

**RESOLUTION
NO. 23-36**

A RESOLUTION FOR THE KENTON COUNTY FISCAL COURT APPROVING ATTENDANCE INCENTIVES OF \$2,000.00 PER ANNUM FOR ALL HOURLY FULL TIME KENTON COUNTY DETENTION CENTER EMPLOYEES WHO WORK 2,080 HOURS ANNUALLY ENDING NOVEMBER 30, 2024, OR 1,912 HOURS ANNUALLY IF THE EMPLOYEE IS ALSO ACTIVELY SERVING IN THE MILITARY

WHEREAS, since the onset of COVID – 19 and into the endemic phase of the state-wide emergency, the Detention Center has experienced a decline in qualified applicants whose daily duties include direct interactions with prisoners as either corrections officers or civilian staff, and,

WHEREAS, in addition to having fewer qualified applicants to serve inside the Kenton County Detention Center as deputies and unsworn civilian staff, former employees are sharing in their exit interviews that working overtime at current pay rates is creating turnover and a loss of quality personnel, and,

WHEREAS, it has been reported, and it is believed, that by incentivizing attendance by paying \$2,000.00 per annum to all hourly full time Kenton County Detention Center employees who work 2,080 hours annually ending November 30, 2024, or 1,912 hours annually if the employee is also actively serving in the military, employees will voluntarily meet the demands of completing rosters on all shifts and provide vital services to the county while employee retention remains a critical issue at local and state levels, and,

WHEREAS, the positivity of current employees' opinions about pay scales will affect prospective applicants' levels of interest in ways that will likely increase the number of qualified applicants.

NOW, THEREFORE, BE IT RESOLVED BY THE FISCAL COURT, COUNTY OF KENTON, COMMONWEALTH OF KENTUCKY, THAT:

The Kenton County Fiscal Court hereby approves this program for 2024 for \$2,000.00 per annum to all hourly full time Kenton County Detention Center employees who work 2,080 hours annually ending November 30, 2024, or 1,912 hours if the employee is also actively serving in the military, payable in December 2024.

Adopted this ____ day of December, 2023.

COUNTY OF KENTON, KENTUCKY

BY: _____
KRIS KNOCHELM ANN
Kenton County Judge/ Executive

ATTEST:

Sue Kaiser
Kenton County Fiscal Court Clerk:
