization, or was it courageous or costly for the applicant? ☒ Y ☐ N

Is his/her definition of integrity accurate? ☒ Y ☒ Y ☐ N

- At zoo, misused a personal camera. Family pictures got deleted. He came forward and told his director & took accountability.

Salvation Army - assisted & helped people w/
a variety of things. Helped teenagers with problems;
counselled them.

(Pass / Fail)

Questions Specific to Applicant

Douglas Ullrich:

Why did you choose to take a law enforcement job in Alaska?

Was he just taking the first job with no research or realistic perception of the personal sacrifice required of such a move? *Yes*

Was there specific reason to go to Alaska such as family, adventurous spirit, intrinsic interest in that area...? *Yes*

- Was engaged, had taken a cruise. Went to Alaska & thought it was beautiful. Applied to several agencies in Hawaii. Got a call & took the job.

What did you learn from your time in Valdez, both positive and negative lessons?

Were the examples insightful?

Did he truly internalize these lessons or is he repeating what he was told in FTO?

Did he use these lessons in a positive way since?

- Learned a whole lot & about drinking people (how to deal with them).

- Command presence was questioned sometimes.

(Pass / Fail)

General Appearance/ Kinesic Communication

Consider manner of dress, hygiene, posture, eye contact, gestures.

(Pass / Fail)

General Language Skills

Consider confidence in speaking, appropriate language choices: cursing or use of jargon or slang, grammar, the appearance of speaking over the heads of the audience, control of nervousness.

Soft Voice

(Pass / Fail)

Timeliness

Was the applicant on time?

(Pass / Fail)

Panel Questions

1) Tell us about yourself. What do you think is important for others to know about you?

Is the information shared appropriate to the setting of an interview, the profession, our values? ☒ Y / ☐ N

Does the applicant have a ready answer? ☒ Y / ☐ N

This is an opening; a chance to begin to relax. Does the applicant's nervousness calm after or while answering, this question? ☒ Y / ☐ N

X-U Major Change
Cinny Zoo Security
Didn't make it there.

(Pass / Fail)

2) Why do you want to work for the Covington Police Department?
And how do you envision your career with us?

Do they have any knowledge about the city, The Department? ☒ Y / ☐ N

How do they have this knowledge? Rumor, research, family tradition, guessing?

Is it common, but not insightful knowledge? ☒ Y / ☐ N

Are the career goals reasonable? ☒ Y / ☐ N

Is their vision of working in Covington within the parameters of our values and mission? ☐ Y / ☐ N -unk-

Are the answers respectful of our diversity, specific needs and citizenry? ☐ Y / ☐ N

3 years to SGT.
- SGT. in 5 years.
- want to be active
- Doing the dirty work

Motivated

☒ (Pass / Fail)

3) Can you give the board an example of an accomplishment at work or school that you are most proud of? Why?

Did they have an inappropriate example? Or were they able to relate a seemingly unconnected example to an important lesson in law enforcement or a related skill or value lesson? ☐ Y / ☐ N

Was it an undertaking that required significant thought or action? ☐ Y / ☐ N

Is the applicant taking credit for the efforts of another who was more responsible for this accomplishment? ☐ Y / ☐ N

Relief Compassion value "BANG!"
Integrity

☒ (Pass / Fail)

4) We are a value-based, service-oriented agency which serves many diverse neighborhoods. What personal and professional qualities do you possess that will benefit our community?

Are this agency's values articulated? ☒ Y / ☐ N

Are diverse qualities mentioned such as technical (ex: education, training), moral (ex: personal qualities) and conceptual (ex: problem-solving)? ☒ Y / ☐ N

*Honesty - integrity -
collaborative*

(Pass / Fail)

5) The value of integrity is at the very heart of good police work. Note that integrity is articulated as one of the four values of our agency. Give us an example of how you have exhibited integrity. Can you tell us about a situation where you have had to mentor or counsel a colleague in the area of integrity?

Did the given example reflect the question asked? ☒ Y / ☐ N

Was the event described typical in such an environment or organization, or was it courageous or costly for the applicant? ☒ Y / ☐ N

Is his/her definition of integrity accurate? ☒ Y / ☐ N

*200 strong, lost funds Accepted responsibility for
A mistake.*

(Pass / Fail)

Questions Specific to Applicant

Douglas Ullrich:

Why did you choose to take a law enforcement job in Alaska?

Was he just taking the first job with no research or realistic perception of the personal sacrifice required of such a move?

Was there specific reason to go to Alaska such as family, adventurous spirit, intrinsic interest in that area...?

Engaged from the working there. Went to Alaska to learn.

What did you learn from your time in Valdez, both positive and negative lessons?

Were the examples insightful?

Did he truly internalize these lessons or is he repeating what he was told in FTO?

Did he use these lessons in a positive way since?

Dealing with incoherent people / How to mediate a situation

Communications...
Office friendly?

* Need for command presence train?

(Pass / Fail)

* Relationship mistakes in the past.

* Left

* "Continue in the process please..."

h. al. 9/95

1 of 2

Covington Police Department

Applicant Status Form

Score: 93 POPS Certified NO

Name: Douglas K. Ullrich Ht: 6'4" Wt: 230

Address: [REDACTED] Hair: Brn Eyes: Hazel

M, W
10/17/10

Education: BA

Phone: [REDACTED] Military: NO

DOB: [REDACTED] SSN: [REDACTED]

e-mail: [REDACTED] OL#: SB088632

9/30/10 - Confirmed interest. Applicant asked for agility date of 10/27/10 instead of 10/13 b/c of OPATA. ✓

10/5/10 - Faxed form A for 10/27/10.

10/6/10 - E-mailed PHQ, TL & Tia

11/17/10 - Still no LESI results. left message at above number.

Ret'd my call. He will forward his completed copy to me so I can check w/LESI.

10/15/10 - LESI re-nued password until midnight. There was no electronic signature - Spoke to Ullrich who was appropriately remorseful said he'd complete it by 1pm.

10/16/10 - Downloaded LESI (didn't complete signature - had to re-nue)
E-mailed pre-polyg quest (due 12/8) - Due to timing before interviews, Z left a message for him to check e-mail.

12/7/10 - Rec'd pre-polyg quest early! Sent file to Chief's office. Russo approved progression.

12/13/10 - Interviews. Advanced to polygraph phase. Will check in background about presence, command...

2/1/11 - Rec'd polygraph report.

2/2/11 - Sent recommendation for background

2/4/11 - Background assigned to Rigney.
E-mailed Background questionnaire

3/7/11 - Rec'd BKgrnd from Rigney

3/8/11 - Sent Prints to State

4/5/11 - Print Report Rec'd

Covington Police Department

Applicant Status Form

Score: _____ POPS Certified _____

Name: ULRICH Ht: _____ Wt: _____

Address: _____ Hair: _____ Eyes: _____

Education: _____

Phone: _____ Military: _____

DOB: _____ SSN: _____

e-mail: _____ OL#: _____

8-22-11 - Ran Criminal History AGAIN - NOTHING SHOW

8-22-11 Called ULRICH, still interested, set up Medical offered job conditional on medical results & Chief's review of file

8-23-11 Received Drug Test - NEGATIVE - Called to confirm his physical - he said he will drop off results tomorrow

8-26-11 Faxed D.F. App 29-1

8-29-11 - Called / E-mailed Robin Whitford - everything good - faxed 45 - Filed G-1, & G-2
called Ulrich informed him of start date 9/5, gave him Gene Terry's # for equipment



Covington Police - Administration

To: Lt. Col. Jones
From: Captain Nader
Date: August 22, 2011
Re: Douglas Ullrich

Applicant Douglas Ullrich was sent for his Medical Examination. As directed, this will complete his hiring process.

Upon receiving the results, he is tentatively scheduled to attend the Academy at DOCJT beginning 9/19/2011.

Memo

To: Lt. Col. Jones
From: Capt. Amanda Donelan
CC:
Date: 2/4/2011
Re: Police Applicant Ullrich

I received Applicant Ullrich's polygraph report. He did report minor pieces of new information since the LESI, but this is not unusual and nothing was of concern. I would like to see him advanced to the background phase.

Memo

To: Lt. Col. Jones
From: Capt. Amanda Donelan
CC:
Date: 12/7/2010
Re: Police Applicant Ullrich

I received Applicant Ullrich's LESI report and pre-polygraph questionnaire a day early. He did not report any new information since the LESI, but did omit his most recent (and possibly still current) job in the pre-polygraph questionnaire. His suitability score was borderline, a 2 out of 3. He has an above average educational potential, a bachelor's degree from XU and is currently enrolled in Great Oaks in Ohio.

He did work in Valdez, Alaska as a sworn officer in 2009, but agreed to resign after 4 months of FTO. There was not any academy training. He states the reason was just that he was not progressing fast enough. I made a call to Valdez, AK. There was no supervisor scheduled to work for several days, so I asked general questions of the dispatcher who remembered Ullrich. She stated he was friendly, with a good heart and just didn't work out. There were no critical incidents or mistakes made on his part to cause the separation. Although she was not his supervisor, she would have heard about any serious issue. The environment is very rural. Most of their calls are vehicle assists, accidents, and some family/domestic issues, but only about 12-20 in a day, at most.

This applicant does not have any concerns that I can identify, short of his borderline suitability, which seems to be based on personality characteristics that are typical of the law enforcement applicants except that they are not in the normal range for suitability. He has worked and invested for several years to get educated in the field and find employment. He seems (at this stage) to be genuinely motivated to be a police officer. I would like to see him advanced to the interview next Monday.

MEMORY TRANSMISSION REPORT

TIME : 10-05-2010 11:34
TEL NUMBER : 8592922360
NAME : COVINGTON POLICE ADMIN

FILE NUMBER : 247
DATE : 10-05 11:33
TO : 918596225943
DOCUMENT PAGES : 003
START TIME : 10-05 11:33
END TIME : 10-05 11:34
SENT PAGES : 003
STATUS : OK

FILE NUMBER : 247

*** SUCCESSFUL TX NOTICE ***

Covington Police Dept.
1 Police Memorial Dr.
Covington, KY 41014
859 292-2222

Administration

Fax

To: KLEC	From: Capt. Amanda Donelan
Fax: 859 292-2360	Pages: 3
Phone: 859 292-2363	Date: 10/5/2010
Re: NKY Phase 1 Two different dates	CC:
☐ Urgent ☐ For Review ☐ Please Comment ☐ Please Reply ☐ Please Recycle	

One form A for **NKY** on 10/13/10
The other form A for **NKY** on 10/27/10.

Capt. Amanda Donelan
adonelan@covkypd.org
(o) 859 292-2363

POPS

COMPLIANCE SECTION

PEACE OFFICER PROFESSIONAL STANDARDS CHECKLIST

Department of Criminal Justice Training
Compliance Department
Funderburk Building
521 Lancaster Ave.
Richmond, KY 40475-3102

Phone: 859-622-5924

INSTRUCTIONS: This is a copy of a checklist that will be used during an audit conducted by the Compliance Section. Proof of each item must be retained in the applicant/officer's POPS file.

Name of Applicant/Officer DOUGLAS ULRICH

Date of Birth [REDACTED] SSN [REDACTED]

Agency Name/Department COVINGTON P.O.

Hire/Transfer Date 9-5-11

ITEM	YES	NO	N/A
1. Citizen of the United States (Birth Certificate)	✓		
2. Minimum of least 21 Years of Age	✓		
3. High School Graduate or G.E.D.	✓		
4. Valid Operators License	✓		
5. Fingerprint Cards Completed & Mailed to KSP	✓		
6. Absence of Felony	✓		
7. No Prohibition on Firearm Possession (Federal or State)	✓		
8. Code of Ethics Distributed and Signed	✓		
9. Has not Received a Dishonorable Discharge or General Discharge under other than Honorable Conditions			✓
10. Medical Exam Complete (Forms G-1, G-2)	✓		
11. Valid Negative Drug Screen Report (10-panel)	✓		
12. Background Investigation (Form H-1)	0		
A. Criminal Offenses			
B. Credit Report			
C. Employment			
D. References			
E. Education			
13. Interview Conducted by Agency Executive/Designee	✓		
14. No Revocation of Certification in Another State as a Peace Officer			
15. Suitability Screener Results	✓		
16. Passed Physical Fitness Standards	✓		
17. Polygraph Results	✓		
18. Records Retention/Documentation			

Comments: _____

[Signature]
Investigator

9-14-11
Date

Revised July 2010



Covington Police - Administration

To: Lt. Col. Jones
From: Captain Nader
Date: August 22, 2011
Re: Douglas Ullrich

Applicant Douglas Ullrich was sent for his Medical Examination. As directed, this will complete his hiring process.

Upon receiving the results, he is tentatively scheduled to attend the Academy at DOCJT beginning 9/19/2011.

OK
F. A. M. *# 15*

OK
Col. A. R.

** NEED TO DRAFT AGENDA FOR
HIRE DATE IN SEPTEMBER 2011
PLEASE COORDINATE WITH
CAPT. NADER*

*Cpt Nader,
Please see
me on this.
Thank you
Angi*

09/06/11

Commission Bio

Mayor and board of Commissioners we would like to present to you Mr. Douglas K. Uilrich for consideration.

Mr. Uilrich is a 2003 Graduate of Elder High School and holds a Bachelors of Science from Xavier University with a focus in criminalistics and a minor in gender and diversity studies.

Mr. Uilrich placed himself through the Ohio Police Officers Training Academy.

In his previous law enforcement related employment he has works with Cincinnati Zoo Security and in 2009 the Valdez Alaska Police Department.

On a side note, during our interview with Mr. Uilrich, he assured me that if we ever had an issue with grizzly or polar bears wandering into the city of Covington that he was the guy we wanted on our team. With your consent I would like to introduce and welcome Mr. Uilrich to our team.

Spike Jones
Acting Chief of Police



COVINGTON POLICE DEPARTMENT POLYGRAPH REPORT

CONFIDENTIAL REPORT

DATE: January 27, 2011

FILE: PE11-001

PRE-EMPLOYMENT EVALUATION

SUBJECT: Douglas Karl Ullrich

ADDRESS: [REDACTED]

HOME PHONE: None

Cell Phone: [REDACTED]

SSN: [REDACTED]

DOB: [REDACTED]

BIRTH PLACE: Cincinnati, Ohio

PRE-EXAMINATION INTERVIEW

PERSONAL HISTORY:

As listed on the application and questionnaire.

The Applicant stated in he has never used a fake or false Id.

He stated he never allowed anyone to use his ID or name for any reason.

RESIDENCES:

As listed on the application and questionnaire.

POLYGRAPH REPORT
PRE-EMPLOYMENT
FILE No.: PE11-001
PAGE -2-

REFERENCES – SOCIAL ACQUAINTANCES:

As listed on application and questionnaire.

EDUCATION:

The Applicant stated he has a Bachelor Degree in Criminal Justice from Xavier University. He also attended Ivy Tech in Indiana for one week and withdrew.

The Applicant stated that he was never disciplined or placed on academic probation at either institution.

MILITARY RECORD:

The Applicant stated he has never served in the United States Armed Forces.

EMPLOYMENT HISTORY: Civilian

As listed on the application and questionnaire. Earlier this month he began working for Allied Barton Security at a PNC Bank in Ohio.

The Applicant stated that he has never been asked to resign or been fired by any employer.

The Applicant stated, while employed at the Cincinnati Zoo, he received a 1 day suspension sometime between 2006–2008. A digital camera had been found and he and some of the other security officers took pictures that were inappropriate, i.e. flipping each other off. All the pictures were deleted from the camera. The owner of the camera took the SD card and had the pictures recovered. He then complained to the Cincinnati Zoo.

The Applicant stated, while employed at the Cincinnati Zoo, he received a 1 day suspension in December 2008. He had been warned about having another zoo employee who was off work in his vehicle during closing rounds. It happened again and he was suspended for 1 day.

The Applicant stated tardiness is not a problem for him.

POLYGRAPH REPORT
PRE-EMPLOYMENT
FILE No.: PE11-001
PAGE -3-

EMPLOYMENT HISTORY: Law Enforcement

The Applicant stated that he worked for the Valdez, Alaska PD for several months. He was asked to resign and he agreed to do so. He stated that Alaska was a different way of life. He was urged to be armed at all times and it seemed he was never off duty. It was a small community and he lived there. It was not uncommon to be off duty but get a knock on his residence door by a citizen wanting to make a complaint.

The Applicant stated that he received a written reprimand while at the Valdez, Alaska PD. He received a speeding ticket off duty, and the department reprimanded him for it. It was later pulled from his personnel file.

INVOLVEMENT IN THEFT:

The Applicant stated the following when asked about theft in the pre-test:

Shoplifting:

1. When he was approximately 8 years old, he stole \$3.00 worth of candy from an Ameristop.

Employer Theft:

1. In 2003, he used a customer's online credit to order a pizza valued at \$5.00 while working at LaRosa's.
2. In approximately January 2008, he kept an expired "Bear Bomb" fogger from the Cincinnati Zoo, value \$0.00.
3. In April 2009, he forgot to turn in an OC Foam canister, valued at \$20.00, while working at the Cincinnati Zoo.

*Not on LEST
Should be on p. 14*

Other Thefts:

1. Between the ages of 10 – 18 years old, on multiple occasions, he removed money from his mother and father's wallets. He estimated it at between \$5 - \$10 each time, but does not know how many times. On one occasion, he remembers taking a \$20 bill.

**POLYGRAPH REPORT
PRE-EMPLOYMENT
FILE No.: PE11-001
PAGE -4**

CRIMINAL ACTIVITY:

The Applicant stated he has never been arrested.

The Applicant stated he has never been the subject of a criminal investigation. He stated that in 2001 he spray painted a classmates car. The paint was able to be washed off the next morning. He does not know if it was reported to the police or not. He was never questioned.

The Applicant stated that he has never committed an act of domestic violence.

The Applicant stated that he has not committed any serious crime.

SEXUAL:

The Applicant stated that he has never forced anyone to commit a sex act.

The Applicant stated that since he has been an adult, he has never had sexual contact with anyone under the age of 16.

MOTOR VEHICLE RECORD:

The Applicant advised that he currently has a valid Ohio Operator's License, Number SB088632. He has had a license from Alaska. His license has never been suspended or revoked.

The Applicant advised he has been involved in one at-fault motor vehicle accident.

1. In August 2003, he rear ended another vehicle in Cincinnati. It was snowing and he did not stop in time. He received a minor injury to his hand. It was reported to the police and he was cited. The case was dismissed in court because the other party did not show up.

The Applicant stated that he has received seven moving violation citations. In the last 5 years he had received the following:

1. He was cited in June 2009 by the Alaska State Troopers for speeding 40 mph in a 25 mph zone. He paid a fine.
2. He was cited in November 2010 by Cincinnati PD for only having one brake light and expired tags. He paid a fine.

POLYGRAPH REPORT
PRE-EMPLOYMENT
FILE No.: PE11-001
PAGE -5-

DRUG USAGE:

The Applicant stated he smoked marijuana 1 time in 2001.

The Applicant advised he has never bought, sold or manufactured any illegal drugs.

The last time the Applicant was around someone using drugs was in the fall of 2001 when he smoked the marijuana.

USE OF ALCOHOLIC BEVERAGES:

The Applicant advised that he drinks alcoholic beverages socially. He will have 6-7 drinks at a time and then go a month or two without drinking.

The Applicant stated he has not been intoxicated in public twice in the last two years.

The Applicant stated that he has not driven a motor vehicle while intoxicated in the last two years.

The Applicant advised that alcohol has never affected his job performance.

The Applicant stated he has never bought alcohol for a minor.

FINANCIAL STATUS:

The Applicant stated that he is not currently behind on any financial obligation.

The Applicant stated he has never filed for bankruptcy.

The Applicant stated that he has had one account sent to a collection agency. He had a few movies he checked out from the library and they were past due. The amount was approximately \$30 - \$35 and he paid it off.

POLYGRAPH REPORT
PRE-EMPLOYMENT
FILE No.: PE11-001
PAGE -6-

The personnel screening test consisted of the following questions:

Series I

- N1 Are the lights on in this room?
- N2 Is this the month of January?
- SR Do you intend to answer the serious crimes and illegal drugs questions truthfully?
- 1C1 Before today, did you ever say anything in anger that you later regretted?
- 1R1 Did you commit any of those crimes on the blue paper? (Serious Crimes)
- 1R2 Are you now concealing your involvement with illegal drugs?
- 1C2 Before today, did you ever tell a serious lie.

Series II

- N1 Are you sitting down?
- N2 Is today Thursday?
- SR Do you intend to answer the sexual behavior and theft questions truthfully?
- 1C1 Before today, did you ever tell a serious lie to keep yourself out of trouble?
- 1R1 Did you commit any of those crimes on the green paper? (Sexual Behaviors)
- 1R2 Are you now concealing your involvement with theft?
- 1C2 Before today, did you ever violate your own morals?

POLYGRAPH REPORT
PRE-EMPLOYMENT
FILE No.: PE11-001
PAGE -7-

EXAMINATION RESULTS:

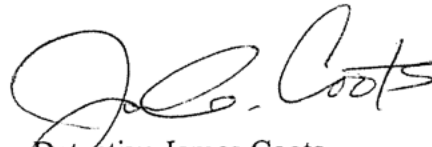
The Applicant did not have any significant reactions to any of the relevant questions asked.

POST EXAMINATION INTERVIEW:

None.

SUMMARY:

The Applicant arrived early for his polygraph examination. The Applicant was dressed in a suit and tie. The Applicant was cooperative and pleasant during the examination. The Applicant did not make any new admission of concern



Detective James Coots
Polygraph Examiner



Covington Police Department
Polygraph Report

Confidential Report

Examiner: James Coats

Date of Examination: 1/27/2011

File Number: PE11-001

Pre-Employment Evaluation

Examinee Name: Douglas Karel Ulrich

Examinee Address: [REDACTED]

Phone Number: Home: [REDACTED] Other: [REDACTED]

SSN: [REDACTED]

DOB: [REDACTED]

Birthplace: City: Cinc

State: OHIO

Poly/Honesty Test

2009 Valdez, Alaska

Poly - ϕ

2007 Cinc Police

Poly - ϕ

Pre-Examination Interview

Personal Information:

___ As listed on application.

___ Alias names used: None

___ Use of Fake or False ID None

___ Ever allow someone to use your id or name for any reason?

If yes, list dates and reasons

No

References:

___ As listed on application

___ Changes to references:

Name

Address

Contact Info

Residences:

☒ Current address as listed on application

☐ Current Address is different than application: List address and how long there.

☐ Any other addresses not listed as required on application. If so list address and dates lived there.

Education:

☐ No college

☒ College or University: Xavier

☐ Total Hours Bachelor Major Crim Justice

Ivy Tech -
Indianapolis
2002 / 2009
1 Week
with Mrs

List any discipline or academic probation:

Military Record:

☒ None

☐ Yes Branch: _____ Date Entered: _____

Rank: _____ Date Discharged: _____

Type of Discharge: _____

List any disciplinary action: _____

Employment History:

☐ As listed on application

☐ Additional Employment not listed on application:

<u>Dates</u>	<u>Name of Employer</u>	<u>Reason for Leaving</u>
Jan 2001	Allied Barton	(Pac) Still

☐ Discipline listed on application

☐ Additional Discipline not listed on application

~~2006 to 2008~~ ^{Jan 200} Digital Camera Found - Guards Took Pictures
Brand Them - Owner Got Pics Recovered
Not Sure Complaint

~~Dec 2008~~ ^{Nov} Another Employee who was off duty
diff. dept. drove at him on lockdown
Month - wound - Th. segment

Theft from an Employer:

<u>Item Taken</u>	<u>Approx. Value</u>	<u>When</u>	<u>Employer</u>
- OC Foam	\$20 In Car P. didn't turn In	04/09	Zoo
- expired "BEAR Bomb" Fogger	0	01/08?	Zoo
- In-Store Credit Computer	\$5	2003	La Rosa's

Theft of Property (Shoplifting or other than from an employer)

<u>Item Taken</u>	<u>Approx. Value</u>	<u>When</u>	<u>From</u>
- Cash	\$5-20	multiple	10-18 yrs Parent's wallet
- Candy	\$3	Byoo?	Amerasty

Police

Valden - written reprimand for Speed Ticket

Criminal Activity

Have you ever been arrested? No
If so, list details.

Have you ever been a suspect in a criminal investigation?
If so, list details.

Spray painted A car
washed off

- Doesn't think
police were called
Never talked to
them

Have you ever committed any serious crime?
If so, list details.

No

Have you ever committed an act of domestic violence?
If so, list details.

No

Have you ever forced someone to commit a sex act?

No

Have you ever had sexual contact with someone under the age of 16?

No

Have you ever been involved in any gang activity? Ever been approached to join a gang?
Ever consider joining a gang?

No

No

No

Have you ever been involved in terrorist activity? Ever had any contact with
representatives of a foreign country or organization?

No

Ever considered committing acts of espionage against the United States?

No

Traffic Violations

Driver's License Number and State

Other SBO 88632

Ever had a Driver's License from another state?

If so, list state and number if known, and dates.

Alaska DL

Have you ever had your driver's license suspended for any reason?

No

Accidents:

<u>When</u>	<u>Where</u>	<u>Incident (Injuries)</u>	<u>Reported?</u>	<u>Outcome (Cited?)</u>
-------------	--------------	----------------------------	------------------	-------------------------

2003	Circ off	Snow mobile which Familiar to mountain distance	Yes	Dismissed min To Applicant Lyn (Hand)
------	----------	---	-----	---

Moving Violations:

<u>When</u>	<u>Where</u>	<u>Incident/Agency</u>	<u>Violation</u>	<u>Outcome(Fine, etc)</u>
-------------	--------------	------------------------	------------------	---------------------------

(7)	8 w/ Accident Above			
11/2010	Circ PD		One Broken Light Exp Tags	Fine
06/2009	Glenn Glen Allen, Alaska	Speed 78 in 55 mph	Alaska State Trooper	Paid Fine

Drug Usage

Ever used drugs?

yes 1 Time Marijuana

List any additional usage not listed previously.

φ

Ever bought, sold or manufactured any illegal drugs?

If so, list details.

φ

Ever been around when illegal drugs were being used, sold, bought or manufactured?

If yes, when details and what was being used, sold, etc.

fall 2001
water He smoked marijuana

Alcohol Use

Use alcohol?

Yes

Alcohol consumption in a typical week?

less than 1 Drink a week
- Social Drinker

How many times intoxicated in public in the last 2 years?

Last time? Details?

6

How many times have you operated a vehicle while intoxicated in the last 2 years?

Last time? Details?

6

Has alcohol ever affected your job performance?

If so, list details.

6

Have you ever bought alcohol for a minor(s)?

If yes, number of times, when was last time, how old were the minors?

6

Financial Status

Are you currently more than 30 days behind on any financial obligation?
If so, list details, i.e. amount, creditor, how far behind.

Ø

Have you ever had any account or bill sent to collection agency?

Library Fine \$ 30⁰⁰ - 35⁰⁰ Paid

Have you intentionally falsified or been dishonest in any of your application process,
including forms, applications and interviews?

Ø

Polygraph Consent and Release

I, Douglas Ulrich, am an applicant for the position of Police Officer with the City of Covington. I understand that I am required to submit to a polygraph examination to fulfill the application requirement.

I hereby voluntarily submit to the polygraph examination to be administered, at no cost to me, and I further agree to hold the examiner who administers the examination from me harmless from any liability of any kind, and grant my permission for the examiner to provide any information from the examination to the background investigator assigned to process my application.

****City Ordinance S 33.04, Paragraph F, Subsection (1), establishes the following grounds for disqualification of applicants:**

Section 1: Applicants shall be disqualified from further participation in the selection process if it is determined that any fraud or for any false statement on their part, in connection with their application or examination, misconduct of any kind evidencing unfitness or lack of loyalty or lack of capacity for proper discipline.

IN WITNESS WHEREOF, I sign this form with full knowledge and understanding of its content and intent.

01/27/2011
DATE

[Signature]
APPLICANT

[Signature]
EXAMINER

KENTUCKY LAW ENFORCEMENT COUNCIL

*Peace Officer Professional Standards
Telecommunicator Professional Standards*

PRE-EMPLOYMENT Polygraph Questionnaire



FORM I-2

This questionnaire should be completed PRIOR to arriving at the test site. Please give this form to the person designated by the hiring manager. You will be contacted to make an appointment for the examination after this form is submitted.

APPLICANT NAME: Douglas Karl Ullrich
Agency applying with: Covington PD
Position applying for: Police Officer

INSTRUCTIONS TO JOB APPLICANT

Before completing the following questionnaire, it is important for you to understand the purpose of the polygraph examination you will be taking. Law enforcement officials are expected to have a high degree of honesty and integrity. If law enforcement agencies only hired people who had never made a mistake, done anything wrong, nor ever committed a crime, there would be no one in law enforcement positions. There are no perfect people.

The purpose of this questionnaire and the forthcoming polygraph examination is not to find the perfect person. This questionnaire and the polygraph examination have been designed to assist in identifying the honest person. Agencies seek people they can trust.

No law enforcement agency should hire someone that cannot be trusted. Your word is your bond. The law enforcement community, the court systems, and society as a whole must be able to trust their law enforcement officials. As you fill out this questionnaire, above all – be honest.

- While completing the questionnaire, answer all questions to the best of your ability. It is understood that no one can remember every detail or every exact date, but again, aim to answer to the best of your ability.
- If you do not understand a question, do not answer it. Put an asterisk (*) by the question number. The polygraph examiner will explain the question.
- The polygraph examiner will explain the process in detail. If you have questions, you will be given an opportunity to address those with your examiner. It is important that you discuss any concerns or questions prior to the polygraph examination.
- Do not lie in this questionnaire. Do not lie in the polygraph examination procedure.
- Lying is an intentional act. Do not intentionally leave out information. Do not intentionally misrepresent information.

Write in black or blue ink. Make comments as needed and write on the backside of these pages when necessary.

PERSONAL INFORMATION:

Full Legal Name: Douglas Karl Ullrich
(First) (Middle) (Last)

Soc. Security # [REDACTED]

Date of Birth: [REDACTED] Age: 26

Place of Birth: Cincinnati, OH Hamilton
(City) (State/County)

Current Address: [REDACTED]
(Street) (City) (State) (Zip)

How long living at current address? On and off for 23 years

Home phone number: [REDACTED]

List all other states and/or countries in which you have lived: Alaska

Have you ever used a different name? Yes No

Have you ever used a different social security number? Yes No

Have you ever used a different date of birth? Yes No

Are you a U.S. citizen? Yes No
If yes, please check one: ☒ U.S. born
☐ U.S. naturalized
☐ Other: _____

Marital Status: ☒ Single
☐ Married
☐ Divorced
☐ Separated
☐ Other: _____

Have you ever taken a polygraph or other type of honesty test? Yes No

If "yes": 1.) 2009 Valdez Police Police recruit process
(Year) (Agency) (Purpose or Reason)

2.) 2007 Cincinnati Police Police recruit process
(Year) (Agency) (Purpose or Reason)

EDUCATION:

High School Graduate?

☒ Yes

☐ No

Name of school:

Elder High School

Year Graduated:

2003

4-Year College Degree?

☒ Yes

☐ No

Name of school:

Xavier University

Field of study:

Criminal Justice

Year Graduated:

2008

2-Year College Degree?

☐ Yes

☒ No

Name of school:

Field of study:

Year Graduated:

Graduate Degree?

☐ Yes

☒ No

Name of school:

Field of study:

Year Graduated:

Other Specialty Training and/or Certifications:

OPOTA Basic Academy - Nov 2010

Glock Armorer 12/2010, Reid school of interrogation

06/2007, TDI Knife 11/2010

EMPLOYMENT HISTORY - MILITARY:

Are you currently or have you ever served in the military?

☐ Yes

☒ No

If no, please go to the next section.

Branch of Service:

Highest Rank:

Enlistment Date:

(Anticipated) Discharge Date:

Type of Discharge:

Have you ever received any form of disciplinary action (court martial, article 15, demotions, violations of uniform code, etc.) while in the military?

☐ Yes

☐ No

If yes, please explain:

What is the most serious infraction you committed in the military, whether detected or undetected?

EMPLOYMENT HISTORY:

Have you previously submitted an application for employment with this agency? Yes No

If yes, list the approximate date(s): _____

List all law enforcement agencies you have submitted an application with in the past:

- 1.) Cheviot Year submitted: 2010
- 2.) Nowood Year submitted: 2010
- 3.) Green hills Year submitted: 2010
- 4.) Valdez Year submitted: 2009
Cincinnati 2007

Current Employer: Cincinnati Arts Association Hire Date: 03/2010
(Month) (Year)

Position/Title: Event Guard

Previous Employers: *Start with the most recent. Use reverse side of this sheet if space is not adequate.*

- a.) Aramark Correctional Services ^{02/2010} ~~03/2010~~ ^{08/2010} ~~Curt~~
(Employer) Start: (Month) (Year) End: (Month) (Year)
- b.) Cincinnati Zoo 10/2009 01/2010
(Employer) Start: (Month) (Year) End: (Month) (Year)
- c.) Valdez Police 05/2009 10/2009
(Employer) Start: (Month) (Year) End: (Month) (Year)
- d.) Cincinnati Zoo 04/2005 04/2009
(Employer) Start: (Month) (Year) End: (Month) (Year)
- e.) Contemporary Services Corp. 09/2005 11/2005
(Employer) Start: (Month) (Year) End: (Month) (Year)

List any job in which you have been fired, asked to resign or forced to leave:

- a.) Valdez Police - Asked to leave following FTO 2009
(Emplo yer) (Reason) (Year) Terminated)
- b.) _____
(Emplo yer) (Re
- c.) _____
(Emplo yer) (Re



Public Safety Systems Incorporated

Cinti. Arts Consortium is listed
on LESI 03/2010 - Now
But not on here!

(Cinti Arts Association)
Is same thing
9/11/11

PRIOR LAW ENFORCEMENT SERVICE:

Fill out the below section **ONLY** if you have had **SWORN**, prior law enforcement service.

Please circle the appropriate answer. Explain any 'yes' answers on the back of this page. Be sure to reference your explanation with the corresponding question number.

While employed as a sworn law enforcement officer, did you ever engage in any of the following:

1. Take something that did not belong to you while on duty? Yes No
2. Keep anything you or anyone else removed from any: Yes No
 - ☐ Any building/residence ☐ Prisoner ☐ Crime scene
 - ☐ Citizen ☐ Accident scene ☐ Evidence room
 - ☐ Vehicle(s) including patrol units
3. Drink alcohol while on duty? Yes No
4. Have sexual relations while on duty? Yes No
5. Sleep on duty? Yes No
6. Commit any felony or misdemeanor while on duty? Yes No
7. Hit or strike a handcuffed person? Yes No
8. Use excessive force? Yes No
9. Use a controlled or illegal substance while on duty? Yes No
10. Smuggle contraband or unauthorized material? Yes No
11. Accept anything in exchange for performing or not performing your duties? Yes No
12. Remove, copy, or read a file or document when not authorized to do so? Yes No
13. Make a false report or alter a document? Yes No
14. Plant evidence or otherwise "frame" someone? Yes No
15. Lie in court, on a report, or on an affidavit? Yes No
16. Use your official capacity to extort or attempt to extort anyone? Yes No
17. Destroy property / evidence / contraband without booking it? Yes No
18. Been terminated or asked to resign as peace officer? Yes No
19. Been given the option to resign in lieu of termination? Yes No
19. Received a written reprimand? If yes, how many times? 1 later removed Yes No
20. Received a suspension? If yes, how many times? 0 Yes No
21. Been formally investigated for misconduct? Yes No
22. Received any other type of disciplinary action? Yes No
23. Lied to anyone during an internal investigation? Yes No
24. How many excessive use of force of complaints have you received? 0
25. How many citizen's complaints have you received? 0

1. List all times you have been disciplined, suspended, reprimanded, etc. by any employer:

- a. letter of reprimand, Valdez Police for speeding ticket - removed from file
 b. 2006 + 2008, one day suspensions, Cincinnati Zoo - removed from file
 c. _____
 d. _____
 e. _____

2. Are you currently having problems with any co-worker or supervisor? Yes ☒ No ☐
 3. Have you ever received a poor work performance evaluation at any job? Yes ☒ No ☐
 4. Have you ever been accused of racial /ethnic bias or sexual harassment? Yes ☒ No ☐
 5. Have you ever received unemployment compensation? Yes ☒ No ☐
 6. Have you ever received worker's compensation or unemployment compensation that you were not entitled to? Yes ☒ No ☐
 7. Did you ever work and get paid under the table or off the books? Yes ☒ No ☐
 8. Have you ever consumed alcohol while working? Yes ☒ No ☐
 9. Have you ever used an illegal drug while working? Yes ☒ No ☐
 10. Have you ever had sexual contact / relations while at work? Yes ☒ No ☐
 11. Have you ever falsified your time sheet/card? Yes ☒ No ☐

12. How many times in a normal work month are you late? 0-1

13. What is the most valuable thing you ever took from an employer? OL calendar

Many people have taken things from a place where they work which they did not have permission to take. The items taken may have been cash, merchandise or property. You may have simply borrowed one of these items and forgotten to return it, given merchandise to another person, or padded your expense account. *Below, list every item that you have ever taken from any employer. Use the back of this sheet if more space is needed.*

Item Taken	Approximate Value	Month/Year	Employer
<u>OL foam</u>	<u>\$20</u>	<u>04/2009</u>	<u>Cincinnati Zoo</u>
<u>expired "Bear Bomb"</u>	<u>\$0</u>	<u>01/2008?</u>	<u>Cincinnati Zoo</u>
<u>In-store credit</u>	<u>\$5</u>	<u>2003</u>	<u>LaRosa's</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

CRIMINAL ACTIVITY:

Circle the appropriate answer. Explain any 'yes' answers at the end of this section in the explanation area. Be sure to reference your explanation with the corresponding question number.

1. Unlawfully cause a person's death / person to be hospitalized? Yes ☒ No
2. Falsely report a fire or other emergency situation? Yes ☒ No
3. Falsely report a crime? Yes ☒ No
4. Use phony or false identification? Yes ☒ No
5. Use another person's identity to obtain items? Yes ☒ No
6. Use a credit card or ATM card illegally? Yes ☒ No
7. Ever issue a check knowing you did not have the funds to cover it? Yes ☒ No
8. Commit a "hate crime" (racial, ethnic or religious motive)? Yes ☒ No
9. Involved in a physical altercation/fight? Yes ☒ No
10. Use of or showing of a weapon during an altercation? Yes ☒ No
11. Make a threatening or obscene communication anonymously? Yes ☒ No
12. Intentionally damage another's property by any means? Yes ☒ No
13. Carry any type of unauthorized weapon? Yes ☒ No
14. Manufacture or utilize an explosive or incendiary device? Yes ☒ No
15. Make a phony or inflated insurance claim? Yes ☒ No
16. Knowingly make a false statement on any official document? Yes ☒ No
17. Knowingly make a false statement in a judicial proceeding? Yes ☒ No
18. Take something from someone by force? Yes ☒ No
19. Use someone else's checks or credit cards without their permission? Yes ☒ No
20. Break into a motor vehicle? Yes ☒ No
21. Break into a building (home / business / etc)? Yes ☒ No
22. Set fire to anything? Yes ☒ No
23. Kidnap someone or otherwise keep someone against his or her will? Yes ☒ No
24. Have sexual contact with someone without their consent, (using force or when they were impaired or otherwise not mentally competent)? Yes ☒ No
25. Ever force someone to have sexual relations/contact with you? Yes ☒ No
26. Ever have sexual relations/contact with a family member other than your spouse? Yes ☒ No
27. Ever have sexual relations/contact with an animal? Yes ☒ No
28. Ever sexually aroused by a fire? Yes ☒ No
29. Ever paid for sex or been paid for sex? Yes ☒ No

30. Ever possess, sell, produce or distribute any child pornographic material? Yes ☒ No
31. Ever viewed/downloaded child pornography? Yes ☒ No
32. Expose yourself in public? Yes ☒ No
33. Ever physically or sexually abuse a child? Yes ☒ No
34. Ever been involved in any illegal sexual activity? Yes ☒ No
35. Counterfeit anything? Yes ☒ No
36. Commit blackmail / any form of extortion? Yes ☒ No
37. Forgery? Yes ☒ No
38. Bribery? Yes ☒ No
39. Tamper with a witness or evidence? Yes ☒ No
40. Fail to appear in court? Yes ☒ No
41. Use a computer to commit a crime? Yes ☒ No
42. Harass or stalk someone? Yes ☒ No
43. Deliberately hurt an animal (other than legally hunting/fishing)? Yes ☒ No
44. Make an illegal bet / Take an illegal bet? Yes ☒ No
45. Married to more than one person at a time? Yes ☒ No
46. Impersonate a police officer? Yes ☒ No
47. Run or evade a police officer? Yes ☒ No
48. Ever use physical force with your spouse or significant other? (striking, pushing, slapping, shaking, etc) Yes ☒ No
49. Ever use physical force with a parent? (striking, pushing, slapping, etc) Yes ☒ No
50. Ever use physical force with your child or anyone else's. Yes ☒ No
51. Ever been the subject of a restraining order or a protective order? Yes ☒ No
52. Ever use a weapon against someone? Yes ☒ No
53. Been involved in a police investigation? Yes ☒ No
54. Ever been convicted of a criminal offense? Yes ☒ No
55. Ever had a criminal charge reduced in court? Yes ☒ No
56. Ever had a criminal charge expunged or sealed? Yes ☒ No
57. Have the police ever been contacted because of something you did or assisted someone in doing? Yes ☒ No
58. Ever carried a weapon illegally? Yes ☒ No
59. Ever been denied a permit to carry a handgun? Yes ☒ No
60. Ever been involved in organized crime? Yes ☒ No

61. Ever been involved in any group (meaning volunteered for, associated with, a member, associate member, attended meetings, provided financial or any other type of assistance) that advocated violence, terrorist, subversive activity or racial prejudice? (gang, KKK, militia, etc.)

No

What is the most serious criminal act you ever committed, whether detected or undetected?
(Use the reverse of this page if more space is needed.)

57

I had sex in a public park with my girlfriend
in 2003

EXPLANATION AREA:

In the space provided, explain any 'yes' answer that you have given to the previous questions.

Give date of incident and describe circumstances. (Use the back of this page if space is not adequate):

9 - fight after school in 1998/1997 with a classmate.

12 - damaged a classmate's car in 2001, eggs and
spray paint

20 - broke into vehicles as part of practical jokes,
no damage caused and vehicle owner was
ok with it after the fact.

57 - sex in a public park in 2003, Cincinnati
officer contacted us and sent us home.

TRAFFIC VIOLATIONS:

Please explain any 'yes' answers below. Be sure to reference your explanation with the corresponding question number.

1. Have you ever been refused a driver's license? Yes ☒ No ☐
2. Have you ever altered a license or given false information to obtain a license? Yes ☐ No ☒
3. Have you ever had driver's licenses from more than one state at the same time? Yes ☐ No ☒
4. Have you ever had your license suspended or revoked? Yes ☐ No ☒
5. Did you ever knowingly drive an unregistered motor vehicle? Yes ☐ No ☒
6. Did you ever knowingly drive an uninsured motor vehicle? Yes ☐ No ☒
7. Did you ever damage another's property with a vehicle and not report it? Yes ☐ No ☒
8. Have you ever fled the scene of an accident? Yes ☐ No ☒
9. Do you currently owe any fines for traffic or parking violations? Yes ☐ No ☒
10. Ever had a traffic or parking ticket "fixed"? Yes ☐ No ☒
11. Do you currently owe any fines for traffic or parking violations? Yes ☐ No ☒
12. How many traffic citations have you received since you first received your license? 7

List all traffic citations (tickets) received for moving violations in the past 5 years:
(Use the back of this page if more space is needed)

VIOLATION	MO. / YR.	STATE	DISPOSITION
Speed	03/2006	Ohio	Paid Out
Speed	08/2006	Ohio	Paid Out
Brake light / expired tag	11/2010	Ohio	Paid Out
Speed	06/2009	Alaska	Paid Out

Ohio
State in which you currently possess a driver's license

SB088632
Driver's license number

ILLEGAL DRUGS:

In the chart below, write the dates of your first and last use for each illegal drug. The dates should be as exact as possible. Remember, lying is an intentional act, not an honest error.

When asked to give the maximum number of times used for an illegal drug, you must give the **ABSOLUTE MAXIMUM** number of times. If you are not sure how many times you used an illegal drug, then state the **MAXIMUM** number of times you **COULD** have used.

In the "How drug used" column, write if the drug was injected, snorted, smoked, ingested, etc.

If you have never used one of the listed illegal drugs, put a checkmark in the "never" column.

DRUG USED	FIRST TIME USED	LAST TIME USED	MAXIMUM TIMES USED	HOW DRUG USED	NEVER
Marijuana	2001	2001	1	smoked	
Hashish					X
PCP					X
Angel Dust					X
THC					X
LSD / Acid					X
Peyote					X
Mescaline					X
Heroin					X
Cocaine					X
Quaaludes					X
Downers					X
Tranquilizers					X
Amphetamine					X
Steroids					X
Ecstasy/XTC					X
Preludin					X
Dilaudid					X
Talwin / PBZ					X
Speed					X
Inhalants					X
Meth-amphetamine					X
Psilocybin (Mushrooms)					X
Others: (Please list type)					X
					X

1. Have you used any other illegal substance that has not been mentioned? Yes No
2. Ever used another person's prescription medication for recreational purposes? Yes No
3. Ever misuse or abuse your own prescription medication? Yes No
4. Ever give or sell your own prescription medication? Yes No
5. Have you ever purchased any illegal drug? Yes No
6. Have you ever sold any illegal drug? Yes No
7. Have you ever manufactured, grown, or harvested an illegal drug? Yes No
8. Ever delivered / distributed an illegal drug? Yes No
9. Held or stored any illegal drug for someone else? Yes No
10. Operated a motor vehicle while under the influence of an illegal drug? Yes No
11. Have you been present when anyone:
- ☐ Used illegal drugs
 - ☐ Sold illegal drugs
 - ☐ Cooked illegal drugs
 - ☐ Packaged illegal drugs
 - ☐ Transported illegal drugs
12. When is the last time you've been in the presence of an illegal drug? (Do not include circumstances while serving in a sworn law enforcement / official capacity)
- Fall / 2001

Abstract

Please explain any 'yes' answers below. Be sure to reference your explanation with the corresponding question number.

1. Have you ever missed work because of alcohol consumption? Yes ☒ No ☐
2. Has drinking ever caused a problem in your personal life or on the job? Yes ☐ No ☒
3. Have you ever been told by someone that they felt you had a drinking problem? Yes ☐ No ☒
4. Have you ever purchased alcohol for a minor? If yes, how many times? _____ Yes ☐ No ☒
5. Have you ever been arrested for an alcohol related crime? Yes ☐ No ☒

What is your average consumption of alcohol during a typical week? less than 1

How many times have you been intoxicated in public in the last 2 years? 0

When was the last time? Date: ____/____/____

How many times have you operated a vehicle while intoxicated in the past 2 years? 0

When was the last time? Date: ____/____/____

[illegible]

Is there anything in your history that you know you're agency would want to know about, but has not been addressed in this questionnaire or anywhere else in the application process?

YES

NO

If yes, please explain: _____

All of the information I have revealed in this booklet is true, correct and complete. I have not intentionally withheld, falsified, or misrepresented any information in this booklet. By signing below, I give my word that I have been 100% truthful.

Applicant's Signature

Date

12, 6 2010

Ulrich, Douglas K

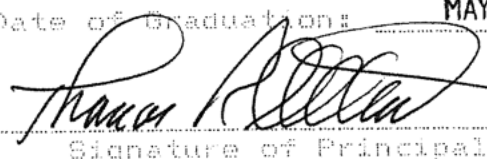
MAY 27 2003

Date of Graduation:

313450 17

SSN:

Mr. & Mrs. Karl Ulrich



Signature of Principal

*** F R E S H M A N Y E A R ***
 Course Cred Final Av.

Year: 1999-2000

OLD TESTAMENT	.50	83
ROM.CATH.TRAD.	.50	83
ENGLISH 1 5-F	1.00	72
SPANISH 1 4-F	1.00	78
ALGEBRA 1 5-F	1.00	74
BIOLOGY 5-F	1.00	73
KEYBOARDING	.50	85
ARTS AWARENESS	.50	96
PHYS. EDUC. 1	.25	93

Absent: 12.5 Credits: 6.25
 CUM GPA 77.82 Total Cred: 6.25

After 2 Sch Aver Sch Rnk Wgt Rnk
 Semesters 77.82 206/247 085/247

**** J U N I O R Y E A R ****
 Course Cred Final Av.

Year: 2001-2002

MORA: ISSUES	.50	92
COMMUNITY SERVE	.50	92
ENGLISH 3 4-F	1.00	88
SPANISH 3 5-F	1.00	89
ALG 2/TRIG 4-F	1.00	87
COMP PROG 4L	.50	94
CHEMISTRY 4L-F	1.00	91
AMER HIST 4L-F	1.00	89
PRE-LAB	.50	92

Absent: 4.5 Credits: 7.00
 CUM GPA 82.92 Total Cred: 19.50

After 4 Sch Aver Sch Rnk Wgt Rnk
 Semesters 82.92 132/221 065/221

** S O P H O M O R E Y E A R **
 Course Cred Final Av.

Year: 2000-2001

CHRISTOLOGY	.50	83
CHURCH HIST 4L	.50	78
ENGLISH 2 4L-F	1.00	74
DRAMATIC TECHNI	.50	85
SPANISH 2 4-F	1.00	75
GEOMETRY 4-F	1.00	79
WORLD CULT 4-F	1.00	78
HEALTH	.50	86
PHYS. EDUC. 2	.25	93

Absent: 5.0 Credits: 6.25
 CUM GPA 78.26 Total Cred: 12.50

After 4 Sch Aver Sch Rnk Wgt Rnk
 Semesters 78.26 182/241 086/241

***** S E N I O R Y E A R *****
 Course Cred Final Av.

Year: 2002-2003

LIFESTYLES	.50	92
SCI,TECH,ETHICS	.50	94
ENGLISH 4 4L	1.00	88
SPANISH 4 5L	1.00	86
AP COMP SCI 1	.50	91
PHYSICS 5L	1.00	94
CHEMIST 2 5L	.50	90
PRE-ENGINEERING	.50	94
AMER GOV'T 4L	.50	92
ECONOMICS 4L	.50	90

Absent: 21.5 Credits: 6.50
 CUM GPA 84.96 Total Cred: 26.00

After 8 Sch Aver Sch Rnk Wgt Rnk
 Semesters 84.96 108/220 055/220

ELDER HIGH SCHOOL - 3900 VINCENT AVENUE - CINCINNATI, OHIO 45205-1699

OCT 1999 OHIO NINTH-GRADE PROFICIENCY TESTS

NAME: ULLRICH DOUGLAS K GRADE: 09
 SCHOOL: ELDER HIGH SCHOOL IRN: 052951
 DISTRICT: CINCINNATI ARCHDIOCESE IRN: 052514
 W: P(5.0) R: P(288) M: P(264) C: P(249) S: P(263)

STS @ HIGH SCHOOL PLACEMENT TEST

PERCENTILE RANKS					
COGNITIVE			BASIC		
VERB	QUANT	READ	MATH	LANG.	OPTION
ULLRICH			DOUGLAS		
98	97	92	92	70	94

Cognitive Abilities Test

NAME: ULLRICH, DOUGLAS

I.D.:
 GRADE: 10 LEVEL: G FORM: 5
 TEST DATE: 10/00 BIRTH DATE: 4/84
 NIMS: FALL AGE: 16-6
 OTHER INFO: TITLE I: 1

TEST	N	N	RAW	AGE SCORES			GRADE		
				SAS	PIR	S	USS	PIR	S
VERB	65	65	60	125	94	8	299	96	9
QUAN	60	60	56	133	98	9	299	99	9
NONV	65	65	61	129	97	9	287	98	9
COMP				133	98	9	295	99	9

Last ULLRICH

Scores
 Verbal 62
 Math 62
 Writing Skills 60
 Selection Index 184

First DOUGLAS

Percentiles
 89
 86
 82
 89

M.I. K

Year 01
 Grade 11

Optional Code
 School Code 360990

PSAT/NMSQT

A B C D W X Y Z Key: SAS=Std Age Score, PIR=PIR Rank, S=Std, USS=Universal Scale

NAME: ULLRICH, DOUGLAS I.D. No. Tests of Achievement and Proficiency GRADE: 10 LEVEL: 16 FORM: K TEST DATE: 10/00

SCORES REPORTED		READING		WRITTEN EXPRESSION		MATH CONCEPTS & PROBS		SURVEY BATTERY TOTAL
		ADV SKILLS	TOTAL	ADV SKILLS	TOTAL	ADV SKILLS	TOTAL	
PRIV	GE	9516.1	9816.2	8415.5	8915.2	9917.0	9916.4	9815.9
PRS9	PGE	814.9	914.7	7	814.6	9	915.2	914.9
NPR	DIFF	96	99+1.5	90	95	99	99	99+1.0
	NS	9	9	8	8	9	9	9

SURVEY BATTERY, Key: GE=Grade Equivalent, PGE=Prod Grade Equivalent, DIFF=Difference (GE-PGE), NS=Nat'l Std, PRIV=Cat/Private %ile Rank,

NAME OF STUDENT		SOCIAL SECURITY NUMBER		TEST DATE	
ULLRICH DOUGLAS K		[REDACTED]		04 02	
ACT™		ENGLISH		MATHEMATICS	
TEST SCORES:		27		26	
SUBSCORES:		13 15		14 14 12 17 15	
		USE/MECH. RHET.		ELEM/ALG. IALG/GEOM. GEOM/TRIL	
		SOC. SCI. ARTS/LIT.		SCI REAS. COMPOSITE TYP TEST	
				95	

LAST ULLRICH

TEST DATE OCT02 GRADE 12

SAT Program The College Board

FIRST DOUGLAS

M.I. K

SAT I - V 670

SAT I - M 690

313450 Ullrich, Douglas K

NAME ADDRESS PHONE STUDENT NUMBER

PRINCIPAL

Thomas Otten
(513) 921-3744 ext. 3405
otten.t@elderhs.org

GUIDANCE DIRECTOR

Joe Driehaus (A-F)
(513) 921-3744 ext. 3612
driehaus.j@elderhs.org

GUIDANCE COUNSELOR

Jen Graham (G-L)
(513) 921-3744 ext. 3609
graham.j@elderhs.org

GUIDANCE COUNSELOR

Kelly Klenk (M-R)
(513) 921-3744 ext. 3101
klenk.k@elderhs.org

GUIDANCE COUNSELOR

Ken Sovern (S-Z)
(513) 921-3744 ext. 3610
sovern.k@elderhs.org



2010-2011 School Profile

Elder High School
3900 Vincent Avenue
Cincinnati, Ohio 45205-1699
Phone: (513) 921-3744
Fax: (513) 921-8123
www.elderhs.org

Located in Price Hill, a western suburb of Cincinnati, Ohio, Elder High School is a comprehensive school for young men, chartered by the State of Ohio, accredited by the Ohio Catholic School Accrediting Association, and owned by the Archdiocese of Cincinnati. Elder High School is dedicated to offering a quality Catholic education to any young man, regardless of economic status. A hallmark of Elder is service to others, therefore, all students are required to participate in service throughout their four years.

Calendar & Classes

The school is in session for 182 days each year. The class periods are 50 minutes in length. The credit earned in each course is noted on the transcript form. Full credit classes meet every day all year. Half credit courses meet every day for a semester.

CEEB/ACT Code: 360-990

Grading System & Curriculum

Ranking & Averages

The scholastic average, the scholastic rank, and the weighted rank are listed on the transcript of credits. The Scholastic Average and the Scholastic Average Rank are both based on a straight averaging of all academic and non-academic subjects, with the exception of Physical Education and Computer Literacy. The scholastic average and the scholastic average rank is not weighted in any way at all. The Weighted Rank is based upon a system in which more difficult courses are given a higher value.

The grading system is numerical; letter grade equivalents and grade points are as follows:

A = 100-90 = 4 pt.
B = 89-80 = 3 pt.
C = 79-75 = 2 pt.
D = 74-70 = 1 pt.
F = 69-0 = 0 pt.

Elder High School provides a challenging curriculum designed for the growth of each student, regardless of his intellectual ability. All curricular programs meet requirements set by the State of Ohio and the Archdiocese of Cincinnati.

Credit Requirements

Religion	4
English	4
Mathematics	3
Science	3
Social Studies	3
Fine Arts	1
Physical Ed.	½
Health	½
Computer Tech	½

**TOTAL CREDITS
NEEDED FOR
GRADUATION: 22**

Advanced Placement Courses

- American Government & Politics
- United States History
- Art
- Chemistry
- College Calculus (AB & BC)
- Computer Programming
- English Composition & Literature
- Physics

Accelerated Courses

There are accelerated sections in most subject areas. These are indicated as **H-Level**. At times, a qualified student will not be in an accelerated section due to scheduling difficulties. The Advanced Placement courses are indicated with an **AP**.

Course Offerings

Elder offers courses in Religion, English, Mathematics, Social Studies, Science, Foreign Language, Business, Technology, Physical Education, Consumer Science, Visual Arts, and Music

Many courses are offered in difficulty/ability levels:

AP-Advanced Placement
H-Accelerated/Honors
ACP-Adv. College Prep
CP1-College Prep 1
CP2-College Prep 2
G-General

XAVIER UNIVERSITY

Xavier ID 000151407

Date of Birth: 02-APR

Date Issued: 16-FEB-2011

OFF

Record of: Douglas K. Ulrich

Level: Undergraduate

Page: 2

SUBJ NO. COURSE TITLE CRED GRD R SUBJ NO. COURSE TITLE CRED GRD R

Institution Information continued:

Ehrs: 16.000 Qpts: 48.00
GPA-Hrs: 15.000 GPA: 3.200

Good Standing

Fall Semester 2005
CJUS 260 Current Issues in Crim Justice 3.000 A-

PHIL 290 Theory of Knowledge 3.000 C

PSYC 101 General Psychology 3.000 W

SOCW 315 Social Institution as a System 3.000 C

THEO 232 Approaches to God 3.000 C

Ehrs: 12.000 Qpts: 29.00
GPA-Hrs: 12.000 GPA: 2.417

Good Standing

Spring Semester 2006
CJUS 364 Overview of Contemp Correction 3.000 C+

CJUS 381 Methods of Research in CJUS 3.000 B

CJUS 444 Addictive Behaviors 3.000 B

PHIL 337 Philosophy & Friendship 3.000 C

SOCI 101 Introduction to Sociology 3.000 W

Ehrs: 12.000 Qpts: 30.99
GPA-Hrs: 12.000 GPA: 2.583

Good Standing

***** CONTINUED ON NEXT COLUMN *****

Institution Information continued:

Fall Semester 2006
CJUS 206 Criminology 3.000 A

CJUS 239 Criminalistics I 3.000 B

CJUS 240 Criminal Law 3.000 B+

CJUS 266 Crime & Personality 3.000 W

CJUS 321 Juvenile Justice 3.000 W

Ehrs: 9.000 Qpts: 30.99
GPA-Hrs: 9.000 GPA: 3.444

Good Standing

Spring Semester 2007
CJUS 449 Criminalistics III 3.000 A

Ehrs: 3.000 Qpts: 12.00
GPA-Hrs: 3.000 GPA: 4.000

Good Standing

Fall Semester 2007
CJUS 210 Basic Const Law & Amer Justice 3.000 B+

CJUS 266 Crime & Personality 3.000 B

CJUS 321 Juvenile Justice 3.000 A

PSYC 101 General Psychology 3.000 D

SOCW 208 Economics of Society 3.000 A

***** CONTINUED ON PAGE 3 *****

Meg Aldred
University Registrar



COVINGTON POLICE DEPARTMENT

Employee Appraisal (General Responsibilities)

FILE

al/as

74~
11/28/13

EMPLOYEE INFORMATION

Name Doug Ullrich

Employee ID 0265

Bureau Patrol

Current date 10/10/12 Last review date Initial

1. List the number of sick days/hours that the employee used during this evaluation period. 0
2. List the number of days the employee reported for work late. 0
3. Does the employee maintain a professional appearance that is consistent with his/her job assignment? Yes
4. Does the employee use due diligence in the care and maintenance of their issued departmental equipment? Yes
5. Does the employee submit departmental reports as required by policy? Yes
6. Is the employee knowledgeable of departmental policies and rules/regulations? Yes
7. Is the employee knowledgeable of the rules of criminal procedure as well as city, county and state laws? Yes
8. Has the employee been in any motor vehicle accidents involving a departmental vehicle? No At fault? N/A
9. Does the employee use proper radio codes and procedures? Yes
10. Is the employee courteous when dealing with the public? Yes
11. Is the employee courteous when dealing with other departmental employees? Yes

NOTE: A NO RESPONSE TO ANY OF THE ABOVE QUESTIONS REQUIRES A WRITTEN EXPLANATION FROM THE RATER. THIS EXPLANATION SHOULD BE SUPPORTED BY ATTACHED DOCUMENTATION. USE THE AREA BELOW IF NECESSARY. FEEL FREE TO ATTACH ADDITIONAL PAGES IF NEEDED.

COMMENTS:

Officer Ullrich was hired on 09/05/2011. He began the FTO program on 02/12/2012. Officer Ullrich was assigned to Solo Patrol after completing the FTO program on 07/08/2012. He has been assigned to Power Shift and has been working as a solo patrol officer for nearly three months.



COVINGTON POLICE DEPARTMENT (PATROL OFFICER)

Employee Performance Review

EMPLOYEE INFORMATION

Name Doug Ullrich Employee ID 0265
Job Title Patrol Officer Grade 2 Date 10/10/2012
Shift 2nd shift Supervisor Sgt. Lee
Review Period 07/08/2012 to 09/30/2012 Time in assignment: 0 Years 2 Months

CLICK FOR - GUIDELINES FOR PATROL OFFICER EVALUATION.DOC

RATINGS

Job Knowledge Competent

Justification

Officer Ullrich performs daily tasks well. He follows proper protocol for completing and submitting reports. He understands policies and procedures relating to reports and various paperwork, as well as daily patrol activities. Officer Ullrich is familiar with KRS and can apply appropriate charges to various types of calls for service. He is familiar with outside resources that can augment patrol's scope of activities.

Work Quality Competent

Justification

Officer Ullrich's reports are timely and generally error-free. They contain thorough and pertinent details, organized in a linear, easy-to-read format. Officer Ullrich performs competent preliminary investigations and includes those particular points relevant to cases in his narratives. Officer Ullrich does not run a particular beat. He often finds himself running the southend and, to maintain activity, has focused a lot of effort on traffic stops. To Officer Ullrich's credit, he realizes there is much more to quality police work. Officer Ullrich has stated that one of his goals is to develop more community contacts in various beats, in an effort to solicit relevant information towards a broader approach to patrol activities.

Attendance/Punctuality Satisfactory

Justification

Officer Ullrich arrives early to work to prepare for his daily patrol activities. He maintains his equipment in good working order. Officer Ullrich has used no sick days within the past year. Officer Ullrich does not miss court dates.

Initiative Commendable

Justification

Officer Ullrich has maintained commendable stats for the nearly three months he has been on solo patrol. In the month of September, Officer Ullrich executed thirteen moving violations, twelve misdemeanor arrests, and twelve felony arrests. As stated above, Officer Ullrich understands that police work is multi-faceted, and in the end, it is the addressing and management of community problems that is the measure of true proactive police initiative. As a thoughtful and foresighted member of the department, Officer Ullrich has aptly identified his own needs in progressing. As opposed to some new officers developing discontent with not being downtown--not being in the relevant mix of "good" calls--Officer Ullrich takes the opposite approach. He uses time and opportunity to hone his ability to identify cues for many facets of criminal activity and to act upon them. I would like to see future evidence of Officer Ullrich working more proactively in identifying problem areas and working to remove the roots of problems. This will require more open engagement of citizens and working closely with outside resources. I would encourage Officer Ullrich to revisit the SARA model of community oriented policing as a starting point in designing and developing plans to accomplish this goal, beginning with one specific area of his choice.

Ability to Accept Greater Responsibility Competent

Justification

Officer Ullrich has previous experience as a police officer in Alaska. He also completed requirements through OPATA for becoming an officer in Ohio before securing employment at this department. It is obvious that he wants to be a police officer. His attitude toward learning during the FTO program was nothing but positive. Officer Ullrich knows how to identify his own needs and is willing to seek feedback from veteran officers on the shift. More importantly, he pursues improvement on his own. Officer Ullrich has expressed the desire to become a PTO in the future. Given these qualities and the desire to be a trainer, Officer Ullrich exhibits the initial calibre of officer the department needs in leadership. Officer Ullrich has received many different training certificates from his previous experience. Some of these include the Basic and Advanced Reid Interviewing and Interrogation training course, an eight-hour Glock Armorer course, a sixteen-hour Gang Specialist training, an eight-hour Biker Gang training, and Basic Crash Investigation. I would like to see Officer Ullrich continue his interest in the vast array of training opportunities afforded officers.

Ability to Handle Stress Competent

Justification

Officer Ullrich displays a calm demeanor on a variety of calls. I have not observed Officer Ullrich on a high-stress call. I have, however, received feedback from veteran officers and FTO's from the shift who have relayed that Officer Ullrich is performing well in this area. I am aware that he recently initiated a short pursuit and effectively maintained clear and concise radio traffic in accordance with policy. Officer Ullrich also recently assisted in executing a search warrant on a known drug house with intel that the occupants could be in possession of a weapon. During the planning phase, Officer Ullrich seemed calm and focused, asking pertinent questions as to his role. Officer Ullrich was able to provide necessary assistance throughout the execution of the warrant.

EVALUATION

ADDITIONAL COMMENTS Officer Ullrich is a valuable member to this shift. Although he is just beginning his law enforcement career, I have been impressed with his progression out of the FTO program and his continued steady performance on solo patrol. Officer Ullrich appears to be a foresighted officer who actually considers what is best for the team.

GOALS
(as agreed upon by
employee and supervisor)

To be a Police Training Officer. With more experience and continued solid performance, I would like to see Officer Ullrich attend DOCJT's Police Training Officer Course. Although this is some time in the future, I would encourage Officer Ullrich to maintain his desire to seek more knowledge in any and every area of law enforcement--from practical every-day skills and beat responsibility to search and seizure law and leadership. I know that Officer Ullrich appreciates the need for a skilled and well-versed PTO.

To be a member of the Bike Team. I would encourage Officer Ullrich to maintain good physical conditioning and work ethic, and to become increasingly involved in patrol-level investigations to increase his knowledge of beat activity.

To increase daily proficiency levels. I appreciate Officer Ullrich's candid self-assessment. I would encourage him to continue to seek peer feedback and knowledge, identify training needs, and address those needs with both peer leaders on the shift as well as shift supervisors. I will help Officer Ullrich in any way I can to achieve this goal.

Employee
Comments

No Comments

**LT/Watch
Commander
Comments**

Even though Officer Ullrich has only been with us for such a short period of time, his performance is that of an officer with several more years of experience. His maturity enables him to make proper evaluations of situations, calls and even himself. If he continues on this path, he will be a valuable asset to the department.

**Bureau
Commander
Comments**

I am impressed with this evaluation of Officer Ullrich. I hope he continues on his current path because it will lead him to a rewarding career as opportunities open in the future.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. **APPEAL PROCESS-** You may appeal this evaluation in writing to the Assistant Chief within fourteen (14) days. If your dissatisfaction is not resolved you may appeal in writing to the Chief of Police within seven (7) days. A final appeal can be made in writing to the City Manager.

Employee Signature

 0265

Date

01/09/2013

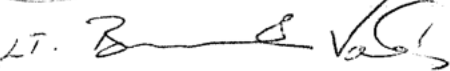
Rating Supervisor

 0166

Date

01/09/2013

Shift Commander

LT.  0165

Date

1/14/2013

Command Review

 0165

Date

1/17/2013

Lt Col B Carter

1/18/13

Excellent evaluation - seems to be intrinsically motivated + reliable.



COVINGTON POLICE DEPARTMENT

Employee Appraisal (General Responsibilities)

EMPLOYEE INFORMATION

Name Doug Ullrich

Employee ID 0265

Bureau Patrol

Current date 09/02/14 Last review date 10/10/12

1. List the number of sick days/hours that the employee used during this evaluation period. 1
2. List the number of days the employee reported for work late. 0
3. Does the employee maintain a professional appearance that is consistent with his/her job assignment? Yes
4. Does the employee use due diligence in the care and maintenance of their issued departmental equipment? Yes
5. Does the employee submit departmental reports as required by policy? Yes
6. Is the employee knowledgeable of departmental policies and rules/regulations? Yes
7. Is the employee knowledgeable of the rules of criminal procedure as well as city, county and state laws? Yes
8. Has the employee been in any motor vehicle accidents involving a departmental vehicle? Yes At fault? Yes
9. Does the employee use proper radio codes and procedures? Yes
10. Is the employee courteous when dealing with the public? Yes
11. Is the employee courteous when dealing with other departmental employees? Yes

NOTE: A NO RESPONSE TO ANY OF THE ABOVE QUESTIONS REQUIRES A WRITTEN EXPLANATION FROM THE RATER. THIS EXPLANATION SHOULD BE SUPPORTED BY ATTACHED DOCUMENTATION. USE THE AREA BELOW IF NECESSARY. FEEL FREE TO ATTACH ADDITIONAL PAGES IF NEEDED.

COMMENTS:

Officer Ullrich was assigned to my team earlier this year and is currently on power shift. Officer Ullrich has used one sick day from the period spanning September 2013 through September 2014. Officer Ullrich was involved in one motor vehicle accident involving a departmental vehicle in May 2014.



COVINGTON POLICE DEPARTMENT (PATROL OFFICER)

Employee Performance Review

EMPLOYEE INFORMATION

Name Doug Ullrich

Employee ID 0265

Job Title Patrol Officer Grade 2

Date 09/02/2014

Shift 2nd shift

Supervisor Sgt. Mears

Review Period 10/10/2012 to 09/02/2014

Time in assignment:

3

Years

0

Months

[CLICK FOR - GUIDELINES FOR PATROL OFFICER EVALUATION.DOC](#)

RATINGS

Job Knowledge **Competent**

Justification

I believe being a Patrol Officer in the City of Covington demands an officer to go above and beyond the standard level of knowledge. Due to the high call volume this city generates and the manpower issues dealt with on a daily basis, an officer must stay apprised in certain job related areas such as KRS, search and seizure, policy and procedure, and city ordinances and I believe Officer Ullrich actively takes it upon himself to seek knowledge in these areas. During my short time as Officer Ullrich's supervisor, I have also witnessed his knowledge in conducting field sobriety tests as it relates to impaired drivers.

Work Quality **Competent**

Justification

Officer Ullrich's work quality, though commendable at times for how young an officer he is within the department, can be plagued at times with errors. Most of Officer Ullrich's errors are simply the result of him rushing to get to the next call, instead of taking his time with each task at hand before moving on. Officer Ullrich's work quality issues have been addressed this year and Officer Ullrich expressed his motivation to move on and learn from his mistakes. Aside from what has been mentioned, Officer Ullrich also has received numerous written documentation throughout the past two years through emails, watch report activities, citizens who participate in ride-alongs, and even Commonwealth Attorney Rob Sanders praising Officer Ullrich. Rob Sanders sent an email to Captain Nader praising Officer Ullrich in the court room that he received from John Delaney with the Public Defenders office.

Attendance/Punctuality **Satisfactory**

Justification

Officer Ullrich used one sick day during this review period. There is no pattern of abuse.

Initiative **Competent**

Justification

Officer Ullrich is a very proactive, young officer and displays this eagerness on a daily basis. When Officer Ullrich is not answering his dispatched calls for service, he can be heard proactively initiating problem areas, conducting traffic stops, or responding to assist his fellow officers conduct field sobriety tests. That being said, Officer Ullrich's desire to be so proactive sometimes backfires on him; when he rushes through his paperwork and evidence procedures to get to that next call or make that next arrest, it results in incomplete or inaccurate paperwork. I have expressed numerous times this year to Officer Ullrich that a conviction, not an arrest is the final stage in the process; that paperwork is the most important part of the equation. He was told that he needs to slow down, take his time, and complete each task accurately before moving on to the next initiated activity.

Ability to Accept Greater Responsibility Competent

Justification

There is no doubt in my mind that Officer Ullrich desires to take on and accept greater responsibility within the Covington Police Department, it's just a matter if he's willing to accept the advice of his senior peers and supervisors . Part of accepting greater responsibility is willing to learn from those that came before you and listen to their advice. Officer Ullrich is an intelligent young police officer with the potential for a wonderful career within the Covington Police Department. Simply put, because Officer Ullrich has chosen to become one of our most proactive police officers on this department, it shows he's not lazy and that is accepting a greater responsibility. In choosing to become a proactive officer, a hectic court schedule is imminent, which also requires a greater responsibility, and to the best of my knowledge Officer Ullrich has only missed one court day since I have been his supervisor.

Ability to Handle Stress Commendable

Justification

I have witnessed and or heard Officer Ullrich involved in numerous stressful calls, ranging from gun calls, foot pursuits, warrant arrests and he has shown no problem with his ability to handle stress.

EVALUATION

ADDITIONAL COMMENTS

As stated earlier in this evaluation, I believe Officer Ullrich has the potential for a wonderful career within the Covington Police Department, which I have personally expressed to him throughout the year. That being said, I believe Officer Ullrich has become his own worst enemy. He has the skill, desire, motivation, and discipline to do this job better than anyone else, but his lack of patience and attention to detail have overshadowed most of his accomplishments this year. Due to Officer Ullrich's ongoing performance issues earlier this year, he was given an official letter of reprimand for Unsatisfactory Performance.

Officer Ullrich acknowledged his past performance issues and expressed his desire to move forward and learn from these mistakes.

Officer Ullrich is scheduled to make a step in grade at the beginning of September from Patrolman Grade II to Patrolman Grade III. I believe Officer Ullrich has satisfied those requirements and should be advanced to Patrolman Grade III.

GOALS
*(as agreed upon by
employee and supervisor)*

Officer Ullrich expressed his interest in becoming a future FTO, Bike Patrol Officer, and SWAT Negotiator.

**Employee
Comments**

LT/Watch
Commander
Comments

Bureau
Commander
Comments

VERIFICATION OF REVIEW

*By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. **APPEAL PROCESS- You may appeal this evaluation in writing to the Assistant Chief within fourteen (14) days. If your dissatisfaction is not resolved you may appeal in writing to the Chief of Police within seven (7) days. A final appeal can be made in writing to the City Manager.***

Employee Signature

Date

Rating Supervisor

Date

Shift Commander

Date

Command Review

Date



COVINGTON POLICE DEPARTMENT

Employee Appraisal General Responsibilities

SCANNED
9/18/18

HR
GUARDIAN

EMPLOYEE INFORMATION

Name Douglas Ullrich

Employee ID 0265

Bureau Patrol

Date 9/5/2018

Last review date 9/4/2017

1. List the number of sick days/hours that the employee used during this evaluation period. 3
2. List the number of days the employee reported for work late. 0
3. Does the employee maintain a professional appearance that is consistent with his/her job assignment? Yes
4. Does the employee use due diligence in the care and maintenance of their issued departmental equipment? Yes
5. Does the employee submit departmental reports as required by policy? Yes
6. Is the employee knowledgeable of departmental policies and rules/regulations? Yes
7. Is the employee knowledgeable of the rules of criminal procedure as well as city, county and state laws? Yes
8. Has the employee been in any motor vehicle accidents involving a departmental vehicle? Yes At fault? Yes
9. Does the employee use proper radio codes and procedures? Yes
10. Is the employee courteous when dealing with the public? Yes
11. Is the employee courteous when dealing with other departmental employees? Yes

NOTE: A NO RESPONSE TO ANY OF THE ABOVE QUESTIONS REQUIRES A WRITTEN EXPLANATION FROM THE RATER. THIS EXPLANATION SHOULD BE SUPPORTED BY ATTACHED DOCUMENTATION. USE THE AREA BELOW IF NECESSARY. FEEL FREE TO ATTACH ADDITIONAL PAGES IF NEEDED.

COMMENTS:

On 11/27/2017, Officer Ullrich was involved in a vehicle accident. It was determined during the accident review board that Officer Ullrich was at fault and received a one day suspension without pay.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Employee Performance Review

EMPLOYEE INFORMATION

Name	Douglas Ullrich	Employee ID	0265
Job Title	Specialist	Date	9/5/2018
Shift	3rd shift	Supervisor	Sgt. Strange
Review Period	9/5/2017 to 9/4/2018	Time in assignment:	7 Years 0 Months

CLICK FOR - GUIDELINES FOR PATROL OFFICER EVALUATION.DOC

RATINGS

Job Knowledge: Exceptional

Justification: Specialist Ullrich knows his job. He is very familiar with KRS and actively researches current case-law to support his arrest and cases. Specialist Ullrich is a qualified Drug Recognition Expert (DRE); constantly sought out by other officers for his exceptional knowledge of controlled substances and impaired driving. Specialist Ullrich has increased his job knowledge using his own time by completing several on-line training classes. Most notably, Treating Victims of DUI/Impaired Driving Crashes as Crime Victims, National Sheriff's Association, October, 2017; Drug Endangered Children, National Children's Advocacy Center, November, 2017; From Crime Scene to the Courtroom – Telling the Story to the Jury, National Children's Advocacy Center, November, 2017; Legalizing Marijuana in Colorado: The Good, The Bad & The Ugly, National Sheriff's Association, May, 2018

Work Quality: Exceptional

Justification: Specialist Ullrich's work quality is always outstanding. He submits his paperwork on time and it's normally error free. Specialist Ullrich goes above and beyond to ensure that he presents an excellent case for prosecutors to effectively argue them in court. This is evidenced by the 49 DUI arrest during the rating period in which there were no, "Not Guilty" results. Specialist Ullrich always stay abreast of changing trends and ensures he passes on the information to fellow officers. Specialist Ullrich's work quality enabled him to be awarded the 2017 Governor's Impaired Driving Enforcement Award. Specialist Ullrich received the top honor in the Large Department category in the entire state for the 2nd consecutive year. Specialist Ullrich constantly received recognition from the Chief in reference to his outstanding work ethic in getting numerous guns off the street as well as drug dealers and deadly narcotics.

Attendance/Punctuality: Outstanding

Note: For grading purposes this is only unexcused sick days. FMLA days and other approved absences are not counted against the employee. The rating scale for unexcused absences is: 0-3 days Outstanding, 4-6 days Above Average, 7-12 days Satisfactory, 12 or more Unsatisfactory

Justification: Specialist Ullrich is always early and prepared for roll call sessions. Specialist Ullrich does not have a pattern of sick time use. Specialist Ullrich does not have an excessive number of sick days in conjunction with regular days off. The police department hasn't received any complaints from prosecutors about attendance to court appearances. Specialist Ullrich used 3 sick days during the rating period.



COVINGTON POLICE DEPARTMENT Employee Appraisal

Initiative: Exceptional

Justification: Specialist Ullrich is the most active officer in the department and is at the top of all measureable categories of production. Specialist Ullrich routinely identifies problems throughout the city as it relates to all facets of police functions. Specialist Ullrich is permanently assigned as 3C68, a TAP Unit, which is a volunteer position. This position give him the ability/flexibility to focus citywide on traffic and impaired driving enforcement as well as taking nearly all accident reports on the shift. Specialist Ullrich proactively responds to calls when he is close even though he wasn't dispatched. Specialist Ullrich constantly produces talking points and roll call training videos to ensure fellow officers are aware of current trends in policing. Specialist Ullrich takes it upon himself to produce a monthly warrant list that assist all patrol officers in conducting their daily activities.

Ability to Accept Greater Responsibility: Commendable

Justification: Specialist Ullrich, although not an FTO, has assisted in the training of seven (7) recruits ensuring they understand impaired driving enforcement. Specialist Ullrich has no problem accepting responsibility with any tasks given to him. Specialist Ullrich is an extremely active officer which often creates the necessity for positive and negative reactions from supervisors which may lead to optics of irresponsibility. However, the positives far outweigh any negative responsibility issues.

Ability to Handle Stress: Commendable

Justification: Specialist Ullrich handles stressful situations very well. He is constantly put in situations that are high stress incidents and excels in that environment. Specialist Ullrich responds to most if not all accidents with injuries on the shift and usually involve impaired driving. Specialist Ullrich seamlessly handles the accident as well as the investigation leading to arrest. I have had the opportunity to either work along side of or observe him in numerous complicated and stressful situations. He always remains calm and continues to think about what is next delegating other tasks to responding officers.

EVALUATION

ADDITIONAL COMMENTS:

Officer Ullrich has established himself as a "worker" and continually looks for criminal activity during the entire shift. Officer Ullrich never seems to stop and easily out works his peers doing self-initiated activity. Officer Ullrich is a good officer with outstanding work habits and a strong self motivation to do a great job. I would caution Officer Ullrich that those officers that maintain a high level of activity, often find themselves over worked or "burnt out".

Goals (As agreed upon by employee and supervisor)

During Counseling sessions, Specialist Ullrich identified the following goals:

- 1. Expressed the desire to become trained in Accident Reconstruction*
- 2. Has an interest in becoming an FTO*



COVINGTON POLICE DEPARTMENT

Employee Appraisal

3. Expressed a desire to earn and be assigned a position on bike patrol in the future
4. Has aspirations of being a SWAT negotiator.
5. Working on his Advanced Law Enforcement certification through KLEC.

EMPLOYEE COMMENTS:

Click or tap here to enter text.

WATCH COMMANDER COMMENTS:

I have read SPC Ullrich's evaluation and agree with SGT Strange's assessment. SPC Ullrich is constantly on the move. His work ethic is beyond reproach. He is thorough in his investigations and consistently gathers confessions that are recorded on his BWC. SPC Ullrich is always finding videos to review during roll call to encourage discussions about best practices in law enforcement. He consistently volunteers for additional duties and seems to truly enjoy his work. I encourage SPC Ullrich to continue to call offenders to account and seek out criminal behavior.

BUREAU COMMANDER COMMENTS:

I agree with this evaluation of Specialist Ullrich and also caution him to be aware of burnout issues. At times he can be a challenge for supervisors as he is always pushing the envelope. This can be a sign of being over-worked. Overall, Specialist Ullrich is a hard-charging officer who does excellent work.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. **APPEAL PROCESS-** You may appeal this evaluation in writing to the Assistant Chief within fourteen (14) days. If your dissatisfaction is not resolved you may appeal in writing to the Chief of Police within seven (7) days. A final appeal can be made in writing to the City Manager.

Employee Signature

Date

9-4-18

Rating Supervisor

Date

9/4/18

Shift Commander

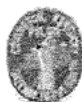
Date

9/4/18

Bureau Commander

Date

9/5/18



SCANNED
11/19/2019
G. MEDIAN

COVINGTON POLICE DEPARTMENT

Employee Appraisal General Responsibilities



E-MAILED

11/19/2019

HR

EMPLOYEE INFORMATION

Name Douglas Ullrich

Employee ID 0265

Bureau Patrol

Date 9/5/2019

Last review date 9/4/2018

1. List the number of sick days/hours that the employee used during this evaluation period. 0
2. List the number of days the employee reported for work late. 0
3. Does the employee maintain a professional appearance that is consistent with his/her job assignment? Yes
4. Does the employee use due diligence in the care and maintenance of their issued departmental equipment? Yes
5. Does the employee submit departmental reports as required by policy? Yes
6. Is the employee knowledgeable of departmental policies and rules/regulations? Yes
7. Is the employee knowledgeable of the rules of criminal procedure as well as city, county and state laws? Yes
8. Has the employee been in any motor vehicle accidents involving a departmental vehicle? Yes At fault? No
9. Does the employee use proper radio codes and procedures? Yes
10. Is the employee courteous when dealing with the public? Yes
11. Is the employee courteous when dealing with other departmental employees? Yes

NOTE: A NO RESPONSE TO ANY OF THE ABOVE QUESTIONS REQUIRES A WRITTEN EXPLANATION FROM THE RATER. THIS EXPLANATION SHOULD BE SUPPORTED BY ATTACHED DOCUMENTATION. USE THE AREA BELOW IF NECESSARY. FEEL FREE TO ATTACH ADDITIONAL PAGES IF NEEDED.

COMMENTS:

On 03/2/2019, Specialist Ullrich was involved in a vehicle accident. It was determined that Specialist Ullrich was not at fault. On 06/07/2019, Specialist Ullrich was involved in a vehicle accident. It was determined that Specialist Ullrich was not at fault.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Employee Performance Review

EMPLOYEE INFORMATION

Name	Douglas Ullrich	Employee ID	0265
Job Title	Specialist	Date	9/5/2019
Shift	3rd shift	Supervisor	Sgt. Strange
Review Period	9/5/2018 to 9/4/2019	Time in assignment:	8 Years 0 Months

[CLICK FOR - GUIDELINES FOR PATROL OFFICER EVALUATION.DOC](#)

RATINGS

Job Knowledge: Exceptional

Justification: Specialist Ullrich knows his job. He is very familiar with KRS and actively researches current case-law to support his arrest and cases. Specialist Ullrich is a qualified Drug Recognition Expert (DRE); constantly sought out by other officers for his exceptional knowledge of controlled substances and impaired driving. Specialist Ullrich completed one of his goals from last evaluation period by achieving the Advance Law Enforcement Certification in the KLEC Development Program. Specialist Ullrich has increased his job knowledge by completing ID Law Enforcement Training and Traffic Lidar Operator in March 2019. Specialist Ullrich is a go to Officer. His experiential knowledge relating to police duties is 2nd to none. Specialist Ullrich makes it look easy to handle all situations thrown his way.

Work Quality: Exceptional

Justification: Specialist Ullrich's work quality is always outstanding. He submits his paperwork on time and it's normally error free. Specialist Ullrich goes above and beyond to ensure that he presents an excellent case for prosecutors to effectively argue them in court. Specialist Ullrich's work quality enabled him to be awarded the 2018 Governor's Impaired Driving Enforcement Award. The Kentucky Transportation Cabinet, Kentucky Office of Highway Safety recognized Specialist Ullrich for saving lives through extraordinary efforts in reducing alcohol and drug-impaired driving. Specialist Ullrich received the top honor in the Large Department category in the entire state for the 2nd consecutive year. Specialist Ullrich constantly received recognition from the Assistant Chief in reference to his outstanding work ethic. On 19 December 2018, Specialist Ullrich located/recovered approximately 22 grams of Methamphetamine during a traffic stop. Report #18-063239 and 8 July 2019 for his performance in arresting several subjects for Trafficking Controlled Substance 1st (Oxycodone), Trafficking Marijuana, Possession of a Defaced Firearm, Possession of a Handgun by a Convicted Felon and Using Restricted Ammunition during Felony Offence. Additionally, two handguns were taken off the street during this incident. Report #19-033988.

Attendance/Punctuality: Outstanding



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Note: For grading purposes this is only unexcused sick days. FMLA days and other approved absences are not counted against the employee. The rating scale for unexcused absences is: 0-3 days Outstanding, 4-6 days Above Average, 7-12 days Satisfactory, 12 or more Unsatisfactory

Justification: Specialist Ullrich is always early and prepared for roll call sessions. The police department hasn't received any complaints from prosecutors about attendance to court appearances. Specialist Ullrich didn't use any sick days during the rating period.

Initiative: Exceptional

Justification: Specialist Ullrich is the most active officer in the department and is at the top of all measureable categories of production. Specialist Ullrich exhibits exception initiative as evidenced by a recognition by the Chief of Police on 05/22/2019. Chief Nader recognized Specialist Ullrich for "Great Pro-Active work!" Specialist Ullrich's initiative prevented a retaliation from an earlier shooting and got several guns off the streets. Report # 19-025393 Specialist Ullrich routinely identifies problems throughout the city as it relates to all facets of police functions. Specialist Ullrich is permanently assigned as 3C68, a TAP Unit, which is a volunteer position. This position give him the ability/flexibility to focus citywide on traffic and impaired driving enforcement as well as taking nearly all accident reports on the shift. Specialist Ullrich proactively responds to calls when he is close even though he wasn't dispatched and almost always takes the initiative to be the lead Officer on the call.. Specialist Ullrich constantly produces talking points and roll call training videos to ensure fellow officers are aware of current trends in policing. This always generates conversation amongst Officers to ensure everyone is on the same sheet of music about handling calls that may be similar in nature to the training videos. Specialist Ullrich continually takes it upon himself to produce a monthly warrant list that assist all patrol officers in conducting their daily activities.

Ability to Accept Greater Responsibility: Commendable

Justification: Specialist Ullrich, although not an FTO, has assisted in the training of seven (7) recruits ensuring they understand impaired driving enforcement. Specialist Ullrich has no problem accepting responsibility with any tasks given to him. On 05/19/2019 at approximately 2337 hours, Specialist Ullrich responded to the 2600 Block of White Court for a Shooting that just occurred. Dispatch advised that there was a male subject shot and was being put into a white vehicle. The white vehicle ended up being a Pontiac Firebird and contained the victim as well as a 16 year old witness. Initial investigation revealed the victim had gunshot wounds to the shoulder area, abdomen and leg. Victim was transported by Covington Fire/EMS to University of Cincinnati Hospital. Specialist Ullrich took the additional responsibility and was instrumental in developing movement to the crime scene location. Specialist Ullrich exercised excellent, effective communication and initiative in coordinating two separate groups of Officers to move into position. Specialist Ullrich took charge of the group of Officers in the front of the target house, effectively calling out occupants of the residence using the PA system. Specialist Ullrich led the group into the residence after receiving permission to enter to conduct a security sweep in an attempt to locate a suspect. Specialist Ullrich's actions and performance of duty was individually commendable.

Ability to Handle Stress: Commendable

Justification: Specialist Ullrich handles all stressful situations calmly and in a professional manner. Specialist Ullrich is uniquely capable of exercising his duties without showing the stresses involved in the incident, eventhough it may be a highly stressful situation. Specialist Ullrich excels in high stress situations. Specialist Ullrich responds to most if not all accidents with injuries on the shift and usually involve impaired driving. Specialist Ullrich constantly takes the lead



COVINGTON POLICE DEPARTMENT

Employee Appraisal

role when arriving to critical incidents. Most notably in the search for the suspect of an attempted Murder on a Police Officer as well as a Murder suspect in City Heights. Specialist Ullrich was commended by the lead Detective in a Murder investigation in which he was involved in locating, detaining and subsequently arresting the suspect. During the high stress situation, Specialist Ullrich had the forethought to collect GSR evidence prior to placing the suspect in a police cruiser.

EVALUATION

ADDITIONAL COMMENTS:

Specialist Ullrich has established himself as a "workhorse" on 3rd Shift and continually looks for criminal activity during the entire shift. Specialist Ullrich never seems to stop and easily out works his peers doing self-initiated activity as well as conduct his speciality position duties. Specialist Ullrich is a great officer with outstanding work habits and has a strong self motivation to do a great job. Specialist Ullrich has unlimited potential in policing and I encourage him to pursue positions of greater responsibility.

Goals (As agreed upon by employee and supervisor)

During Counseling sessions, Specialist Ullrich identified the following goals:

1. Expressed the desire to become trained in Accident Reconstruction
2. Has an interest in becoming an FTO/PTO
3. Expressed a desire to earn and be assigned a position on bike patrol in the future
4. Has aspirations of being a SWAT negotiator.
5. Would like to become certified to be a DOCJT Training officer, accident reconstruction,
6. Would like to become certified as a DRE instructor

Personal goals of having a better ability to clearly communicate with the public and members of the department. Also, Specialist Ullrich wants to work on leading from a front line position and helping the shift/department grow.

EMPLOYEE COMMENTS:

Click or tap here to enter text.

WATCH COMMANDER COMMENTS:

I have supervised SPC Ullrich as a Sergeant and now as a Lieutenant. SPC Ullrich never takes a day off, both literally and figuratively. SPC Ullrich's work ethic stands far above any other officer on this department. He constantly looks for ways to improve his craft and those around him. He accepts his role as a senior officer on the shift and takes the lead in developing others. SPC Ullrich is confident in his abilities though he recognizes the need for constant improvement. He is involved in the development of new officers as he trains recruit officers in DUI enforcement as a supplement to their FTO experience. SPC Ullrich always provides thoughtful and thorough evaluations of the recruits. I support SPC Ullrich's desire to achieve more and will always recommend him for more responsibility as he has shown with his body of work, he is deserving of consideration.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

BUREAU COMMANDER COMMENTS:

Spec. Ullrich is definitely one of the hardest working officers on the department. He constantly pushes the envelope in all aspects of police work and is generally very successful at it. Keep up the good work Doug!

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. **APPEAL PROCESS-** You may appeal this evaluation in writing to the Assistant Chief within fourteen (14) days. If your dissatisfaction is not resolved you may appeal in writing to the Chief of Police within seven (7) days. A final appeal can be made in writing to the City Manager.

Employee Signature

Date

10-24-19

Rating Supervisor

Date

10/24/19

Shift Commander

Date

10/24/19

Bureau Commander

Date

10/29/19

Assistant Chief

Date

10/30/19

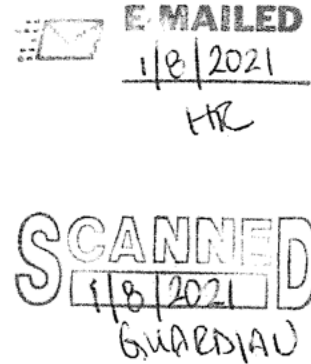
Chief of Police

Date

11/6/19



COVINGTON POLICE DEPARTMENT
Employee Appraisal
General Responsibilities



EMPLOYEE INFORMATION

Name Doug Ullrich

Employee ID 0265

Bureau Patrol

Date 9/16/2020

Last review date 9/6/2019

1. List the number of sick days/hours that the employee used during this evaluation period. 7
2. List the number of days the employee reported for work late. 0
3. Does the employee maintain a professional appearance that is consistent with his/her job assignment? Yes
4. Does the employee use due diligence in the care and maintenance of their issued departmental equipment? Yes
5. Does the employee submit departmental reports as required by policy? Yes
6. Is the employee knowledgeable of departmental policies and rules/regulations? Yes
7. Is the employee knowledgeable of the rules of criminal procedure as well as city, county and state laws? Yes
8. Has the employee been in any motor vehicle accidents involving a departmental vehicle? Yes At fault? No
9. Does the employee use proper radio codes and procedures? Yes
10. Is the employee courteous when dealing with the public? Yes
11. Is the employee courteous when dealing with other departmental employees? Yes

NOTE: A NO RESPONSE TO ANY OF THE ABOVE QUESTIONS REQUIRES A WRITTEN EXPLANATION FROM THE RATER. THIS EXPLANATION SHOULD BE SUPPORTED BY ATTACHED DOCUMENTATION. USE THE AREA BELOW IF NECESSARY. FEEL FREE TO ATTACH ADDITIONAL PAGES IF NEEDED.

COMMENTS:

Specialist Ullrich is always on time, and in most cases early to roll call. Specialist Ullrich used 7 sick days within the last year, and 6 of the sick days were listed as FEMA, due to possible COVID-19 exposure.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Employee Performance Review

EMPLOYEE INFORMATION

Name Douglas Ullrich

Employee ID 0265

Job Title Specialist

Date 9/16/2020

Shift 3rd shift

Supervisor Sgt. Mitchell

Review Period 9/5/2019 to 9/4/2020

Time in assignment: 9 Years 0 Months

[CLICK FOR - GUIDELINES FOR PATROL OFFICER EVALUATION.DOC](#)

RATINGS

Job Knowledge: Exceptional

Justification: Specialist Ullrich has 9 years of experience on the police department. The 9 years of experience he possesses, has been a constant progression of learning from his mistakes, and finding his best way to perform the job. Specialist Ullrich is one of the most dedicated, professional, and hardworking officers I have observed. Specialist Ullrich has a vast knowledge of Kentucky Law, and he keeps up with the constant changes that occur yearly. Specialist Ullrich is in constant contact with the Kenton County Commonwealth Attorney's office, and is constantly consulting with them on how to improve his cases. A perfect example of this is when he started taking people to the hospital to submit for a blood test due to most DUI's being of poly drug use. Spc. Ullrich learned that the breath tests does not account for drug recognition in DUI cases, and realized the best way for him to build a successful case was to take suspects to the hospital to obtain a blood draw.

Work Quality: Exceptional

Justification: Specialist Ullrich has displayed a work quality that is second to none, when it comes to volume of arrests, and quality of arrests. Specialist Ullrich builds good cases that address safety and quality of life issues in the City of Covington. In one night alone I observed him confiscate 4 handguns from 2 traffic stops, with multiple felony arrests for the guns, and narcotics trafficking. Specialist Ullrich makes the watch report with a felony arrest almost every shift that he works. I have observed many of his traffic stops, and realized Specialist Ullrich has a sound quantified process in which he follows in almost every police encounter. He follows his process, and makes adjustments according to what the situation requires. His systematic approach is one of the reasons he is successful at detecting criminal behavior and building solid cases when it comes to court. The volume of stops is also a contributing factor to his success as well. Spc. Ullrich is persistent, and is unfazed even when there is little activity on the street. These are just a few examples of why Spc. Ullrich earns an Exceptional rating for Work Quality.

Attendance/Punctuality: Outstanding

Note: For grading purposes this is only unexcused sick days. FMLA days and other approved absences are not counted against the employee. The rating scale for unexcused absences is: 0-3 days Outstanding, 4-6 days Above Average, 7-12 days Satisfactory, 12 or more Unsatisfactory



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Justification: Specialist Ullrich used 7 Sick days in the last year, but 6 of the days were for FEMA sick days, due to a possible COVID-19 exposure. The FEMA sick are not to count as regular sick days. Spc. Ullrich is always punctual, and most days he is early to roll call.

Initiative: Exceptional

Justification: Specialist Ullrich has exceptional initiative. Spc. Ullrich is quantitatively the most active officer in the department. He has the most felony arrests, most DUI's, and the most felony drug arrests department wide. The main reason for his exceptionally high numbers is that he makes the most traffic stops. Spc. Ullrich also has confiscated multiple handguns from convicted felons from his high activity during the evaluation period. He has received multiple positive Guardian Entries from his high activity and productive directed patrol activities. I have witnessed his relentless activity deter criminal behavior from areas that have required special area checks. The only time his activity slowed this year was in the early days of COVID-19, when information on the virus was cause for alarm, and he was being cautious of the activity he conducted. Once we had a better understanding of the virus, he was back to his exceptionally high activity.

Ability to Accept Greater Responsibility: Commendable

Justification: Specialist Ullrich is a senior officer on third shift and has the ability to accept greater responsibility. Spc. Ullrich is an informal leader on the shift, and aspires of becoming a field training officer (FTO) on third shift. Spc. Ullrich has a command presence on serious crime scenes, and has assisted supervisors in containing crime scene integrity, when crime scenes are spread out over a large area. Spc. Ullrich also is good at conducting after action meetings with the shift after serious incidents occur, which is a useful learning tool. He is constantly providing good talking points on body camera videos from other agencies, and helping with conducting roll call trainings about contemporary issues in law enforcement. I think Spc Ullrich would make a good FTO considering his job knowledge, and his relentless initiative. Spc. Ullrich wants to pour his knowledge into the next generation of recruits. Spc. Ullrich has learned by trial and error his entire career with the Covington Police. He has learned from his errors, and this could be a positive testimonial to new recruits. The only reason Spc. Ullrich did not receive an exceptional rating in this category is that he still has room to improve, by becoming an FTO.

Ability to Handle Stress: Exceptional

Justification: Specialist Ullrich constantly displays the ability to handle stress and he performs well under high stress situations. I have been on multiple volatile scenes that Spc. Ullrich has been the lead officer. On 5/7/20 he responded to a shots fired call, and found 2 suspects running from the area. Officer Ullrich then observed one suspect discard 2 semi-automatic pistols, and then try to leave. Officer Ullrich quickly apprehended the suspects, and recovered both firearms. This is not the only occurrence that he was able to handle stressful situations, and react intelligently. On multiple occasions this summer Spc. Ullrich was able to calm near-hostile crowds, assembling on Riverside Drive. When the crowds were very anti-police he was able to either calm, or able to help disperse the crowds without it turning into a major incident. These are just a few of the multiple examples that display his ability to handle high stress calls.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

EVALUATION

ADDITIONAL COMMENTS:

Specialist Ullrich is a valued member of the 3rd shift family, and is an asset to the Covington Police Department. He is the most pro-active officer in all of patrol. Spc. Ullrich makes good arrests that address quality of life issues, and he is always learning. He does not get stuck with the status quo mindset, and is always looking at improving his craft. Specialist Ullrich is courteous, and professional when dealing with the public. He is trained in CIT de-escalation techniques and makes use of this skill set nightly.

The only negative Guardian entry of note for this year was his Facebook post that was copied in an Op-Ed, published by the River City News. The content from his Facebook post was not the issue. The content was well received from the community and from many of his colleagues. However, the fact that he allowed it to be published, identifying himself as a Covington Police Officer and that he did not get the Chief's approval prior to it being published, violated department policy. Spc. Ullrich was addressed about the issue at length, he understood the policy, was receptive of the feedback and advised he will not make that error again.

This event did not deter his resolve, or his initiative, and he was back to proactive patrol the very next night. This makes Spc. Ullrich unique and special, because this shows his ability to learn and stay positive in the face of adversity.

Spc. Ullrich learns the way many of successful people do; by trial & error, fix and repeat until the desired outcome is accomplished. Spc. Ullrich did have a set back with his social media policy violation, but this event does not take away from the body of his work, nor cast shade over all of his accomplishments this year. The totality of his work is outstanding and the great work he has accomplished should not be overshadowed. When taking a broad view of his work one can see the improvements he has made from his previous years of policing, one can see the conscious effort to improve his craft and the positive strides he has made towards achieving his goal.

Spc. Ullrich is an accomplished patrol specialist, and I would like to see him branch out in the future into other bureaus. I think he is just scratching the surface of his potential in police work. Spc. Ullrich has a great ability to disarm people with his words, and can get people to talk, which could benefit him as a detective. I think he could accomplish any goal he set for himself, and I would be proud to help him any way that I can.

Goals (As agreed upon by employee and supervisor)

Specialist Ullrich has one main goal for the foreseeable future. Spc. Ullrich wants to become an FTO (Field Training Officer).

Spc. Ullrich has been to PTO training, which means he is trained to be an FTO and he wants to be a part of training future officers. Currently, he has been tasked in training recruits for about a week during night shift FTO, but he would like to have more exposure, so he could teach recruits more. Spc. Ullrich could teach recruits to be more efficient at DUI's, at drug recognition, and he would also serve as a great example of pro-active policing. Spc. Ullrich could teach recruits how to develop their own process to an affective traffic stop. The same process that has made him successful in hundreds of traffic stops could help recruits become successful in their investigations.

I think Spc. Ullrich would be a great FTO, and I would like to see him awarded the opportunity to train the new recruits who are the future of this great police department.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

EMPLOYEE COMMENTS:

Click or tap here to enter text.

WATCH COMMANDER COMMENTS:

I agree with this evaluation of Spc. Ullrich. Spc. Ullrich is a tremendous asset to the shift in many different ways. He takes on an active and assertive policing style that inevitably improves the quality of life issues within the city. He is constantly challenging the shift to improve on tactics and safety issues through discussions and analysis of police videos. In addition, Spc. Ullrich is a person that others on the shift turn to for advice on legal interpretations. As listed above, Spc. Ullrich has been documented for some of his actions and behaviors. I would like to see Spc. Ullrich continue to focus on the quality of his work and avoid those actions that distract from it. Some of the things over this evaluation have distracted from the overall good work that he does. I am excited to see what he can accomplish over the next year and work towards his goals.

BUREAU COMMANDER COMMENTS:

This is a good evaluation that mentions numerous times that Spec. Ullrich is a talented and proactive officer. It is hard to not notice the number of times he makes the watch report for felony arrests. In reviewing numerous body camera videos of Spec. Ullrich he appears to articulate his actions and have a methodical approach to policing. These are all great things that would be beneficial to teaching younger officers. However, Spec. Ullrich has had a history of issues that have plagued him. It appears these are getting better but they are still popping up on occasion. I would imagine that these issues may be what is keeping Spec. Ullrich from achieving his desire to become an FTO. I would encourage him to focus on cleaning these issues up so that in the future he can potentially achieve the goal he has set for himself. Keep up the proactive police work and nice work on this evaluation.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. **APPEAL PROCESS-** You may appeal this evaluation in writing to the Assistant Chief within fourteen (14) days. If your dissatisfaction is not resolved you may appeal in writing to the Chief of Police within seven (7) days. A final appeal can be made in writing to the City Manager.

Employee Signature

Date 1-4-21

Rating Supervisor

Date 1-4-21

Shift Commander

Date 1-4-21

Bureau Commander

Date 1/5/21

Assistant Chief

Date 1/6/21

Chief of Police

Date 1/6/2021



COVINGTON POLICE DEPARTMENT
Employee Appraisal
General Responsibilities

SCANNED
3/4/2022
GUARDIAN DUB

E-MAILED
3/4/2022
HE

EMPLOYEE INFORMATION

Name Doug Ullrich

Employee ID 0265

Bureau Patrol

Date 11/1/2021

Last review date 9/16/2020

1. List the number of sick days/hours that the employee used during this evaluation period. 16
2. List the number of days the employee reported for work late. 0
3. Does the employee maintain a professional appearance that is consistent with his/her job assignment? Yes
4. Does the employee use due diligence in the care and maintenance of their issued departmental equipment? Yes
5. Does the employee submit departmental reports as required by policy? Yes
6. Is the employee knowledgeable of departmental policies and rules/regulations? Yes
7. Is the employee knowledgeable of the rules of criminal procedure as well as city, county and state laws? Yes
8. Has the employee been in any motor vehicle accidents involving a departmental vehicle? No At fault? N/A
9. Does the employee use proper radio codes and procedures? Yes
10. Is the employee courteous when dealing with the public? Yes
11. Is the employee courteous when dealing with other departmental employees? Yes

NOTE: A NO RESPONSE TO ANY OF THE ABOVE QUESTIONS REQUIRES A WRITTEN EXPLANATION FROM THE RATER. THIS EXPLANATION SHOULD BE SUPPORTED BY ATTACHED DOCUMENTATION. USE THE AREA BELOW IF NECESSARY. FEEL FREE TO ATTACH ADDITIONAL PAGES IF NEEDED.

COMMENTS:

Specialist Ullrich is usually on time for roll call and when he is unavailable it is because he is either assisting second or power shift with investigations of DUI's or conducting traffic stops that he observed while in route to headquarters. Specialist Ullrich has used 16 days of sick time during this evaluation period. Of these days, 11 were required by protocol in response to COVID.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Employee Performance Review

EMPLOYEE INFORMATION

Name	Doug Ullrich	Employee ID	0265
Job Title	Specialist	Date	10/1/2021
Shift	3rd shift	Supervisor	Sgt. Fain 0223
Review Period	9/20/2020 to 11/1/2021	Time in assignment:	10 Years 1 Months

CLICK FOR - [GUIDELINES FOR PATROL OFFICER EVALUATION.DOC](#)

RATINGS

Job Knowledge: Exceptional

Justification: Specialist Ullrich maintains a high degree of knowledge as it pertains to his role in the department as a DUI/DRE unit and keeps up with current issues that affect his field of expertise. Specialist Ullrich possesses a great deal of knowledge regarding criminal law and is always eager to assist his fellow officers as well as his supervisors with changes to the same. Specialist Ullrich continues to learn more about the different aspects of his career and has made strides in the areas of interviewing/interrogations, as they pertain to street level investigations. An example of this is when 3rd shift responded to City Heights for a stabbing. It was determined that Patrol would handle the entirety of the investigation. Specialist Ullrich interviewed the suspect which led to a confession. During the interview he displayed skills in the areas of active listening, building trust, and interpreting body language. As his direct supervisor I've seen him employ these skills on a variety of other investigations as well.

Work Quality: Exceptional

Justification: Specialist Ullrich's work quality is among the highest in the department. Rarely, if ever, do his reports have to be corrected and because of the knowledge base that he maintains he knows which violations to charge in any given scenario. For this year alone from 10/1/20 to 11/1/21 he has accounted for dozens of firearms to be taken off the street as well as large amounts of dangerous narcotics to include heroin, fentanyl, and methamphetamine. Specialist Ullrich maintains a great working relationship with the Kenton County Attorney's Office as well as the Commonwealth Attorney's Office and is highly respected by both. Although quantity doesn't always mean quality, in Specialist Ullrich's case, this holds true and is why he has received an exceptional in this category.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Attendance/Punctuality: Above Average

Note: For grading purposes this is only unexcused sick days. FMLA days and other approved absences are not counted against the employee. The rating scale for unexcused absences is: 0-3 days Outstanding, 4-6 days Above Average, 7-12 days Satisfactory, 12 or more Unsatisfactory

Justification: Specialist Ullrich has used a total of 16 days during this evaluation period. Of these 16 days, 11 were used per protocol in dealing with COVID.

Initiative: Exceptional

Justification: Specialist Ullrich is one of the most proactive police officers in this department. He utilizes his skills as a traffic unit to conduct DUI and drug interdiction investigations and has had an untold impact on criminal behavior for any shift he has worked. Specialist Ullrich has attended additional training outside of his required in-service class. These trainings have included: 3 Day Criminal and Terrorist Interdiction Workshop, Common Defense Challenges in DUI Cases, EDR Basics for Prosecutors and Law Enforcement, and The Implications of Field Sobriety Test Evidence in Drug Driving Cases. Specialist Ullrich has received many peer and supervisor recognitions due to his exceptionalism in this area.

Ability to Accept Greater Responsibility: Exceptional

Justification: Specialist Ullrich has worked within the FTO program to assist Recruits with their training, not only as it pertains to DUI/DRE investigations, but also in training scenarios. Several fellow officers routinely seek out his advice and he freely provides it in a respectful manner. I believe that Specialist Ullrich could expand his career into several different directions with any bureau in this department due to his initiative, level of productivity, and desire to learn. He has repeated his desire to become an FTO on a full time basis and I believe the department can only benefit from him doing so.

Ability to Handle Stress: Commendable



COVINGTON POLICE DEPARTMENT

Employee Appraisal

Justification: Specialist Ullrich maintains his composure during his interactions with the public regardless of the situation. He is a senior Officer on thirds and he brings maturity to the shift during intense encounters. Specialist Ullrich displays empathy to suspects regardless of how abrasive they may be. He sees the big picture and doesn't take anything personal choosing instead to maintain a high level of professionalism.

EVALUATION

ADDITIONAL COMMENTS:

Specialist Ullrich has been with Covington Police Department for 10 years. He continues to be an asset to the department as well the city. I believe that most of his goals are attainable and I would like to see him utilized in the role of FTO as I believe recruits would benefit greatly from his experience and knowledge. Based on my personal interactions with Specialist Ullrich I have observed him to be very patient and empathetic with the public and is able to bring about calm in high stress situations. For these reasons I believe he would be an asset to SWAT as a negotiator. Clearly Specialist Ullrich has displayed an ongoing interest and pursuit of knowledge as it pertains to DUI and DRE investigations. I believe it would benefit the department to encourage his continued development in these types of investigations by allowing him to become DRE certified as an Instructor.

Goals (As agreed upon by employee and supervisor)

1. Field Training Officer
2. Negotiator with SWAT
3. DRE Instructor Certified

EMPLOYEE COMMENTS:

Click or tap here to enter text.



COVINGTON POLICE DEPARTMENT

Employee Appraisal

WATCH COMMANDER COMMENTS:

I have reviewed Spc. Ullrich's evaluation and I agree with Sgt. Fain's assessment of his performance. Spc. Ullrich is a valued member of Third Shift and over the past several years, he has matured into an informal leader on the shift. He has further grasped the influence that his actions and attitude have on other officers on the shift.

Spc. Ullrich routinely brings training topics to Third Shift and encourages topical discussions in roll call. He highlights current events in law enforcement and his input has greatly benefited the younger officers on the shift.

Specialist Ullrich's work ethic and work quality are second to none. While he produces a high number of arrests and citations, he follows each and every case from arrest to adjudication. He is a trusted asset to the shift and the department as a whole.

I encourage Spc. Ullrich to continue the hard work and continue working towards his outlined goals. He certainly has the skills and abilities to achieve each of them.

BUREAU COMMANDER COMMENTS:

This is an excellent evaluation and I am glad to see that Spec. Ullrich has kept up his proactive approach to policing. I am also glad to see that Spec. Ullrich understands the influence that his actions have on the younger officers that now make up the majority of his shift. He seems to have progressed since his last evolution in regard to the issues discussed by the Bureau Commander. I hope that as time progresses, he becomes more consistent in his understanding of how important his influence is to the shift.

VERIFICATION OF REVIEW

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation. **APPEAL PROCESS-** You may appeal this evaluation in writing to the Assistant Chief within fourteen (14) days. If your dissatisfaction is not resolved you may appeal in writing to the Chief of Police within seven (7) days. A final appeal can be made in writing to the City Manager.

Employee Signature

Date 3-1-22

Rating Supervisor

Sgt. Robert Fain

Date 3/1/22

Shift Commander

Lt. J. H. #246

Date 3.1.22

Bureau Commander

Capt. M. J. Allen

Date 3-1-22

Assistant Chief

Co. J. D. Jones

Date 3/1/2022

Chief of Police

Chief G. L. Fain

Date 3/1/2022

Ulrich
personnel

Report # 13-030207

Bureau: PATROL

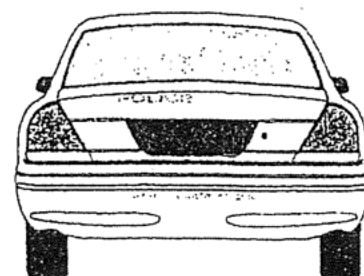
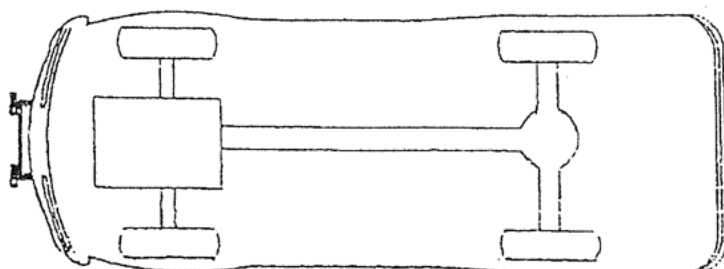
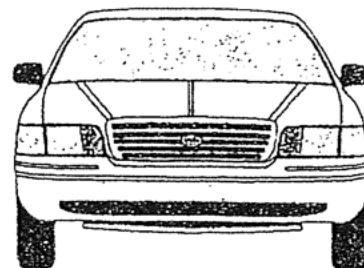
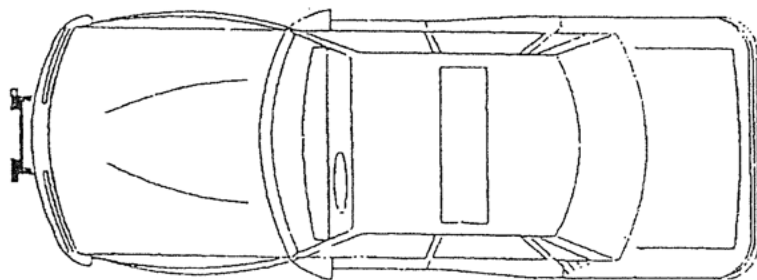
Home Fleet: _____ Pool: X

CPD# 0406

Make: FORD

Year: 2004

In red, circle the damaged area. In ink, write the date of the damage within the circle.



COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Employee Name: Doug Ullrich 0265	Title: Patrolman	Date: 7/3/13
Location: Company 8 Lot - 3315 Church		Unit #: 0406
Investigated at scene? Yes ☒ No ☐	If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐	If no, explain why:	

Investigators name: Sgt. J. Wietholter	ID #: 0227
--	------------

Investigation Details	
Investigation date: 7/3/13	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: N/A	
Did driver violate policy: Yes ☒ No ☒	Describe any violations in detail: Rule 138 - Operating Vehicles A. Members of the Police Department shall operate official vehicles in a careful and prudent manner and shall obey all laws and all departmental procedures pertaining to such operation. Any member having an accident involving a Police Department vehicle shall summon a superior officer to the scene to investigate the accident.
Account of accident in drivers own words: Officer Ullrich stated he had placed a female in custody and was backing up to leave the lot when he heard what sounded like plastic crunching. He stated he got out of his car and checked the rear and did not see anything. He then drove to the jail to drop off his prisoner. While getting the prisoner out of the car, he noticed that he had caused damage the the right rear quarter panel and tail lens cover. It was at that point that he realized he had struck a fence post on the lot. He then advised me of what had occurred and met me at Company 8 where the incident had taken place.	

Owner (or driver of) other property involved:	
Insurance of other party:	Policy #:
Agency name and address	Phone:
Address of other party	Phone:
Total cost of damage to city equipment:	Total cost of damage to other property:

I defer my recommendation to the accident review board.

SHIFT SUPERVISORS RECOMMENDATION:

I defer my recommendation to the accident review board.

INVESTIGATING SUPERVISORS RECOMMENDATION:



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

13-030207

ROADWAY NAME
3315 CHURCH ST

PARKING LOT: Y

INTERSECTION WITH: N

BETWEEN STREETS: N

ROADWAY #

DISTANCE FROM MILEPOINT

MILEPOINT #

INJURED

KILLED

UNITS INVOLVED

1

HIT & RUN

NO

ONE WAY

NO

SPEED LIMIT

025 MPH

IN CITY LIMITS?

YES

LATITUDE

DEG: 39 MIN: 3.098

COLLISION DATE AND TIME

07/02/2013 23:07

MILES FROM CITY

LONGITUDE

DEG: 84 MIN: 30.127

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

09 - SINGLE VEHICLE

LOCATION 1ST EVENT

97 - OTHER PROPERTY

TRAFFIC CONTROL

99 - NONE

ROADWAY TYPE

99 - NONE OF THE ABOVE

TOTAL LANES

2

ROADWAY CHARACTER

06 - STRAIGHT & LEVEL

ROADWAY SURFACE

02 - CONCRETE

ROADWAY CONDITION

01 - DRY

WEATHER

02 - CLEAR

LIGHT CONDITION

05 - DARK HWY LIGHTED/ON

LAND USE

05 - PRIVATE PROPERTY

SCHOOL BUS RELATED

03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT
HOSPITAL

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES

PHOTOS YES

PHOTOGRAPHER UNIT NO.

0227

INVESTIGATOR
WIETHOLTER J

ID NUMBER

0227

BEAT OR POST NO.

CITYWIDE

TIME NOTIFIED

23:38

TIME ARRIVED

23:45

RDWY OPENED

23:45

REVIEWED BY

PAGE

1 OF 3

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

13-030207

The operator of unit 1 was backing from a parked position. As he backed up, he struck a fence post with the right rear quarter panel of his vehicle. No damage was done to the fence post.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 13-030207

UNIT # TOWED?

1

NO

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
2

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

U12244764

STATE
KYLIC. CLASS
D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER

NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS K

DATE OF BIRTH ADDRESS

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

02 - BACKING

B. UNIT TYPE

04-EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 14 - INATTENTION

F-H. EVENT COLLISION

1ST: 17 - FENCE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS K

MALE

01

NO

01

05

01

01

01

01

01

WHITTLE, MARY A

FEMALE

3816 HUNTINGTON AVENUE

LATONIA, KY 41015

02

NO

06

05

01

04

01

01

01

CITY OF COVINGTON,

638 MADISON AVENUE

COVINGTON, KY 41011

08

NO

VEH YEAR

2004

MAKE

FORD

MODEL

CROWN VICTORIA POLICE INT

TYPE

4D

STATE

KY

REGISTRATION NUMBER

F2791

YEAR

2013

VEHICLE ID NUMBER

2FAFP71W64X104412

VEHICLE INSURED

YES

NAME OF INSURANCE CO.

CITY OF COVINGTON SELF INSURED

INSURANCE POLICY #

COLOR OF VEH

WHITE

1ST AREA OF CONTACT

04 - RIGHT BACK BUMPER

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE

MINOR/MOD

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

WEST

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.

NO

LARGE TRUCK OR BUS

NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING

DRIVER

NO

METHOD OF DETERMINATION

02 - OBSERVATION

TAKEN BY

TEST OFFERED

NO

CHEMICAL TEST

TESTED FOR

SENT TO

RESULTS

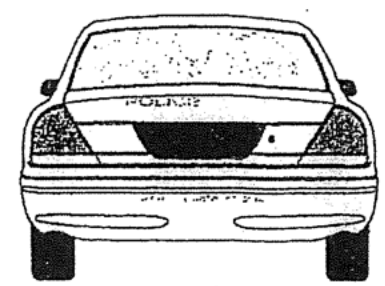
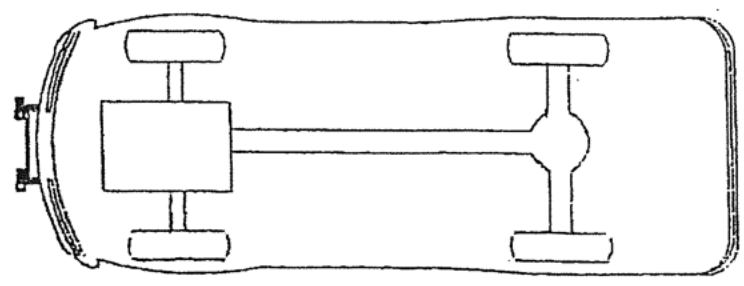
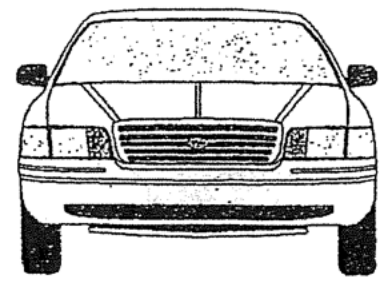
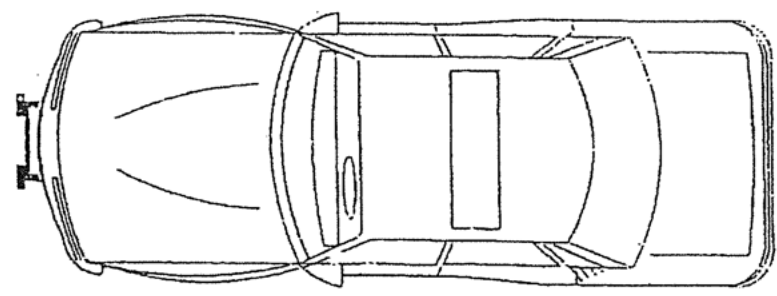
PAGE

3 OF 3

Ullrich

Report # 14-05230 Bureau: PAIRCE Home Fleet: _____ Pool: X
CPD# 0401 Make: FORD Year: 2004

In red, circle the damaged area. In ink, write the date of the damage within the circle.



COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Employee Name: Douglas Ullrich	Title: Patrolman	Date: 11/15/2014
Location: 26 th and Crisnic Court		Unit #: 912
Investigated at scene? Yes ☒ No ☐	If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐	If no, explain why:	

Investigators name: Sergeant Aaron Mears	ID #: 0204
--	------------

Investigation Details	
Investigation date: 11/15/2014	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: None	
Did driver violate policy: Yes ☒ No ☐	Describe any violations in detail: Rule 138 - Operating Vehicles A. Members of the Police Department shall operate official vehicles in a careful and prudent manner and shall obey all laws and all departmental procedures pertaining to such operation.
Account of accident in drivers own words: Officer Ullrich stated he had just pulled out of the parking lot from the Boy's and Girl's Club and was traveling eastbound on West 26 th Street going approximately 5 mph, when he attempted to get the license plate number, using his rear view mirror, on a passing motorist traveling westbound on W. 26 th Street. While looking in his rear view mirror, Officer Ullrich struck the guard rail on West 26 th Street, just east of Crisnic Court. Officer Ullrich caused damage to the front, passenger portion of his headlight assembly.	

Owner (or driver of) other property involved: N/A	
Insurance of other party: N/A	Policy #:
Agency name and address	Phone:
Address of other party	Phone:
Total cost of damage to city equipment:	Total cost of damage to other property:

Since this is an at fault accident, I will refer all recommendations to the accident review board.

SHIFT SUPERVISORS RECOMMENDATION:

Same as above.

INVESTIGATING SUPERVISORS RECOMMENDATION:



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

14-052350

ROADWAY NAME
26TH ST WEST

PARKING LOT: N

INTERSECTION WITH: Y
CRISNIC CT

BETWEEN STREETS: N

ROADWAY #

DISTANCE FROM MILEPOINT

MILEPOINT #
0.078

INJURED

KILLED

UNITS INVOLVED
1

HIT & RUN
NO

ONE WAY
NO

SPEED LIMIT
035 MPH

IN CITY LIMITS?

YES

MILES FROM CITY

LATITUDE

DEG: 39 MIN: 3.527

LONGITUDE

DEG: 84 MIN: 30.23

COLLISION DATE AND TIME

11/15/2014 16:50

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

09 - SINGLE VEHICLE

LOCATION 1ST EVENT

06 - SHOULDER

TRAFFIC CONTROL

06 - NO PASSING ZONE

ROADWAY TYPE

05 - LOCAL STREET

TOTAL LANES

2

ROADWAY CHARACTER

04 - STRAIGHT & GRADE

ROADWAY SURFACE

01 - ASPHALT

ROADWAY CONDITION

01 - DRY

WEATHER

02 - CLEAR

LIGHT CONDITION

02 - DAYLIGHT

LAND USE

06 - RESIDENTIAL

SCHOOL BUS RELATED

03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT
HOSPITAL

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES

PHOTOS YES

PHOTOGRAPHER UNIT NO.

0265

INVESTIGATOR
CRAYMER G

ID NUMBER
0255

BEAT OR POST NO.
2C25

TIME NOTIFIED
17:02

TIME ARRIVED
17:08

RDWY OPENED

REVIEWED BY

A MEARS

PAGE

1 OF 3

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - NARRATIVE

KSP 74 Revised 1/2000

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-052350

The operator of Unit 1 advised he was headed eastbound when he looked up into his mirror to read a passing license plate and struck the face of the guardrail.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-052350

UNIT # 1	TOWED? NO	TOWED DUE TO DISABLED? NO	# OCCUPANTS 1	PEDESTRIAN FACTORS
-------------	--------------	------------------------------	------------------	--------------------

OPERATOR'S LIC. NO.

U12244764

STATE
KYLIC. CLASS
D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO CO. RESIDENT YES OWNER NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS K

DATE OF BIRTH

ADDRESS

1 POLICE MEMORIAL DR
COVINGTON, KY 41014

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

05 - GOING STRAIGHT AHEAD

B. UNIT TYPE

04-EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 04 - DISTRACTION
14 - INATTENTION

F-H. EVENT COLLISION

1ST: 20 - GUARDRAIL FACE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS K

MALE

1 POLICE MEMORIAL DR

COVINGTON, KY 41014

CITY OF COVINGTON,

20 W PIKE ST

COVINGTON, KY 41014

01

NO

01

05

01

01

01

01

01

08

NO

VEH YEAR
2004MAKE
FORDMODEL
VICTORIATYPE
4DSTATE
KYREGISTRATION NUMBER
F2793YEAR
2015

VEHICLE ID NUMBER

2FAFP71W24X104407

VEHICLE INSURED

YES

NAME OF INSURANCE CO.

CITY OF COVINGTON

INSURANCE POLICY #

SELFINSURED

COLOR OF VEH

WHITE

1ST AREA OF CONTACT

02 - FRONT RIGHT BUMPER

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE

VERY MINOR

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

EAST

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.

NO

LARGE TRUCK OR BUS

NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING

DRIVER

NO

METHOD OF DETERMINATION

02 - OBSERVATION

TAKEN BY

TEST OFFERED

NO

CHEMICAL TEST

TESTED FOR

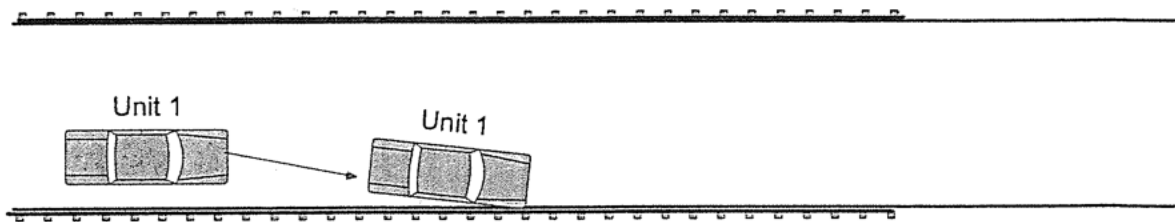
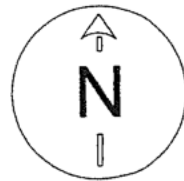
SENT TO

RESULTS

PAGE

3 OF 3

NOT TO SCALE



COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Employee Name: Doug Ullrich	Title: Officer	Date: 03/30/2014
Location: Madison Pike at Howard Litzler		Unit #: 906
Investigated at scene? Yes ☒ No ☐	If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐	If no, explain why:	

Investigators name: Sgt. D. Lee	ID #: 0166
---------------------------------	------------

Investigation Details	
Investigation date: 03/30/2014	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: N/A	
Did driver violate policy: Yes ☐ No ☒	Describe any violations in detail: N/A
Account of accident in drivers own words: Officer Ullrich states he was blocking the right-hand southbound lane of Madison Pike, assisting Taylor Mill 11, M. Lyon, and K-125, J. Noe, on their traffic stop. Officer Ullrich states he had all emergency lights activated and was standing on the right-hand shoulder of the roadway when he heard a collision behind him. Officer Ullrich states that Unit 1, driven by Jennifer Ginn, struck Unit# 906 CPD# 0501, in the rear. Driver Unit 1 continued south on Madison Pike, finally being stopped by the Taylor Mill and KCPD units.	

Owner (or driver of) other property involved: Jennifer Ginn	
Insurance of other party: No Insurance	Policy #: N/A
Agency name and address N/A	Phone: N/A
Address of other party 710 Highland Ave. Ft. Thomas, KY 41075	Phone: 859 468-0648
Total cost of damage to city equipment:	Total cost of damage to other property:

I responded to the scene of the collision and witnessed Unit #906 CPD #0501 sitting across the two southbound lanes of traffic on Madison Pike, just south of Howard Litzler. All emergency lights were activated and Officer Ullrich had not been back inside the cruiser. Officer Ullrich took pictures and I gathered our unit's information. I then responded to the ramp from southbound Madison Pike to Westbound I-275, where I spoke with Officer Mike Lyon, Taylor Mill 11, and Officer Jake Noe, K-125 who corroborated Officer Ullrich's account of the collision. After the collision, Ms. Ginn continued driving southbound on Madison Pike until she was stopped by Officer Lyon and Officer Noe, on the ramp.

Report # 14-012765 Bureau: Patrol

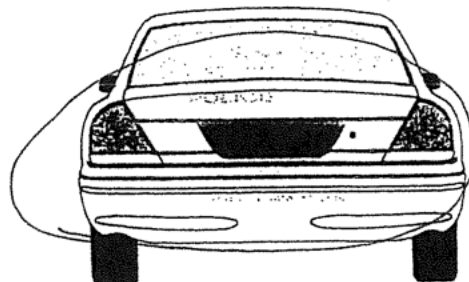
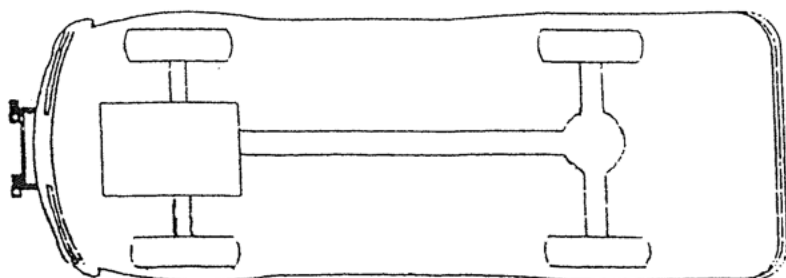
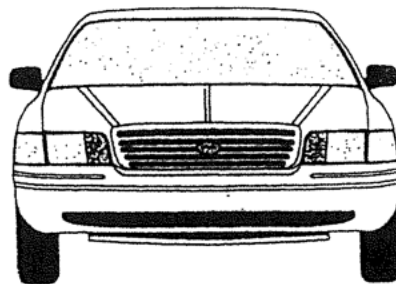
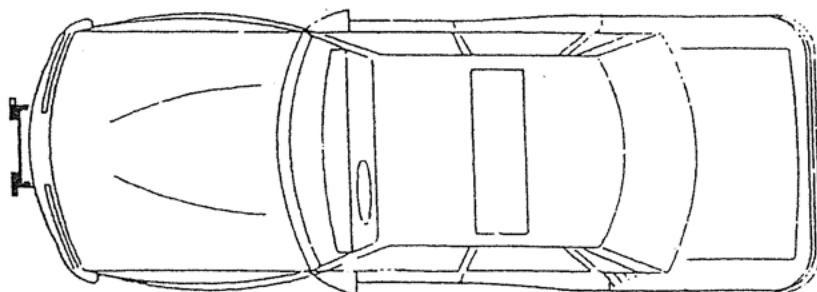
Home Fleet: _____ Pool: ☒

CPD# 0501

Make: Ford

Year: 2005

In red, circle the damaged area. In ink, write the date of the damage within the circle.



Officer Linton responded to the ramp to perform an investigation and placed Ms. Ginn under arrest for DUI (Aggravated 1st), Leaving the Scene of an Accident (Failure to Render Aid), and cited her for Failure to Maintain Insurance. Officer Fulton responded to the jail to perform a breath test, but Ms. Ginn refused. She was placed in the Kenton County Jail. I completed the collision report and returned to central.

SHIFT SUPERVISORS RECOMMENDATION:

INVESTIGATING SUPERVISORS RECOMMENDATION:



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

14-012765

ROADWAY NAME
MADISON PIKE

PARKING LOT: N

INTERSECTION WITH: N

BETWEEN STREETS: Y

1st STREET: KY3070-HOWARD LITZLER DR

2nd STREET: KY3187-KYLES LN

ROADWAY #
KY0017

DISTANCE FROM MILEPOINT

MILEPOINT #
19.912

INJURED

KILLED

UNITS INVOLVED
2

HIT & RUN
YES

ONE WAY
NO

SPEED LIMIT
045 MPH

IN CITY LIMITS?
YES

LATITUDE

DEG: 39 MIN: 2.69

COLLISION DATE AND TIME

03/30/2014 21:38

MILES FROM CITY

LONGITUDE

DEG: 84 MIN: 31.306

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

05 - REAR END

LOCATION 1ST EVENT

03 - ON ROADWAY

TRAFFIC CONTROL

97 - OTHER

ROADWAY TYPE
07 - STATE

TOTAL LANES
4

ROADWAY CHARACTER
04 - STRAIGHT & GRADE

ROADWAY SURFACE
01 - ASPHALT

ROADWAY CONDITION
01 - DRY

WEATHER
02 - CLEAR

LIGHT CONDITION

04 - DARK-HWY LIGHTED/OFF

LAND USE

06 - RESIDENTIAL

SCHOOL BUS RELATED

03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT
HOSPITAL

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES

PHOTOS YES

PHOTOGRAPHER UNIT NO.

0265

INVESTIGATOR

LEE D

ID NUMBER

0166

BEAT OR POST NO.

2C82

TIME NOTIFIED

21:38

TIME ARRIVED

21:47

RDWY OPENED

REVIEWED BY

PAGE

1 OF 5

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-012765

Driver Unit 1 was traveling southbound on Madison Pike in the far right-hand lane when she struck Unit 2, a parked City of Covington Police Cruiser, which was blocking said lane during a traffic stop with all emergency lights activated. Driver Unit 1 continued traveling southbound after the collision, partly traveling in the center turn lane of the four-lane highway, leaving the scene of the collision. Driver Unit 1 was finally stopped by Officer M. Lyon (Witness #2) of the Taylor Mill Police Department and Officer J. Noe of the Kenton County Police Department (Witness #3) on the ramp from southbound Madison Pike to Westbound I-275.

Unit 2 was blocking the right-hand lane of southbound Madison Pike just south of Howard Litzler, while Officer D. Ullrich of the Covington Police Department (Witness #1) was assisting Witness #2 and Witness #3, listed police officers above, on a traffic stop. Unit 2 had all emergency lights activated prior to the collision.

Witness #1 states that he had positioned Unit 2 to provide a safety lane for Witness #2 and Witness #3 who had parked their cruisers on the right-hand shoulder behind another vehicle, upon executing a traffic stop. Witness #1 states that one of the other officers was positioned very close to the lane of traffic during the traffic stop. Witness #1 states that he had exited Unit 2 and was standing on the right-hand shoulder of the highway when he heard a collision behind him. Witness #1 states he turned to see Unit 2 with a crumpled rear end and shattering rear window glass being pushed approximately 40 feet forward and partially into the left-hand southbound traffic lane. Witness #1 states he saw Unit 1 continue driving into the center turn lane and then accelerate, continuing southbound on Madison Pike.

Witness #2 and Witness #3 state they terminated their traffic stop to follow Unit 1 and effect a traffic stop on Unit 1. They were finally able to stop Unit 1 on the ramp from southbound Madison Pike to Westbound I-275.

Witness #4, Officer R. Linton, of the Covington Police Department, arrived on the ramp from southbound Madison Pike to Westbound I-275 and conducted an investigation to the collision. Witness #4 arrested Driver Unit 1 for Aggravated DUI, Leaving the Scene of An Accident (Failure to Render Aid), and cited Driver Unit 1 for No Insurance.

Witness #5, Officer R. Fulton, of the Covington Police Department, offered the evidentiary test for DUI, which Driver Unit 1 refused.

Witness #6, Lindsay Thompson, was driver of the vehicle originally stopped by Witness #2 and Witness #3.

Witness #7, Nathan Kenney, was passenger of the vehicle originally stopped by Witness #2 and Witness #3.

Driver Unit 1 PH: 859 468-0648.

Witness #1 PH: 859 292-2258.

Witness #2 PH: 859 581-1192.

Witness #3 PH: 859 393-2498.

Witness #4 PH: 859 292-2258.

Witness #5 PH: 859 292-2258.

Witness #6 PH: Unknown.

Witness #7 PH: Unknown.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-012765

UNIT # TOWED?

1

YES - JESS AND SONS 18 SHALER
ST. COVINGTON KY 41014TOWED DUE
TO DISABLED?# OCCUPANTS
1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

G99244102

STATE
KY

LIC. CLASS

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER

YES

OPERATOR NAME (LN, FN, MI)

GINN, JENNIFER M

DATE OF BIRTH

ADDRESS

710 HIGHLAND AVE.

FT. THOMAS, KY 41075

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

05 - GOING STRAIGHT AHEAD

B. UNIT TYPE

07/08-LT TRUCK(VAN/SPORTS UTILITY/PICKUP)

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS

01 - ALCOHOL INVOLVEMENT

03 - DISREGARD TRAFFIC CONTROL

14 - INATTENTION

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE

01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

08,01

15

NO

16

01

17

05

18

19

01

20

02

21

01

22

01

23

01

GINN, JENNIFER M

FEMALE

710 HIGHLAND AVE.

FT. THOMAS, KY 41075

VEH YEAR

2006

MAKE

TOYOTA

MODEL

HIGHLANDER

TYPE

LL

STATE

KY

REGISTRATION NUMBER

825MXG

YEAR

2015

VEHICLE ID NUMBER

JTEGD21A760150889

VEHICLE INSURED

NO

NAME OF INSURANCE CO.

INSURANCE POLICY #

COLOR OF VEH

TAN

1ST AREA OF CONTACT

01 - FRONT VEHICLE

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE

MODERATE

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

SOUTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.

NO

LARGE TRUCK OR BUS

NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

00480

00569

02109

CITATION NUMBER

BR31510

CASE NUMBER

SUSPECTED DRINKING

DRIVER

YES

METHOD OF DETERMINATION

01 - FIELD SOBRIETY TEST

02 - OBSERVATION

TAKEN BY R. FULTON

TEST OFFERED

YES

CHEMICAL TEST

02 - BREATH

04 - REFUSED

TESTED FOR

ALCOHOL

SENT TO

N/A

RESULTS

REFUSED

PAGE

3 OF 5

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-012765

UNIT # TOWED?

2

YES - BORON DR. CITY GARAGE
COVINGTON, KY 41015TOWED DUE
TO DISABLED?
YES# OCCUPANTS
0

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

STATE

LIC. CLASS

ENDORSEMENT

CDL

CO. RESIDENT

OWNER

OPERATOR NAME (LN, FN, MI)

DATE OF BIRTH ADDRESS

OPERATORS LICENSE RESTRICTIONS

COMPLIANT

A. PRE-COLLISION VEHICLE ACTION

12 - PARKED

B. UNIT TYPE

14-PASSENGER CAR

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 99 - NONE DETECTED

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

CITY OF COVINGTON, CITY OF COVINGTON

20 W. PIKE ST.

COVINGTON, KY 41014

08

NO

VEH YEAR

2005

MAKE

FORD

MODEL

CROWN VICTORIA POLICE INT

TYPE

4D

STATE

KY

REGISTRATION NUMBER

F4839

YEAR

2015

VEHICLE ID NUMBER

2FAHP71W85X110125

VEHICLE INSURED

YES

NAME OF INSURANCE CO.

SELF INSURED

INSURANCE POLICY #

SELFINSURED

COLOR OF VEH

WHITE

1ST AREA OF CONTACT

05 - REAR

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE

SEVERE

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

SOUTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.

NO

LARGE TRUCK OR BUS

NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING
DRIVER

METHOD OF DETERMINATION

TAKEN BY

TEST OFFERED

CHEMICAL TEST

TESTED FOR

SENT TO

RESULTS

PAGE

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - WITNESS

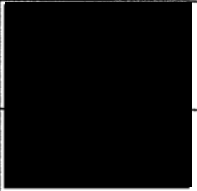
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MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-012765

WITNESS ULLRICH, DOUG 1 POLICE MEMORIAL DR. COVINGTON. KY 41014	MALE	DOB
WITNESS LYON, MIKE 5227 TAYLOR MILL RD. TAYLOR MILL. KY 41017	MALE	DOB
WITNESS NOE, JAKE 11777 MADISON PIKE INDEPENDENCE. KY 41051	MALE	DOB
WITNESS LINTON, ROBERT 1 POLICE MEMORIAL DR. COVINGTON. KY 41014	MALE	DOB
WITNESS FULTON, ROBERT 1 POLICE MEMORIAL DR. COVINGTON. KY 41014	MALE	DOB
WITNESS THOMPSON, LINDSAY 3795 HOUSTON RD. HAMILTON. OH	FEMALE	
WITNESS KENNEY, NATHAN UNKNOWN	MALE	
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB

COMMONWEALTH OF KENTUCKY
UNIFORM CITATION

COURT

OFFENDER/VIOLATOR

VEHICLE

DATE/TIME

CHARGES AND POST-ARREST COMPLAINT

COURT

CASE

AGENCY COVINGTON POLICE DEPARTMENT										ORI: 0590100																			
NAME: LAST, FIRST, MI, FILIAL GINN, JENNIFER										ATTN ☐ HOME PHONE (859) 468-0648																			
ALIAS NAME: LAST, FIRST, MI, FILIAL UNKNOWN										EMERGENCY PHONE UNKNOWN																			
ADDRESS (NUMBER, NAME, SUFFIX) 3471 MISTY CREEK										KENTUCKY RESIDENT STATUS ☒ F: FULL-TIME ☐ P: PART-TIME ☐ N: NON RESIDENT																			
CITY ERLANGER					STATE KY					ZIP CODE/EXTENSION 41017					MARITAL STATUS SINGLE					VICTIM'S RELATIONSHIP TO OFFENDER									
ID TYPE OL		ID STATE KY		ID NUMBER G99244102					S.S. NUMBER [REDACTED]					HEIGHT 5'07"		WEIGHT 140		HAIR COLOR BROWN		EYE COLOR BROWN									
☐ COMMERCIAL VEHICLE										☐ PLACARDED HAZARDOUS VEHICLE										ETHNIC ORIGIN ☐ HISPANIC ☒ NON HISPANIC					ALCOHOL/DRUG INVOLVEMENT				
DATE OF BIRTH [REDACTED]			SEX ☐ MALE ☒ FEMALE			RACE ☒ WHITE ☐ BLACK ☐ AM. INDIAN OR ALASKA ☐ ASIAN							B.A. RESULTS ☐ BREATH ☐ BLOOD ☐ URINE					☒ ALCOHOL ☐ DRUGS ☐ UNKNOWN											
PLACE OF EMPLOYMENT/OCCUPATION NONE										CITY KY					STATE KY														
VEHICLE MAKE TOYOTA					VEHICLE MODEL HIGHLANDER					VEH. YEAR 2006					VEHICLE COLOR SILVER/ALUMINU														
VEH. TYPE LL		REGISTRATION: STATE, YEAR, NUMBER KY 2015 825MXG		VEHICLE IDENTIFIERS										MPH		IN MPH ZONE		VIOL. KEY											
VIOLATION DATE 03 30 2014		VIOLATION TIME 10:08PM		EXACT LOCATION OF VIOLATION I275 W EXIT80 ON RAMP FROM MADISON PIKE										MILES		DIRECTION		CITY FORT WRIGHT											
ARREST DATE 03 30 2014		TIME OF ARREST 10:08PM		EXACT LOCATION OF ARREST I275 W EXIT80 ON RAMP FROM MADISON PIKE										MILES		DIRECTION		CITY FORT WRIGHT											
NUMBER 1 of 3		VIOLATION CODE 02109		ASCF 0		STATUTE/ORD. 189A.010(5A)		CHARGE(S) 1		STARTING CASE 14-012765		ENDING CASE		DRUG TYPE															
2 of 3		00569		0		189.580(1)(A)		1		14-012765																			
3 of 3		00480		0		304.39-080		1		14-012765																			
of																													
POST-ARREST COMPLAINT Charge 1: OPER MTR VEHICLE U/INFLU ALC/DRUGS/ETC. .08 (AGG CIRCUM) 1ST OFF Charge 2: LEAVING SCENE OF ACCIDENT-FAILURE TO RENDER AID OR ASSISTANCE Charge 3: FAILURE OF OWNER TO MAINTAIN REQUIRED INS/SEC, 1ST OFF Ginn was operating her vehicle and rear ended a police cruiser that was on a traffic stop with its emergency lights activated. After striking the cruiser, Ginn fled the area. She was apprehended by Taylor Mill and Kenton County units. Upon making contact with Ginn, she had slow, slurred speech, bloodshot, glassy eyes, and smelled of intoxicants. Ginn stated that she "had entirely too much to drink." This included "8 or 9 beers and a couple of shots." She prominently displayed all 6 clues on the HGN Test, was unable to complete the One Legged Stand, and performed poorly on the Walk and Turn. Ginn did not have insurance on her vehicle. Ginn refused to provide a breath sample.																													
COURT DATE ARRESTED					COURT TIME ☐ PAYABLE ☒ COURT					COURT LOCATION KENTON										YEAR 14									
COURT CASE NUMBER					TOTAL PREPAYABLE AMOUNT					NOT PREPAYABLE										CONTROL NUMBER BR31510									
WITNESS 1 NAME: LAST, FIRST, MI, FILIAL										STATE					ZIP CODE					TYPE 1									
WITNESS 1 ADDRESS (NUMBER, STREET, SUFFIX)										CITY																			
WITNESS 2 NAME: LAST, FIRST, MI, FILIAL										STATE					ZIP CODE														
WITNESS 2 ADDRESS (NUMBER, STREET, SUFFIX)										CITY																			
☐ CARRIED FOR UCR BY OTHER AGENCY SPECIFY:										☒ IN-CAR VIDEO ☒ FINGERPRINTS ☐ PHOTOS ☐ EVIDENCE HELD																			
OFFICER SIGNATURE LINTON, R.										BADGE/I.D. NUMBER 0200					ASSIGNMENT														

Report # 14-021778 Bureau: PATRUL

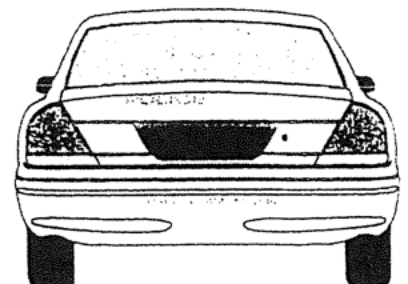
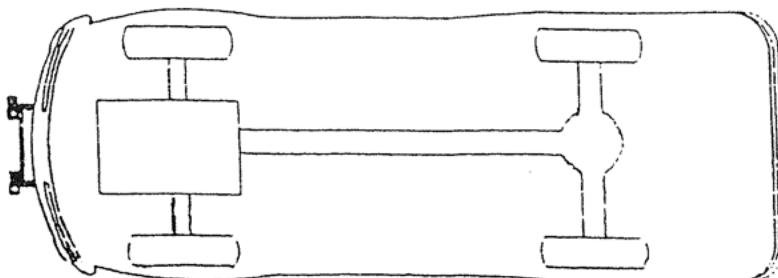
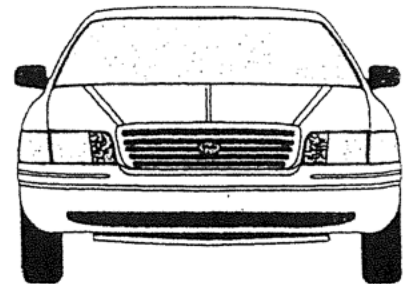
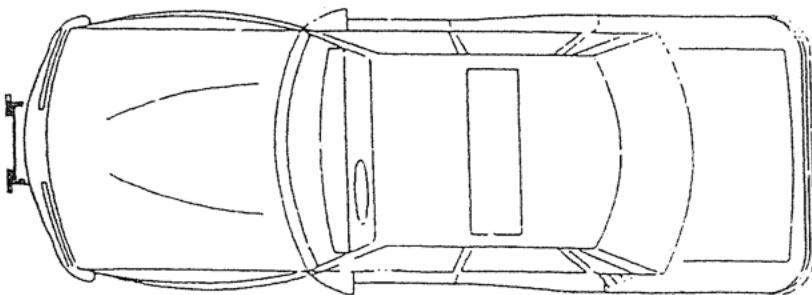
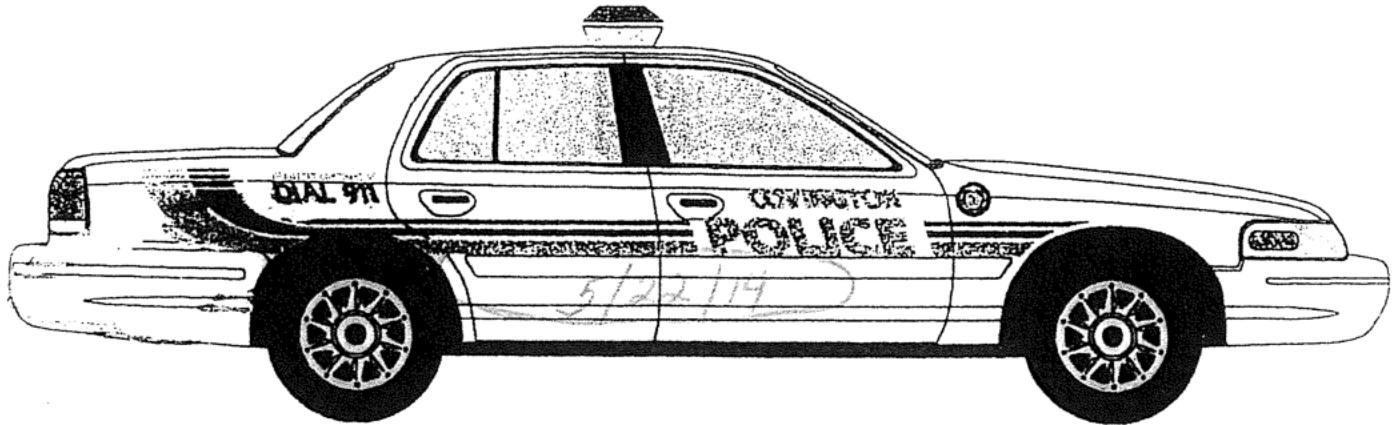
Home Fleet: _____ Pool: X ^{ch} personnel

CPD# 0704

Make: FORD

Year: 2007

In red, circle the damaged area. In ink, write the date of the damage within the circle.



COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the officer's bureau commander, the administrative lieutenant, and placed in the officer's shift file.

Employee Name: Douglas Ullrich	Title: Patrolman	Date: 5/22/2014
Location: 3309 Rogers		Unit #:
Investigated at scene? Yes ☒ No ☐	If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐	If no, explain why:	

Investigators name: Sgt. Rose	ID #: 0185
-------------------------------	------------

Investigation Details	
Investigation date: 5/22/2014	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: N/A	
Did driver violate policy: Yes ☒ No ☐	Describe any violations in detail: Rule 138 - Operating Vehicles A. Members of the Police Department shall operate official vehicles in a careful and prudent manner and shall obey all laws and all department procedures pertaining to such operation.
Account of accident in drivers own words: I was responding to a Burglary in Progress call at the corner of Rogers St and W 34 th St. As I approached, I turned off my headlights and pulled to the curb in front of a parked Chevrolet HHR. I misjudged the clearance between the HHR and my vehicle, rubbing my passenger door across the driver's side headlight of the HHR, causing minor damage.	

Owner (or driver of) other property involved: Eddie Dubose	
Insurance of other party: State Farm	Policy #: 1707877D2917B
Agency name and address N/A	Phone: N/A
Address of other party 3307 Rogers 2 nd Fl. Covington, KY 41015	Phone: (859)307-1827
Total cost of damage to city equipment: Unknown	Total cost of damage to other property: Unknown

Leave to the discretion of the Accident Review Board

SHIFT SUPERVISORS RECOMMENDATION:

Leave to the discretion of the Accident Review Board

INVESTIGATING SUPERVISORS RECOMMENDATION:



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

14-021778

ROADWAY NAME
ROGERS ST

PARKING LOT: N

INTERSECTION WITH: N

BETWEEN STREETS: N

ROADWAY #

DISTANCE FROM MILEPOINT

MILEPOINT #

0.36

INJURED

KILLED

UNITS INVOLVED

2

HIT & RUN

NO

ONE WAY

NO

SPEED LIMIT

025 MPH

IN CITY LIMITS?

YES

LATITUDE

DEG: 39 MIN: 3.021

COLLISION DATE AND TIME

05/22/2014 21:38

MILES FROM CITY

LONGITUDE

DEG: 84 MIN: 30.266

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

08 - SIDESWIPE-SAME DIRECTION

LOCATION 1ST EVENT

03 - ON ROADWAY

TRAFFIC CONTROL

99 - NONE

ROADWAY TYPE

05 - LOCAL STREET

TOTAL LANES

2

ROADWAY CHARACTER

06 - STRAIGHT & LEVEL

ROADWAY SURFACE

01 - ASPHALT

ROADWAY CONDITION

01 - DRY

WEATHER

02 - CLEAR

LIGHT CONDITION

06 - DARK-HWY NOT LIGHTED

LAND USE

06 - RESIDENTIAL

SCHOOL BUS RELATED

03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT
HOSPITAL

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES

PHOTOS YES

PHOTOGRAPHER UNIT NO. 0265

INVESTIGATOR

ROSE R

ID NUMBER

0185

BEAT OR POST NO.

2C83

TIME NOTIFIED

21:40

TIME ARRIVED

21:48

RDWY OPENED

21:40

REVIEWED BY

PAGE

1 OF 4

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - NARRATIVE

KSP 74 Revised 1/2000

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

14-021778

Officer Ullrich stated he was enroute to a Burglary in progress and as he approached the area, he turned his lights off. Officer Ullrich stated that he misjudged the clearance as he was parking and struck the front left bumper of Unit 2. Unit 2 states that he was notified by Officer Ullrich that his vehicle had been struck by him.

Unit 2: (859)307-1827

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-021778

UNIT # TOWED?

1

NO

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.
U12241764STATE
KYLIC. CLASS
D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. PRESIDENT

YES

OWNER

NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS K

DATE OF BIRTH ADDRESS

1 POLICE MEMORIAL DR
COVINGTON, KY 41014

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

05 - GOING STRAIGHT AHEAD

B. UNIT TYPE

04-EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 17 - MISJUDGE CLEARANCE

F. H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE

01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS K
1 POLICE MEMORIAL DR
COVINGTON, KY 41014
CITY OF, COVINGTON
20 W PIKE STREET
COVINGTON, KY 41011

MALE

01

NO

01

05

02

01

01

01

01

08

NO

VEH YEAR
2007MAKE
FORD

MODEL

CROWN VICTORIA POLICE INT

TYPE
4DSTATE
KYREGISTRATION NUMBER
F7271YEAR
2014VEHICLE ID NUMBER
2FAHP71W07X115824VEHICLE INSURED
YESNAME OF INSURANCE CO.
CITY OF COVINGTONINSURANCE POLICY #
SELFINSUREDCOLOR OF VEH
WHITE1ST AREA OF CONTACT
03 - RIGHT SIDE

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE
MINORAIR BAG SWITCH
NOT PRESENTTRAVEL DIRECTION
SOUTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.
NOLARGE TRUCK OR BUS
NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING
DRIVER
NOMETHOD OF DETERMINATION
02 - OBSERVATION

TAKEN BY

TEST OFFERED
NO

CHEMICAL TEST

TESTED FOR

SENT TO

RESULTS

PAGE

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-021778

UNIT # TOWED?

2

NO

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
0

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

STATE

LIC. CLASS

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL

CO. RESIDENT

OWNER

OPERATOR NAME (LN, FN, MI)

DATE OF BIRTH

ADDRESS

COMPLIANT

A. PRE-COLLISION VEHICLE ACTION

12 - PARKED

B. UNIT TYPE

14-PASSENGER CAR

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 99 - NONE DETECTED

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

DUBOSE, EDDIE

MALE

08

NO

3307 ROGERS 2ND FL

COVINGTON, KY 41015

VEH YEAR
2007MAKE
CHEVROLETMODEL
HHRTYPE
4DSTATE
KYREGISTRATION NUMBER
970PJVYEAR
2014VEHICLE ID NUMBER
3GND A33PX7S637674VEHICLE INSURED
YESNAME OF INSURANCE CO.
STATE FARMINSURANCE POLICY #
1707877D2917BCOLOR OF VEH
WHITE1ST AREA OF CONTACT
08 - LEFT FRONT BUMPER

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE
MINORAIR BAG SWITCH
NOT PRESENTTRAVEL DIRECTION
SOUTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.
NOLARGE TRUCK OR BUS
NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING
DRIVER

METHOD OF DETERMINATION

TAKEN BY

TEST OFFERED

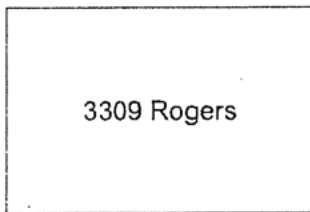
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TESTED FOR

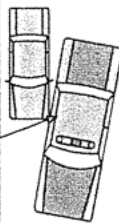
SENT TO

RESULTS

PAGE



P.O.I.



NOT TO SCALE

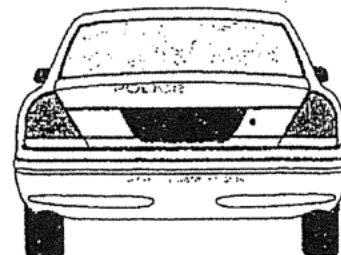
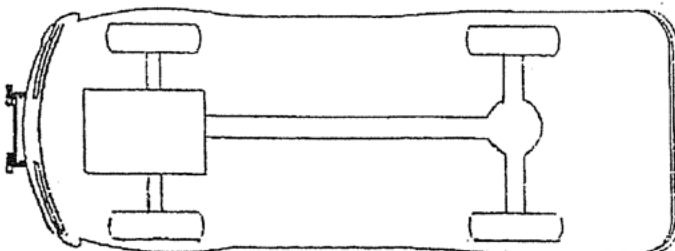
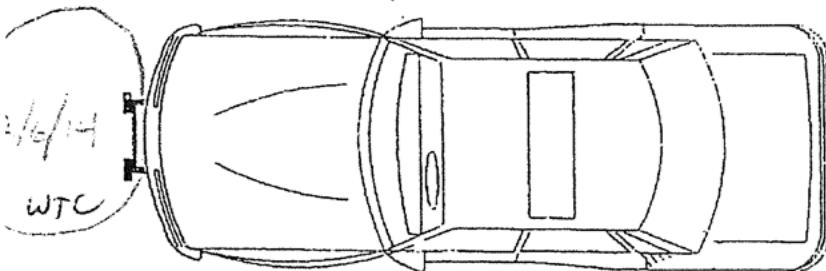
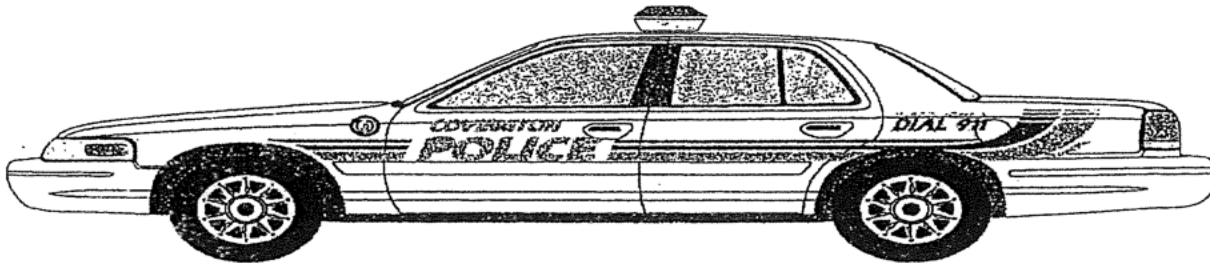


COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employee's Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 2014 - 55147	Bureau Patrol	Home fleet ☐ Pool ☒
CPD # 0401	Make Ford	Model Crown Vic
		Year 2004

In red, circle the damaged area. In ink, write the date of the damage within the circle.



Agency Accident Report Cruiser Diagram 05232014

Place in shift file, personnel file, and accident review file,
refer to retention schedule
May be kept in digital format

Investigation Results

Total cost of damage to city equipment: \$0
Total cost of damage to other property: \$500
Employee at fault: Yes ☐ No ☒
Shift Supervisor's Recommendation: NA - Not at Fault
Investigating Supervisor's Recommendation: NA - Not at Fault

Shift Supervisor Signature: Wm Cook 0149Investigating Supervisor Signature: Wm Cook 0149



COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employees Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 14-055147			
Employee Name: Douglas Ullrich	Title: Officer	ID #: 0265	Date: 12/06/2014
Location: Hayden Ct			Unit : 0401
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: Sgt. Cook	ID #: 0149
-------------------------------	------------

Investigation Details

Investigation date: 12/6/14	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: NA	
Policy violation: Yes ☐ No ☒	Describe any violations in detail: NA
Account of accident in drivers own words: Officer Ullrich was parked behind unit 1 facing the same direction. Officer Ullrich began to back. Unit 1 did the same. Officer Ullrich realized that unit 1 was backing at a faster rate of speed and hit his siren to alert him. Unit 1 did not react in time and backed into the front of Officer Ullrich.	

Other Parties

Owner (or driver of) other property involved: Lashawn Johnson	
Insurance of other party: NA	Policy #:
Agency name and address	Phone:
Address of other party 630 Willow Dr Elsemere KY 41018	Phone:

Vehicle Accident Report 05232014

Place in shift file, personnel file, and accident review
file, refer to retention schedule
May be kept in digital format



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT				AGENCY ORI NUMBER 0590100				LOCAL CODE 14-055147									
ROADWAY NAME HAYDEN CT				PARKING LOT: Y		INTERSECTION WITH: N				BETWEEN STREETS: N							
ROADWAY #		DISTANCE FROM MILEPOINT		MILEPOINT #		INJURED		KILLED		# UNITS INVOLVED 2		HIT & RUN NO		ONE WAY NO		SPEED LIMIT 015 MPH	
IN CITY LIMITS? YES		LATITUDE DEG: 39 MIN: 3.529								COLLISION DATE AND TIME 12/06/2014 16:45							
MILES FROM CITY		LONGITUDE DEG: 84 MIN: 30.863															
CITY/TOWN: 05901 - COVINGTON				RAMP: NO													
COUNTY: 059 - KENTON				FROM:												DIR:	
SECONDARY COLLISION: NO				MEDIAN CROSSOVER: NO				TO:				DIR:					
MANNER OF COLLISION 02 - BACKING				LOCATION 1ST EVENT 97 - OTHER PROPERTY						TRAFFIC CONTROL 99 - NONE							
ROADWAY TYPE 99 - NONE OF THE ABOVE		TOTAL LANES 1		ROADWAY CHARACTER 06 - STRAIGHT & LEVEL						ROADWAY SURFACE 01 - ASPHALT		ROADWAY CONDITION 01 - DRY					
WEATHER 03 - CLOUDY				LIGHT CONDITION 02 - DAYLIGHT						LAND USE 05 - PRIVATE PROPERTY				SCHOOL BUS RELATED 03 - NOT APPLICABLE			
FIRST AID AT SCENE NO				FIRST AID GIVEN BY													
INJURED REMOVED TO																	
EMS AGENCY AND RUN #				EMS AGENCY AND RUN #				EMS AGENCY AND RUN #									
NOTIFIED TIME		ARRIVED TIME		TIME AT HOSPITAL		NOTIFIED TIME		ARRIVED TIME		TIME AT HOSPITAL		NOTIFIED TIME		ARRIVED TIME		TIME AT HOSPITAL	
INJURED OR DECEASED REMOVED BY																	
1 PROPERTY DAMAGE - OTHER THAN VEHICLES												PROPERTY					
OWNER/ADDRESS																	
2 PROPERTY DAMAGE - OTHER THAN VEHICLES												PROPERTY					
OWNER/ADDRESS																	
3 PROPERTY DAMAGE - OTHER THAN VEHICLES												PROPERTY					
OWNER/ADDRESS																	
INV. COMPLETE YES				PHOTOS YES				PHOTOGRAPHER UNIT NO. 0265									
INVESTIGATOR COOK W						ID NUMBER 0149		BEAT OR POST NO. 2C82		TIME NOTIFIED 16:45		TIME ARRIVED 16:50		RDWY OPENED			
REVIEWED BY														PAGE 1 OF 5			

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

14-055147

Both units state that unit 2 was parked behind unit 1 facing the same direction. Unit 2 began to back. Unit 1 did the same. Unit 2 realized that unit 1 was backing at a faster rate of speed and hit his siren to alert him. Unit 1 did not react in time and backed into the front of unit 2. Unit 1 stated that the flat screen tv that he had in the backseat, limited his view, and did not notice that unit 2 was still behind him. Unit 1 did not have proof of insurance and was cited.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-055147

UNIT # 1	TOWED? NO	TOWED DUE TO DISABLED? NO	# OCCUPANTS 1	PEDESTRIAN FACTORS
OPERATOR'S LIC. NO. J04111217		STATE KY	LIC. CLASS D	ENDORSEMENT
CDL NO	CO. RESIDENT YES	OWNER YES		
OPERATOR NAME (LN, FN, MI) JOHNSON, LASHAWN B				OPERATORS LICENSE RESTRICTIONS
DATE OF BIRTH		ADDRESS 630 WILLOW ST ELSMERE, KY 41018		
				COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION 02 - BACKING	B. UNIT TYPE 14-PASSENGER CAR	C. FIRE NO	D. OVERTURNED NO
---	----------------------------------	---------------	---------------------

E. HUMAN FACTORS 14 - INATTENTION

F-H. EVENT COLLISION
1ST: 05 - OTHER MOTOR VEHICLEI. VEHICULAR FACTORS
99 - NONE DETECTEDJ. ENVIRONMENTAL FACTORS
12 - VIEW OBSTRUCTED/LIMITED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP	DOB/DOD	14	15	16	17	18	19	20	21	22	23
JOHNSON, LASHAWN B 630 WILLOW ST ELSMERE, KY 41018	MALE [REDACTED]	08,01	NO	01	05		01	01	01	01	01

VEH YEAR 2000	MAKE CHEVROLET	MODEL IMPALA	TYPE 4D	STATE KY	REGISTRATION NUMBER 537REH	YEAR 2015
------------------	-------------------	-----------------	------------	-------------	-------------------------------	--------------

VEHICLE ID NUMBER 2G1WH55K3Y9351067	VEHICLE INSURED NO	NAME OF INSURANCE CO. NONE	INSURANCE POLICY #	COLOR OF VEH MAROON
--	-----------------------	-------------------------------	--------------------	------------------------

1ST AREA OF CONTACT 05 - REAR	1ST AREA CONTACT - COMBINATION VEHICLE	EXTENT OF DAMAGE MINOR	AIR BAG SWITCH NOT PRESENT	TRAVEL DIRECTION EAST
----------------------------------	--	---------------------------	-------------------------------	--------------------------

ESTIMATED TRAVEL SPEED MOST HARMFUL EVENT

COMMERCIAL VEH. NO	LARGE TRUCK OR BUS NO	PLACARD PRESENT	HAZ. CARGO	HAZ. SPILL	HAZ. MAT. #	TYPE CARGO/COMMODITY	NAS SAFETY REPORT #
-----------------------	--------------------------	-----------------	------------	------------	-------------	----------------------	---------------------

HM CLASS CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL	NO. AXLES	NO. TRAILERS	US DOT #	ICC MC #	CRASH AVOIDANCE (Fatal Only)
----------------------------	-----------	--------------	----------	----------	------------------------------

VEHICLE CONFIGURATION CARGO BODY TYPE BUS USE

GVWR TOTAL MOTOR CARRIER NAME CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

MOTOR CARRIER ADDRESS

MOTOR CARRIER ADDRESS

MOTOR CARRIER ADDRESS

VIOLATION CODES 00519	CITATION NUMBER BR80810	CASE NUMBER	SUSPECTED DRINKING DRIVER NO	METHOD OF DETERMINATION 02 - OBSERVATION
--------------------------	----------------------------	-------------	---------------------------------	---

TAKEN BY

TEST OFFERED NO	CHEMICAL TEST	TESTED FOR	SENT TO	RESULTS	PAGE
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KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-055147

UNIT # TOWED?

2

NO

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

U12244764

STATE
KYLIC. CLASS
D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS K

DATE OF BIRTH ADDRESS

1 POLICE MEMORIAL WAY
COVINGTON, KY 41014

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

02 - BACKING

B. UNIT TYPE

04-EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 99 - NONE DETECTED

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS K

MALE

1 POLICE MEMORIAL WAY

COVINGTON, KY 41014

CITY OF, COVINGTON

20 W PIKE

COVINGTON, KY 41011

01

NO

01

05

01

01

01

01

01

08

NO

VEH YEAR
2004MAKE
FORDMODEL
VICTORIATYPE
4DSTATE
KYREGISTRATION NUMBER
F2793YEAR
2015

VEHICLE ID NUMBER

2FAFP71W24X104407

VEHICLE INSURED

YES

NAME OF INSURANCE CO.

CITY OF COVINGTON

INSURANCE POLICY #

COLOR OF VEH

WHITE

1ST AREA OF CONTACT
01 - FRONT VEHICLE

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE
VERY MINORAIR BAG SWITCH
ONTRAVEL DIRECTION
EAST

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.
NOLARGE TRUCK OR BUS
NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING
DRIVER
NOMETHOD OF DETERMINATION
02 - OBSERVATION

TAKEN BY

TEST OFFERED
NO

CHEMICAL TEST

TESTED FOR

SENT TO

RESULTS

PAGE

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - WITNESS

DRAFT

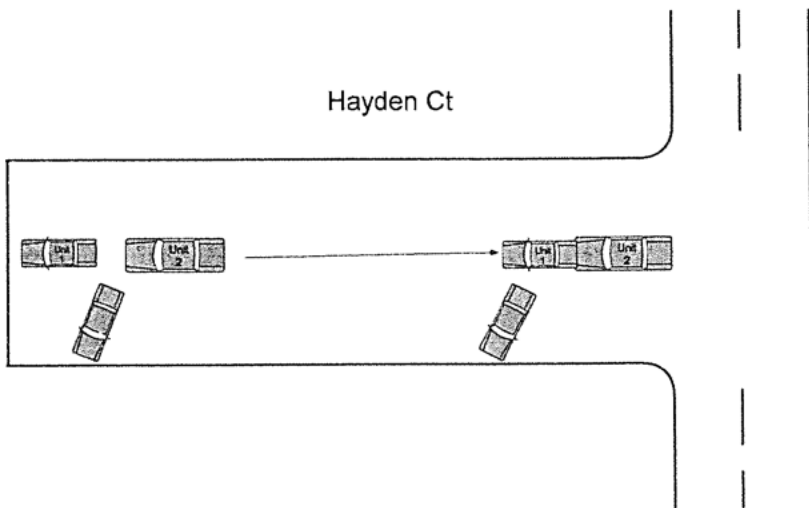
MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 14-055147

WITNESS CRAYMER, GIDEON 1 POLICE MEMORIAL DR COVINGTON, KY 41011	MALE	DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB



NOT TO SCALE



MURICH

11/15/16
7/5/16

Accident
File

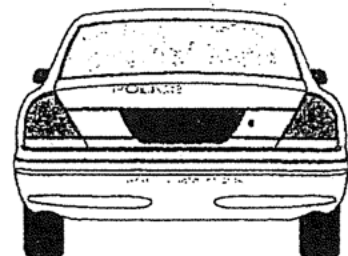
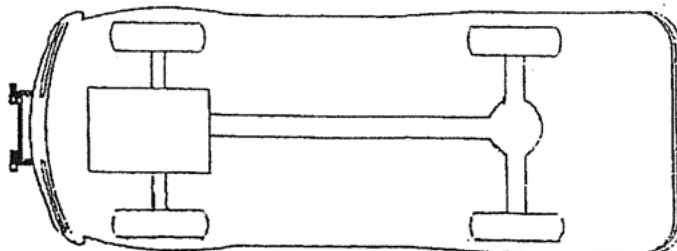
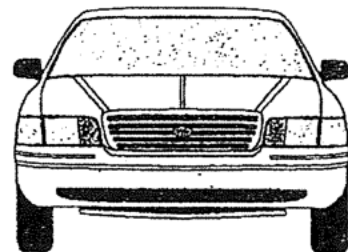
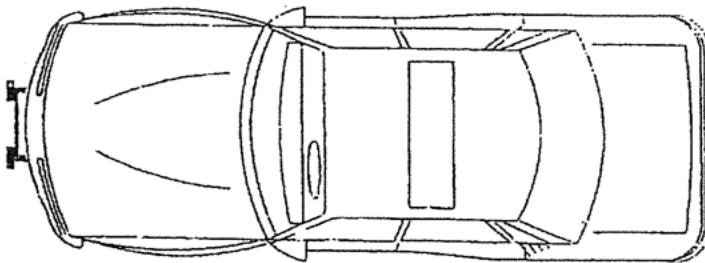
COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employee's Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

PATROL

Report # 16 - 030381	Bureau select	Home fleet ☐ Pool ☒
CPD # 0806	Make FORD	Model CROWN VIC
		Year 2008

In red, circle the damaged area. In ink, write the date of the damage within the circle.





COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employees Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 16-030381			
Employee Name: Douglas Ullrich	Title: Officer	ID #: 0265	Date: 07/04/2016
Location: W.5 th Street & Philadelphia Street			Unit : 0806
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: Sgt. Derek Uhl	ID #: 0208
------------------------------------	------------

Investigation Details

Investigation date: 7/4/16	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: N/A	
Policy violation: Yes ☐ No ☒	Describe any violations in detail: N/A

Account of accident in drivers own words: Officer observed a vehicle traveling westbound on W.5th Street in the wrong direction. He was at the traffic light at W.5th St. & Philadelphia Street facing S/B when the vehicle attempted to make a right turn, to travel N/B. Officer activated his emergency equipment in an attempt to gain the drivers attention. The vehicle struck his marked police unit, CPD 0806 causing minor damage to the drivers side front quarter panel and door.

Other Parties

Owner (or driver of) other property involved: N/A	
Insurance of other party: Unknown	Policy #: Unknown
Agency name and address Unknown	Phone: Unknown
Address of other party Unknown	Phone: Unknown

Investigation Results

Total cost of damage to city equipment: Unknown
Total cost of damage to other property: Unknown
Employee at fault: Yes ☐ No ☒
Shift Supervisor's Recommendation:

Investigating Supervisor's Recommendation: No policy violation

Shift Supervisor Signature: _____

Investigating Supervisor Signature: SGT. D. UH 0208



KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

16-030381

ROADWAY NAME
PHILADELPHIA ST

PARKING LOT: N

INTERSECTION WITH: Y
KY0008-5TH ST W

BETWEEN STREETS: N

ROADWAY #

DISTANCE FROM MILEPOINT

MILEPOINT #

0.572

INJURED

KILLED

UNITS INVOLVED

2

HIT & RUN

NO

ONE WAY

NO

SPEED LIMIT

030 MPH

IN CITY LIMITS?

YES

LATITUDE

DEG: 39 MIN: 5.133

COLLISION DATE AND TIME

07/04/2016 04:01

MILES FROM CITY

LONGITUDE

DEG: 84 MIN: 31.206

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

01 - ANGLE

LOCATION 1ST EVENT

03 - ON ROADWAY

TRAFFIC CONTROL

11 - STOP & GO SIGNAL

ROADWAY TYPE

05 - LOCAL STREET

TOTAL LANES

3

ROADWAY CHARACTER

06 - STRAIGHT & LEVEL

ROADWAY SURFACE

01 - ASPHALT

ROADWAY CONDITION

01 - DRY

WEATHER

03 - CLOUDY

LIGHT CONDITION

05 - DARK-HWY LIGHTED/ON

LAND USE

01 - BUSINESS

SCHOOL BUS RELATED

03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT
HOSPITAL

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE NO

PHOTOS YES

PHOTOGRAPHER UNIT NO.

0240

INVESTIGATOR

UHL D

ID NUMBER

0208

BEAT OR POST NO.

3C84

TIME NOTIFIED

04:01

TIME ARRIVED

04:01

RDWY OPENED

04:34

REVIEWED BY

D UHL

PAGE

1 OF 5

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - NARRATIVE

KSP 74 Revised 1/2000

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

16-030381

Officer D. Ullrich was operating Unit 2, police vehicle CPD 0806 S/B on Philadelphia Street when he was struck by Unit 1 who was traveling W/B, the wrong way on W. 5th Street and then made a right turn from W. 5th Street onto Philadelphia Street. The operator of Unit 1, Lance Hubbard while making a right turn came into on-coming lane of travel occupied by Unit 2, striking Unit 2.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 16-030381

UNIT # TOWED?

1

YES - JESS & SONS

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.
H16352391251STATE
ILLIC. CLASS
D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

NO

OWNER YES

OPERATOR NAME (LN, FN, MI)
HUBBARD, LANCE CDATE OF BIRTH
09/03/1991ADDRESS
2829 MADISON AVENUE
COVINGTON, KY 41011

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

08 - MAKING RIGHT TURN

B. UNIT TYPE

14-PASSENGER CAR

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS
01 - ALCOHOL INVOLVEMENT
03 - DISREGARD TRAFFIC CONTROL
18 - NOT UNDER PROPER CONTROL

F.H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

HUBBARD, LANCE C
2829 MADISON AVENUE
COVINGTON, KY 41011

MALE

08,01

NO

01

05

02

01

01

01

01

VEH YEAR
2004MAKE
CHEVROLETMODEL
CAVALIERTYPE
4DSTATE
ILREGISTRATION NUMBER
Z577313YEAR
2017VEHICLE ID NUMBER
1G1JC52F847203038VEHICLE INSURED
NONAME OF INSURANCE CO.
UNKNOWNINSURANCE POLICY #
UNKNOWNCOLOR OF VEH
SILVER\ALU1ST AREA OF CONTACT
08 - LEFT FRONT BUMPER

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE
MINORAIR BAG SWITCH
OFFTRAVEL DIRECTION
NORTH

ESTIMATED TRAVEL SPEED BETWEEN 8 & 10 MPH

MOST HARMFUL EVENT

COMMERCIAL VEH.
NOLARGE TRUCK OR BUS
NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES
00115
02108CITATION NUMBER
CE80819CASE NUMBER
16-030381SUSPECTED DRINKING
DRIVER
YESMETHOD OF DETERMINATION
01 - FIELD SOBRIETY TEST
02 - OBSERVATION

TAKEN BY ST. ELIZABETH COVINGTON

TEST OFFERED
YESCHEMICAL TEST
01 - BLOODTESTED FOR
ALCOHOL & DRUGSSENT TO
KY STATE LABRESULTS
UNKNOWN AT THE TIME OF
REPORT

PAGE

3 OF 5

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 16-030381

UNIT # TOWED?

2

NO

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

U12244764

STATE
KYLIC. CLASS
D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS

DATE OF BIRTH ADDRESS

POLICE MEMORIAL DRIVE

COVINGTON, KY 41011

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

97 - OTHER

B. UNIT TYPE

14-PASSENGER CAR

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 99 - NONE DETECTED

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS

MALE

1 POLICE MEMORIAL DRIVE

COVINGTON, KY 41011

01

NO

01

05

01

01

01

01

01

COVINGTON, CITY OF

1 POLICE MEMORIAL DRIVE

COVINGTON, KY 41011

08

NO

VEH YEAR

2008

MAKE

FORD

MODEL

VICTORIA

TYPE

4D

STATE

KY

REGISTRATION NUMBER

F8420

YEAR

2017

VEHICLE ID NUMBER

2FAHP71V58X128836

VEHICLE INSURED

YES

NAME OF INSURANCE CO.

SELF INSURED

INSURANCE POLICY #

CITYOFCOVINGTON

COLOR OF VEH

WHITE

1ST AREA OF CONTACT

07 - LEFT SIDE

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE

MINOR

AIR BAG SWITCH

ON

TRAVEL DIRECTION

SOUTH

ESTIMATED TRAVEL SPEED BETWEEN 1 & 2 MPH

MOST HARMFUL EVENT

COMMERCIAL VEH.

NO

LARGE TRUCK OR BUS

NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING

DRIVER

NO

METHOD OF DETERMINATION

02 - OBSERVATION

TAKEN BY

TEST OFFERED

NO

CHEMICAL TEST

TESTED FOR

SENT TO

RESULTS

PAGE

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - WITNESS

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 16-030381

WITNESS
STRANGE, OFC
1 POLICE MEMORIAL DRIVE
COVINGTON, KY 41011

MALE

DOB



WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB
WITNESS	DOB

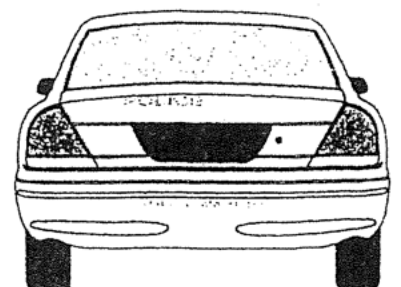
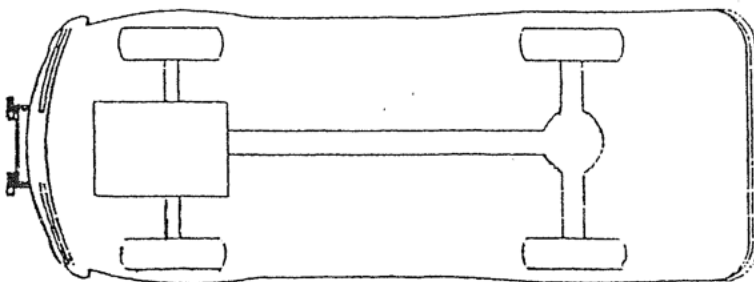
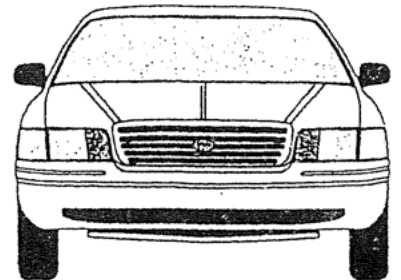
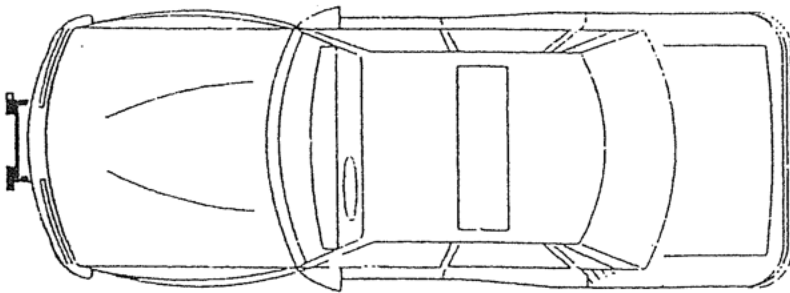
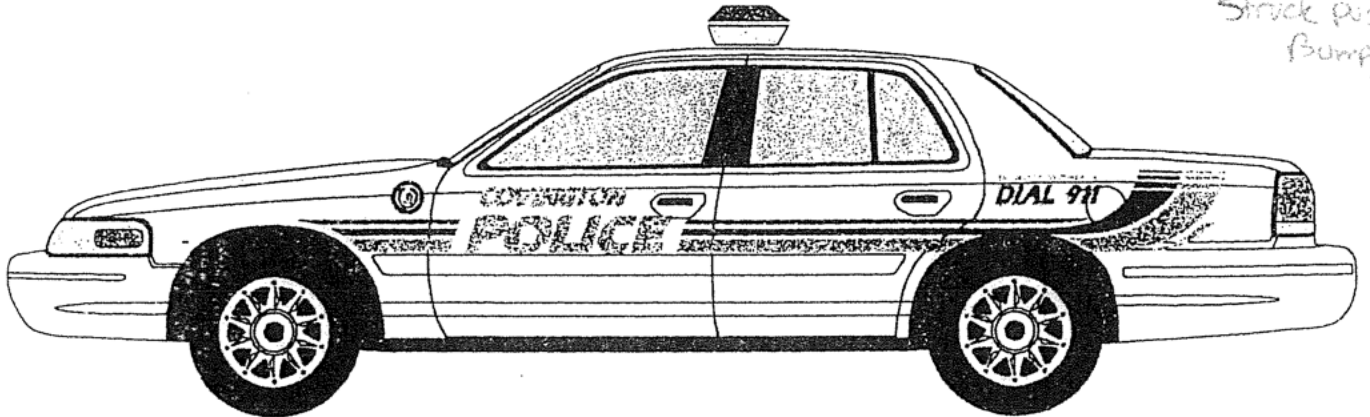
Report # 16-043186 Bureau: Patrol
CPD# 0806 Make: FORD

File
Home Fleet: 9/12/14 Pool: X
Year: 2008

In red, circle the damaged area. In ink, write the date of the damage within the circle.



NO
Damage
To Vehicle
Struck Push
Bumper
9/12/14





COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employees Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 16-043186			
Employee Name: Doug Ullrich	Title: Spc	ID #: 0265	Date: 9-11-2016
Location: 3000 Decker Crane Lane			Unit : 0806
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: B Bogard	ID #: 0219
------------------------------	------------

Investigation Details

Investigation date: 09-11-1	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: N/A	
Policy violation: Yes ☐ No ☒	Describe any violations in detail: N/A
Account of accident in drivers own words: Specialist Ullrich was approaching a group of Deputies standing outside the jail when he misjudged the clearance to the building and hit the exterior door.	

Other Parties

Owner (or driver of) other property involved: Kenton County Detention Center	
Insurance of other party: N/A	Policy #: N/A
Agency name and address Kenton County Detention Center 3000 Decker Crane Lane Covington, KY 41015	Phone: 859-636-2430
Address of other party 3000 Decker Crane Lane	Phone:

Investigation Results

Total cost of damage to city equipment: No Damage
Total cost of damage to other property: Undetermined damage to door glass/frame
Employee at fault: Yes ☒ No ☐
Shift Supervisor's Recommendation: Remedial Driver's training
Investigating Supervisor's Recommendation:



Shift Supervisor Signature: Sgt B. B. 0219

Investigating Supervisor Signature: _____



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

16-043186

ROADWAY NAME

3000 DECKER CRANE LN

PARKING LOT: N

INTERSECTION WITH: N

BETWEEN STREETS: N

ROADWAY #

DISTANCE FROM MILEPOINT

MILEPOINT #

0.125

INJURED

KILLED

UNITS INVOLVED

1

HIT & RUN

NO

ONE WAY

YES

SPEED LIMIT

015 MPH

IN CITY LIMITS?

YES

LATITUDE

DEG: 39 MIN: 0.215

COLLISION DATE AND TIME

09/11/2016 03:54

MILES FROM CITY

LONGITUDE

DEG: 84 MIN: 31.944

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

09 - SINGLE VEHICLE

LOCATION 1ST EVENT

97 - OTHER PROPERTY

TRAFFIC CONTROL

99 - NONE

ROADWAY TYPE

05 - LOCAL STREET

TOTAL LANES

1

ROADWAY CHARACTER

06 - STRAIGHT & LEVEL

ROADWAY SURFACE

02 - CONCRETE

ROADWAY CONDITION

01 - DRY

WEATHER

02 - CLEAR

LIGHT CONDITION

05 - DARK-HWY LIGHTED/ON

LAND USE

01 - BUSINESS

SCHOOL BUS RELATED

03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT HOSPITAL

NOTIFIED TIME

ARRIVED TIME

TIME AT
HOSPITAL

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES
EXTERIOR DOOR FRAME AND WINDOW

PROPERTY
LG - LOCAL GOVERNMENT

OWNER/ADDRESS KENTON COUNTY DETENTION CENTER
3000 DECKER CRANE LANE

COVINGTON

KY 41015

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES

PHOTOS YES

PHOTOGRAPHER UNIT NO.

0265

INVESTIGATOR

BOGARD B

ID NUMBER

0219

BEAT OR POST NO.

CITYWIDE

TIME NOTIFIED

03:54

TIME ARRIVED

04:20

RDWY OPENED

03:54

REVIEWED BY

PAGE

1 OF 4

DRAFT

MASTER FILE #

INVESTIGATING AGENCY

COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER

0590100

LOCAL CODE

16-043186

Unit #1 driver was operating Unit #1 exiting the jail. Unit #1 driver pulled Unit #1 towards the building and became distracted while speaking to the Deputy Jailers. Unit #1 DRIVER failed to stop Unit #1 and it struck and exterior door unit causing moderate damage. The damage is estimated at \$1000.00.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 16-043186

UNIT #

1

TOWED?

NO

TOWED DUE
TO DISABLED?
NO# OCCUPANTS
1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

U12244764

STATE
KY

LIC. CLASS

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS

DATE OF BIRTH ADDRESS

04/02/1984

10670 KELSEY DRIVR
INDEPENDENCE, KY 41018

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

04 - ENTERING PARKED POSITION

B. UNIT TYPE

04-EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 04 - DISTRACTION

14 - INATTENTION

F-H. EVENT COLLISION

1ST: 12 - BUILDING WALL

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

ULLRICH, DOUGLAS

MALE

DOB/DOD

14

15

16

17

18

19

20

21

22

23

01

NO

01

05

01

01

01

01

01

COVINGTON, CITY OF

20 W PIKE STREET

COVINGTON, KY 41011

08

NO

VEH YEAR
2008MAKE
FORDMODEL
VICTORIATYPE
4DSTATE
KYREGISTRATION NUMBER
F58420YEAR
2017VEHICLE ID NUMBER
2FAHP71V58X128836VEHICLE INSURED
YESNAME OF INSURANCE CO.
CITY OF COVINGTONINSURANCE POLICY #
SELFINSUREDCOLOR OF VEH
WHITE1ST AREA OF CONTACT
01 - FRONT VEHICLE

1ST AREA CONTACT - COMBINATION VEHICLE

EXTENT OF DAMAGE
VERY MINORAIR BAG SWITCH
NOT PRESENTTRAVEL DIRECTION
NORTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH.
NOLARGE TRUCK OR BUS
NO

PLACARD PRESENT

HAZ. CARGO

HAZ. SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOLATION CODES

CITATION NUMBER

CASE NUMBER

SUSPECTED DRINKING
DRIVER
NOMETHOD OF DETERMINATION
02 - OBSERVATION

TAKEN BY

TEST OFFERED
NO

CHEMICAL TEST

TESTED FOR

SENT TO

RESULTS

PAGE

3 OF 4

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - WITNESS

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 16-043186

WITNESS STEPHENSON, SGT 3000 DECKER CRANE LANE COVINGTON, KY 41015	MALE	DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
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WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB



--LEGAL
-DPI

SCANNED
7/9/18

X *Check*

COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. A copy of the form shall be scanned and attached to the Guardian Tracking entry for this incident. The original is to be placed in the employee's personnel file.

Report # 18-032515			
Employee Name: Doug Ullrich	Title: SPC	ID #: 0265	Date: 07/07/2018
Location: Benton Rd/Phelps Ln			Unit : 0906
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: Sgt. D. Strange	ID #: 0230
-------------------------------------	------------

Investigation Details

Investigation date: 7/7/18	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: None	
Policy violation: Yes ☐ No ☒	Describe any violations in detail: None
Account of accident in drivers own words: Vehicle was parked in front of a non-responsive driver in another vehicle. Once the officer was able to wake the non-responsive driver, his vehicle rolled approximately 18" and struck the "push bumper" of Unit 2 causing no damage.	

Other Parties

Owner (or driver of) other property involved: Devonte A. Robinson	
Insurance of other party: None	Policy #: None
Agency name and address City of Covington 20 W. Pike St Covington KY, 41011	Phone: 859 292-2258
Address of other party 1634 Northwood Dr Cincinnati, OH 45237	Phone: Unknown

Investigation Results

Total cost of damage to city equipment:
Total cost of damage to other property:
Employee at fault: Yes ☐ No ☐
Shift Supervisor's Recommendation:
Investigating Supervisor's Recommendation:

Shift Supervisor Signature:

SGT
Daniel R. Strong 0230

Investigating Supervisor Signature:

SGT
Daniel R. Strong 0230

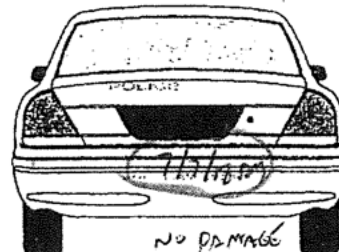
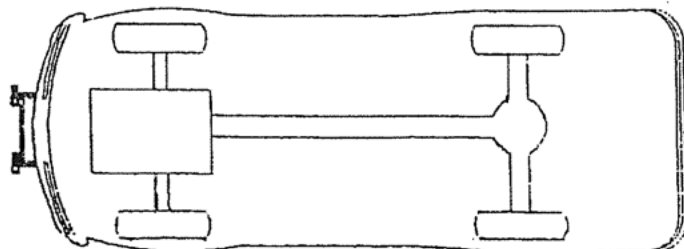
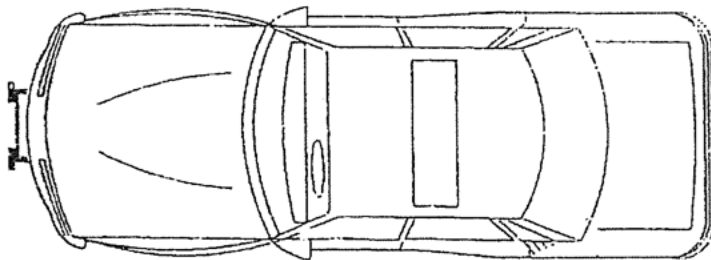
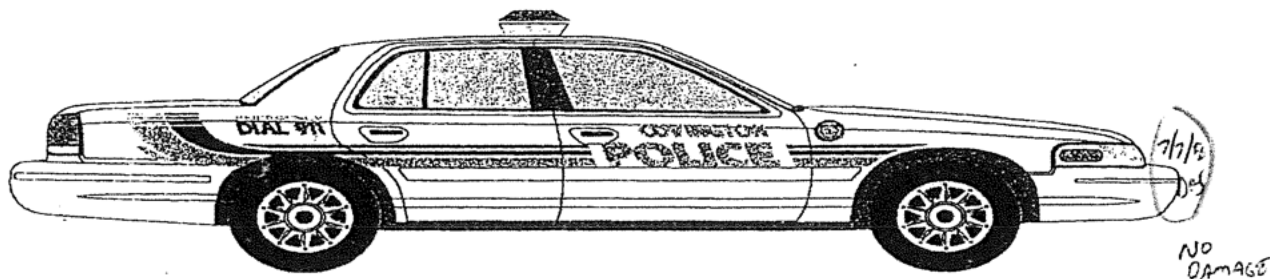
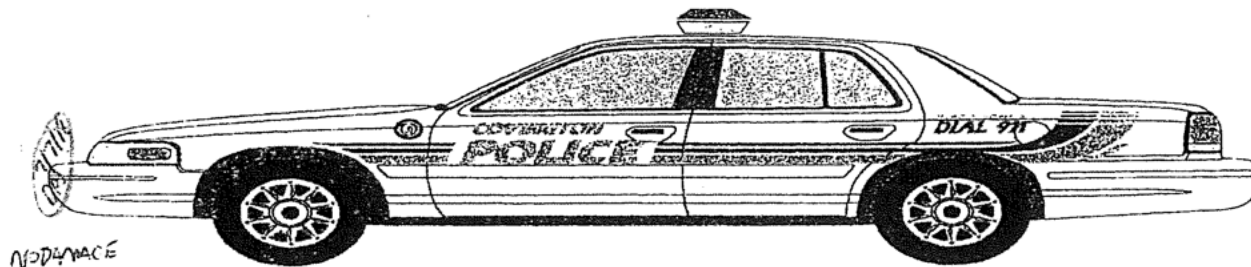


COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employee's Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 18 - 032515	Bureau Patrol	Home fleet ☒ Pool ☐
CPD # 0906	Make Ford	Model Crown Victoria Year 2009

In red, circle the damaged area. In ink, write the date of the damage within the circle.





KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

72119102

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT				AGENCY ORI NUMBER 0590100			LOCAL CODE 17-057800		
ROADWAY NAME PROMONTORY DR		PARKING LOT: N		INTERSECTION WITH: N 1st STREET: PARKVIEW DR 2nd STREET: PARKVIEW DR			BETWEEN STREETS: Y		
ROADWAY #	DISTANCE FROM MILEPOINT	MILEPOINT # 0.136	INJURED 0	KILLED 0	# UNITS INVOLVED 1	HIT & RUN NO	ONE WAY NO	SPEED LIMIT 15 MPH	
IN CITY LIMITS? YES		LATITUDE DEG: 39 MIN: 2.025				COLLISION DATE AND TIME 11/27/2017 19:38			
MILES FROM CITY		LONGITUDE DEG: 84 MIN: 30.779							
CITY/TOWN: 05901 - COVINGTON			RAMP: NO						
COUNTY: 059 - KENTON			FROM: DIR:						
SECONDARY COLLISION: NO			MEDIAN Crossover: NO			TO: DIR:			
MANNER OF COLLISION 09 - SINGLE VEHICLE			LOCATION 1ST EVENT 97 - OTHER PROPERTY			TRAFFIC CONTROL 99 - NONE			
ROADWAY TYPE ☐ Frontage Rd 97 - LOCAL STREET		TOTAL LANES 1	ROADWAY CHARACTER 01 - CURVE & GRADE			RDWY SURFACE 01 - ASPHALT	ROADWAY CONDITION 10 - OIL		
WEATHER 03 - CLOUDY		LIGHT CONDITION 05 - DARK-HWY LIGHTED/ON			LAND USE 06 - RESIDENTIAL		SCHOOL BUS RELATED 03 - NOT APPLICABLE		
FIRST AID AT SCENE NO		FIRST AID GIVEN BY							
INJURED REMOVED TO									
EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			
NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	
INJURED OR DECEASED REMOVED BY									
1 PROPERTY DAMAGE - OTHER THAN VEHICLES WOODEN GUARDRAIL						PROPERTY PP - PRIVATE PROPERTY			
OWNER/ADDRESS GLICK MANAGEMENT CO., GENE 101 PROMONTORY DR COVINGTON, KY 41015									
2 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY			
OWNER/ADDRESS									
3 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY			
OWNER/ADDRESS									
INV. COMPLETE YES		PHOTOS YES		PHOTOGRAPHER UNIT NO. 0265					
INVESTIGATOR Lee, Darrel				ID NUMBER 0166	BEAT OR POST # 2C82	TIME NOTIFIED 19:38	TIME ARRIVED 19:55	RDWY OPENED	
REVIEWED BY								PAGE 1 OF 3	

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - NARRATIVE		KSP 74 Revised 1/2000	
DRAFT		MASTER FILE # 72119102	
INVESTIGATING AGENCY	COVINGTON POLICE DEPARTMENT	AGENCY ORI	0590100
		LOCAL CODE	17-057800

Driver Unit #1 was operating a Police Cruiser, attempting to catch up to a car in order to effect a traffic stop. Driver Unit #1 states he was travelling downhill and braked in order to negotiate a sharp curve. Driver Unit #1 states that when he braked, the tires offered no traction and he was unable to negotiate the curve. Unit #1 traveled with its passenger side wheels onto the sidewalk and adjacent grass/dirt area, allowing the right front quarter panel to collide with a wooden guard rail affixed with a decorative flower box which stands adjacent to the curve. Once the passenger side wheels made contact with the sidewalk and grass/dirt area, Driver Unit #1 was able to effect some traction and turn to the left, bringing Unit #1 back onto the roadway. Unit #1 suffered minor damage to the front right quarter panel and the front passenger headlight assembly from contact with the guard rail. Unit #1 also suffered a dented front passenger side wheel from making contact with the edge of the sidewalk. No skid marks were visible, even though Driver Unit #1 states that the wheels were locked up. There does appear to be some type of slightly oily material strung along the section of roadway before and into the curve.

DRAFT

KSP 74 Revised 7/2008

Report # 17-057800

Bureau: Patrol

Home Fleet: ☒

Pool: accidents
file

CPD# 0909

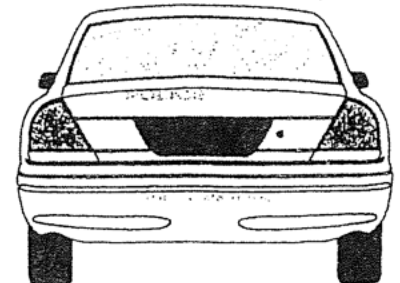
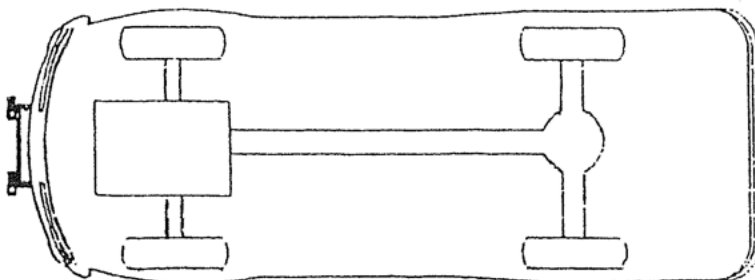
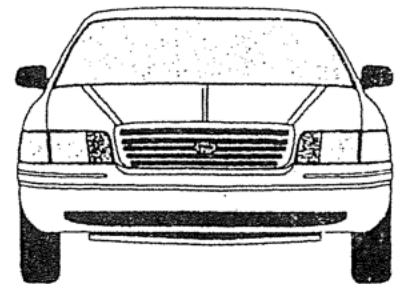
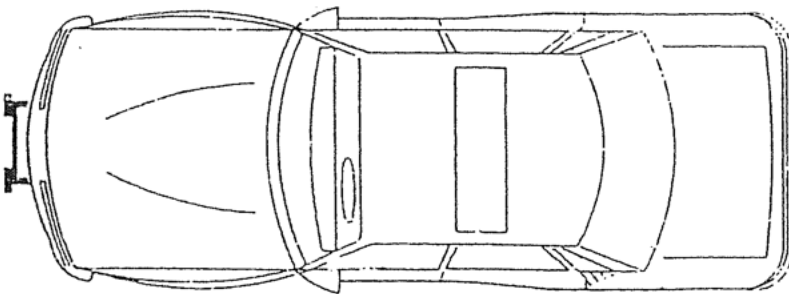
Make: Ford

Year: 2009

MURICA

In red, circle the damaged area. In ink, write the date of the damage within the circle.

Lt. G. B. B. S.
11/28/17





COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employees Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 2017-057800			
Employee Name: D. Ullrich	Title: Officer	ID #: 0265	Date: 11/27/2017
Location: Promontory Dr.			Unit : 0904
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: Sgt. Lee	ID #: 0166
------------------------------	------------

Investigation Details

Investigation date: 11/27/17	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: Slippery surface from unknown oily substance.	
Policy violation: Yes ☒ No ☐	Describe any violations in detail: Rule 138 - Operating Vehicles
Account of accident in drivers own words: Officer states he was attempting to catch up to a car to effect a traffic stop, travelling downhill toward a sharp curve. When officer applied the brakes, the tires locked up but provided no traction. Officer was unable to negotiate the curve, causing the vehicle to jump the sidewalk and travel into the grassy dirt area adjacent to the sidewalk. The vehicle struck a wooden guardrail, causing minor damage to the front passenger quarter panel and front passenger headlight assembly. When the front passenger tire jumped the sidewalk curb, the resulting collision bent the rim. There was a slightly oily material strung along the roadway before and into the curve. Once the passenger side tires made contact with the sidewalk and grassy/dirt area adjacent to the roadway, officer was able to bring the vehicle back onto the roadway.	

Other Parties

Owner (or driver of) other property involved: Gene Glick Management Co.	
Insurance of other party: Unknown	Policy #: Unkonwn
Agency name and address Covington Police 1 Police Memorial Dr. Covington, KY 41014	Phone: 859 292-2258
Address of other party	Phone: Unknown

101 Promontory Dr. Covington, KY 41015	
---	--

Investigation Results

Total cost of damage to city equipment:
Total cost of damage to other property:
Employee at fault: Yes ☒ No ☐
Shift Supervisor's Recommendation: Defer to Accident Review Board
Investigating Supervisor's Recommendation: Training

Shift Supervisor Signature: SGT. D. UH 0203

Investigating Supervisor Signature: [Signature] 0166



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT				AGENCY ORI NUMBER 0590100		LOCAL CODE 18-032515		
ROADWAY NAME BENTON RD		PARKING LOT: N		INTERSECTION WITH: Y PHELPS LN		BETWEEN STREETS: N		
ROADWAY #	DISTANCE FROM MILEPOINT	MILEPOINT # 0.538	INJURED 0	KILLED 0	# UNITS INVOLVED 2	HIT & RUN NO	ONE WAY NO	SPEED LIMIT 15 MPH
IN CITY LIMITS? YES		LATITUDE DEG: 39 MIN: 3.471				COLLISION DATE AND TIME 07/07/2018 05:57		
MILES FROM CITY		LONGITUDE DEG: 84 MIN: 30.831						
CITY/TOWN: 05901 - COVINGTON			RAMP: NO					
COUNTY: 059 - KENTON			FROM: DIR:					
SECONDARY COLLISION: NO			TO: DIR:					
MANNER OF COLLISION 03 - HEAD ON			LOCATION 1ST EVENT 03 - ON ROADWAY			TRAFFIC CONTROL 12 - STOP SIGN		
ROADWAY TYPE ☐ Frontage Rd 03 - LOCAL STREET		TOTAL LANES 2	ROADWAY CHARACTER 04 - STRAIGHT & GRADE		RDWY SURFACE 01 - ASPHALT	ROADWAY CONDITION 01 - DRY		
WEATHER 02 - CLEAR		LIGHT CONDITION 01 - DAWN		LAND USE 06 - RESIDENTIAL		SCHOOL BUS RELATED 03 - NOT APPLICABLE		
FIRST AID AT SCENE NO		FIRST AID GIVEN BY						
INJURED REMOVED TO								
EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			EMS AGENCY AND RUN #		
NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL
INJURED OR DECEASED REMOVED BY								
1 PROPERTY DAMAGE - OTHER THAN VEHICLES								PROPERTY
OWNER/ADDRESS								
2 PROPERTY DAMAGE - OTHER THAN VEHICLES								PROPERTY
OWNER/ADDRESS								
3 PROPERTY DAMAGE - OTHER THAN VEHICLES								PROPERTY
OWNER/ADDRESS								
INV. COMPLETE YES		RECONSTRUCTION PENDING NO		PHOTOS YES		PHOTOGRAPHER UNIT NO. 0299		
INVESTIGATOR Strange, Donald JR		ID NUMBER 0230	BEAT OR POST # 3C83		TIME NOTIFIED 05:57	TIME ARRIVED 06:05	RDWY OPENED 06:05	
REVIEWED BY							PAGE 1 OF 5	

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - NARRATIVE		KSP 74 Revised 1/2000	
DRAFT		MASTER FILE #	
INVESTIGATING AGENCY	COVINGTON POLICE DEPARTMENT	AGENCY ORI	0590100
		LOCAL CODE	18-032515

Witness 1 stated he was dispatched to a non-responsive subject seated in the driver seat in the middle of the roadway at Benton Rd/Phelps Ln. Witness 1 stated upon arrival, he parked Unit 2 in front of Unit 1 in the event Driver of Unit 1 became responsive, he wouldn't drive his vehicle into traffic or other property. Witness 1 stated when he made contact with the Driver of Unit 1, he was non-responsive in the driver seat. When Witness 1 woke Driver of Unit 1 up, Unit 1 rolled approximately 18" into the "push bumper" of Unit 2 causing no damage to Unit 2 and very minor damage to Unit 1. Unit 1 already had multiple areas of damage from previous accidents. There is cruiser video as well as body camera video of this incident. Unable to get phone number of the Driver of Unit 1.

Witness 2 stated he observed the incident as described by Witness 1

Driver of Unit 1 was unable to give a statement as to what happened due to his intoxication level as well as being passed during the incident.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 18-032515

UNIT # TOWED?

1

NO

TOWED DUE TO DISABLED?

NO

OCCUPANTS

1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

TJ450357

STATE

OH

LIC. CLASS

D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT NO

OWNER NO

OPERATOR NAME (LN, FN, MI)

ROBINSON, DEVONTE A.

BIRTH DATE ADDRESS

1634 NORTHWOOD DR

CINCINNATI, OH 45237

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

05 - GOING STRAIGHT AHEAD

B. UNIT TYPE

14 - PASSENGER CAR

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS

01 - ALCOHOL INVOLVEMENT

05 - DRUG INVOLVEMENT

18 - NOT UNDER PROPER CONTROL

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ROBINSON, DEVONTE A.

MALE

1634 NORTHWOOD DR

CINCINNATI, OH 45237

01

NO

11

05

02

01

01

01

01

THOMAS, JAH-SHEAH

3723 WIEMAN AVE

CINCINNATI, OH 45205

08

NO

VEH YEAR

2005

MAKE

CHEVROLET

MODEL

MALIBU

TYPE

4D

STATE

OH

REGISTRATION NUMBER

HET9421

YEAR

2019

VIN (VEHICLE ID #)

1G1ZU54885F164585

VEH INSURED

NO

NAME OF INSURANCE CO.

NONE

INSURANCE POLICY #

NONE

COLOR OF VEH

BLUE

1ST AREA OF CONTACT

12 - 12 O'CLOCK

1ST AREA CONTACT - COMBINATION VEH

EXTENT OF DAMAGE

VERY MINOR

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

NORTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH

NO

LARGE TRUCK / BUS

NO

PLACARD PRESENT

HAZ CARGO

HAZ SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/ COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOL CODES

02108

00403

00482

CITATION #

CV89990

CASE NUMBER

18-032515

SUSPECTED DRINKING

DRIVER

YES

METHOD OF DETERMINATION

01 - FIELD SOBRIETY TEST

02 - OBSERVATION

TAKEN BY

TEST OFFERED

YES

CHEMICAL TEST

TESTED FOR

ALCOHOL &
DRUGS

SENT TO

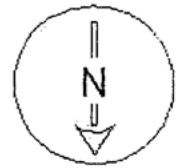
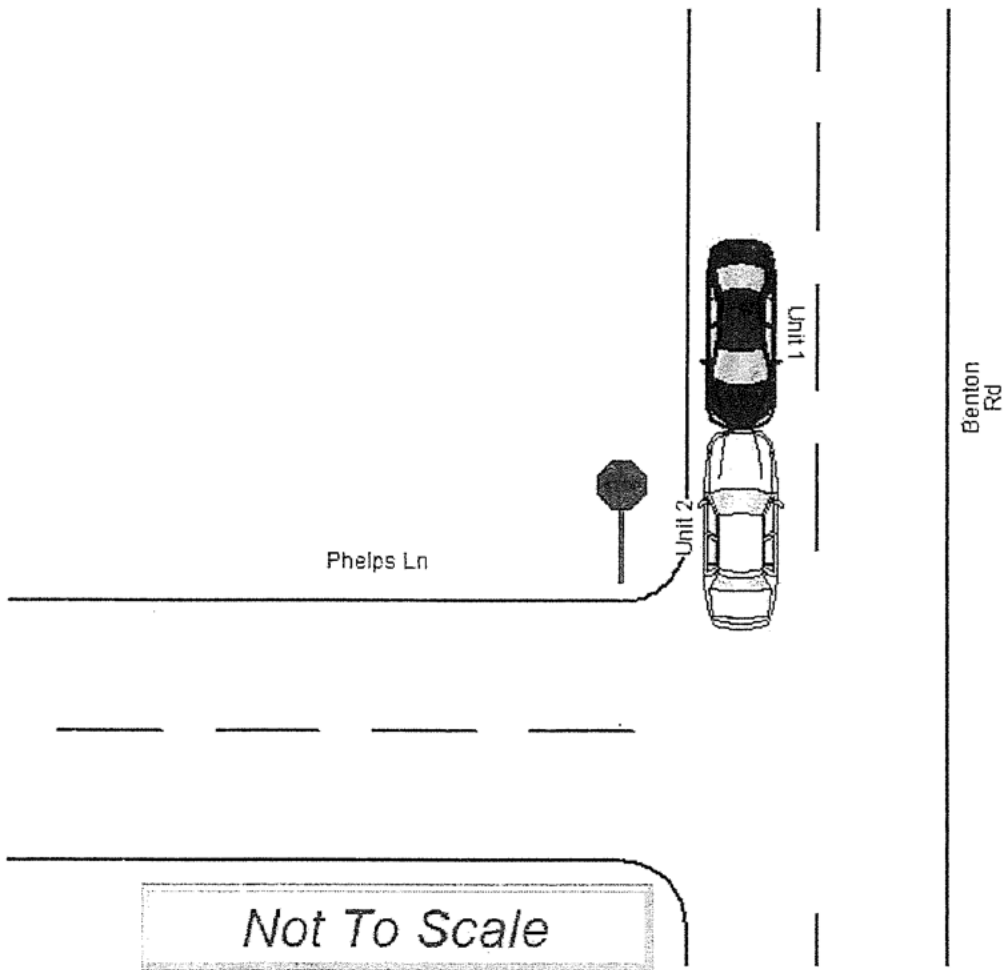
RESULTS

PAGE

3 OF 5

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT														
DRAFT														
										MASTER FILE #				
INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT								AGENCY ORI 0590100		LOCAL CODE 18-032515				
UNIT #	TOWED?			TOWED DUE TO DISABLED?	# OCCUPANTS		PEDESTRIAN FACTORS							
2	NO			NO	0									
OPERATOR'S LIC. NO.				STATE	LIC. CLASS	ENDORSEMENT	OPERATORS LICENSE RESTRICTIONS							
CDL		CO. RESIDENT		OWNER										
OPERATOR NAME (LN, FN, MI)														
BIRTH DATE		ADDRESS												
						COMPLIANT								
A. PRE-COLLISION VEHICLE ACTION					B. UNIT TYPE					C. FIRE		D. OVERTURNED		
12 - PARKED					04 - EMERGENCY VEHICLE-NON RESPONSE					NO		NO		
E. HUMAN FACTORS 99 - NONE DETECTED														
F-H. EVENT COLLISION														
1ST: 05 - OTHER MOTOR VEHICLE														
I. VEHICULAR FACTORS							J. ENVIRONMENTAL FACTORS							
99 - NONE DETECTED							99 - NONE DETECTED							
K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE														
INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP				DOB/DOD	14	15	16	17	18	19	20	21	22	23
CITY OF COVINGTON					08	NO								
20 W PIKE ST														
COVINGTON, KY 41014														
VEH YEAR	MAKE			MODEL			TYPE	STATE	REGISTRATION NUMBER			YEAR		
2009	FORD			VICTORIA			4D	KY	F9890					
VIN (VEHICLE ID #)		VEH INSURED	NAME OF INSURANCE CO.					INSURANCE POLICY #			COLOR OF VEH			
2FAHP71V29X112093		YES	CITY OF COVINGTON					DOI 525809 S0520			WHITE			
1ST AREA OF CONTACT			1ST AREA CONTACT - COMBINATION VEH			EXTENT OF DAMAGE		AIR BAG SWITCH		TRAVEL DIRECTION				
12 - 12 O'CLOCK						NO DAMAGE		NOT PRESENT		SOUTH				
ESTIMATED TRAVEL SPEED				MOST HARMFUL EVENT										
COMMERCIAL VEH	LARGE TRUCK / BUS	PLACARD PRESENT	HAZ CARGO	HAZ SPILL	HAZ. MAT. #	TYPE CARGO/COMMODITY			NAS SAFETY REPORT #					
NO	NO													
HM CLASS					CARRIER TYPE									
SINGLE/ COMBINATION/BOBTAIL		NO. AXLES	NO. TRAILERS	US DOT #	ICC MC #	CRASH AVOIDANCE (Fatal Only)								
VEHICLE CONFIGURATION			CARGO BODY TYPE				BUS USE							
GVWR TOTAL		MOTOR CARRIER NAME					CARRIER NAME SOURCE							
MOTOR CARRIER ADDRESS														
VIOL CODES		CITATION #	CASE NUMBER	SUSPECTED DRINKING DRIVER	METHOD OF DETERMINATION									
TAKEN BY														
TEST OFFER'D	CHEMICAL TEST	TESTED FOR	SENT TO			RESULTS			PAGE					
									4 OF 5					

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - WITNESS		
DRAFT		MASTER FILE #
INVESTIGATING AGENCY	COVINGTON POLICE DEPARTMENT	AGENCY ORI 0590100 LOCAL CODE 18-032515
WITNESS ULLRICH, DOUG 1 POLICE MEMORIAL DR COVINGTON, KY 41014	MALE	DOB
WITNESS ELSBERND, DANIEL 1 POLICE MEMORIAL DR COVINGTON, KY 41014	MALE	DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB
WITNESS		DOB





Y LT. CLPST /ACP

COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. A copy of the form shall be scanned and attached to the Guardian Tracking entry for this incident. The original is to be placed in the employee's personnel file.

Report # 19-028460			
Employee Name: D. Ullrich		Title: Specialist	ID #: 0265
Date: 06/07/2019		Location: Madison Pike between Howard Litzler Rd/Kuhrs Ln	
Unit : 0802		Investigated at scene? Yes ☒ No ☐	
If no, explain why:		K.S.P. Form #74 made: Yes ☒ No ☐	
If no, explain why:			

Investigators name: Sgt. D. Strange	ID #: 0230
-------------------------------------	------------

Investigation Details

Investigation date: 06/07/2019	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: None	
Policy violation: Yes ☐ No ☒	Describe any violations in detail: None
Account of accident in drivers own words: Specialist Ullrich was traveling Northbound on Madison Pike in Unit 0802 (913) when a deer ran across the roadway in front of him. Specialist Ullrich swerved right to avoid striking the deer and struck the curb causing damage to both right side rims and tires.	

Other Parties

Owner (or driver of) other property involved:	
Insurance of other party:	Policy #:
Agency name and address Covington Police Department 1 Police Memorial Dr., Covington, KY	Phone: 859-292-2258
Address of other party	Phone:

Investigation Results

Total cost of damage to city equipment: Unknown
Total cost of damage to other property: N/A
Employee at fault: Yes ☐ No ☒
Shift Supervisor's Recommendation: None
Investigating Supervisor's Recommendation: None

Shift Supervisor Signature: _____

Investigating Supervisor Signature: _____

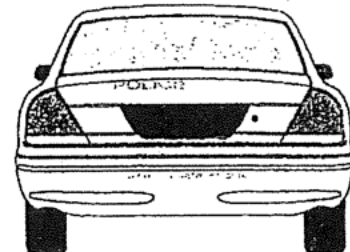
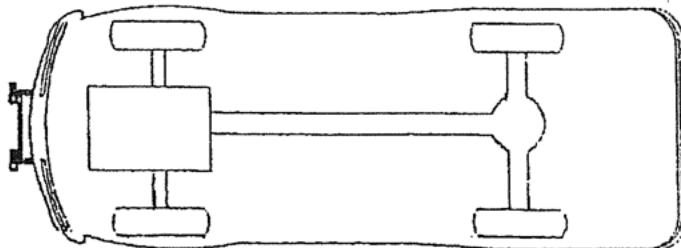
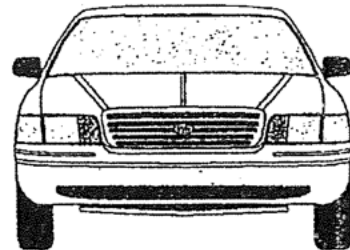
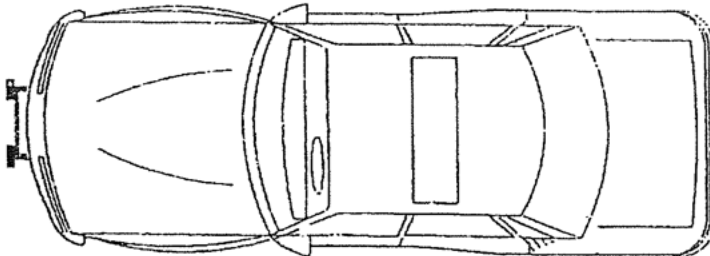


COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employee's Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 19 - 028460	Bureau Patrol	Home fleet ☐ Pool ☒
CPD # 0802	Make Ford	Model Crown Victoria Year 2008

In red, circle the damaged area. In ink, write the date of the damage within the circle.



Agency Accident Report Cruiser Diagram 05232014

Place in shift file, personnel file, and accident review file,
refer to retention schedule
May be kept in digital format



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY
COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER
0590100

LOCAL CODE
19-028460

ROADWAY NAME
MADISON PIKE

PARKING LOT: N

INTERSECTION WITH: N
1st STREET: KY3070-HOWARD LITZLER DR
2nd STREET: KUHS LN

BETWEEN STREETS: Y

ROADWAY # KY0017	DISTANCE FROM MILEPOINT	MILEPOINT #	INJURED 0	KILLED 0	# UNITS INVOLVED 1	HIT & RUN NO	ONE WAY NO	SPEED LIMIT 45 MPH
---------------------	-------------------------	-------------	--------------	-------------	-----------------------	-----------------	---------------	-----------------------

IN CITY LIMITS? YES	LATITUDE DEG: 39 MIN: 2.972	COLLISION DATE AND TIME 06/07/2019 02:13
MILES FROM CITY	LONGITUDE DEG: 84 MIN: 31.134	

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION
09 - SINGLE VEHICLE

LOCATION 1ST EVENT
05 - OUTSIDE SHOULDER-RIGHT

TRAFFIC CONTROL
01 - ADVISORY SPEED SIGN
02 - CENTER LINE

ROADWAY TYPE 05 - STATE ☐ Frontage Rd	TOTAL LANES 4	ROADWAY CHARACTER 06 - STRAIGHT & LEVEL	RDWY SURFACE 01 - ASPHALT	ROADWAY CONDITION 01 - DRY
---	------------------	--	------------------------------	-------------------------------

WEATHER 02 - CLEAR	LIGHT CONDITION 06 - DARK-HWY NOT LIGHTED	LAND USE 01 - BUSINESS	SCHOOL BUS RELATED 03 - NOT APPLICABLE
-----------------------	--	---------------------------	---

FIRST AID AT SCENE NO FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL
---------------	--------------	------------------	---------------	--------------	------------------	---------------	--------------	------------------

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES	RECONSTRUCTION PENDING NO	PHOTOS YES	PHOTOGRAPHER UNIT NO. 0265
-------------------	---------------------------	------------	----------------------------

INVESTIGATOR Strange, Donald JR	ID NUMBER 0230	BEAT OR POST # 3C84	TIME NOTIFIED 02:19	TIME ARRIVED 02:19	RDWY OPENED 02:40
------------------------------------	-------------------	------------------------	------------------------	-----------------------	----------------------

REVIEWED BY

PAGE 1 OF 3

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 19-028460

Driver of Unit 1 stated he was traveling Northbound on Madison Pike in the left lane when a deer ran across the roadway in front of him. Driver of Unit 1 stated he swerved right to miss striking the deer and struck the curb causing damage to the right front and right rear rims. As a result of striking the curb, both tires went flat and both rims were dented.

Unit 1 sustained moderate damage to both rims.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 19-028460

UNIT # TOWED?

1

NO

TOWED DUE
TO DISABLED?

NO

OCCUPANTS

1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

U12244764

STATE

KY

LIC. CLASS

D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS

BIRTH DATE

ADDRESS

1 POLICE MEMORIAL DR
COVINGTON, KY 41014

COMPLIANT NO

A. PRE-COLLISION VEHICLE ACTION

01 - AVOIDING OBJECT IN ROADWAY

B. UNIT TYPE

04 - EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 99 - NONE DETECTED

F-H. EVENT COLLISION

1ST: 15 - CURBING

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

01 - ANIMALS ACTION

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS
1 POLICE MEMORIAL DR
COVINGTON, KY 41014

MALE

01

NO

11

05

01

01

01

01

01

CITY OF COVINGTON, .
20 W PIKE ST
COVINGTON, KY 41011

08

NO

VEH YEAR

2008

MAKE

FORD

MODEL

VICTORIA

TYPE

4D

STATE

KY

REGISTRATION NUMBER

KF8424

YEAR

2008

VIN (VEHICLE ID #)

2FAHP71V98X128824

VEH INSURED

YES

NAME OF INSURANCE CO.

CITY OF COVINGTON

INSURANCE POLICY #

S0520 DOI 525809

COLOR OF VEH

WHITE

1ST AREA OF CONTACT

01 - 1 O'CLOCK

1ST AREA CONTACT - COMBINATION VEH

EXTENT OF DAMAGE

MODERATE

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

NORTH

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH

NO

LARGE TRUCK / BUS

NO

PLACARD PRESENT

HAZ CARGO

HAZ SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/ COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOL CODES

CITATION #

CASE NUMBER

SUSPECTED DRINKING
DRIVER

NO

METHOD OF DETERMINATION

02 - OBSERVATION

TAKEN BY

TEST OFFER'D

CHEMICAL TEST

TESTED FOR

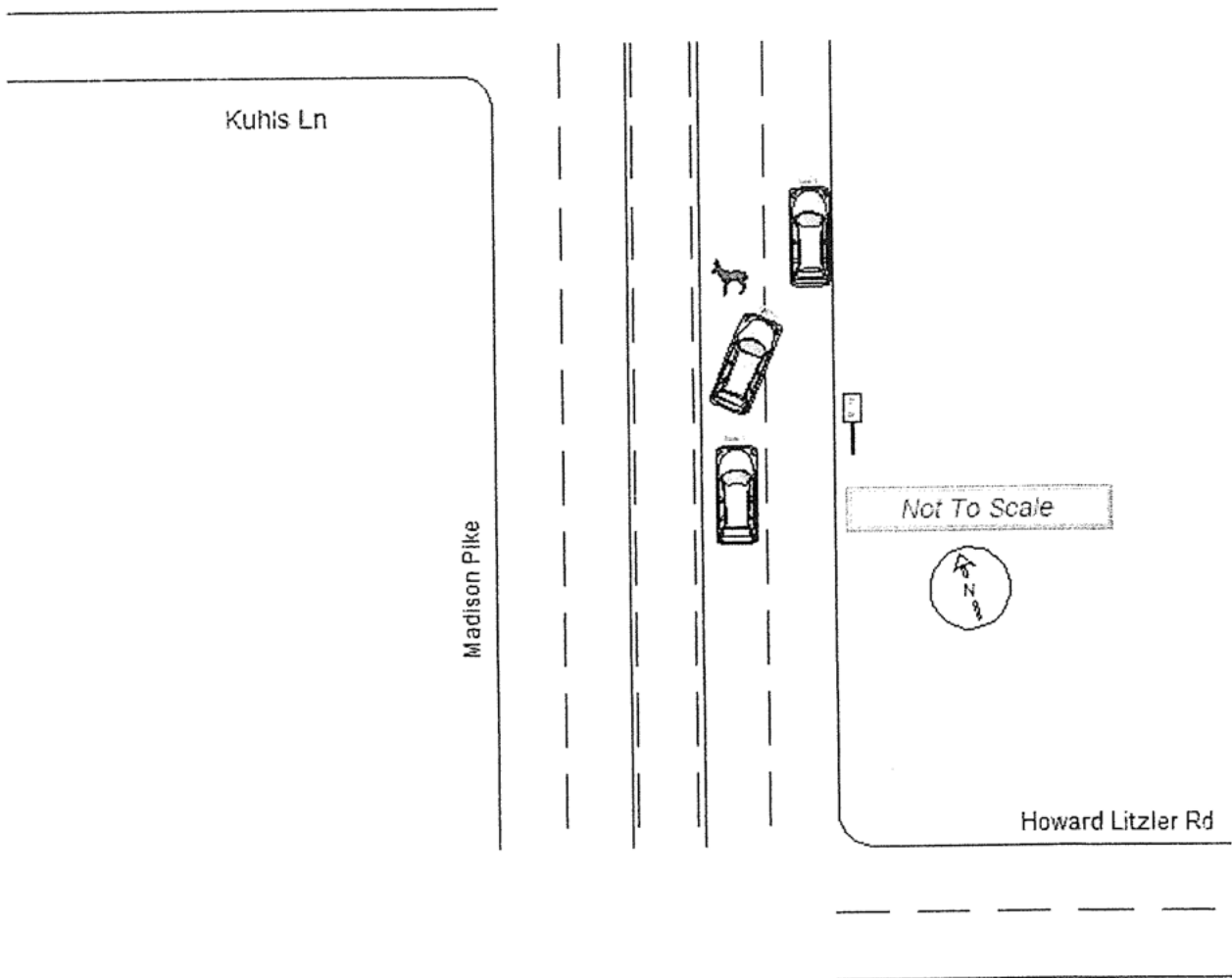
SENT TO

RESULTS

PAGE

NO

3 OF 3





**COVINGTON POLICE DEPARTMENT
VEHICLE ACCIDENT REPORT**



E-MAILED

12/30/2019

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. A copy of the form shall be scanned and attached to the Guardian Tracking entry for this incident. The original is to be placed in the employee's personnel file.

LEGAL
FLEET

Report # 19-064686			
Employee Name: D. Ullrich	Title: Specialist	ID #: 0265	Date: 12/26/2019
Location: W. 4 th St/Bakewell St			Unit : 0906
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: Sgt. D. Strange	ID #: 0230
-------------------------------------	------------

Investigation Details

Investigation date: 12/26/2019	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: None	
Policy violation: Yes ☐ No ☒	Describe any violations in detail: None
Account of accident in drivers own words: Specialist Ullrich was traveling Westbound on 4 th street between Main St/Bakewell St in the left lane in Unit 0906 when Driver of Unit 1 traveling in the same direction attempted to turn left (South) onto Bakewell St from the center lane. Specialist Ullrich was unable to avoid being struck by Unit 1. Specialist Ullrich's vehicle sustained moderate damage to the right side of his vehicle. Unit 1 sustained minor/moderate damage to the left front of his vehicle.	

Other Parties

Owner (or driver of) other property involved: Jerik Ward	
Insurance of other party: Progressive	Policy #: 927017936
Agency name and address Covington Police Department 1 Police Memorial Dr., Covington, KY	Phone: 859-292-2258
Address of other party 1136 Kims Ln Elsmere, KY 41018	Phone: 859-206-8831

Investigation Results

Total cost of damage to city equipment: Unknown
Total cost of damage to other property: N/A
Employee at fault: Yes ☐ No ☒
Shift Supervisor's Recommendation: None
Investigating Supervisor's Recommendation: None

Shift Supervisor Signature: Sgt. Daniel R. Strong

Investigating Supervisor Signature: Sgt. Daniel R. Strong

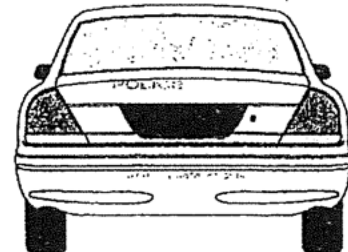
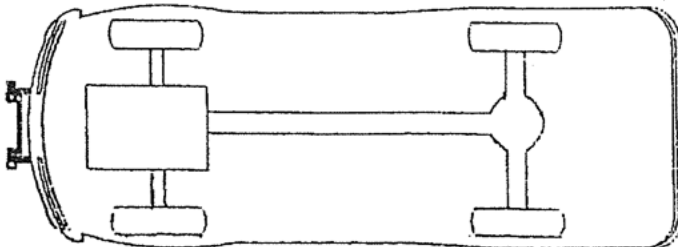
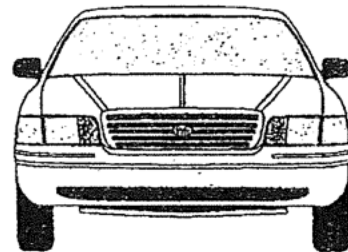
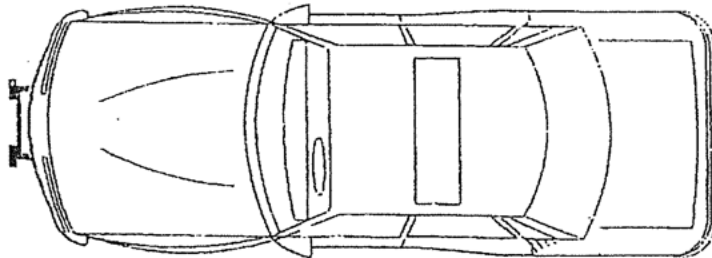


COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. Copies of the forms shall also be forwarded to the employee's Bureau Commander, the Administrative Lieutenant, and placed in the employee's personnel and shift file and the Accident Review file.

Report # 19 - 064686	Bureau Patrol	Home fleet ☒ Pool ☐
CPD # 0906	Make Ford	Model Crown Victoria
	Year 2009	

In red, circle the damaged area. In ink, write the date of the damage within the circle.





KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY
COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER
0590100

LOCAL CODE
19-064686

ROADWAY NAME
W 4TH ST

PARKING LOT: N

INTERSECTION WITH: N
1st STREET: MAIN ST
2nd STREET: BAKEWELL ST

BETWEEN STREETS: Y

ROADWAY # KY0008	DISTANCE FROM MILEPOINT	MILEPOINT #	INJURED 0	KILLED 0	# UNITS INVOLVED 2	HIT & RUN NO	ONE WAY YES	SPEED LIMIT 35 MPH
---------------------	-------------------------	-------------	--------------	-------------	-----------------------	-----------------	----------------	-----------------------

IN CITY LIMITS? YES	LATITUDE DEG: 39 MIN: 5.194	COLLISION DATE AND TIME 12/26/2019 23:54
MILES FROM CITY	LONGITUDE DEG: 84 MIN: 31.122	

CITY/TOWN: 05901 - COVINGTON

RAMP: NO

COUNTY: 059 - KENTON

FROM:

DIR:

SECONDARY COLLISION: NO

MEDIAN CROSSOVER: NO

TO:

DIR:

MANNER OF COLLISION

08 - SIDESWIPE-SAME DIRECTION

LOCATION 1ST EVENT

03 - ON ROADWAY

TRAFFIC CONTROL

01 - ADVISORY SPEED SIGN
11 - STOP & GO SIGNAL

ROADWAY TYPE ☐ Frontage Rd
03 - STATE

TOTAL LANES
3

ROADWAY CHARACTER
06 - STRAIGHT & LEVEL

RDWY SURFACE
01 - ASPHALT

ROADWAY CONDITION
01 - DRY

WEATHER
03 - CLOUDY

LIGHT CONDITION
05 - DARK-HWY LIGHTED/ON

LAND USE
01 - BUSINESS

SCHOOL BUS RELATED
03 - NOT APPLICABLE

FIRST AID AT SCENE NO

FIRST AID GIVEN BY

INJURED REMOVED TO

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

EMS AGENCY AND RUN #

NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL
---------------	--------------	------------------	---------------	--------------	------------------	---------------	--------------	------------------

INJURED OR DECEASED REMOVED BY

1 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

2 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

3 PROPERTY DAMAGE - OTHER THAN VEHICLES

PROPERTY

OWNER/ADDRESS

INV. COMPLETE YES

RECONSTRUCTION PENDING NO

PHOTOS YES

PHOTOGRAPHER UNIT NO. 0296

INVESTIGATOR
Strange, Donald JR

ID NUMBER
0230

BEAT OR POST #
3C84

TIME NOTIFIED
23:54

TIME ARRIVED
23:59

RDWY OPENED
00:22

REVIEWED BY

PAGE 1 OF 4

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 19-064686

Driver of Unit 2 was traveling Westbound on 4th street between Main St/Bakewell St in the left lane when Driver of Unit 1 traveling in the same direction attempted to turn left (South) onto Bakewell St from the center lane striking Unit 2 on the right side of his vehicle. There is cruiser camera video of this incident.

Unit 1 sustained minor/moderate damage to the left front of his vehicle.

Unit 2 sustained moderate damage to the right side of his vehicle.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 19-064686

UNIT # 1	TOWED? NO	TOWED DUE TO DISABLED? NO	# OCCUPANTS 2	PEDESTRIAN FACTORS																					
OPERATOR'S LIC. NO. W16766560		STATE KY	LIC. CLASS D	ENDORSEMENT		OPERATORS LICENSE RESTRICTIONS																			
CDL NO		CO. RESIDENT YES	OWNER NO																						
OPERATOR NAME (LN, FN, MI) WARD, JERIK J.																									
BIRTH DATE		ADDRESS 1136 KIMS LN ELSMERE (KENTON CO), KY 41018												COMPLIANT YES											
A. PRE-COLLISION VEHICLE ACTION 07 - MAKING LEFT TURN										B. UNIT TYPE 14 - PASSENGER CAR										C. FIRE NO		D. OVERTURNED NO			
E. HUMAN FACTORS 08 - FAILED TO YIELD RIGHT OF WAY 18 - NOT UNDER PROPER CONTROL 23 - TURNING IMPROPERLY																									
F-H. EVENT COLLISION 1ST: 05 - OTHER MOTOR VEHICLE																									
I. VEHICULAR FACTORS 99 - NONE DETECTED														J. ENVIRONMENTAL FACTORS 99 - NONE DETECTED											
K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE																									
INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP														DOB/DOD		14	15	16	17	18	19	20	21	22	23
WARD, JERIK J. 1136 KIMS LN ELSMERE (KENTON CO), KY 41018														MALE		01	NO	11	05		01	01	01	01	01
SCHAAF, DAPHNE A. 423 CALDWELL DR ELSMERE (KENTON CO), KY 41018														FEMALE		02	NO	13	05		01	01	01	01	01
WARD, ANTHONY J. 1136 KIMS LN ELSMERE (KENTON CO), KY 41018																08	NO								
VEH YEAR 2000		MAKE HONDA		MODEL ACCORD				TYPE 4D	STATE KY	REGISTRATION NUMBER 776WHC				YEAR 2020											
VIN (VEHICLE ID #) 1HGCG5641YA005974		VEH INSURED YES		NAME OF INSURANCE CO. PROGRESSIVE								INSURANCE POLICY # 927017936				COLOR OF VEH GREEN									
1ST AREA OF CONTACT 11 - 11 O'CLOCK				1ST AREA CONTACT - COMBINATION VEH				EXTENT OF DAMAGE MINOR/MOD				AIR BAG SWITCH NOT PRESENT				TRAVEL DIRECTION WEST									
ESTIMATED TRAVEL SPEED														MOST HARMFUL EVENT											
COMMERCIAL VEH NO		LARGE TRUCK / BUS NO		PLACARD PRESENT		HAZ CARGO		HAZ SPILL		HAZ. MAT. #		TYPE CARGO/COMMODITY				NAS SAFETY REPORT #									
HM CLASS														CARRIER TYPE											
SINGLE/ COMBINATION/BOBTAIL		NO. AXLES		NO. TRAILERS		US DOT #		ICC MC #		CRASH AVOIDANCE (Fatal Only)															
VEHICLE CONFIGURATION						CARGO BODY TYPE						BUS USE													
GVWR TOTAL				MOTOR CARRIER NAME										CARRIER NAME SOURCE											
MOTOR CARRIER ADDRESS																									
VIOL CODES 00115		CITATION # DJ71487		CASE NUMBER 19-064686		SUSPECTED DRINKING DRIVER NO				METHOD OF DETERMINATION 02 - OBSERVATION															
TAKEN BY																									
TEST OFFER'D NO		CHEMICAL TEST		TESTED FOR		SENT TO						RESULTS								PAGE 3 OF 4					

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 19-064686

UNIT # TOWED?

2

NO

TOWED DUE
TO DISABLED?
NO

OCCUPANTS

1

PEDESTRIAN FACTORS

OPERATOR'S LIC. NO.

U12244764

STATE

KY

LIC. CLASS

D

ENDORSEMENT

OPERATORS LICENSE RESTRICTIONS

CDL NO

CO. RESIDENT

YES

OWNER NO

OPERATOR NAME (LN, FN, MI)

ULLRICH, DOUGLAS K.

BIRTH DATE

04/02/1984

ADDRESS

1 POLICE MEMORIAL DR
COVINGTON, KY 41014

COMPLIANT YES

A. PRE-COLLISION VEHICLE ACTION

05 - GOING STRAIGHT AHEAD

B. UNIT TYPE

04 - EMERGENCY VEHICLE-NON RESPONSE

C. FIRE

NO

D. OVERTURNED

NO

E. HUMAN FACTORS 99 - NONE DETECTED

F-H. EVENT COLLISION

1ST: 05 - OTHER MOTOR VEHICLE

I. VEHICULAR FACTORS

99 - NONE DETECTED

J. ENVIRONMENTAL FACTORS

99 - NONE DETECTED

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP

DOB/DOD

14

15

16

17

18

19

20

21

22

23

ULLRICH, DOUGLAS K.
1 POLICE MEMORIAL DR
COVINGTON, KY 41014

MALE

01

NO

11

05

01

01

01

01

01

CITY OF COVINGTON
20 W PIKE ST
COVINGTON, KY 41011

08

NO

VEH YEAR

2009

MAKE

FORD

MODEL

VICTORIA

TYPE

4D

STATE

KY

REGISTRATION NUMBER

KF9890

YEAR

2020

VIN (VEHICLE ID #)

2FAHP71V29X112093

VEH INSURED

YES

NAME OF INSURANCE CO.

CITY OF COVINGTON

INSURANCE POLICY #

S0520 DOI 525809

COLOR OF VEH

WHITE

1ST AREA OF CONTACT

03 - 3 O'CLOCK

1ST AREA CONTACT - COMBINATION VEH

EXTENT OF DAMAGE

MODERATE

AIR BAG SWITCH

NOT PRESENT

TRAVEL DIRECTION

WEST

ESTIMATED TRAVEL SPEED

MOST HARMFUL EVENT

COMMERCIAL VEH

NO

LARGE TRUCK / BUS

NO

PLACARD PRESENT

HAZ CARGO

HAZ SPILL

HAZ. MAT. #

TYPE CARGO/COMMODITY

NAS SAFETY REPORT #

HM CLASS

CARRIER TYPE

SINGLE/ COMBINATION/BOBTAIL

NO. AXLES

NO. TRAILERS

US DOT #

ICC MC #

CRASH AVOIDANCE (Fatal Only)

VEHICLE CONFIGURATION

CARGO BODY TYPE

BUS USE

GVWR TOTAL

MOTOR CARRIER NAME

CARRIER NAME SOURCE

MOTOR CARRIER ADDRESS

VIOL CODES

CITATION #

CASE NUMBER

SUSPECTED DRINKING
DRIVER

NO

METHOD OF DETERMINATION

02 - OBSERVATION

TAKEN BY

TEST OFFER'D

CHEMICAL TEST

TESTED FOR

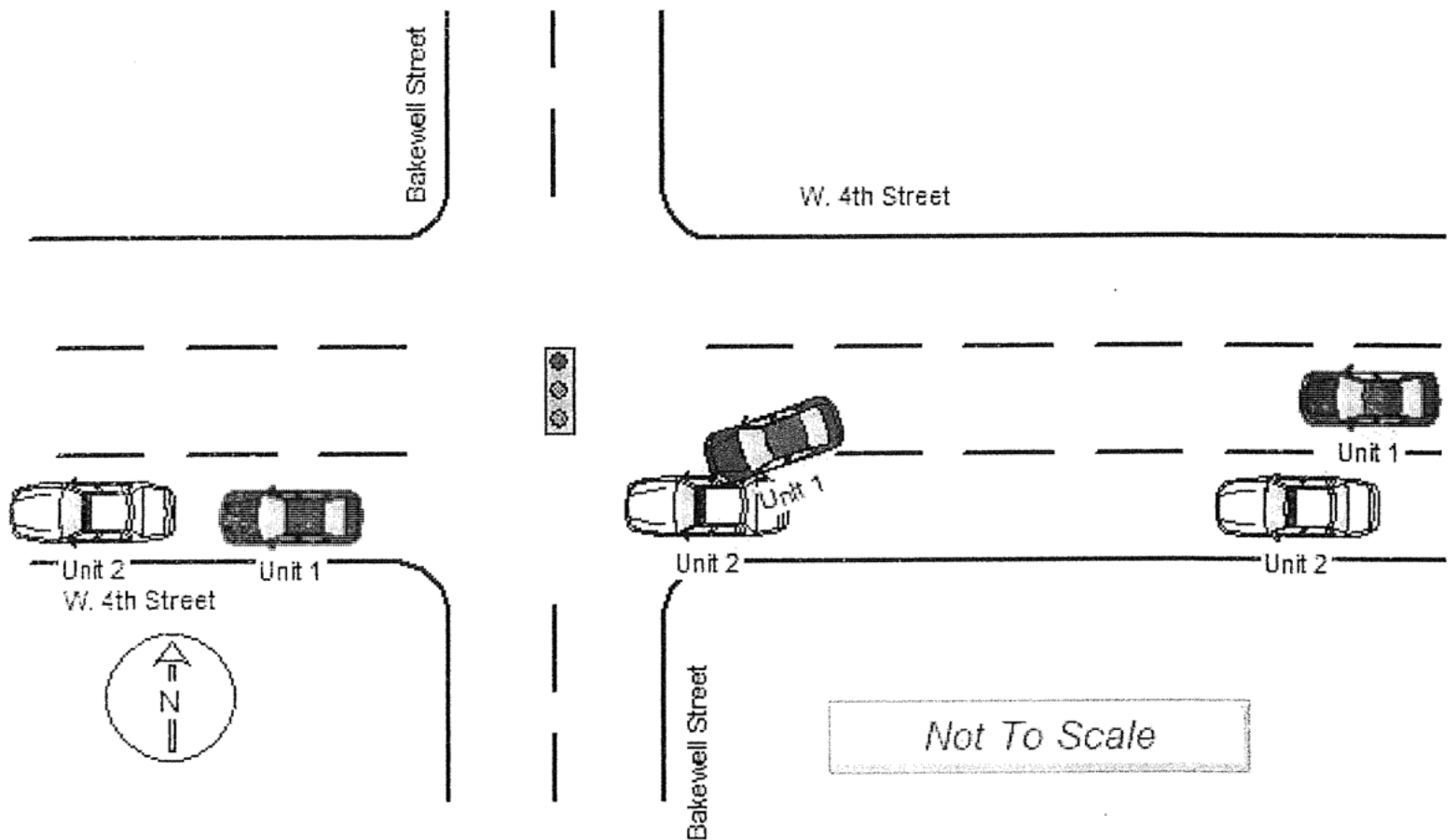
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RESULTS

PAGE

NO

4 OF 4





4 (a.k.a. 001)

COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT



E MAILED

12/8/2021

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. A copy of the forms shall also be forwarded to the Administrative Lieutenant. All forms will be scanned and attached to the Guardian Tracking entry.

FLEET
LEGAL
ADMIN

Report # 21-055225			
Employee Name: D. Ullrich	Title: Spec	ID #: 0265	Date: 12/8/2021
Location: 275 E 79.6			Unit : 1701
Investigated at scene? Yes ☐ No ☒		If no, explain why: Pictures taken at scene, road conditions too dangerous for on scene investigation	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	
Investigators name: Sgt. D. Griswold		ID #: 0240	

Investigation Details

Investigation date: 12/8/21	Photographs? Yes ☒ No ☐
Describe road or mechanical defects:	
Policy violation: Yes ☐ No ☒	Describe any violations in detail:
Account of accident in drivers own words: Officer was attempting to complete a U-turn on the closed EB lanes of I-275. Mid turn, cruiser lost traction and slid striking the median cable tension wires. Emergency lights were activated as the highway was shut down, but in car camera was only activated after the collision. There is no body worn camera video.	

Other Parties

Owner (or driver of) other property involved: KYTC	
Insurance of other party:	Policy #:
Agency name and address	Phone:
Address of other party	Phone:

Investigation Results

Total cost of damage to city equipment:
Total cost of damage to other property: None
Employee at fault: Yes ☐ No ☒
Shift Supervisor's Recommendation: No action. Spec. Ullrich was operating his vehicle due regard on 275 while responding to icy conditions on the Interstate.
Investigating Supervisor's Recommendation:

Shift Supervisor Signature: _____

Investigating Supervisor Signature: _____

Vehicle Accident Report 05312018

Scan and attach to Guardian entry, and place a copy in personnel file, refer to retention schedule

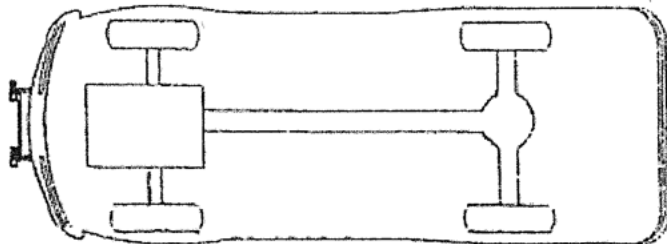
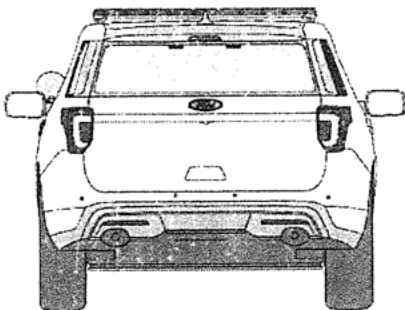
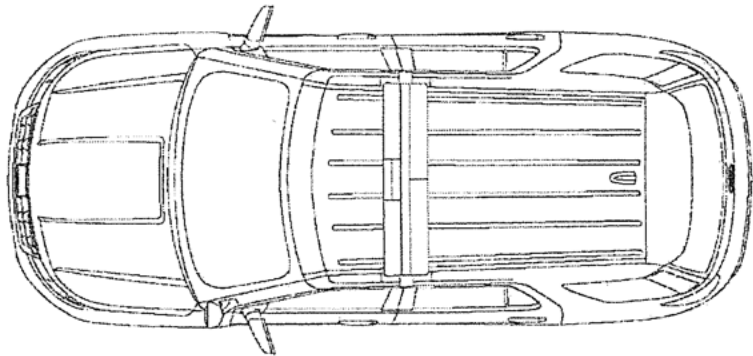
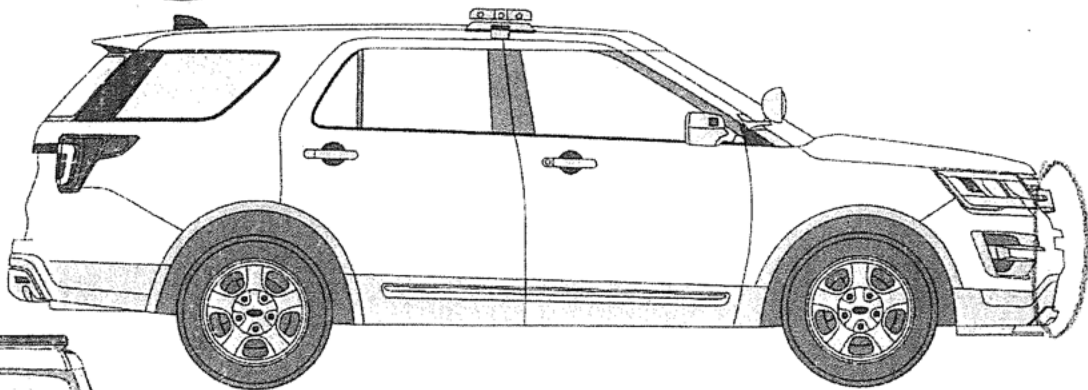
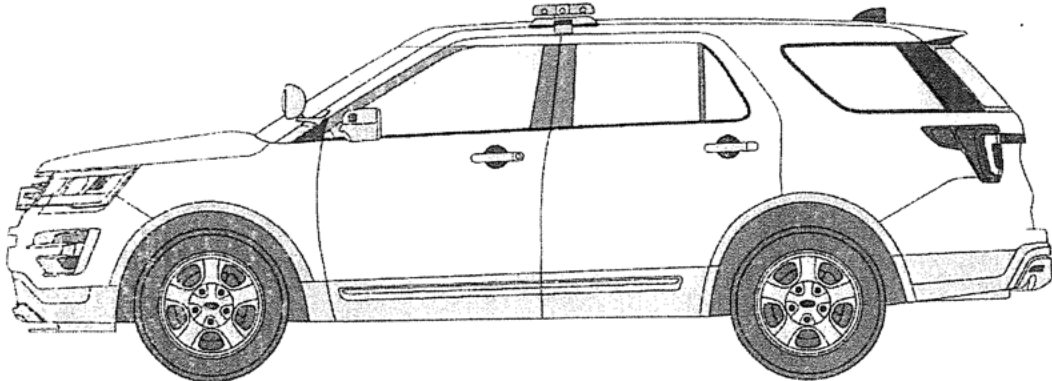


COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print, and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. A copy of the forms shall also be forwarded to the Administrative Lieutenant. All forms will be scanned and attached to the Guardian Tracking entry.

Report # 21-055225	Bureau select Patrol	Home fleet ☒ Pool ☐
CPD # 1701	Make Ford	Model Explorer
		Year 2017

In red, circle the damaged area. In ink, write the date of the damage within the circle.



Agency Accident Report Cruiser Diagram Explorer

Place in shift file, personnel file, and accident review file,
refer to retention schedule
May be kept in digital format



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT				AGENCY ORI NUMBER 0590100		LOCAL CODE 21-055225		
ROADWAY NAME I275 E		PARKING LOT: N		INTERSECTION WITH: N		BETWEEN STREETS: N		
ROADWAY # I 0275	DISTANCE FROM MILEPOINT	MILEPOINT # 79.653	INJURED 0	KILLED 0	# UNITS INVOLVED 1	HIT & RUN NO	ONE WAY NO	SPEED LIMIT 65 MPH
IN CITY LIMITS? YES		LATITUDE DEG: 39 MIN: 1.532				COLLISION DATE AND TIME 12/08/2021 03:42		
MILES FROM CITY		LONGITUDE DEG: 84 MIN: 31.624						
CITY/TOWN: 05901 - COVINGTON			RAMP: NO					
COUNTY: 059 - KENTON			FROM: DIR:					
SECONDARY COLLISION: NO			TO: DIR:					
MANNER OF COLLISION 09 - SINGLE VEHICLE			LOCATION 1ST EVENT 02 - MEDIAN			TRAFFIC CONTROL 05 - MEDIAN		
ROADWAY TYPE ☐ Frontage Rd 02 - INTERSTATE		TOTAL LANES 6	ROADWAY CHARACTER 04 - STRAIGHT & GRADE		RDWY SURFACE 02 - CONCRETE	ROADWAY CONDITION 02 - ICE		
WEATHER 09 - SNOWING		LIGHT CONDITION 05 - DARK-HWY LIGHTED/ON		LAND USE 03 - LIMITED ACCESS		SCHOOL BUS RELATED 03 - NOT APPLICABLE		
FIRST AID AT SCENE NO		FIRST AID GIVEN BY						
INJURED REMOVED TO								
EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			EMS AGENCY AND RUN #		
NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL
INJURED OR DECEASED REMOVED BY								
1 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY		
OWNER/PHONE/ ADDRESS								
2 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY		
OWNER/PHONE/ ADDRESS								
3 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY		
OWNER/PHONE/ ADDRESS								
INV. COMPLETE YES		RECONSTRUCTION PENDING NO		PHOTOS YES		PHOTOGRAPHER UNIT NO. 0265		
INVESTIGATOR Griswold, David				ID NUMBER 0240	BEAT OR POST #	TIME NOTIFIED 03:42	TIME ARRIVED 03:42	RDWY OPENED
REVIEWED BY							PAGE 1 OF 3	

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI

0590100

LOCAL CODE 21-055225

Operator of Unit #1 was operating a marked police cruiser with emergency equipment actived on 275 EB at approximately the 79.6. Unit #1 was conducting a U-turn at slow speeds while responding to icy conditions. Unit #1 lost traction due to the icy condistions and slid into the cable barrier, causing damage to the push bumper/front grill area. No injuries were reported and the vehicle was driven from the scene.

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI

0590100

LOCAL CODE 21-055225

UNIT # 1	TOWED? NO	TOWED DUE TO DISABLED? NO	# OCCUPANTS 1	PEDESTRIAN FACTORS																					
OPERATOR'S LIC. NO. U12244764		STATE KY	LIC. CLASS D	ENDORSEMENT		OPERATORS LICENSE RESTRICTIONS																			
CDL NO		CO. RESIDENT YES	OWNER NO																						
OPERATOR NAME (LN, FN, MI) ULLRICH, DOUGLAS K.																									
BIRTH DATE 04/02/1984		ADDRESS 1 POLICE MEMORIAL DR COVINGTON, KY 41014												COMPLIANT YES											
A. PRE-COLLISION VEHICLE ACTION 09 - MAKING U TURN						B. UNIT TYPE 03 - EMERGENCY VEHICLE-IN RESPONSE						C. FIRE NO		D. OVERTURNED NO											
E. HUMAN FACTORS 99 - NONE DETECTED																									
F-H. EVENT COLLISION 1ST: 40 - CABLE BARRIER																									
I. VEHICULAR FACTORS 99 - NONE DETECTED													J. ENVIRONMENTAL FACTORS 11 - SLIPPERY SURFACE												
K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE																									
INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP														DOB/DOD		14	15	16	17	18	19	20	21	22	23
ULLRICH, DOUGLAS K. 1 POLICE MEMORIAL DR COVINGTON, KY 41014														MALE		01	NO	11	05		01	01	01	01	01
CITY OF COVINGTON 20 W PIKE ST COVINGTON, KY 41015																08	NO								
VEH YEAR 2017		MAKE FORD		MODEL EXPLORER				TYPE PO	STATE KY	REGISTRATION NUMBER KG7266				YEAR 2022											
VIN (VEHICLE ID #) 1FM5K8AR2HGA79147		VEH INSURED YES		NAME OF INSURANCE CO. SELF				INSURANCE POLICY # SELF				COLOR OF VEH WHITE													
1ST AREA OF CONTACT 12 - 12 O'CLOCK				1ST AREA CONTACT - COMBINATION VEH				EXTENT OF DAMAGE MINOR		AIR BAG SWITCH ON		TRAVEL DIRECTION EAST													
ESTIMATED TRAVEL SPEED BETWEEN 3 & 5 MPH														MOST HARMFUL EVENT											
COMMERCIAL VEH NO		LARGE TRUCK / BUS NO		PLACARD PRESENT		HAZ CARGO		HAZ SPILL		HAZ. MAT. #		TYPE CARGO/COMMODITY				NAS SAFETY REPORT #									
HM CLASS														CARRIER TYPE											
SINGLE/ COMBINATION/BOBTAIL		NO. AXLES		NO. TRAILERS		US DOT #		ICC MC #		CRASH AVOIDANCE (Fatal Only)															
VEHICLE CONFIGURATION						CARGO BODY TYPE						BUS USE													
GVWR TOTAL				MOTOR CARRIER NAME										CARRIER NAME SOURCE											
MOTOR CARRIER ADDRESS																									
VIOL CODES		CITATION #		CASE NUMBER		SUSPECTED ALCOHOL USE NO		SUSPECTED DRUG USE NO		METHOD OF DETERMINATION 02 - OBSERVATION															
TAKEN BY																									
TEST OFFER'D NO		CHEMICAL TEST		TESTED FOR		SENT TO				RESULTS								PAGE 3 OF 3							



COVINGTON POLICE DEPARTMENT VEHICLE ACCIDENT REPORT

**E-MAILED**8/21/2023

Attach this form to the Collision Report and Cruiser Diagram and forward the original forms to the Chief's Office. A copy of the forms shall also be forwarded to the Administrative Lieutenant. All forms will be scanned and attached to the Guardian Tracking entry.

FLEET
LEGAL
ADMIN

Report # 2023-00037620			
Employee Name: Douglas Ullrich	Title: Spc.	ID #: 0265	Date: 8/20/2023
Location: 32 nd /Decoursey Ave			Unit :
Investigated at scene? Yes ☒ No ☐		If no, explain why:	
K.S.P. Form #74 made: Yes ☒ No ☐		If no, explain why:	

Investigators name: Sgt. Mitchell	ID #: 0212
-----------------------------------	------------

Investigation Details

Investigation date: 8/20/23	Photographs? Yes ☒ No ☐
Describe road or mechanical defects: N/A	
Policy violation: Yes ☐ No ☒	Describe any violations in detail:
Account of accident in drivers own words: Officer Ullrich was out of his car, that was parked with it's emergency lights on. Officer Ullrich was taking a suspect in custody on an unrelated incident, when the driver of Unit 1 struck Police Cruiser #1701 on the driver side. Unit #1 driver advised she attempted to go around the police car driving in the emergency lane, and struck the police cruiser with the passenger side mirror. No one was injured in the collision.	

Other Parties

Owner (or driver of) other property involved: Reva C. Ruthruff	
Insurance of other party: Allstate	Policy #: 030397388
Agency name and address Covington Police Department 1 Police Memorial Dr. Covington, Ky	Phone: (859)292-2258
Address of other party 518 E. 17 th St Covington, Ky 41011	Phone: (859)653-2767

Investigation Results

Total cost of damage to city equipment: Under \$1000
Total cost of damage to other property: Under \$500
Employee at fault: Yes ☐ No ☒
Shift Supervisor's Recommendation: No Action
Investigating Supervisor's Recommendation: No Action

Shift Supervisor Signature: Sgt. Daniel A. Mitchell 0212

Investigating Supervisor Signature: Sgt. Daniel A. Mitchell 0212

Chief of Police Signature: Col. [Signature] J.Q.



KENTUCKY UNIFORM POLICE
TRAFFIC COLLISION REPORT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT				AGENCY ORI NUMBER 0590100		LOCAL CODE 23-037620		
ROADWAY NAME DECOURSEY AVE		PARKING LOT: N		INTERSECTION WITH: Y W 32ND ST		BETWEEN STREETS: N		
ROADWAY # KY0016	DISTANCE FROM MILEPOINT	MILEPOINT #	INJURED 0	KILLED 0	# UNITS INVOLVED 2	HIT & RUN NO	ONE WAY NO	SPEED LIMIT 30 MPH
IN CITY LIMITS? YES		LATITUDE DEG: 39 MIN: 3.136				COLLISION DATE AND TIME 08/20/2023 09:33		
MILES FROM CITY		LONGITUDE DEG: 84 MIN: 30.186						
CITY/TOWN: 05901 - COVINGTON			RAMP: NO					
COUNTY: 059 - KENTON			FROM: DIR:					
SECONDARY COLLISION: NO			TO: DIR:					
MANNER OF COLLISION 08 - SIDESWIPE-SAME DIRECTION			LOCATION 1ST EVENT 03 - ON ROADWAY			TRAFFIC CONTROL 02 - CENTER LINE 11 - STOP & GO SIGNAL		
ROADWAY TYPE ☐ Frontage Rd 03 - STATE		TOTAL LANES 3	ROADWAY CHARACTER 04 - STRAIGHT & GRADE			RDWY SURFACE 02 - CONCRETE	ROADWAY CONDITION 01 - DRY	
WEATHER 02 - CLEAR		LIGHT CONDITION 02 - DAYLIGHT			LAND USE 01 - BUSINESS		SCHOOL BUS RELATED 03 - NOT APPLICABLE	
FIRST AID AT SCENE NO		FIRST AID GIVEN BY						
INJURED REMOVED TO								
EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			EMS AGENCY AND RUN #		
NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL
INJURED OR DECEASED REMOVED BY								
1 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY		
OWNER/PHONE/ ADDRESS								
2 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY		
OWNER/PHONE/ ADDRESS								
3 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY		
OWNER/PHONE/ ADDRESS								
INV. COMPLETE YES		RECONSTRUCTION PENDING NO		DIGITAL EVIDENCE YES		DIGITAL EVIDENCE UNIT NO. 1C83		
INVESTIGATOR Mitchell, Daniel				ID NUMBER 0212	BEAT OR POST # 1C83	TIME NOTIFIED 09:33	TIME ARRIVED 09:33	RDWY OPENED 09:55
REVIEWED BY								PAGE 1 OF 5

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI

0590100

LOCAL CODE 23-037620

While officers were outside there cars investigating a DUI/drug investigation, Unit 1 driver struck the drivers side of Unit #2 (Police Cruiser #1701). The unit 2 police car was parked in the south bound lane of Decoursey Avenue with its emergency lights on. Unit 1 was attempting to go around the police car in the middle emergency lane, when she misjudged the clearance and struck the drivers side of the police car with the passenger side mirror. Unit 1 driver then backed up her vehicle.

There was no injuries from the collision.

Unit 1 vehicle had damage to the passenger side mirror.

Unit 2 police cruiser had damage to the driver side left corner pannel.

Unit 1 Driver's telephone number is (859)653-2767.

Body Camera was rolling.

Officer's that were on scene are listed as witnesses.

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI

0590100

LOCAL CODE 23-037620

UNIT # 1	TOWED? NO	TOWED DUE TO DISABLED? NO	# OCCUPANTS 1	PEDESTRIAN FACTORS										
OPERATOR'S LIC. NO. R93412958		STATE KY	LIC. CLASS D	ENDORSEMENT	OPERATORS LICENSE RESTRICTIONS									
CDL NO		CO. RESIDENT YES	OWNER YES											
OPERATOR NAME (LN, FN, MI) RUTHRUFF, REVA C.														
BIRTH DATE		ADDRESS 518 E 17TH ST COVINGTON, KY 41011			COMPLIANT YES									
A. PRE-COLLISION VEHICLE ACTION 01 - AVOIDING OBJECT IN ROADWAY			B. UNIT TYPE 14 - PASSENGER CAR					C. FIRE NO		D. OVERTURNED NO				
E. HUMAN FACTORS 17 - MISJUDGE CLEARANCE														
F-H. EVENT COLLISION 1ST: 05 - OTHER MOTOR VEHICLE														
I. VEHICULAR FACTORS 99 - NONE DETECTED							J. ENVIRONMENTAL FACTORS 99 - NONE DETECTED							
K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE														
INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP				DOB/DOD	14	15	16	17	18	19	20	21	22	23
RUTHRUFF, REVA C. 518 E 17TH ST COVINGTON, KY 41011				FEMALE	08,01	NO	11	05		01	01	01	01	01
VEH YEAR 2006		MAKE TOYOTA		MODEL COROLLA			TYPE 4D	STATE KY	REGISTRATION NUMBER 483DJJ			YEAR 2024		
VIN (VEHICLE ID #) JTDDBR32EX60076083		VEH INSURED YES		NAME OF INSURANCE CO. ALLSTATE INSURANCE					INSURANCE POLICY # 030397388			COLOR OF VEH SILVER/ALUM		
1ST AREA OF CONTACT 02 - 2 O'CLOCK		1ST AREA CONTACT - COMBINATION VEH			EXTENT OF DAMAGE VERY MINOR			AIR BAG SWITCH ON			TRAVEL DIRECTION SOUTH			
ESTIMATED TRAVEL SPEED BETWEEN 5 & 7 MPH				MOST HARMFUL EVENT										
COMMERCIAL VEH NO		LARGE TRUCK / BUS NO		PLACARD PRESENT	HAZ CARGO	HAZ SPILL	HAZ. MAT. #	TYPE CARGO/COMMODITY			NAS SAFETY REPORT #			
HM CLASS							CARRIER TYPE							
SINGLE/ COMBINATION/BOBTAIL		NO. AXLES	NO. TRAILERS	US DOT #	ICC MC #		CRASH AVOIDANCE (Fatal Only)							
VEHICLE CONFIGURATION				CARGO BODY TYPE				BUS USE						
GVWR TOTAL		MOTOR CARRIER NAME						CARRIER NAME SOURCE						
MOTOR CARRIER ADDRESS														
VIOL CODES		CITATION #	CASE NUMBER	SUSPECTED ALCOHOL USE NO	SUSPECTED DRUG USE NO		METHOD OF DETERMINATION 02 - OBSERVATION							
TAKEN BY														
TEST OFFER'D NO	CHEMICAL TEST	TESTED FOR	SENT TO				RESULTS				PAGE 3 OF 5			

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI 0590100

LOCAL CODE 23-037620

UNIT # 2	TOWED? NO	TOWED DUE TO DISABLED? NO	# OCCUPANTS 0	PEDESTRIAN FACTORS										
OPERATOR'S LIC. NO.		STATE	LIC. CLASS	ENDORSEMENT	OPERATORS LICENSE RESTRICTIONS									
CDL		CO. RESIDENT		OWNER										
OPERATOR NAME (LN, FN, MI)														
BIRTH DATE		ADDRESS			COMPLIANT									
A. PRE-COLLISION VEHICLE ACTION 12 - PARKED				B. UNIT TYPE 08 - LT TRUCK(VAN/SPORTS UTILITY/PICKUP)						C. FIRE NO		D. OVERTURNED NO		
E. HUMAN FACTORS 99 - NONE DETECTED														
F-H. EVENT COLLISION 1ST: 05 - OTHER MOTOR VEHICLE														
I. VEHICULAR FACTORS 99 - NONE DETECTED							J. ENVIRONMENTAL FACTORS 99 - NONE DETECTED							
K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE														
INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP				DOB/DOD	14	15	16	17	18	19	20	21	22	23
COVINGTON POLICE, COVINGTON POLICE 1 POLICE MEMORIAL DR COVINGTON, KY 41011					08	NO								
VEH YEAR 2017		MAKE FORD		MODEL EXPLORER			TYPE LL	STATE KY	REGISTRATION NUMBER KG7266			YEAR 2024		
VIN (VEHICLE ID #) 1FM5K8AR2HGA79147		VEH INSURED YES		NAME OF INSURANCE CO. KENTUCKY LEAGUE OF CITIES IS					INSURANCE POLICY # L5115202323801			COLOR OF VEH WHITE		
1ST AREA OF CONTACT 07 - 7 O'CLOCK		1ST AREA CONTACT - COMBINATION VEH			EXTENT OF DAMAGE VERY MINOR			AIR BAG SWITCH ON			TRAVEL DIRECTION SOUTH			
ESTIMATED TRAVEL SPEED				MOST HARMFUL EVENT										
COMMERCIAL VEH NO		LARGE TRUCK / BUS NO		PLACARD PRESENT	HAZ CARGO	HAZ SPILL	HAZ. MAT. #	TYPE CARGO/COMMODITY			NAS SAFETY REPORT #			
HM CLASS							CARRIER TYPE							
SINGLE/ COMBINATION/BOBTAIL		NO. AXLES	NO. TRAILERS	US DOT #	ICC MC #		CRASH AVOIDANCE (Fatal Only)							
VEHICLE CONFIGURATION				CARGO BODY TYPE				BUS USE						
GVWR TOTAL		MOTOR CARRIER NAME						CARRIER NAME SOURCE						
MOTOR CARRIER ADDRESS														
VIOL CODES		CITATION #	CASE NUMBER	SUSPECTED ALCOHOL USE	SUSPECTED DRUG USE		METHOD OF DETERMINATION							
TAKEN BY														
TEST OFFER'D	CHEMICAL TEST	TESTED FOR	SENT TO				RESULTS				PAGE 4 OF 5			

DRAFT

MASTER FILE #

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI

0590100

LOCAL CODE

23-037620

WITNESS

MALE

DOB

ULLRICH, DOUGLAS
1 POLICE MEMORIAL DR
COVINGTON, KY 41011

WITNESS

MALE

DOB

PURVIS, GORDAN
1 POLICE MEMORIAL DR
COVINGTON, KY 41011

WITNESS

DOB

WITNESS

DOB

WITNESS

DOB

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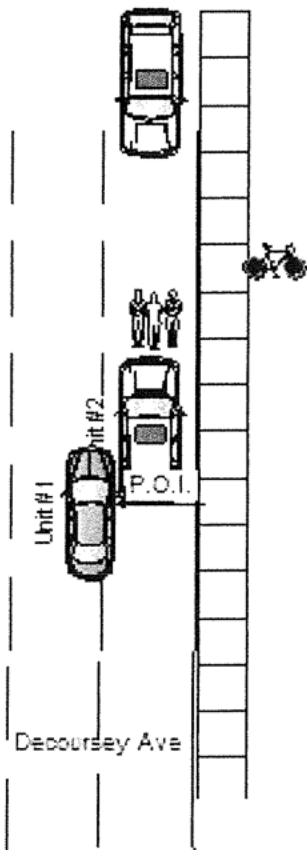
WITNESS

DOB

PAGE

5 OF 5

Not To Scale



Decoursey Ave



W. 32nd St

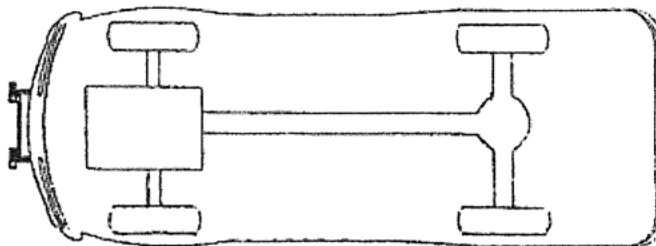
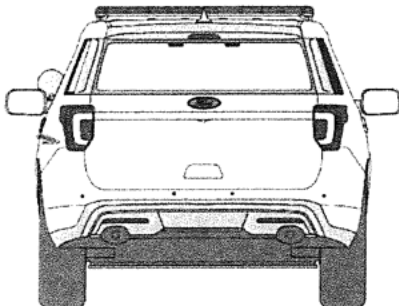
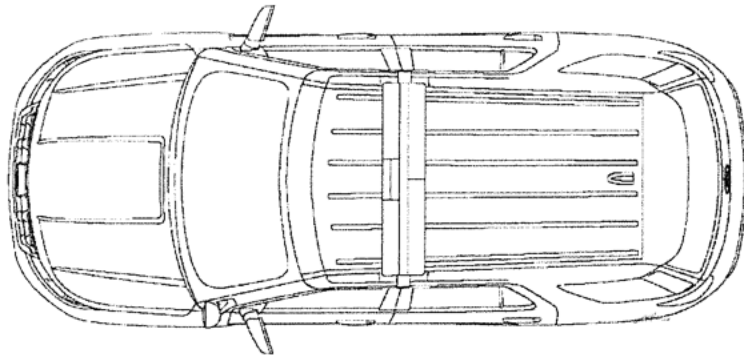
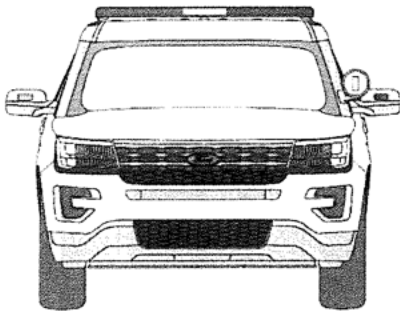
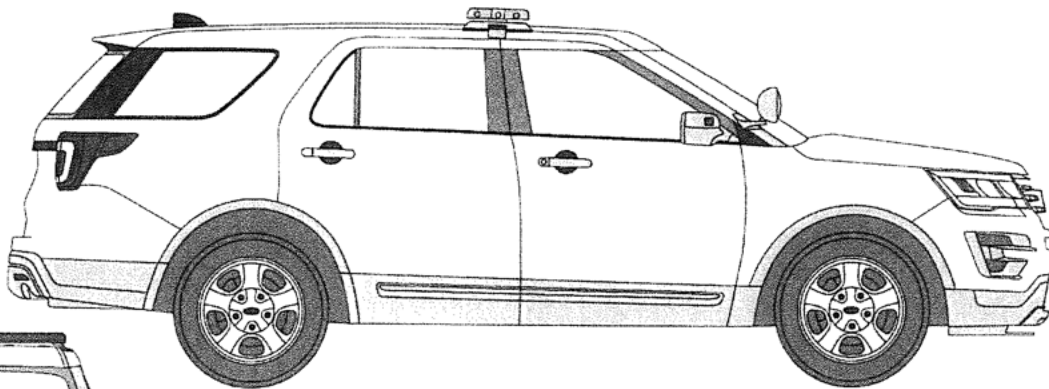
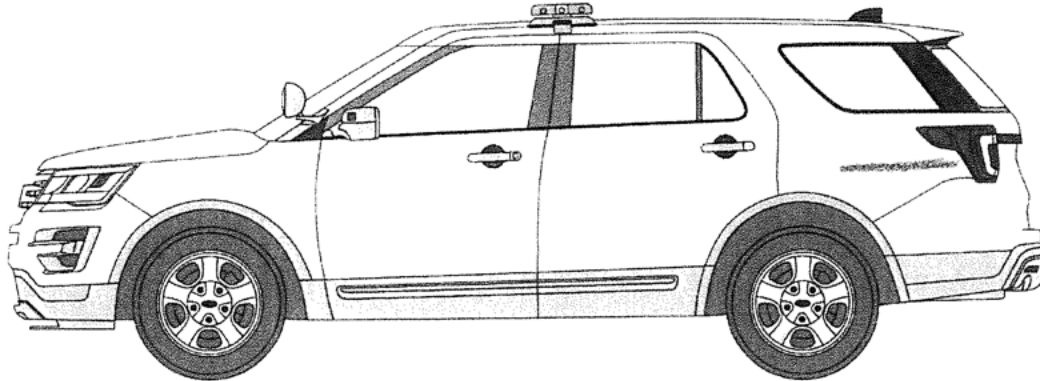


COVINGTON POLICE DEPARTMENT AGENCY ACCIDENT REPORT-Cruiser Diagram

Complete this form, print, and mark appropriately. Attach this form to the Collision Report and Agency Vehicle Accident Report Form and forward the original forms to the Chief's Office. A copy of the forms shall also be forwarded to the Administrative Lieutenant. All forms will be scanned and attached to the Guardian Tracking entry.

Report # 2023-00037620	Bureau select Patrol	Home fleet ☒ Pool ☐
CPD # 1701	Make Ford	Model Explorer
		Year 2017

In red, circle the damaged area. In ink, write the date of the damage within the circle.



Agency Accident Report Cruiser Diagram Explorer

Place in shift file, personnel file, and accident review file,
refer to retention schedule
May be kept in digital format



COVINGTON POLICE DEPARTMENT

SUSPENSION ORDER

COMMONWEALTH OF KENTUCKY
COUNTY OF KENTON
CITY OF COVINGTON

On the day of November 27th, 2017, the officer whose name appears here:

Douglas Ullrich

committed the following act(s) in violation of the policies and procedures of the Covington Police Department:

On November 27th, 2017, Officer Douglas Ullrich was operating a police vehicle and attempted to follow a vehicle leaving Promontory Drive and lost control of his police vehicle and hit a guardrail. The impact caused minor damage to the front passenger quarter panel, front passenger headlight assembly, and bent the front passenger wheel rim (Report # 17-057800). On March 4th, 2018, the Accident/Pursuit Review Board found Officer Ullrich at fault and recommended official discipline. Officer Ullrich was hired September 5th, 2011, and has had seven previous accidents involving police vehicles, four of the accidents were at fault. On January 23rd, 2017, Officer Ullrich received a suspension day, in which a vacation day was forfeited, and a recommendation of driver training for the previous accidents.

The above-listed action(s) by the charged officer is against the best interests of both the Department, and the citizens in which it serves, and is in violation of Rule 138 (A)-Operating Vehicles, of the Covington, Kentucky Police Department, which states:

Employees of the Police Department shall operate official vehicles in a careful and prudent manner and shall obey all laws and all Agency



procedures pertaining to such operation. Any employee having an accident involving a Police Department vehicle shall summon a superior Officer to the scene to investigate the accident.

It is further acknowledged by the above-named officer that pursuant to KRS 15.520, any officer charged with misconduct which justifies dismissal or punishment has a right to have a hearing before the city legislative body for hearing within sixty (60) days after the charges has been filed. Chief Robert Nader, as the Department Head, has the authority to suspend said officer from duty/or pay until these charges are heard, and that pursuant to KRS 95.450(5), the above-named officer may not be reinstated to duty and/or pay until such time as these charges are heard.

By order of:

Colonel Robert Nader
Chief of Police

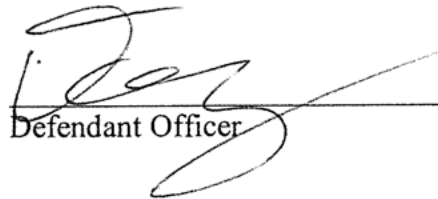
By signing this document, the above-named police officer acknowledges his/her awareness of the charges being asserted against him/her and further acknowledges that he/she has read and fully understands his/her rights under KRS 15.520, the Police Officer's Bill of Rights.

By signing this document, the above-named police officer acknowledges that he/she desires to avoid a formal hearing on the charges being asserted; and/or suspension/termination from duty and/or pay for an indefinite period of time, and voluntarily, of his/her own free will, consents to receiving discipline under the following terms: **One (1) day suspension without pay, no off duty details nor shift overtime the week of and after the suspension day, loss of Safe Driving Day, must attend Driver Training within the next year.**



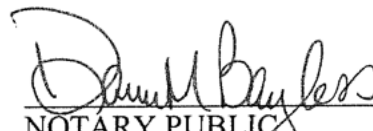
The above-named officer acknowledges and consents to this suspension/termination order being made a part of his/her personnel file.

ACCEPTED AND ACKNOWLEDGED ON THIS 17th DAY OF April, 2018.


Defendant Officer

Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by April on this 17th day of April, 2018.


NOTARY PUBLIC
My commission expires: 3/19/2022

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____

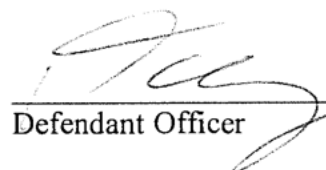


ADDENDUM

Officer Douglas Ullrich violated the discipline agreed upon - *“One (1) day suspension without pay, no off duty details nor shift overtime the week of and after the suspension day, loss of Safe Driving Day, must attend Driver Training within the next year”* – by working five (5) hours of Traffic Grant overtime on Monday, April 30th, 2018. This was within the week of the Suspension Day that was scheduled for Thursday, May 3rd, 2018. On Wednesday, May 9th, 2018, Officer Douglas Ullrich asked for permission to speak with Chief Robert Nader about the incident. During the meeting, Officer Douglas Ullrich apologized for working the Traffic Grant on April 30th, 2018, and stated that he believed that he was not allowed off duty details nor shift overtime for two weeks after the Suspension Day and realized the error when he re-read the original administered discipline. The discipline has been revised to *“no off duty details nor shift overtime until after June 3rd, 2018.”*

The above-named officer acknowledges and consents to this suspension/termination order being made a part of his/her personnel file.

ACCEPTED AND ACKNOWLEDGED ON THIS 9TH DAY OF May, 2018.


Defendant Officer

Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by Doug Ullrich on this 9th day of May, 2018.


NOTARY PUBLIC

My commission expires: 3/19/2022

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____





COVINGTON POLICE DEPARTMENT

OFFICIAL LETTER OF REPRIMAND

COMMONWEALTH OF KENTUCKY
COUNTY OF KENTON
CITY OF COVINGTON

On multiple dates, the officer whose name appears here:

Officer Doug Ullrich

committed the following act(s) in violation of the policies and procedures of the Covington Police Department:

On May 17th, 2014, Officer Ullrich was involved in a use of force with his taser where the suspect was running, not showing active aggression towards the officer when tased.

On May 22nd, 2014, Officer Ullrich was involved in an on-duty accident where policy was violated.

On May 25th, 2014, Officer Ullrich improperly completed paperwork for evidence submitted in an assault case.

On June 10th, 2014, a notice was sent to Lt. Steffen regarding poor care and maintenance of the pool unit that Officer Ullrich had been utilizing.

On June 27th, 2014, Officer Ullrich sent an MDT chat message to several officer stating "I violate every policy."

On June 28th, 2014, Officer Ullrich failed to properly collect property from a vehicle during the execution of a search warrant.



The above-listed action(s) by the charged officer is against the best interests of both the Department, and the citizens in which it serves, and is in violation of Rule 111- Unsatisfactory Performance, of the Covington, Kentucky Police Department, which states:

Officers shall maintain sufficient competency to properly perform their duties and assume the responsibility of their positions. Officers shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the department. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the officer's rank, grade, or position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention; or absence without leave. In addition to other indicators of unsatisfactory performance, the following will be considered prima facie evidence of unsatisfactory performance: repeated poor evaluations or a written record of repeated infractions of rules, regulations, directives or orders of the department.

It is further acknowledged by the above-named officer that pursuant to KRS 15.520, any officer charged with misconduct which justifies dismissal or punishment has a right to have a hearing before the city legislative body for hearing within sixty (60) days after the charges have been filed. Chief Spike Jones, as the Department Head, has the authority to suspend said officer from duty/or pay until these charges are heard, and that pursuant to KRS 95.450(5), the above-named officer may not be reinstated to duty and/or pay until such time as these charges are heard.

By order of:

A handwritten signature in black ink, appearing to read "C. M. Jones", followed by a large, stylized flourish or checkmark. To the right of the signature is the handwritten number "# 95".

Colonel M. Spike Jones
Chief of Police



By signing this document, the above-named police officer acknowledges his/her awareness of the charges being asserted against him/her and further acknowledges that he/she has read and fully understands his/her rights under KRS 15.520, the Police Officer's Bill of Rights.

By signing this document, the above-named police officer acknowledges that he/she desires to avoid a formal hearing on the charges being asserted; and/or suspension from duty and/or pay for an indefinite period of time, and voluntarily, of his/her own free will, consents to receiving discipline in the form of an: **Official Letter of Reprimand**.

The above-named officer acknowledges and consents to this letter of reprimand being made a part of his/her personnel file.

ACCEPTED AND ACKNOWLEDGED ON THIS 14th DAY OF July, 2014.

[Signature] 0265
Defendant Officer

Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by Douglas Wilrich on this 14th day of July, 2014.

[Signature] 449393
NOTARY PUBLIC
My commission expires: 8/27/2015

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____



Covington Police 2nd Shift/Power Shift

Memo

To: Lt. B. Steffen
From: Sgt. Rose
Date: 6/29/2014
Re: Officer Ullrich

On 6/28/2014, I received a voicemail from Sgt. Kelley, stating the black 2015 Ford Fusion that was in the garage at police headquarters was ready to be towed to Jess & Sons. I then called Sgt. Kelley and she advised the search warrant had been served on the vehicle and it could be removed to Jess & Sons lot. I had Jess & Sons respond to tow the vehicle. Since I was unable to locate the tow log for the vehicle, I filled out a new one. While I was inventorying the vehicle, I located in the center console, a wallet that contained; a OH OL, PNC bank card, SSN card, CCDW license and various other papers. Also located in the center console was \$800.00 cash. I took all items and logged them in property in the Covington Police Evidence Room. Sometime later I received a call from Officer Ullrich, during our conversation, I asked him why he did not remove the items and log them. Officer Ullrich stated that he did not know that he needed to. I asked him if anyone had ever taught him when he was in training, that we do not leave items of value in vehicles when we tow them. Officer Ullrich stated "no." Officer Ullrich then stated that Sgt. Bohman was there while he searched the vehicle and never said anything about it. I then informed Officer Ullrich, that in the future to make sure that he logs all items of great value.

I spoke with Sgt. Bohman, who advised me that he gave Officer Ullrich his lockout equipment to open the car in order to serve the search warrant. Sgt. Bohman further stated he did not stand and watch Officer Ullrich search the vehicle the entire time, however he did know that Officer Ullrich located the \$800.00. Sgt. Bohman stated, he did not realize that Officer Ullrich hadn't logged the money until I notified him.

While in the office, I was talking to Officers Auton and Williams. I don't remember the entire conversation, but Officer Auton made a comment that there was a conversation on the MDT chat room where some joking around was going on. At some point during the conversation, Officer Ullrich made the comment that he "violates all policies," or something to that effect. Officer Auton sated at that point, he advised, via the chat room, to watch what was being said in the chat room, as your texts do not go away just because you end the conversation and delete it.

A handwritten signature in black ink, appearing to read "R. Rose".
Sgt. Robert Rose



Covington Police 2nd Shift/Power Shift

Memo

To: Lt. Steffen
From: Sgt. Mears
Date: 6/30/2014
Re: Officer Ullrich

On 6/29/2014, after returning from three weeks of training in Richmond, Sgt. Rose advised me of two recent on-duty incidents that occurred involving Officer Ullrich. The first incident involved Officer Ullrich conducting a search warrant on a vehicle that was being secured in the garage at police headquarters. Officer Ullrich failed to remove a wallet in the center console of the searched vehicle containing an Ohio OL, PNC bank card, SSN card, CCDW license, and \$800 cash. Sgt. Rose ultimately logged these items into evidence and completed the proper paperwork, but when Officer Ullrich was confronted by Sgt. Rose over the phone the reasoning for not logging these items of value, Ullrich replied that he was never trained. Furthermore, Officer Ullrich added that Sgt. Bohman was there during the search of the vehicle and never said anything about logging the money. Sgt. Rose contacted Sgt. Bohman regarding this allegation from Officer Ullrich, to which Sgt. Bohman stated the only part he played in the search of the vehicle was giving Officer Ullrich lockout equipment so he could open the vehicle. Sgt. Bohman stated that once the car door was open he did not watch Officer Ullrich search the vehicle until his search was complete. However, Sgt. Bohman stated he knew Officer Ullrich located the \$800 cash but didn't know the money was not logged as evidence until Sgt. Rose notified him.

The second incident involved Officer Ullrich making unprofessional comments while logged onto his MDT in the CHAT section. Sgt. Rose advised me that while he was having an informal conversation with Officers Auton and Williams in the Supervisor's office at headquarters on 6/28/14, Officer Auton made him aware of a particular conversation on the MDT chat room where Officer Ullrich made a comment about how he "violates all policies."

In addition to the aforementioned incidents, the following events have occurred while I have been Officer Ullrich's direct supervisor:

- 1.) Officer Ullrich was counseled by Lt. Steffen in June 2014 regarding a Defensive Action Report where he violated the Use of Force Policy.
- 2.) In June 2014 Officer Gangwish sent an email to Sgt. Kelley regarding the lack of cleanliness and maintenance as it pertains to Unit 906 which is shared by Officer Gangwish and Ullrich.
- 3.) In June 2014 Michelle Robinson sent an email to Lt. Steffen requesting Officer Ullrich correct a report number.
- 4.) On 5/26/2014 I conducted an in-depth informal discussion with Officer Ullrich regarding performance issues as it relates to his patrol duties on Power Shift (attached paperwork regarding discussion.)

5.) On 5/28/14 Dawn Bayless sent an email to Lt Steffen regarding Officer Ullrich's failure to submit evidence properly. This occurred just days after speaking with Officer Ullrich in person regarding his performance.

6.) On 5/22/2014 Officer Ullrich was involved in on-duty accident where he violated policy.

Attached you will find the all the documentation citing the above events concerning Officer Ullrich's conduct and performance.

Finally, I would like to add that it is troubling to see such a young officer with such potential continue to ignore the advice and counseling of senior officers and supervisors. It is my opinion as a supervisor that we must give each officer the chance to learn from mistakes, but when repeated efforts by numerous supervisors are blatantly ignored, then one can only believe the officer is acting negligently and that cannot be tolerated. That being said, it is my firm recommendation that disciplinary action be taken against Officer Ullrich for violating Covington Police Rule 111 which states:

Unsatisfactory Performance

Officers shall maintain sufficient competency to properly perform their duties and assume the responsibility of their positions. Officers shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Department. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the officer's rank, grade, or position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention; or absence without leave. In addition to other indicators of unsatisfactory performance, the following will be considered prima facie evidence of unsatisfactory performance: repeated poor evaluations or a written record of repeated infractions of rules, regulations, directives or orders of the Department.

Respectfully,

Sgt. Mears

2nd Shift Sergeant

What... you are like road runner! What was her name?

From: jtucker

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:25:55 PM

not too little anymore.. i got burnt in a foot chase today! Burnt big time.....

From: ewilliams

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:24:49 PM

lol its ok little fella

From: jtucker

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:24:26 PM

sorry

From: ewilliams

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:23:57 PM

weak

From: hp

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:28:25 PM

he was too busy trying to take out his taser and yell "stop or i'll tase you" as the guy ran around him and out the gate..lol...i'm still laughing

From: dullrich

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:27:50 PM

says the guy who could have avoided a 4 hour river standoff if he had just put the cheeseburger down and caught him in the first place

From: jtucker

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:27:10 PM

ha

From: ewilliams

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:26:52 PM

From: rauton

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:32:28 PM

I hope u guys realize these messages are saved, even when u "delete" them, so b careful what u say...if u r ever the defendant in a federal case, it could come back to haunt...just my piece of advice, been there, done that, it was not fun

From: rmalone

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:29:37 PM

WOW

From: dullrich

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:29:19 PM

i violate every policy

From: ewilliams

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:28:38 PM

Or I could of tased him... kinda how you violated policy and tased Chris Williams



COVINGTON POLICE DEPARTMENT

OFFICIAL LETTER OF REPRIMAND

COMMONWEALTH OF KENTUCKY
COUNTY OF KENTON
CITY OF COVINGTON

On November 15th, 2014, the officer whose name appears here:

Officer Doug Ullrich

committed the following act(s) in violation of the policies and procedures of the Covington Police Department:

On November 15th, 2014, Officer Ullrich was found to be at-fault in a motor vehicle accident. This determination was made by the Accident Review Board of the Covington Police Department which met on 11/20/2014.

The above-listed action(s) by the charged officer is against the best interests of both the Department, and the citizens in which it serves, and is in violation of Rule 138-Operating Vehicles, of the Covington, Kentucky Police Department, which states:

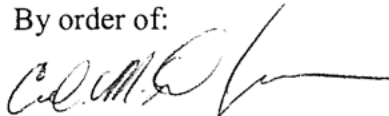
Members of the Police Department shall operate official vehicles in a careful and prudent manner and obey all laws and all departmental procedures pertaining to such operation. Any member having an accident involving a Police Department vehicle shall summon a superior officer to the scene to investigate the accident.

It is further acknowledged by the above-named officer that pursuant to KRS 15.520, any officer charged with misconduct which justifies dismissal or punishment has a right to have a hearing before the city legislative body for hearing within sixty (60) days after the



charges have been filed. Chief Spike Jones, as the Department Head, has the authority to suspend said officer from duty/or pay until these charges are heard, and that pursuant to KRS 95.450(5), the above-named officer may not be reinstated to duty and/or pay until such time as these charges are heard.

By order of:


Colonel M. Spike Jones
Chief of Police

By signing this document, the above-named police officer acknowledges his/her awareness of the charges being asserted against him/her and further acknowledges that he/she has read and fully understands his/her rights under KRS 15.520, the Police Officer's Bill of Rights.

By signing this document, the above-named police officer acknowledges that he/she desires to avoid a formal hearing on the charges being asserted; and/or suspension from duty and/or pay for an indefinite period of time, and voluntarily, of his/her own free will, consents to receiving discipline in the form of an: **Official Letter of Reprimand**.

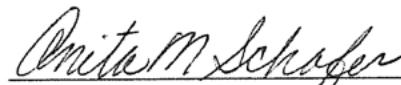
The above-named officer acknowledges and consents to this letter of reprimand being made a part of his/her personnel file.

ACCEPTED AND ACKNOWLEDGED ON THIS 15 DAY OF
December, 2014.

 0265
Defendant Officer

Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by
_____ on this 16TH day of
DECEMBER, 2014.


517447



NOTARY PUBLIC

My commission expires: 8/31/18

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____



Covington Police

Chief's Office

1 Police Memorial Drive
Covington, KY 41014
Phone: (859) 292-2222
Fax: (859) 292-0333

Memorandum

TO: Chief Carter
FROM: Lt. Col. Nader
CC: N/A
DATE: 3/11/2016
RE: Request for Formal Discipline- Officer Ullrich

Attached is a request from Captain Donelan for Officer Doug Ullrich to receive a 2 day suspension. This request stems from an insubordinate act by Officer Ullrich in which he did not obey the lawful order from a superior Officer, whom in this particular case is Sgt. Steve Bohman.

During an investigation of an accident with injuries (Report # 16-009751, 0353hrs, 3/8/16), the driver fled and was later apprehended. During the investigation, officers recovered a locked metal gun safe from the involved vehicle. At the time of the collision investigation, Sgt. Bogard instructed Officer Ullrich to log the locked gun safe as property until the actual owner could be determined. At approximately 0844hrs, Sgt. Bohman noticed that Officer Ullrich was still working on the report. Sgt. Bohman called Officer Ullrich and asked if First Shift Officers could assist. Officer Ullrich advised that he was at the jail to lodge his prisoner from the collision, later located by the shift, and had two items to log as evidence. Officer Ullrich advised that he would be completed with the call at approximately 1000hrs.

Officer Ullrich called back Sgt. Bohman at approximately 0932hrs to inform the supervisor of additional information. Officer Ullrich discovered that his arrestee was a convicted felon and that he could see what appeared to be a gun in the metal gun safe (prior damage allowed partial vision of contents). Officer Ullrich also took upon himself to call Assistant CAO Casey Burns and asked if he needed a search warrant to open the metal safe box, which the CAO responded that he did not. Officer Ullrich added that he wanted to pry the box open to charge the arrestee. Sgt. Bohman informed Officer Ullrich to log the evidence and to coordinate with the Crime Bureau and Crime Lab to open the box at a later time, since Officer Ullrich was already working an hour and a half after the shift (overtime) and because the arrestee was already lodged for a felony (Theft of Identity) and could be charged via warrant on a later date. Officer Ullrich then expressed his concern about the possibility of the subject bonding out and leaving the area, due to the subject not residing locally. Sgt. Bohman informed Officer Ullrich that the warrant, if

evidence supported the charges, would be issued and entered into NCIC and the subject would be eventually arrested. Their conversation ended there.

During a conversation on 3/9/16 with Sgt. Bogard, Sgt. Bohman was advised that Officer Ullrich asked the Crime Lab for assistance in opening the metal gun safe. The lab technicians were busy with their assignments, but supplied the tools for Officer Ullrich to complete the task. Officer Ullrich opened the box and discovered the "pistol" was a BB gun and he did not have evidence to charge his arrestee with Possession of a Handgun by a Convicted Felon.

Sgt. Bohman called Officer Ullrich to ask him for the reason he opened the metal gun safe when he was already instructed to log the item. Officer Ullrich replied that Sgt. Bohman's orders were not clear and that he may have misunderstood him.

This is in violation of Rule 117- Insubordination, which states "Employees shall promptly obey any lawful orders of a superior officer." This is also in violation of a policy, which is similar to Rule 117, 11.2.4 Obedience to Orders, which states "Employees are required to obey any lawful order of a supervisor, including any order relayed from a supervisor by an employee of the same or lesser rank."

If Officer Ullrich was concerned about a conflict with the original order from Sgt. Bogard to log the metal gun safe before it was later determined that the fleeing subject, who was later apprehended, was a convicted felon, he was able to relay that information to Sgt. Bohman. After listening to the update, Sgt. Bohman advised the same original order from Sgt. Bogard, which was to log the metal gun safe. After receiving the order, Officer Ullrich was also able to advise his concern about the arrestee bonding out and leaving the area. Sgt. Bohman still did not waiver in his order. In this instance, Officer Ullrich also violated policy 11.2.5 Conflicting Orders, which states in part, "Employees who are given an otherwise proper order which is in conflict with a previous order or directive shall respectfully inform the person issuing the second order of the conflict...If the supervisor issuing the conflicting order does not alter or retract the order the employee will carry out the most recent order." Officer Ullrich did not carry out the most recent order.

I reviewed Officer Ullrich's personnel file and found two Official Letter of Reprimands. The first letter was dated 7/14/14 and was for violation of Rule 111- Unsatisfactory Performance and the second letter was dated 12/15/14 for violation of Rule 138- Operating Vehicles.

After review of the personnel file and Captain Donelan's request for 2 days suspension, I believe that 1 day of suspension applies in this particular case.



COVINGTON POLICE DEPARTMENT

SUSPENSION ORDER

COMMONWEALTH OF KENTUCKY
COUNTY OF KENTON
CITY OF COVINGTON

On the day of September 11th, 2016, the officer whose name appears here:

Doug Ullrich

committed the following act(s) in violation of the policies and procedures of the Covington Police Department:

On September 11th, 2016, Officer Ullrich was operating a police vehicle at the Kenton County Detention Center, 3000 Decker Crane Lane. Officer Ullrich was approaching a group of Deputies standing outside the jail when he misjudged the clearance to the building and struck the exterior door, causing moderate damage to the door (Report # 16-043186). On January 9th, 2017, the Accident/Pursuit Review Board found Officer Ullrich at fault and recommended official discipline. Officer Ullrich was hired September 5th, 2011, and has had six previous accidents involving police vehicles, three of the accidents were at fault. On November 11th, 2015, Officer Ullrich received an official letter of reprimand and a recommendation of driver training for the previous accidents.

The above-listed action(s) by the charged officer is against the best interests of both the Department, and the citizens in which it serves, and is in violation of Rule 138 (A)-Operating Vehicles, of the Covington, Kentucky Police Department, which states:

Employees of the Police Department shall operate official vehicles in a careful and prudent manner and shall obey all laws and all Agency



procedures pertaining to such operation. Any employee having an accident involving a Police Department vehicle shall summon a superior Officer to the scene to investigate the accident.

It is further acknowledged by the above-named officer that pursuant to KRS 15.520, any officer charged with misconduct which justifies dismissal or punishment has a right to have a hearing before the city legislative body for hearing within sixty (60) days after the charges has been filed. Chief Bryan Carter, as the Department Head, has the authority to suspend said officer from duty/or pay until these charges are heard, and that pursuant to KRS 95.450(5), the above-named officer may not be reinstated to duty and/or pay until such time as these charges are heard.

By order of:

Colonel Bryan Carter
Chief of Police

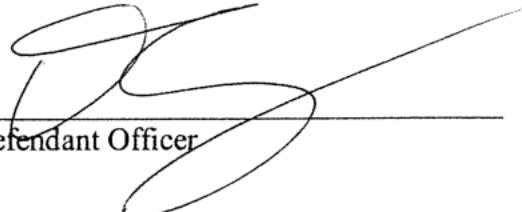
By signing this document, the above-named police officer acknowledges his/her awareness of the charges being asserted against him/her and further acknowledges that he/she has read and fully understands his/her rights under KRS 15.520, the Police Officer's Bill of Rights.

By signing this document, the above-named police officer acknowledges that he/she desires to avoid a formal hearing on the charges being asserted; and/or suspension/termination from duty and/or pay for an indefinite period of time, and voluntarily, of his/her own free will, consents to receiving discipline under the following terms: **One (1) day suspension.**

The above-named officer acknowledges and consents to this suspension/termination order being made a part of his/her personnel file.

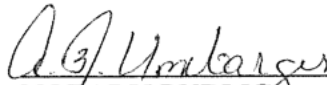


ACCEPTED AND ACKNOWLEDGED ON THIS 23rd DAY OF
January, 2017.


Defendant Officer

Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by
Doug Ulrich on this 23rd day of
January, 2017.

 #524684
NOTARY PUBLIC
My commission expires: 12/18/18

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____

I would like to request to use a vacation day
for my suspension day

Approved - Col BCarter

1/23/17



COVINGTON POLICE DEPARTMENT

SUSPENSION ORDER

COMMONWEALTH OF KENTUCKY
COUNTY OF KENTON
CITY OF COVINGTON

On the 8th of March, 2016, the officer whose name appears here:

Officer Doug Ullrich

committed the following act(s) in violation of the policies and procedures of the Covington Police Department:

Officer Ullrich was ordered to log evidence by Sgt. Bogard. As the case evolved (Rpt. # 16-009751), Officer Ullrich informed Sgt. Bohman of the additional information. Sgt. Bohman reaffirmed Sgt. Bogard's initial order of logging the evidence and instructed Officer Ullrich to ask for assistance for the evidence to be examined at a later time. Officer Ullrich did not follow such lawful order and further investigated the evidence himself.

The above-listed action(s) by the charged officer is against the best interests of both the Department, and the citizens in which it serves, and is in violation of Rule 117-Insubordination, of the Covington, Kentucky Police Department, which states:

Employees shall promptly obey any lawful orders of a superior Officer. This will include orders relayed from a superior Officer by an Officer of the same or lesser rank.

It is further acknowledged by the above-named officer that pursuant to KRS 15.520, any officer charged with misconduct which justifies dismissal or punishment has a right to



have a hearing before the city legislative body for hearing within seventy-five (75) days after the charges have been filed. Chief Bryan Carter, as the Department Head, has the authority to suspend said officer from duty/or pay until these charges are heard, and that pursuant to KRS 95.450(5), the above-named officer may not be reinstated to duty and/or pay until such time as these charges are heard.

By order of:

Colonel Bryan Carter
Chief of Police

By signing this document, the above-named police officer acknowledges his/her awareness of the charges being asserted against him/her and further acknowledges that he/she has read and fully understands his/her rights under KRS 15.520, the Police Officer's Bill of Rights.

By signing this document, the above-named police officer acknowledges that he/she desires to avoid a formal hearing on the charges being asserted; and/or suspension from duty and/or pay for an indefinite period of time, and voluntarily, of his/her own free will, consents to receiving discipline in the form of an: **One (1) day of suspension without pay.**

The above-named officer acknowledges and consents to this **letter of suspension** being made a part of his/her personnel file.

ACCEPTED AND ACKNOWLEDGED ON THIS 24th DAY OF
March, 2020~~20~~16.

Defendant Officer 0265



Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by
Doug Ulrich on this 24th day of
March, 2016.

D.B. Umbarger #524686
NOTARY PUBLIC
My commission expires: 12/18/18

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____

COMMONWEALTH OF KENTUCKY
UNIFORM CITATION

OFFENDER/VIOLATOR	AGENCY COVINGTON POLICE DEPARTMENT					ORI: 0590100		COURT
	NAME: LAST, FIRST, MI, FILIAL GIBSON, JEREMY S.					ATTN: UNKNOWN		
	ALIAS NAME: LAST, FIRST, MI, FILIAL					EMERGENCY PHONE UNKNOWN		
	ADDRESS (NUMBER, NAME, SUFFIX) 5608 ZOAR RD LOT 37					KENTUCKY RESIDENT STATUS ☐ F: FULL-TIME ☐ P: PART-TIME ☒ N: NON RESIDENT		
	CITY MORROW		STATE OH	ZIP CODE/EXTENSION 45152		MARITAL STATUS SINGLE		
	ID TYPE OL	ID STATE OH	ID NUMBER TY430074	S.S. NUMBER [REDACTED]		HEIGHT 5'10"	WEIGHT 170	
	☐ COMMERCIAL VEHICLE		☐ PLACARDED HAZARDOUS VEHICLE		ETHNIC ORIGIN ☐ HISPANIC ☒ NON HISPANIC			
	DATE OF BIRTH [REDACTED]		SEX ☒ MALE ☐ FEMALE	RACE ☒ WHITE ☐ BLACK ☐ AM. INDIAN OR ALASKA ☐ ASIAN		ALCOHOL/DRUG INVOLVEMENT ☒ ALCOHOL ☒ DRUGS ☐ UNKNOWN		
	PLACE OF EMPLOYMENT/OCCUPATION					B.A. RESULTS ☐ BREATH ☐ BLOOD ☐ URINE		
	VEHICLE	VEHICLE MAKE VOLKSWAGEN		VEHICLE MODEL PASSAT		VEH. YEAR 2015	VEHICLE COLOR RED	
REGISTRATION: STATE, YEAR, NUMBER 4D NJ 2016 T59EUT		VEHICLE IDENTIFIERS		MPH	IN MPH ZONE			
DATE/TIME	VIOLATION DATE 03 08 2016		VIOLATION TIME 3:53AM		EXACT LOCATION OF VIOLATION W 4TH ST/RUSSELL ST		MILES DIRECTION	CITY COVINGTON
	ARREST DATE 03 08 2016		TIME OF ARREST 5:45AM		EXACT LOCATION OF ARREST W 4TH ST/RUSSELL ST		MILES DIRECTION	CITY COVINGTON
							COUNTY KENTON	SECTOR 1
							COUNTY KENTON	SECTOR 1
CHARGES AND POST-ARREST COMPLAINT	NUMBER	VIOLATION CODE	ASCF	STATUTE/ORD.	CHARGE(S)	STARTING CASE	ENDING CASE	DRUG TYPE
	1 of 2	00572	0	189.580(1)(A)	1	16-009751		
	2 of 2	23310	0	514.160	1	16-009751		
	of							
	of							
	POST-ARREST COMPLAINT							
	Charge 1: LEAV SCENE OF ACCIDENT/FAIL TO RNDR AID/ASSIST W/DEATH OR SERIOUS PHYS INJ							
	Charge 2: THEFT OF IDENTITY OF ANOTHER W/O CONSENT							
	^ was the driver of the ^ vehicle that struck a telephone pole on W 4th and fled the scene. The front passenger was transported to UC Hospital for injuries and was found to have internal bleeding and was admitted. ^ was given multiple warnings about theft of identity and provided Jeremy L. McDaniel 9/19/90 out of Ohio.							
	COURT	COURT DATE		COURT TIME		☐ PAYABLE ☒ COURT		COURT LOCATION KENTON
COURT CASE NUMBER		TOTAL PREPAYABLE AMOUNT		NOT PREPAYABLE				
CASE	WITNESS 1 NAME: LAST, FIRST, MI, FILIAL					STATE	ZIP CODE	
	WITNESS 1 ADDRESS (NUMBER, STREET, SUFFIX)					CITY		
	WITNESS 2 NAME: LAST, FIRST, MI, FILIAL					STATE	ZIP CODE	
	WITNESS 2 ADDRESS (NUMBER, STREET, SUFFIX)					CITY		
	☐ CARRIED FOR UCR BY OTHER AGENCY SPECIFY: _____					☒ IN-CAR VIDEO ☒ FINGERPRINTS ☒ PHOTOS ☒ EVIDENCE HELD		
	OFFICER SIGNATURE ULLRICH, D.					BADGE/I.D. NUMBER 0265	ASSIGNMENT	

16

CC90205

1

YEAR

CONTROL NUMBER

TYPE

I feel that this write up lacks a complete description of the facts of the situation, which are important to a full understanding of the situation. This case was initially a hit-skip accident with possible injuries. At the scene of the collision, a gun box that had been heavily tampered with was recovered inside the vehicle. The edge of the box was pulled up a few millimeters and the backstrap of what appeared to be a handgun was visible inside the box. I spoke with SGT Bogard at that time and we agreed that there was no criminal investigation that would necessitate gaining access into the box and that it would be entered as property to be returned to the owner. As the investigation continued a long list of accusations came about: the injured passenger was admitted to UC Hospital for possible internal bleeding, reported to me that the driver had abducted her from Georgetown and that the driver was high on methamphetamine. The driver was subsequently located and arrested for Leaving the Scene (Felony). I contacted the rental car agency that stated that the female that rented the car was in the process of reporting it stolen. I then spoke to the officer taking the report for the stolen car. He advised that the subject I had just lodged, had stolen the identity of another and was not who I believed he was. That in fact, he was a violent, dangerous felon, member of the Aryan Brotherhood with numerous felony convictions in his past. The renter of the car also stated that the suspect was supposed to be in possession of a stolen handgun. The Warren County officer further stated that the suspect had reportedly been in a high speed pursuit with police that evening, crashing into at least one police car before getting away. As the details emerged, I made contact with Casey Burns to discuss if I needed to seek a search warrant for the box or not, he made it clear that it was abandoned property and could be legally searched. SGT Bohman made contact with me and I gave him the information I had at the time, informing him that I hoped to be complete within the hour. As the final details emerged, it was made clear that the subject I had was a clear danger to the

A handwritten signature in black ink, appearing to be 'JL' or similar, located at the bottom right of the page.

community, and therefore contacted SGT Bohman back, giving him further details. I then asked SGT Bohman if I could respond to the fire department, as they had tools to easily open the box, or if I should take the box to the Crime Lab and have them open the box. He told me to take it to the Crime Lab and let them open it. I collected an evidence bag, filled it out and took it with the lock box to the Crime Lab. I spoke with Tech Keller and Tech Bayless, informing them of the situation and that SGT Bohman asked me to bring them the box to open it. They both made it clear that the Crime Lab would not open the box, that there were tools available and if we needed the box open I needed to open it myself. I then opened the box to find a realistic BB Gun and a few other items in the box, which were logged as evidence.

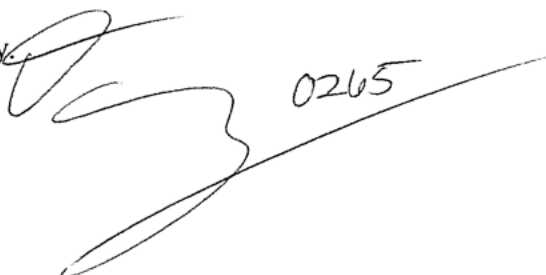
A day or two later, SGT Bohman called me into the office. He made it clear that he was very displeased that I had opened the box. A lengthy discussion occurred, in which I made it clear that my understanding was that SGT Bohman wanted me to take the box to Crime Lab and have it opened. That I had believed my actions to be within the instructions I had received. SGT Bohman made it clear that his intentions were for me to log the box as evidence that was to be handled at a later time. I again expressed that I had not understood his instructions to mean that the box be looked at in the future. I apologized and took responsibility for my misunderstanding of his instructions, agreeing that in the future, I would make certain that I fully understood what SGT Bohman wanted me to do prior to taking action.

This situation, to me, is clearly a misunderstanding. As I informed SGT Bohman during our discussion, I take responsibility for that miscommunication and if I had the whole thing to do over again, that I would have contacted SGT Bohman again to inform him of Crime Labs' response prior to opening the box. I have a great deal of respect for SGT Bohman, as he was my

A handwritten signature in black ink, appearing to be the initials 'JH' or similar, located at the bottom right of the page.

first FTO, one of my Sergeants and a person I have repeatedly gone to for guidance and advice, I would not ever intentionally be insubordinate to him nor disobey an order from him.

Despite my strong belief that this was a mistake caused by miscommunication, I intend on signing the Order of Suspension to avoid a formal hearing. I am signing it not as an admission of being insubordinate, but to acknowledge my awareness of the charge being asserted and avoid a formal hearing on that charge, due to the nature of the case resting entirely on SGT Bohman's testimony and my testimony.

A handwritten signature in black ink, followed by the number 0265.

On 5/26/2014 at approximately 1815 hours I requested to speak with Officer Ullrich in the Supervisor's office. I met with Officer Ullrich reference an informal discussion regarding performance issues as it relates to his patrol duties on Power Shift. I spent approximately 45 minutes with Officer Ullrich discussing issues about his performance that were brought to my attention from other Supervisor's and Officers. The first issue discussed with Officer Ullrich was an issue brought to my attention by Lt. Steffen from Captain Nader regarding a Use of Force on a recent traffic stop. I asked Ullrich why he turned off his body camera during the middle of a traffic stop and just prior to the Use of Force in question. Ullrich responded by telling me that the body cameras have limited battery life and in order to preserve that battery life, he will intermittently turn the camera on and off throughout the night to save battery life and this was the case during this particular traffic stop that led to a use of force. We had a debate on why he should leave his camera on at all times. Ullrich felt he should be able to dictate when and how he turns the camera on and off for battery preservation and I instructed Ullrich on why that was not a good idea. I told Ullrich that turning off your body camera during the course of a traffic stop looks bad and how that could negatively impact the outcome of a Use of Force if the Use of Force somehow became high profile such as a deadly Use of Force. Ullrich still appeared as if what I was saying was not in line with how he should be able to use the body camera, so he was instructed to leave the camera on at all times when he chooses to activate the camera.

I then told Ullrich he needs to start taking his time and slow down; from arrests, to logging evidence, to downloading Use of Force reports, and driving. I told Ullrich that he is in such a hurry to get back out on the street and make traffic stops and take dispatched calls that he is neglecting his other duties. I personally addressed Ullrich just a week prior to this meeting about how he logged a particular item into evidence, but failed to lock the evidence locker. I advised him on his most recent cruiser accident and ones from the past. I told him that Sgt. Wietholter had brought to my attention just two days prior about how Ullrich had to be told numerous times to download his Use of Force reports. I urged Ullrich to take his time with these very important duties or he faces discipline in the future.

I then told Ullrich that Sgt. Wietholter brought to my attention that he is not staying in his assigned sector throughout his shift. I addressed the reasons why he must stay in his sector. I went on to explain his duties as a Patrol Officer and how that doesn't include making traffic stops from the beginning of shift to the end of shift. I explained how traffic stops should be utilized and how they are used as a means to supplement his patrol efforts.

I then addressed Officer Ullrich on a recent arrest he made involving a bag of unused syringe needles, also brought to my attention by Sgt. Wietholter. Officer Ullrich explained the details of the arrest in which he indicated that he arrested a subject on 69 counts of PDP for unused syringe needles. Officer Ullrich defended his position and the grounds for the arrest, at which time I told him he should be embarrassed. I told him that this type of behavior will not be tolerated and if I was on duty he would have been ordered not to make the arrest. I spent the rest of our conversation together trying to relay the importance of attention to detail and how important one's reputation is in this profession. I explained that he is already at a crossroads in his career and that if he doesn't choose the right path soon, his reputation and integrity could and would suffer for

the remainder of his career. I told Ullrich that he is an intelligent officer and I wanted to see him thrive as an officer during his career, but the only way that was going to happen is if he starts making changes now.

I told Officer Ullrich that was all I had to say and we both shook hands and he thanked me for my candor. While speaking with Officer Ullrich, Lt. Steffen was witnessing the entire conversation from his office.

On 5/28/2014 Lt. Steffen forwarded an email to me that he received from Dawn Bayless. The email was in reference to an item of evidence that Officer Ullrich logged (Rpt # 14-022322) into the property room but was not packaged correctly. I sent an email to Officer Ullrich on this same date advising him to correct this immediately upon his return from his off days. A copy of the email is attached to this document.



5/28/14

Robert A. Mears

From: Brian Steffen

Sent: Wednesday, May 28, 2014 12:24 PM

To: Robert A. Mears

Subject: FW: Correction needed 2014-00022322 Ofc. Ullrich

Sgt. Mears,

I'm sure you are very aware that this is the exact type of issue that is concerning to us regarding Officer Ullrich's performance. I leave it to your discretion on how to handle this but as we discussed yesterday, will you please document your course of action? Thank you. B.

From: Dawn Bayless

Sent: Wednesday, May 28, 2014 8:58 AM

To: Brian Steffen

Subject: Correction needed 2014-00022322 Ofc. Ullrich

Sir,

Ofc. Ullrich submitted a pool cue as evidence on the above listed report number but failed to mark any case identifying information on the outside of the evidence packaging. We will need an orange evidence tag with the appropriate case information completed to be turned in to the lab and we'll attach it to the evidence bag.

If you need any additional information, please let me know.

Respectfully,

Dawn M. Bayless

Dawn M. Bayless

Crime Scene Investigator

1 Police Memorial Drive

Covington, KY 41014

(859)292-2246

Brian Steffen

From: Michelle Robinson
Sent: Tuesday, June 10, 2014 3:18 PM
To: Brian Steffen
Subject: FW: Report Number Correction

Sir:

Could you have Officer Ullrich correct 14-023980 to 14-024980?

Thanks in advance!

Respectfully,

Michelle Robinson-Wilson
Records Custodian, Records and Technology Bureau

Covington Police Department
1 Police Memorial Drive
Covington, KY 41014

859.292.2241 direct line
859.292.2360 fax

-----Original Message-----

From: Tracey Wietholter
Sent: Monday, June 09, 2014 4:01 PM
To: Michelle Robinson
Subject: Report Number Correction

Ullrich has report # 14-023980 and that is incorrect the correct report # is 14-024980.

Thanks.

Tracey Wietholter
Covington Police Department
Records Bureau
1 Police Memorial Drive
Covington, KY 41014
(P) 859-292-2215
(F) 859-292-2360

Brian Steffen

From: Gwen Kelley
Sent: Tuesday, June 10, 2014 11:56 AM
To: Brian Steffen
Cc: Bill Kelley
Subject: Fwd: Pool Cars

Sir

Off Gangwish has requested follow up with Off Ullrich reference maintenance and cleanliness of his shared pool car. I inspected the vehicle on Sunday 6/8, it was immaculate.

On the monad and Tuesday morning I inspected the vehicle. Food and/trash was in the vehicle both days. I helped Off Gangwish clean the vehicle Monday morning.

Off Ullrich also left the keys in the ignition Tuesday morning. I returned his keys.

Email with pictures to follow

Respectfully
Sgt G Kelley

Sent from my iPhone

Begin forwarded message:

From: Christopher Gangwish <CGangwish@covkypd.org>
Date: June 8, 2014 at 7:38:10 AM EDT
To: Gwen Kelley <GKelley@covkypd.org>
Subject: FW: Pool Cars

Madam,

This actually only pertains to Ullrich. I don't believe Schmidt has been using this pool car, or at least he hasn't in awhile.

Thank you,

Chris

Christopher P. Gangwish
Patrol Bureau, First Shift
Covington Police Department
1 Police Memorial Drive
Covington, Kentucky 41014

From: jtucker

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:23:32 PM

he did not want a seatbelt ticket he wanted a dar!

From: jcraig

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:23:06 PM

thank you

From: dullrich

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:22:56 PM

sent

From: jcraig

Recipients:

cbeil,dullrich,ewilliams,gpurvis,hp,jcraig,jmcerlane,jmiskanin,jrudolph,jtucker,mapuser,mhugenberg,mrichardson,pnoll,rauton,rchristen,rlinton,rmalone

Timestamp: 6/27/2014 3:20:29 PM

can anyone email the new DAR? The one on this computer won't allow me to fill anything in

Covington Police Department
Second Shift Patrol

Memo

To: Captain Nader
From: Lieutenant Steffen
Date: 7/3/2014
Re: Request for Official Discipline

Sir,

On June 30th 2014, I received a memorandum from Sgt. Mears regarding a performance issue with Officer Doug Ullrich. During the course of this year we have received many complaints about Officer Ullrich's performance from his fellow officers, records clerks, crime lab personnel, and supervisors from other shifts (many of the complaints have gone undocumented and were handled on the shift level). We have tried many different approaches to rectify his issues from mentoring and coaching, informal conversations, roll call conversations, reducing the amount of overtime he is permitted to work, closer supervision, official counseling sessions with the sergeants, and lastly an informal counseling session with me after his improper use of force. After each approach I felt that he would take to heart the problems he is having and make a positive change. Unfortunately, Officer Ullrich has failed to change his behavior. My most pressing concern is not necessarily the errors that he continues to make, but rather his cavalier attitude toward his continual policy violations as evidenced by his MDT chat room message dated 6/27/14 at 03:29:19 where he admits that "I violate every policy". I realize that this comment may have been made in jest during what he thought was a private conversation, but there is more truth spoken in jest than some are willing to admit. This truly concerns me.

Furthermore, as it pertains to this most recent complaint where Officer Ullrich indicates that he was never trained on how to properly secure property for an impound, I would submit that he successfully completed the FTO program where training is specifically provided on the subject of towing vehicles, as well as shift training that has taken place when the towing policy changed. The only explanation that I can think of for his failure to follow policy would be his inability to recognize that a tow of a vehicle following a search warrant is no different than that of a normal tow. If that is the case, then there is still a problem with Officer Ullrich's ability to make common sense decisions, or consult with a supervisor when he is unsure.

The incidents that have been included in this complaint range from:

- Improper use of force
- Careless driving habits resulting in an at fault collision
- Rushed reports that result in incorrect information (Incorrect Report Numbers)
- Improper evidence submission
- Failing to maintain a clean cruiser
- Improper use of the MDC chat module
- Patrol Responsibilities - Failing to remain in his assigned sector
- Speeding in his assigned patrol car for no reason

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- Failing to maintain a clean cruiser
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- Patrol Responsibilities - Failing to remain in his assigned sector
- Speeding in his assigned patrol car for no reason

- Improper criminal charging of citizens (69 counts of drug paraphernalia for a bag of unused syringes)
- Improperly stopping his body camera during a call that resulted in a defensive action
- Failure to download reports in a timely manner dictated by policy (Defensive Action Reports to be specific)
- Over dependence on traffic enforcement – neglecting his assigned sector

I have carefully read the memorandums and supporting documentation provided and conclude that Officer Ullrich has violated the following rules:

- Rule 109 – Leaving Duty Post
- Rule 135 – Departmental Reports
- Rule 136 – Processing Property and Evidence
- Rule 138 – Operating Vehicles
- Rule 141(A) – Use of Force
- Rule 143 – Arrest, Search, and Seizure

Furthermore, I agree with Sgt. Mears' conclusion that Officer Ullrich is not performing to a satisfactory level. Rule 111 specifically defines unsatisfactory performance as:

"Officers shall maintain sufficient competency to properly perform their duties and assume the responsibility of their positions. Officers shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Department. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the officer's rank, grade, or position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention; or absence without leave. In addition to other indicators of unsatisfactory performance, the following will be considered prima facie evidence of unsatisfactory performance: repeated poor evaluations or a written record of repeated infractions of rules, regulations, directives or orders of the Department".

I believe Rule 111 fully encompasses the vast array of issues that concern Officer Ullrich's performance as of late, and would request that you consider this rule as the primary catalyst for my request for official disciplinary procedures to commence.

LT. COL. CARTER,

I agree that an
official written counseling is
warranted (Rule 111) to curb
further unwanted behavior

Capt G/oc
7/7/14

Memo

To: Sgt Aaron Mears
From: Sgt Matthew Winship
CC: Lt Brian Steffen
Date: 7/4/2014
Re: Officer Ullrich

The purpose of this memo is to advise you of two occurrences that I had with Officer Ullrich.

First,

On 7/3/2014 at approximately 0024 Hrs there was a call for a fight. Officer Ullrich was first to advise Signal 3 and began to check the area for a female who had walked away from the scene. I was coming south on Madison past the Walgreens as Ullrich passed me northbound. He had turned north on Madison from westbound on 13th. As I pulled into Marathon I realized that no officer was on scene. I began the initial investigation and other officers eventually arrived and we handled the call. Ullrich never returned to the scene. About ten minutes later I summoned Ullrich via radio to respond to the scene. I asked him why he didn't go to the scene first instead of checking the area. He told me that he didn't know what we had and wanted to try to find the female. I told him that the reason we go to the scene is to find out what we had and to make sure the information given to dispatch is accurate and if not update other officers with the correct information. He said he understood.

Second,

On 7/4/14 at approximately 0203 Hrs both power and third shifts were sent to officer needs assistance call in area of Pachinkos. Ultimately, I began to speak to a subject who was video recording an arrest. I advised the subject that he can record all he wanted but he had to keep a safe distance. I walked away for a moment, and asked Ullrich to secure the belongings of the arrested person that were on the ground. I walked back to again address the subject who was recording the incident as he had crept closer to our scene. At this time Ullrich walked in between the subject and me as we were talking and began to yell at the subject that he had told him multiple times...I redirected Ullrich by guiding him with my hand against his arm, thanking him for his input and sent him away. Needless to say I was more than a little upset at how Ullrich got between me and the subject that I was having a normal conversation with and created tension that was not needed. This incident was captured on his lapel camera including the only corrective action that I took, a stern finger pointing.

DEMS
✓ Videos - 7/4/14
2:19:01

2014-00029416-0265

Accident Rpt

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT					MASTER FILE #				
					71743574				
INVESTIGATING AGENCY					AGENCY ORI NUMBER			LOCAL CODE	
COVINGTON POLICE DEPARTMENT					0590100			16-009751	
ROADWAY NAME		PARKING LOT: N		INTERSECTION WITH: Y		BETWEEN STREETS: N			
4TH ST WEST				RUSSELL ST					
ROADWAY #	DISTANCE FROM MILEPOINT	MILEPOINT #	INJURED	KILLED	# UNITS INVOLVED	HIT & RUN	ONE WAY	SPEED LIMIT	
KY0008		7.007	1		1	YES	YES	030 MPH	
IN CITY LIMITS?		LATITUDE				COLLISION DATE AND TIME			
YES		DEG: 39 MIN: 5.197				03/08/2016 03:53			
MILES FROM CITY		LONGITUDE							
		DEG: 84 MIN: 30.826							
CITY/TOWN: 05901 - COVINGTON					RAMP: NO				
COUNTY: 059 - KENTON					FROM:				
SECONDARY COLLISION: NO					TO:				
MANNER OF COLLISION					LOCATION 1ST EVENT		TRAFFIC CONTROL		
09 - SINGLE VEHICLE					97 - OTHER PROPERTY		99 - NONE		
ROADWAY TYPE		TOTAL LANES	ROADWAY CHARACTER			ROADWAY SURFACE		ROADWAY CONDITION	
07 - STATE		5	06 - STRAIGHT & LEVEL			01 - ASPHALT		01 - DRY	
WEATHER		LIGHT CONDITION			LAND USE		SCHOOL BUS RELATED		
02 - CLEAR		05 - DARK-HWY LIGHTED/ON			01 - BUSINESS		03 - NOT APPLICABLE		
FIRST AID AT SCENE YES		FIRST AID GIVEN BY COVINGTON EMS							
INJURED REMOVED TO									
00097 - UC MEDICAL CENTER									
EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			EMS AGENCY AND RUN #			
14032110									
NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	NOTIFIED TIME	ARRIVED TIME	TIME AT HOSPITAL	
03:53	02:11	02:20							
INJURED OR DECEASED REMOVED BY									
04 - POLICE AMBULANCE									
1 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY			
TELEPHONE POLE						PP - PRIVATE PROPERTY			
OWNER/ADDRESS DUKE ENERGY									
2 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY			
OWNER/ADDRESS									
3 PROPERTY DAMAGE - OTHER THAN VEHICLES						PROPERTY			
OWNER/ADDRESS									
INV. COMPLETE YES		PHOTOS YES		PHOTOGRAPHER UNIT NO. 0230					
INVESTIGATOR				ID NUMBER	BEAT OR POST NO.	TIME NOTIFIED	TIME ARRIVED	RDWY OPENED	
ULLRICH D				0265	3C68	03:53	04:00	07:30	
REVIEWED BY								PAGE	
R ROSE								1 OF 3	

KENTUCKY UNIFORM POLICE TRAFFIC COLLISION REPORT - UNIT

MASTER FILE # 71743574

INVESTIGATING AGENCY COVINGTON POLICE DEPARTMENT

AGENCY ORI NUMBER 0590100

LOCAL CODE 16-009751

UNIT # 1	TOWED? YES - JESS & SONS	TOWED DUE TO DISABLED? YES	# OCCUPANTS 3	PEDESTRIAN FACTORS
--------------------	-----------------------------	-------------------------------	------------------	--------------------

OPERATOR'S LIC. NO. TK287438	STATE KY	LIC. CLASS D	ENDORSEMENT	OPERATORS LICENSE RESTRICTIONS
---------------------------------	-------------	-----------------	-------------	--------------------------------

CDL NO	CO. RESIDENT NO	OWNER NO
-----------	--------------------	-------------

OPERATOR NAME (LN, FN, MI) MCDANIEL, JEREMY L
--

DATE OF BIRTH [REDACTED]	ADDRESS 15556 STATE ROUTE 691 APT 11 NELSONVILLE, OH 45764	COMPLIANT YES
-----------------------------	--	------------------

A. PRE-COLLISION VEHICLE ACTION 05 - GOING STRAIGHT AHEAD	B. UNIT TYPE 07/14-PASSENGER CAR	C. FIRE NO	D. OVERTURNED NO
--	-------------------------------------	---------------	---------------------

E. HUMAN FACTORS 01 - ALCOHOL INVOLVEMENT
05 - DRUG INVOLVEMENT
22 - TOO FAST FOR CONDITIONS

F-H. EVENT COLLISION
1ST: 32 - OTHER FIXED OBJECT

I. VEHICULAR FACTORS 99 - NONE DETECTED	J. ENVIRONMENTAL FACTORS 99 - NONE DETECTED
--	--

K. UNDERRIDE/OVERRIDE 01 - NO UNDERRIDE/OVERRIDE

INVOLVED PERSONS: NAME, ADDRESS, CITY, STATE AND ZIP	DOB/DOD	14	15	16	17	18	19	20	21	22	23
WILSON, JESSICA R 2148 DEAVILLE CT LEXINGTON, KY 40504	FEMALE [REDACTED]	02	YES	03	02	05	01	02 03	01	01	01
HOGAN, DAVID J 331 MARY LN SOUTH LEBANON, OH	MALE [REDACTED]	02	NO	04	05		01	03	01	01	01
EAN HOLDING, EAN HOLDING 14002 EAST 21ST ST STE 1500 TULSA, OK 74134	MALE [REDACTED]	08	NO								
MCDANIEL, JEREMY L 15556 STATE ROUTE 691 APT 11 NELSONVILLE, OH 45764	MALE [REDACTED]	01	NO	01	05		01	02 03	01	01	01

VEH YEAR 2015	MAKE VOLKSWAGEN	MODEL PASSAT	TYPE 4D	STATE NJ	REGISTRATION NUMBER T59EUT	YEAR 2016
------------------	--------------------	-----------------	------------	-------------	-------------------------------	--------------

VEHICLE ID NUMBER 1VWAT7A33FC040672	VEHICLE INSURED NO	NAME OF INSURANCE CO.	INSURANCE POLICY #	COLOR OF VEH RED
--	-----------------------	-----------------------	--------------------	---------------------

1ST AREA OF CONTACT 01 - FRONT VEHICLE	1ST AREA CONTACT - COMBINATION VEHICLE	EXTENT OF DAMAGE SEVERE	AIR BAG SWITCH NOT PRESENT	TRAVEL DIRECTION WEST
---	--	----------------------------	-------------------------------	--------------------------

ESTIMATED TRAVEL SPEED	MOST HARMFUL EVENT
------------------------	--------------------

COMMERCIAL VEH. NO	LARGE TRUCK OR BUS NO	PLACARD PRESENT	HAZ. CARGO	HAZ. SPILL	HAZ. MAT. #	TYPE CARGO/COMMODITY	NAS SAFETY REPORT #
-----------------------	--------------------------	-----------------	------------	------------	-------------	----------------------	---------------------

HM CLASS	CARRIER TYPE
----------	--------------

SINGLE/COMBINATION/BOBTAIL	NO. AXLES	NO. TRAILERS	US DOT #	ICC MC #	CRASH AVOIDANCE (Fatal Only)
----------------------------	-----------	--------------	----------	----------	------------------------------

VEHICLE CONFIGURATION	CARGO BODY TYPE	BUS USE
-----------------------	-----------------	---------

GVWR TOTAL	MOTOR CARRIER NAME	CARRIER NAME SOURCE
------------	--------------------	---------------------

MOTOR CARRIER ADDRESS

VIOLATION CODES 00572	CITATION NUMBER CC90203	CASE NUMBER	SUSPECTED DRINKING DRIVER YES	METHOD OF DETERMINATION 02 - OBSERVATION
--------------------------	----------------------------	-------------	----------------------------------	---

TAKEN BY

TEST OFFERED NO	CHEMICAL TEST	TESTED FOR	SENT TO	RESULTS	PAGE
--------------------	---------------	------------	---------	---------	------

CALL RESPONSE RUN REPORT
COMMONWEALTH OF KENTUCKY

ADMIN	AGENCY ORI/NAME: 0590100 COVINGTON POLICE DEPARTMENT				CALL/CAD EVENT NUMBER: 16-009751			
	REPORTING OFFICER D ULLRICH		BADGE/I.D. # 0265		BEAT/POST 3C68		REVIEWED BY S BOHMAN	
CHARGE, LOCATION & TIME	CALL TYPE TRAFFIC ACCIDENT				CALL TYPE OTHER		REPORTED BY ANONYMOUS	
	LOCAL ORDINANCE VIOLATION LEAVING THE SCENE OF ACCIDENT W/SERIOUS PHYSICAL I				LOCATION TYPE HIGHWAY/ROAD/ALLEY (INCLUDES STREET)			
	INCIDENT DATE 03/08/2016	INCIDENT TIME 03:54	DAY OF WEEK TUESDAY	EXACT/ESTIMATE ESTIMATE	TIME RECEIVED 03:54	TIME DISPATCHED 03:55	TIME ARRIVED 03:56	TIME CLEARED 07:00
	EXACT LOCATION OF INCIDENT	W 4TH ST/RUSSELL ST						
		ADDRESS: 4TH ST						
		CITY: COVINGTON					STATE: KY	ZIP CODE: 41011
		COUNTY: KENTON			LATITUDE: 39 DEG	5.195 MIN	LONGITUDE: 84 DEG	30.838 MIN
IN CITY LIMITS: YES		MILES FROM CITY:						
LOCAL CITATION NUMBERS:		CC90203						
INVOLVED PERSON INFORMATION	PERSON SEQUENCE 1 of 3		PERSON TYPE OFFENDER					
	INVOLVED PERSON NAME: MCDANIEL, JEREMY L							PHONE:
	ADDRESS: 15556 STATE ROUTE 691 APT 11 ST							
	CITY: NELSONVILLE				STATE: OH	ZIP CODE: 45764	SSN: 289-92-0513	
	DATE OF BIRTH: 09/19/1990		SEX: MALE	ETHNIC ORIGIN: UNKNOWN		RACE: WHITE		
	PERSON SEQUENCE 2 of 3		PERSON TYPE WITNESS					
	INVOLVED PERSON NAME: HOGAN, DAVID J							PHONE: (513) 646-2149
	ADDRESS: 331 MARY LN							
	CITY: SOUTH LEBANON				STATE: OH	ZIP CODE:	SSN: [REDACTED]	
	DATE OF BIRTH: [REDACTED]		SEX: MALE	ETHNIC ORIGIN: NOT HISPANIC		RACE: WHITE		

NARRATIVE

Mr. McDaniel was operating a motor vehicle when he left the roadway, struck a telephone pole, cutting it in half and coming to a stop a few hundred feet away. Mr. McDaniel and Mr. Hogan then fled the scene, leaving Ms. Wilson in the vehicle injured. An E-Crash will be completed for the accident.

Impound inventory recovered a locked handgun safe from under the front passenger seat. The box was locked and damaged and could not be opened to inventory it. The box was taken into protective custody and placed into property.

*Circumstances changed,
but the report does not
reflect that!*

AL



Evidence Custody Receipt



Print Date/Time: 03/11/2016 11:02
Login ID: dbayless
Property Code: All

Covington Police Department
ORI Number: KY0590100

Contributing Agency	Agency Case #	Agency ORI	Brief Case Synopsis
Covington Police Department	2016-00009751	KY0590100	No

Nature of Offenses:	
Statute	Statute Description

Subject Role	Name	DOB
--------------	------	-----

Exhibit #	Quantity	Exhibit Description	Requested Examination	Property Class
19304/1	1.000	gun safe, BB Gun, car key fob		Miscellaneous

Date Collected

Collector's Name

Collector's Signature

Item	Date	Received From	Received By	Purpose of Transfer
19304/1	03/08/2016 10:24	0265 - Ulrich, Douglas Karl	5044 - Bayless, Dawn	Initial Intake

*Covington Police 3rd Shift*

Lt. Pennington's
E-mail, it's
attachments &
my response.

Memo

To: Captain Donelan
From: Lt. Pennington
Date: 3/11/2016
Re: Request for Official Discipline

Captain Donelan,

On March 10th 2016, I received a memorandum (attached) from Sgt. Bohman regarding a violation of Rule 117- insubordination conducted by Officer Ullrich. After reviewing the memorandum, it is my opinion that Officer Ullrich deliberately disobeyed a direct order from Sgt. Bohman, therefore placing him in violation of Rule 117.

Rule 117 - Insubordination

Employees shall promptly obey any lawful orders of a superior Officer. This will include orders relayed from a superior Officer by an Officer of the same or lesser rank.

After reviewing all of Officer Ullrich's Guardian entries and reviewing a memorandum dated on 7/3/2014 from former Lt. Steffen (attached) to former Captain Nader, there is a consistent pattern of negative behavior that is beyond handling at shift level.

With all these facts in mind and past history, I respectfully request official disciplinary procedures to commence.

David Pennington
Police Lieutenant
City of Covington, Police Patrol
1 Police Memorial Dr., Covington, KY 41014
859.292.2259 direct | main
859-261-0202 fax
[Facebook](#) | [Twitter](#)
www.covingtonky.gov
Sign up to receive our [Eblasts](#)

Disclaimer: Please note all content in this email may be subject to open records request.

Connected to Microsoft Exchange

Memo

To: Lt. Col. Nader
From: Capt. Donelan
CC:
Date: 3/11/2016
Re: Officer D. Ullrich

Lt. Pennington requested a one or two day suspension of Officer Ullrich based on Sgt. Bohman's complaint of insubordination.

Attached you will find in order: Lt. Pennington's email to me, my response, Sgt. Bohman's memo to Lt. Pennington, and a PDF from past discipline dated 7/3/14 followed by all the call printouts from the incident. There is no incident report since no charges, other than traffic and warrants, came from the initial accident call.

I highlighted some areas of interest.

I agree that Officer Ullrich was insubordinate. I believe we should give him 2 days of suspension based on 1) based on the current request of the Lieutenant and Sergeant regarding insubordination, 2) his history, and 3) he failed to properly record the two following facts: first, he did open the box (someone else's property) causing more damage and did not properly report it and second he did not reflect the proper name on the accident report of Mr. Gibson (aka Mc Daniel).

Officer Ullrich may have lawfully opened the box, but did not provide reason or documentation of the event at all. We are caretakers of all property whether or not it is evidence. Our custodial responsibility and integrity require us to properly care for, dispose and document our custodial activities. He did not. When the more completely damaged box and contents are returned to the owner, s/he has the right to know that the box was justifiably damaged. If the arrestees are not the owner of the box, the owner could potentially charge them for something Officer Ullrich did lawfully.

The citation also had the correct name of one of the fleeing vehicle suspects, but the accident report did not. Ullrich authored both the accident report and the citation, but left the wrong name on the accident report knowing that Jeremy McDaniel was really Jeremy Gibson. This lends to the past correction regarding improperly filed reports.



Covington Police 1st Shift

Memo

To: Lt. Pennington
From: Sgt. Bohman
Date: 3/11/2016
Re: Officer Ullrich - Violation of Rule 117

Sir,

I am submitted this memo to make you aware of a situation where Officer Doug Ullrich violated Rule 117 – Insubordination. Below you will find the wording for Rule 117 as it appears in the Policy and Procedure Manual, extracted from Power DMS, and the details of the violation.

Rule 117 - Insubordination

Employees shall promptly obey any lawful orders of a superior Officer. This will include orders relayed from a superior Officer by an Officer of the same or lesser rank.

Details of the violation:

On 3/8/2016 at approximately 0844 hours I noticed Officer Ullrich was still on an accident with injuries call 44 minutes past the time he was scheduled to end his shift. I contacted Officer Ullrich, via cell phone, and asked him if there was anything 1st Shift could do to assist. At that time Officer Ullrich explained that he was pulling into the jail to lodge his prisoner and had two items to log as evidence / property and should have everything completed by 1000 hours at the latest. To avoid a situation with the chain of custody on the evidence I decided to have Officer Ullrich log his own evidence / property. At approximately 0932 hours Officer Ullrich contacted me on my cell phone to inform me of additional information pertaining to the case. Officer Ullrich went on to explain that he had recovered a locked metal gun safe from the vehicle which was involved in the collision. At the time of the collision Officer Ullrich had been instructed, by Sgt. Bogard, to log the locked gun safe as property until they can determine the actual owner and safely return it. Officer Ullrich then explained that he had discovered that the person he had arrested was a convicted felon and wanted to pry open the locked box because he believed he could see a gun inside. (Note: the box had previous damage where someone had tried to pry it open.) Officer Ullrich also stated that he took it upon himself to contact Casey Burns of the Commonwealth Attorney's Office to see if he would need a search warrant. According to Officer Ullrich, Casey Burns stated that he would "not" need a search warrant and was justified in opening the box. Since the subject in question was lodged in jail on the felony charge of Theft of Identity and Officer Ullrich was now an hour and half past the end of his 10 hour shift, I did not see the urgency to pry the box open at that time. Therefore, I instructed Officer Ullrich to log the locked box as evidence and then coordinate with the Crime Bureau and the Crime Lab at a later time to open the box to see if there was indeed a gun inside. My thought process was that Officer Ullrich could file a warrant for the Possession of a Handgun by a Convicted Felon at a later date. Officer Ullrich then expressed his concern about the possibility of the subject bonding out and leaving the area since the arrested person was not a local resident. I explained to Officer Ullrich that the warrant would be for a felony charge (i.e. entered into NCIC) and the subject would eventually be arrested and have to answer for his actions. This is where our conversation ended. On the morning of 3/9/2016, I had a conversation with Sgt. Bogard reference the developments that Officer Ullrich had presented to me. Sgt. Bogard then informed me that Officer Ullrich had responded to the Crime Lab on 3/8/2016 and asked Crime Tech Keller and Bayless to assist in opening the locked box. Both Keller and Bayless were extremely busy so they provided Officer Ullrich with the tools necessary to open the locked box

From: Christopher Gangwish
Sent: Monday, May 05, 2014 10:08 AM
To: Douglas K. Ullrich; Justin Schmidt
Subject: Pool Cars

Brothers,

I am not one to go running to a supervisor when I have an issue, so I wanted to send you guys an email because I have noticed since I have been back on the street that you guys have been using 906. My first day back on the street was this past Friday and I have been assigned 906 as my permanent assigned pool unit. When I got into the car, I immediately noticed how nasty it was. Dust and dirt all over the dash, doors and consoles, along with food crumbs and litter everywhere. I spent the better part of an hour and a half cleaning the car, vacuuming the driver's compartment and the trunk, and also detailing, as best I could, the interior trim. I use my personal money to put air fresheners in the car to make it smell a little better (we all know how the cycle of arrestees can leave a "pleasant" stench in the cars. I also noticed that when I got into the vehicle on 5/2 an 5/5, that there was just under a 1/4 tank of gas. When we hit the street, there should be at least enough gas in the car to get the next guy through the shift. I understand that everyone gets busy from time to time at the end of their shift and there is not always time to get gas, but what if the next shift officer gets a hot call and is stuck on the highway or elsewhere for the entirety of their shift and does not get a chance to fill up? It's a pretty stupid feeling to get on the radio or call a supervisor to have someone bring you gas because you ran out. I like to keep a clean work station and, after all, this is our office for 10 hours a day, 4 days a week. I don't mind detailing the car, and I am not asking you to do that, I just ask that you clean up after yourself at the end of your shift. It sucks to clean up wrappers, napkins, and cheese coney crumbs, etc., every time you load up to hit the street. So in summary:

- (1) Please clean up after yourself at the end of your shift; this is our office 10 hours a day. It is not fair to make the next guy sit in your trash.
- (2) Please try your best to fill up at the end of your shift, or at least leave more than 1/2 tank of gas for the next guy.
- (3) I have placed a liquid laundry detergent bottle in the trunk. It is for "SHARPS" that you may come across in the course of your duties that need to be disposed of. Place the sharps object in the bottle and screw the lid on tight. As it needs it, please feel free to empty it out at a firehouse or at the ER.
- (4) There is rubbing alcohol spray in the driver's compartment. Feel free to use this as needed to spray for bedbugs after a nasty call. Just remember that if you use a bunch, please TRY to find a few minutes to refill it at one of the firehouses or ER. This is also true for the hand sanitizer in the driver's door.

Sometimes we luck out and have some downtime, feel free to use this to ensure a clean work station for everyone who uses the pool cars if you are so lucky to get some of that downtime. We deal with enough nastiness on the street, we don't have to live in the same filth.

STAY SAFE!

Chris



COVINGTON POLICE DEPARTMENT

OFFICIAL LETTER OF REPRIMAND

COMMONWEALTH OF KENTUCKY
COUNTY OF KENTON
CITY OF COVINGTON

On the day of April 28th, 2022, the officer whose name appears here:

Officer Doug Ullrich

committed the following act(s) in violation of the policies and procedures of the Covington Police Department:

On April 28th, 2022, Officer Doug Ullrich performed a traffic stop for speed limit violation. During the stop, Officer Ullrich suspected marijuana use and had the driver step out of the vehicle. During a preliminary search of the vehicle, Officer Ullrich located suspected marijuana shake in the center console and in a purse in the back seat area, he located a small black box containing a suspected THC cartridge. Officer Ullrich placed such box on top of the hood of his police cruiser. Officer Ullrich concluded his investigation with a warning for speeding and logged in the call for service notes: "MARIJUANA - shake in center console, THC cart in purse in back – warn."

Officer Ullrich pulled away from the stop with the black box with suspected THC cartridge still on the hood of his police cruiser, with it later falling off. Officer Ullrich failed to log the box, i.e. property, as per General Order 83.1.2 Section D, Subsections 5,6,7 which state the following:

D. In addition to the above duties, the first responding Officer or the responding Investigator(s) shall be responsible for the following:



5. *Preserve and package physical evidence and property according to Agency policy.*
6. *Submit the evidence or property to the Agency Property Room*
7. *Complete the necessary evidence or property tags and Quick Property Receipt*

The above-listed action(s) by the charged officer is against the best interests of both the Department, and the citizens in which it serves, and is in violation of Rule 136 – Processing Property and Evidence, of the Covington, Kentucky Police Department, which states:

Property or evidence which has been discovered, gathered or received in connection with Agency responsibilities will be processed in accordance with established Agency procedures and prior to the end of their tour of duty. Employees shall not convert to their own use, manufacture, conceal, falsify, destroy, remove, tamper with, or withhold any property or evidence in connection with an investigation or other police action, except in accordance with established Agency procedures and applicable Kentucky Revised Statutes.

It is further acknowledged by the above-named officer that pursuant to KRS 15.520, any officer charged with misconduct which justifies dismissal or punishment has a right to have a hearing before the city legislative body for hearing within sixty (60) days after the charges has been filed. Chief Robert Nader, as the Department Head, has the authority to suspend said officer from duty/or pay until these charges are heard, and that pursuant to KRS 95.450(5), the above-named officer may not be reinstated to duty and/or pay until such time as these charges are heard.

By order of:

Colonel Robert Nader
Chief of Police

WITNESS: Capt. M. [Signature]
LT. J. [Signature]

WITNESS:



By signing this document, the above-named police officer acknowledges his/her awareness of the charges being asserted against him/her and further acknowledges that he/she has read and fully understands his/her rights under KRS 15.520, the Police Officer's Bill of Rights.

By signing this document, the above-named police officer acknowledges that he/she desires to avoid a formal hearing on the charges being asserted; and/or suspension/termination from duty and/or pay for an indefinite period of time, and voluntarily, of his/her own free will, consents to receiving discipline under the following terms: **Official Letter of Reprimand.**

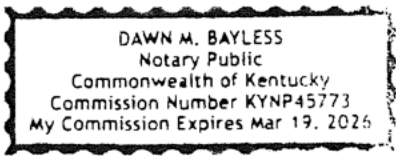
The above-named officer acknowledges and consents to this **Official Letter of Reprimand** being made a part of his/her personnel file.

ACCEPTED AND ACKNOWLEDGED ON THIS 17th DAY OF May, 2022.

[Signature] 0265
Defendant Officer

Commonwealth of Kentucky
Kenton County

Subscribed and sworn before me, a Notary Public, by Douglas W. Hacht on this 17th day of May, 2022.



Dawn M. Bayless #KYNP45773
NOTARY PUBLIC
My commission expires: 3/19/2025

THIS SECTION RESERVED FOR COMMENTS BY THE OFFICER: _____





City of Covington Kentucky

RON WASHINGTON, MAYOR PRO TEM/COMMISSIONER

Letter of Commendation

**Officer Devyn Harris, Officer Kevin Igo, Officer Steven Krieger,
Spc. Douglas Ulrich, Det. Brian Powers, Sgt. Justin Bradbury,
Captain Marcus Jordan**

On Saturday, November 13, I came upon situations that involved guns, fentanyl, a drunk driver, and an overturned vehicle. I experienced those encounters as an observer, riding alongside Covington Police Officer Devyn Harris, who serves and protects our city with a stunning degree of sensitivity, professionalism, and keen acuity.

The situations I mentioned above occurred within the first five hours of our Police Department's 2nd shift. This is how a day on the job began for Officer Harris, and it's likely no exception to any given day for him or the rest of our police officers who put themselves in harm's way to keep the rest of us safe.

Throughout the evening, Officer Harris approached every encounter with attention to the most salient details, alert and aware of what each situation called for. I watched him detain persons who were legally armed but were suspicious in their actions; saw him use compassion in dealing with individuals who struggled with mental illness; and was impressed with the patience he embodied while dealing with citizens who were intoxicated. Without fail, Officer Harris administered his commitment to keep our streets safe with a steady blend of quiet but reliable authority, dignity, and kindness.

I've heard it said that what people remember most about a person is how they make them feel. On the evening of November 13, riding alongside Officer Harris, I felt safe in my city, proud to call it home, and humbled by the intelligence, compassion, and commitment that I watched him and other officers exhibit in their line of service to our citizens. He and his fellow officers deserve our gratitude, respect, and recognition.

I'm honored to present this Letter of Commendation for Exemplary Service and Duty from the City of Covington to these outstanding officers.

A handwritten signature in dark ink, appearing to read "Ron Washington", is written over a horizontal line.

Ron Washington, Mayor Pro Tem/Commissioner

A handwritten date "12/7/21" is written in dark ink over a horizontal line.

Date



*Exp'd to
payroll
2/15/12*

JUSTICE AND PUBLIC SAFETY CABINET

Steven L. Beshear
Governor

Department of Criminal Justice Training
521 Lancaster Avenue
Richmond, Kentucky 40475-3102
(859) 622-1328
www.kentucky.gov

J. Michael Brown
Secretary

John W. Bizzack, Ph.D.
Commissioner

MEMORANDUM

TO: Chief Lee Russo - Covington P.D.
FROM: Kentucky Law Enforcement Foundation Program Fund
DATE: February 10, 2012
RE: NOTIFICATION OF OFFICER ELIGIBILITY

Ofc Douglas Ullrich completed basic training and is eligible to begin receiving incentive pay as of the 13th of February 2012. Payment will be in the amount of \$154.96 for the month of February.

If you have any questions or if we may be of assistance please call (859) 622-2224 or (859) 622-8074.



Covington Police – Accreditation Manager

To: Police Department
From: Captain Nader
Date: March 29, 2012
Re: Policies and Procedures 2012

The Covington Police Department Policies and Procedures Manual, 2012 edition, is in the Public Drive (P drive) in a folder labeled "Policies and Procedures 2012."

Per Rule 101 – Knowledge of Rules and Laws - Members of the Police Department shall establish and maintain a working knowledge of the rules, regulations, directives, and orders of the Department.

I have also added another document, which is labeled, "Changes to Policies and Procedures", which note where most of the changes and additions are in the manual.

To scroll through the Policies and Procedures Manual, 2012 edition, the reviewer can click the Bookmarks tab (second tab in the left hand corner), use the Table of Contents for the Rules of Conduct and click on the particular rule (for example, click on Rule 101 and it will take you to Rule 101), use the Table of Contents for the General Orders and click on the name of the G.O., or use the "FIND" function to do a keyword search.

For Accreditation Purposes, please return this memo to me, through your chain of command, signed by you and your supervisor to acknowledge receipt of this memo and the information contained therein.

OFFICER (PRINTED NAME) Douglas Ullrich
ID # 0265
SIGNATURE [Signature]
SUPERVISOR (PRINTED NAME) Gwendolyn Kelley
SUPERVISOR (SIGNATURE) [Signature]

Memo:

Re: Johnny Chu arrest on 11/24/2012

11/30/2012

At approximately 0020 hours on 11/24/2012, I was traveling southbound on Madison Avenue and observed a vehicle parked in the alley next to Amerasia with it's lights on. Due to the late hour, I believed it to be suspicious. I went down the North/South alley behind that location and discovered a pair of vehicles that were occupied. A third vehicle had several garbage cans on top of it and other junk all around it. I called out my location and attempted to investigate whether it was a harmless prank or if there had been damage to the vehicle. As I called out with the vehicles, the driver of the nearest vehicle, later identified as Mr. Chu, placed his vehicle in drive and began to pull out, I instructed him to park the car. The other car was occupied by two individuals and was on the opposite side of the lot. As soon as Mr. Chu parked his vehicle, he opened the door and began to get out. I gave him repeated, loud verbal commands to remain in the car and not get out. Mr. Chu ignored my commands to stay in his vehicle causing me to have to turn my back on the second vehicle and give all my attention to him. I approached the side of his vehicle and again told him to sit in his car. I was approximately 5 feet from Mr. Chu and he continued to exit his vehicle and step towards me, I had to place my hand on his chest to stop his forward momentum. Mr. Chu then began to tense up and push against my hand, believing that Mr. Chu was preparing to fight. I spun him around and had to force his hands into handcuffs as he refused to place them behind his back. As I took Mr. Chu towards my vehicle to further secure him, my backup arrived and I asked them to watch the other car, because I still had not had time to deal with them.

Once secured, Mr. Chu informed me that he worked at Amerasia and that it was just a prank. I confirmed with the vehicle owner, another employee of Amerasia that there had not been any damage to the vehicle. I transported Mr. Chu without incident to the Kenton County Jail.

-Douglas Ullrich

A handwritten signature in black ink, appearing to be 'Douglas Ullrich', followed by the number '0265'.

Ullrich
DT
8/1/13

Memorandum

To: Allison Hudson, Payroll Clerk
From: Chief Michael "Spike" Jones
Date: 7/31/2013
Re: Advance-in-Grade

Effective 09/05/13, Officer Doug Ullrich is eligible to advance to a Grade 3.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "MSJ" followed by a long horizontal stroke.

Col. Michael "Spike" Jones

July 8, 2013

Chief Spike Jones
Covington Police Department
One Police Memorial Drive
Covington, KY 41014

Dear Chief Jones:

Please accept this letter of thanks for the fine work of Officer Douglas Ullrich. On Wednesday, July 3, we received a call from a neighbor of the property we own at 326 West 17th Street that there had been dogs barking inside the property all day. We are in the process of evicting the tenants and had asked that the dogs be removed on June 24 when we received a similar call from a neighbor and was assured by the tenants that the dogs had been removed. The tenants had abandoned the dogs and had not been around for days to care for them. We went to the property and were afraid to enter the property due to the volatile nature of the tenant. We called the police and Officer Ullrich arrived at the home at 326 West 17th Street to meet us.

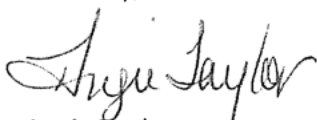
Officer Ullrich was extremely helpful and took every precaution with the dogs. He called animal control and when they arrived, they removed the dogs from the home and said they were neglected and obviously had not been fed for some time. Officer Ullrich assisted animal control and was very helpful. His positive attitude and his assistance got us through a very frightening situation. What was truly impressive was the officer's attitude of respect and concern for the residents and the neighborhood.

We have had this one piece of rental property in Covington for five years and all went well until this past six months. We bought the house for a family who wanted to be in the Covington School District and we support Covington Schools through the Covington Partners lunch buddy program. Needless to say, this has been a terrible experience for us and it will take further court action to clear the house of the mess the dogs left behind and the furniture left by the tenants. As you can imagine, this has been a learning experience.

Officer Ullrich deserves high praise for a job well done and we were most grateful to him for his professionalism and skills. We really don't think we would have gotten through the situation without his support. Also, please know that Officer Kelly came to the house and we appreciated her responsiveness both when we called the police department and then her follow-up to stop by the property and check on our progress. Her professionalism was also greatly appreciated.

Please accept our thanks for the excellent work your officers do for the City of Covington. We appreciate all that you do.

Sincerely,



Angie Taylor



Vicki Seligman



Ashland Avenue Baptist Church

2735 Ashland Avenue
Covington, KY 41015

Rev. Wilton Shelton
Pastor

Rev. Wes Roy
Associate Pastor

Roberta Ward
Office Administrator

Jim McQueary
Deacon Chairman

August 21, 2014

Chief Spike Jones
Covington Police Department
1 Police Memorial Drive
Covington, Kentucky 41014

Dear Chief Jones:

Early this morning several officers and a K9 unit responded to an alarm here at Ashland Avenue from our alarm company. I want to express my appreciation for both the courtesy and the efficiency of these officers. They were most thorough in their search of our buildings. Thankfully, there was no one in the buildings and nothing missing. I did not get the names of the officers, but I commend them for the job they did.

Thank you for the job you and all of your officers are doing in protecting our community. I pray God's blessings on each of you.

Sincerely,

Wilton Shelton, Pastor

Great Work

Awesome Customer Service!

Blessed with a Strong
Heritage: Challenged to a
Life-Changing Future!

Bible Based
Christ Centered
Faith Grounded
Prayer Saturated
Missions Motivated
Evangelistic Minded

Phone
859-431-1624

Fax
859-431-1646



COVINGTON POLICE DEPARTMENT

Nomination for Award

Identifying Information

Employee Name: Douglas Ullrich ID #: 0265

Rank/Position: Specialist

Date of Occurrence: 2016

In the space below, provide the details of the actions or incident, in accordance with the award criteria outlined in the current Covington Police Department Awards Program, for which the individual is nominated. Please attach any documentation which may be of assistance when considering this award.

On December 13, 2016 Specialist Ullrich was awarded the Governor's Award for Impaired Driving Enforcement. Specialist Ullrich made 171 Impaired Driving for 2016. He won the Division Five category which is Agencies with 100+ officers. Specialist Ullrich has dedicated an enormous amount of time and energy to curtailing Impaired Driving throughout our city. Beating out officers from large agencies such as Louisville Metro, Owensboro, Lexington, and Bowling Green is a significant accomplishment. This statewide award brings credit to Specialist Ullrich and the Covington Police Department. I recommend the department's Distinguished Service Award be given to Specialist Douglas Ullrich for his year long dedicated service to Impaired Driving Enforcement.

I attest, to the best of my knowledge, this information and any attached are is true and correct.

Signature: Sgt [Signature] Date: 12/16/2016

Sergeant's Approval:	Lieutenant's Approval:	Captain's Approval:
Asst. Chief's Approval:	Chief's Approval:	Date Awarded:

Upon approval of award a copy of this form will be sent to the Quartermaster for issuing of the appropriate ribbon and/or medal.

REQUEST FOR OFF-DUTY EMPLOYMENT

(Except employment paid by or through the city, and public or private events approved by the City of Covington)

OFFICER: (Print) Doug Ulrich
EMPLOYER/ORGANIZATION: Speedway
ADDRESS OF EMPLOYER: 613 W 4th St
EMPLOYER PHONE NUMBER: (859) 261-5775
TYPE OF BUSINESS OPERATED BY EMPLOYER: Gas Station

LOCATION OF EMPLOYMENT: _____
(If different from address)

UNIFORM?: ☒ Y ☐ N
CRUISER?: ☒ Y ☐ N

ANTICIPATED TOTAL WEEKLY HOURS: 0-3

I have read and I understand the off-duty employment policy of the Covington Police Department.

[Signature] 12-20-13
SIGNATURE DATE

BUREAU COMMANDER: ☐ Y ☐ N _____

DATE: _____

ASST CHIEF: ☒ Y ☐ N LT Col B Gata

DATE: 12/30/13 _____

APPROVED?

CHIEF OF POLICE: ☒ Y ☐ N [Signature]

DATE: 1-3-14

REQUEST FOR OFF-DUTY EMPLOYMENT

(Except employment paid by or through the city, and public or private events approved by the City of Covington)

OFFICER: (Print) Doug Ullrich
EMPLOYER/ORGANIZATION: Lloyd's Roller Rink
ADDRESS OF EMPLOYER: 121 E 31st St
EMPLOYER PHONE NUMBER: 859 291-2256
TYPE OF BUSINESS OPERATED BY EMPLOYER: Roller Rink

LOCATION OF EMPLOYMENT: _____
(If different from address)

UNIFORM?: ☒ Y ☐ N
CRUISER?: ☒ Y ☐ N

ANTICIPATED TOTAL WEEKLY HOURS: 0

I have read and I understand the off-duty employment policy of the Covington Police Department.

[Signature] 12-29-13
SIGNATURE DATE

BUREAU COMMANDER: ☐ Y ☐ N _____

DATE: _____

ASST CHIEF: ☒ Y ☐ N Lt Col B Gentry

DATE: 12/30/13 _____

APPROVED?

CHIEF OF POLICE: ☒ Y ☐ N [Signature]

DATE: 1-3-14



Covington Police

SWAT Team

1 Police Memorial Drive
Covington, KY 41014
Phone: (859) 292-2222
Fax: (859) 292-0333

Memorandum

TO: Capt. Joshua Bornhorn
FROM: Detective Brian Powers
DATE: 08/07/2023
RE: SWAT Negotiation Team New Members

Capt. Bornhorn,

On July 29th and August 1st, the SWAT Negotiation Team conducted interviews for three new members to be assigned to the team. The SWAT Negotiation Team members have selected Specialist Douglas Ullrich, Specialist Alex Olvera-Vancini, and Officer Nicollette Brown. All candidates were unanimously selected by all members of the SWAT Negotiation Team and all members of the interview board.

Specialist Doug Ullrich is the team's overall first selection. Specialist Ullrich has been an officer with the Covington Police Department for nearly 12 years. Specialist Ullrich has interviewed for every SWAT Negotiation Team opening that has been posted since his time with the Covington Police Department. Specialist Ullrich will bring a wide variety of experience to the team and can relate to people on many levels. Specialist Ullrich has attended a plethora of training in preparation to become a negotiator including but not limited to, Crisis Intervention Team (CIT), The Reid Technique of Interviewing, and Interrogation, PTSD Awareness and De-escalation, Response to Special Needs Persons, Preparing Officers for Interactions with Persons with Mental Illness, Advanced Negotiation Training. I have personally observed Specialist Ullrich de-escalate very hostile situations while always having astonishing officer safety skills. Specialist Ullrich is able to have empathy and an understanding for all people and is currently an LGBTQ Liaison Officer.

Officer Nicollette Brown is the team's second overall selection. Officer Brown will have two years (pay grade three) with the Covington Police Department as of 08/15/2023. Officer Brown has five years of prior service in the Marine Corps where she attended the Reid Technique of Interviewing and Interrogation, Advanced Terrorist Interview and Interrogation, as well as other training that would be beneficial for a negotiator. Officer Brown is a very well-rounded officer that has an understanding of people and a genuine want to help.

Specialist Alex Olvera-Vancini is the team's third overall selection. Specialist Vancini has been an officer with the Covington Police Department for just over 3.5 years. Specialist Vancini was born and raised in Covington, graduating from Holmes High School in 2016. Specialist Vancini received a life-saving award in 2021 and has attended the Crisis Intervention Team (CIT) training. Specialist Vancini advised he originally wanted to be a part of the entry team until an attempted suicide by cop situation. Specialist Vancini advised this is when he knew he was meant to do more, and could do more with his ability to talk. Specialist Vancini has the ability to speak Spanish and has the willingness to learn.

Specialist Doug Ullrich, Officer Nicollette Brown, and Specialist Alex Olvera-Vancini are all valuable members of the Covington Police Department and will serve as key components as we continue to be the best SWAT Negotiation Team in Northern Kentucky.

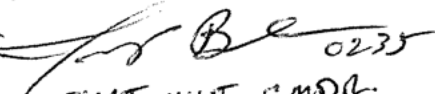
I am requesting the approval of Specialist Doug Ullrich, Officer Nicollette Brown, and Specialist Alex Olvera-Vancini as the newest members of the SWAT Negotiation Team. I am requesting the new members attend their first training in September 2023.

Thank you for your consideration in this matter.

Respectfully,


0206
Detective Brian Powers 0296
Swat Negotiation Team Leader

RECOMMEND APPROVAL.
THESE THREE WERE FAR & AWAY THE
BEST CANDIDATES.

CAPT  0235
SWAT UNIT CMDR.

OK
Co. [unclear] DOCK
H. Al. [unclear]

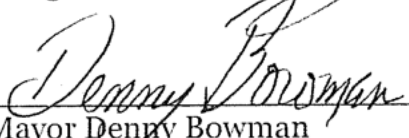


OATH OF OFFICE

I, **Douglas Ullrich**, do solemnly swear that I will support the Constitution of the United States and the Constitution of this Commonwealth, and be faithful and true to the Commonwealth of Kentucky, so long as I continue a citizen thereof, and that I will faithfully execute, to the best of my ability, the office of the **Covington Police Department** according to law; and I do further solemnly swear that since the adoption of the present Constitution, I, being a citizen of this State, have not fought a duel with deadly weapons within this State nor out of it, nor have I sent or accepted a challenge to fight a duel with deadly weapons, nor have I acted as second in carrying a challenge, nor aided or assisted any person thus offending, so help me God.

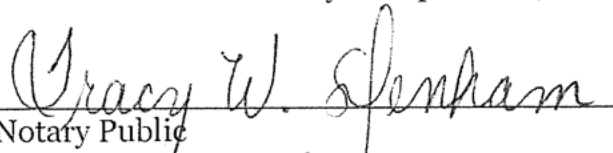


Douglas Ullrich



Mayor Denny Bowman

Subscribed and sworn to before me this 6th day of September, 2011.



Notary Public
State at Large, Kentucky

