

Kenton County Police Department Reorganization

Need

The need to reorganize the Kenton County Police Department is to:

1. Expand the School Resource Officer (SRO) program to the Diocese of Covington in Kenton County to further a safe and secure learning environment for both children and teachers.
2. Reduce the risk of potential threats by having an officer onsite to neutralize these dangers in an expedited manner.
3. Enhance and develop relationships between law enforcement and school-aged children to create long term positive impacts for the community.

How

1. Establish two additional SRO officers to be assigned to Holy Cross High/Elementary schools and Villa Madonna Academy.
2. The SRO's would be an annual contract employee that works 177 days per year or when school is in session. They will be supervised by Kenton County Police and report directly to a County Police Sergeant.
3. The SRO positions will be in partnership with the Diocese of Covington defined by a memorandum of understanding with the school district reimbursing the County one hundred (100) percent of all costs.

Costs

Short term: The costs are approximately \$109,908.92 in salary and benefits for the additional SRO positions. The Diocese of Covington will reimburse the Fiscal Court one hundred (100) percent of all costs associated with the positions, with the net cost to the County being \$0.

Long term: There are no long-term costs to the County; the Diocese of Covington will reimburse one hundred (100) percent of the cost.

Existing and/or Proposed Personnel

The proposed change creates two additional contract SRO positions in the Police Department. The positions will be posted and advertised for internal and external candidates.