

Kenton County Fiscal Court Wage Scale Effective 2/1/23

Grade	Entry	Mid	Max	Position
1	\$32,825.27 \$15.78	\$38,617.96 \$18.57	\$44,410.66 \$21.35	Receptionist
2	\$36,132.11 \$17.37	\$42,508.36 \$20.44	\$48,884.61 \$23.50	Animal Shelter Technician
3	\$39,438.94 \$18.96	\$46,398.76 \$22.31	\$53,358.57 \$25.65	Tax Clerk Animal Services Volunteer Coordinator Canine Behavior Coordinator Veterinary Assistant
4	\$42,745.78 \$20.55	\$50,289.15 \$24.18	\$57,832.53 \$27.80	Engineering Services Tech I Parks Services Tech I Public Services Tech I Accounts Payable Clerk Payroll Clerk Administrative Assistant I
5	\$46,052.62 \$22.14	\$54,179.55 \$26.05	\$62,306.48 \$29.96	Engineering Services Tech II Parks Services Tech II Public Services Tech II Licensed Veterinary Technician Animal Control Officer Tax Compliance Officer
6	\$49,359.46 \$23.73	\$58,069.95 \$27.92	\$66,780.44 \$32.11	Recreation Program Coordinator Administrative Assistant II Engineering Services Tech III Parks Services Tech III Public Services Tech III Animal Services Shelter Manager Fleet Services Office Manager
7	\$52,666.29 \$25.32	\$61,960.35 \$29.79	\$71,254.40 \$34.26	Fiscal Court Clerk Office Manager-Public Works Police Officer Recruit Fleet Services Technician Human Resources Generalist/Recruiter Public Safety Telecommunicator I Animal Control Sergeant Engineering Services Assistant Lead Tax System Technician Parks Services Assistant Lead Public Services Assistant Lead

Grade	Entry	Mid	Max	Position
8	\$55,973.13 \$26.91	\$65,850.74 \$31.66	\$75,728.35 \$36.41	Public Safety Telecommunicator II Terminal Agency Coordinator Animal Shelter Assistant Director Solid Waste Management Coordinator Police Officer I Engineering Services Crew Leader Parks Services Crew Leader Public Services Crew Leader Purchasing Manager
9	\$59,279.97 \$28.50	\$69,741.14 \$33.53	\$80,202.31 \$38.56	Communications Manager Accountant - Grants Administrator Police Officer II
10	\$64,240.23 \$30.88	\$75,576.74 \$36.33	\$86,913.25 \$41.79	Public Services Supervisor Dispatch Supervisor CAD Administrator Fleet Maintenance Supervisor Deputy Emergency Management Director Technology Administrator Police Sergeant I Police Officer III QRT-Police Officer Software Administrator
11	\$70,853.90 \$34.06	\$83,357.53 \$40.08	\$95,861.16 \$46.09	License Inspector - Human Services Administrator Police Sergeant II Business Services Liaison Building & Grounds Manager Senior Police Officer
12	\$77,467.58 \$37.24	\$91,138.32 \$43.82	\$104,809.07 \$50.39	Police Sergeant III Assistant Director of Administration Dispatch Assistant Director of Operations Dispatch
13	\$84,081.25 \$40.42	\$98,919.12 \$47.56	\$113,756.99 \$54.69	Human Resources Manager Network Administrator Police Captain
14	\$90,694.93 \$43.60	\$106,699.91 \$51.30	\$122,704.90 \$58.99	Animal Services Director Emergency Management Director Network Engineer Senior Systems Analyst - Developer Director of External Affairs Engineering Services CIP Manager

Grade	Entry	Mid	Max	Position
15	\$97,308.60	\$114,480.71	\$131,652.81	Dispatch Executive Director
	\$46.78	\$55.04	\$63.29	Assistant Police Chief Assistant Treasurer Finance Officer
16	\$103,922.28	\$122,261.50	\$140,600.73	
	\$49.96	\$58.78	\$67.60	
17	\$113,842.79	\$133,932.69	\$154,022.60	Police Chief
	\$54.73	\$64.39	\$74.05	Director of Technology Services
18	\$127,070.14	\$149,494.28	\$171,918.42	Treasurer
	\$61.09	\$71.87	\$82.65	Assistant County Administrator County Engineer-Director of Public Works
19	\$140,297.49	\$165,055.87	\$189,814.25	
	\$67.45	\$79.35	\$91.26	
20	\$153,524.84	\$180,617.46	\$207,710.08	County Administrator-Deputy Judge Executive
	\$73.81	\$86.84	\$99.86	
Seasonal	\$15.51			Parks Seasonal Maintenance Laborer
	\$17.72			Parks Weekend Seasonal Maintenance Laborer/ Trustee
	\$13.29			Fleet Co-op 0-30 credit hours
	\$15.50			Fleet Co-op >30 credit hours
	\$19.93		\$27.69	Public Services Technician (PST) Seasonal

Kenton County Police Wage Scale Effective 2/1/23

Officer/Detective		Entry	Mid	Max	Grade
RECRUIT OFFICER		\$52,666.29	\$61,960.35	\$71,254.40	7
ENTRY LEVEL		\$25.32	\$29.79	\$34.26	
FTO	Upon completion of the KCPD 12 week Field Training Program				
POLICE OFFICER I		\$55,973.13	\$65,850.74	\$75,728.35	8
Solo Officer		\$26.91	\$31.66	\$36.41	
Year 3	*Maintain minimum evaluation rating of 3 *Minimum 80 hours of Professional Development Training *40 hour First Responder Certification *Maintain Certifications for <i>MDT/LINK/NCIC</i> <i>BA/Intoxilizer</i> <i>Taser</i> <i>Firearms</i> <i>Annual Accreditation Exams</i>				
POLICE OFFICER II		\$59,279.97	\$69,741.14	\$80,202.31	9
Year +3		\$28.50	\$33.53	\$38.56	
Year 6	*Maintain minimum evaluation rating of 3 *Minimum 200 hours of Professional Development Training *Maintain Certifications for <i>MDT/LINK/NCIC</i> <i>BA/Intoxilizer</i> <i>Taser</i> <i>Firearms</i> <i>Annual Accreditation Exams</i> <i>Certified First Responder</i>				
POLICE OFFICER III		\$64,240.23	\$75,576.74	\$86,913.25	10
Year +6		\$30.88	\$36.33	\$41.79	
Year 9	*Maintain minimum evaluation rating of 3 *Minimum 320 hours of Professional Development Training *Maintain Certifications for <i>MDT/LINK/NCIC</i> <i>BA/Intoxilizer</i> <i>Taser</i> <i>Firearms</i> <i>Annual Accreditation Exams</i> <i>Certified First Responder</i>				
SENIOR POLICE OFFICER		\$70,853.90	\$83,357.53	\$95,861.16	11
Year +9		\$34.06	\$40.08	\$46.09	
Year 13	*Maintain minimum evaluation rating of 3 *Minimum 440 hours of Professional Development Training *Maintain Certifications for <i>MDT/LINK/NCIC</i>				

*BA/Intoxilizer
Taser
Firearms
Annual Accreditation Exams
Certified First Responder*

SERGEANT

SERGEANT GRADE I		\$64,240.23	\$75,576.74	\$86,913.25	10
ENTRY LEVEL		\$30.88	\$36.33	\$41.79	
APS	*Maintain minimum evaluation rating of 3				
	*Upon graduation from the DOCJT Academy of Police Supervision				
	* Maintain the same certification requirements as Officers				

SERGEANT GRADE II		\$70,853.90	\$83,357.53	\$95,861.16	11
APS		\$34.06	\$40.08	\$46.09	
Year 3	*Maintain minimum evaluation rating of 3				
	*200 hours of Leadership Development Section Training				
	* Maintain the same certification requirements as Officers				

SERGEANT GRADE III		\$77,467.58	\$91,138.32	\$104,809.07	12
Year +3		\$37.24	\$43.82	\$50.39	
Year 5	*Maintain minimum evaluation rating of 3				
	*320 hours of Leadership Development Section Training, or Federal Bureau of Investigation National Academy, or Criminal Justice Executive Development				
	* Maintain the same certification requirements as Officers				

CAPTAIN

CAPTAIN		\$84,081.25	\$98,919.12	\$113,756.99	13
ENTRY LEVEL		\$40.42	\$47.56	\$54.69	
Maximum	*Maintain minimum evaluation rating of 3				
	*Annually Attend (CLIME) Current Leadership Issues for Mid-Level Executives, or Kentucky Law Enforcement Council (KLEC) Equivalent Leadership Training				
	* Maintain the same certification requirements as Officers				

QRT - Quick Response Team Officer

CAPTAIN		\$64,240.23	\$75,576.74	\$86,913.25	10
ENTRY LEVEL		\$30.88	\$36.33	\$41.79	
Maximum					

**Kenton County Dispatch Wage Scale
Effective 2/1/23**

		Entry	Mid	Max	Grade
G10	DISPATCH SUPERVISOR	\$64,240.23	\$75,576.74	\$86,913.25	10
	CAD ADMINISTRATOR	\$30.88	\$36.33	\$41.79	
3	PUBLIC SAFETY DISPATCHER MANAGER/ DIRECTOR CDC				
	COMPLETE TELECOMMUNICATIONS EXECUTIVE DEVELOPMENT				
	TELE ADVANCED LEADERSHIP KY -EVERY 3 YEARS	\$71,154.96	\$79,034.10	\$86,913.25	
	8-24 HRS ANNUAL TRAINING	\$34.21	\$38.00	\$41.79	
	POWER PHONE EMERGENCY MEDICAL DISPATCH				
	CPR				
2	COMPLETE LEADERSHIP 911				
	8-24 HRS ANNUAL TRAINING				
	POWER PHONE EMERGENCY MEDICAL DISPATCH	\$67,697.59	\$72,592.49	\$77,487.39	
	CPR	\$32.55	\$34.90	\$37.25	
1	PUBLIC SAFETY DISPATCH SUPERVISOR CDC				
	8-24 HRS. ANNUAL TRAINING				
	POWER PHONE EMERGENCY MEDICAL DISPATCH	\$64,240.23	\$69,080.54	\$73,920.85	
	CPR	\$30.88	\$33.21	\$35.54	
G8	DISPATCHER 2	\$55,973.13	\$65,850.74	\$75,728.35	8
	TERMINAL AGENCY COORDINATOR (TAC)	\$26.91	\$31.66	\$36.41	
3	ADVANCED PUBLIC SAFETY DISPATCHER				
	8-24 HRS ANNUAL TRAINING				
	POWER PHONE EMERGENCY MEDICAL DISPATCH	\$64,695.82	\$70,212.08	\$75,728.35	
	CPR	\$31.10	\$33.76	\$36.41	
2	INTERMEDIATE PUBLIC SAFETY DISPATCHER				
	8-24 HRS ANNUAL TRAINING				
	POWER PHONE EMERGENCY MEDICAL DISPATCH	\$60,349.67	\$65,364.46	\$70,379.24	
	CPR	\$29.01	\$31.43	\$33.84	
1	COVINGTON POLICE RADIO				
	8-24 HRS ANNUAL TRAINING				
	POWER PHONE EMERGENCY MEDICAL DISPATCH	\$55,973.13	\$60,957.52	\$65,941.92	
	CPR	\$26.91	\$29.31	\$31.70	
G7	DISPATCHER 1 / CALL TAKER	\$52,666.29	\$61,960.35	\$71,254.40	7
		\$25.32	\$29.79	\$34.26	
2	COUNTY/ EEL/ QUERY POLICE RADIO	\$58,562.08	\$64,908.24	\$71,254.40	
		\$28.15	\$31.21	\$34.26	
	DOCJT ACADEMY COMPLETION	\$56,596.82	\$62,902.03	\$69,207.25	
		\$27.21	\$30.24	\$33.27	
1	FIRE RADIOS	\$54,631.55	\$60,936.77	\$67,241.99	
	CALL TAKE	\$26.27	\$29.30	\$32.33	
	CPR	\$52,666.29	\$58,029.82	\$63,393.35	
	POWER PHONE EMERGENCY MEDICAL DISPATCH	\$25.32	\$27.90	\$30.48	

Kenton County Public Services and Parks Wage Scale
Effective 2/1/23

		Entry	Mid	Max	Grade
Position	Technician I: Public Services, Engineering Services, Parks Services	\$42,745.78	\$50,289.15	\$57,832.53	4
Education Requirements	High School Graduate	\$20.55	\$24.18	\$27.80	
Experience Requirements	None				
Special Requirements	Must obtain a Class B CDL license within 6 months of appointment.				
Position	Technician II: Public Services, Engineering Services, Parks Services	\$46,052.62	\$54,179.55	\$62,306.48	5
Education Requirements	High School Graduate	\$22.14	\$26.05	\$29.96	
Experience Requirements	2 Years				
Special Requirements	Must hold a Class B CDL license prior to appointment.				
	Must complete KTC Road Scholar program within 1 year of appointment.				
	Apprentice level equipment operation ability.				
Position	Technician III: Public Services, Engineering Services, Parks Services	\$49,359.46	\$58,069.95	\$66,780.44	6
Education Requirements	High School Graduate	\$23.73	\$27.92	\$32.11	
Experience Requirements	4 Years				
Special Requirements	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must complete KTC Road Master program within 1 year of appointment.				
	Proficient level equipment operation ability.				
Position	Assistant Lead: Public Services, Engineering Services, Parks Services	\$52,666.29	\$61,960.35	\$71,254.40	7
Education Requirements	High School Graduate	\$25.32	\$29.79	\$34.26	
Experience Requirements	8 Years Preferred				
Special Requirements for Public Services	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must possess KTC Road Master certificate.				
	Must complete KTC Work Zone Traffic Control Coordinator course within 6 months of appointment.				
	Proficient level equipment operation ability.				
Special Requirements for Parks Services	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must possess KTC Road Master certificate.				
	Completion of NRPA Playground Safety Course				
	Proficient level equipment operation ability.				
Special Requirements for Engineering Services	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must possess KTC Road Master certificate.				
	Must complete KTC Work Zone Traffic Control Coordinator course within 6 months of appointment.				
	Proficient level equipment operation ability.				
	Must possess ACI Level I certification within 6 months of appointment.				
	Must complete Asphalt Paving Best Practices course within 6 months of appointment.				
	Must complete Sign Retroreflectivity course within 6 months of appointment.				
	Must complete Basic Plan Reading course within 6 months of appointment.				
Position	Crew Leader: Public Services, Engineering Services, Parks Services	\$55,973.13	\$65,850.74	\$75,728.35	8
Education Requirements	High School Graduate	\$26.91	\$31.66	\$36.41	
Experience Requirements	10 Years Preferred				
Special Requirements: Public Services Crew Leader	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must possess KTC Road Master certificate.				
	Must complete KTC Work Zone Traffic Control Coordinator course within 6 months of appointment.				
	Must complete KTC Work Zone Traffic Control Supervisor course within 6 months of appointment.				
	Proficient level equipment operation ability.				
Special Requirements: Parks Services	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must possess KTC Road Master certificate.				
	Must complete NRPA Maintenance Management School within 6 months of appointment.				
	Proficient level equipment operation ability.				
	Must complete NRPA Maintenance Management School - 2 year program				
	Must complete NRPA Playground Safety Course within 6 months of appointment.				
	Must hold a Class A CDL license prior to appointment.				
	Must possess KTC Road Scholar certificate.				
	Must possess KTC Road Master certificate.				
	Must complete KTC Work Zone Traffic Control Coordinator course within 6 months of appointment.				

Special Requirements: Engineering Services Crew Leader	Must complete KTC Work Zone Traffic Control Supervisor course within 6 months of appointment.
	Proficient level equipment operation ability.
	Must possess all required coursework for ES Assistant Lead or obtain within 6 months of appointment.
	Must Complete Grade & Drain I course within 6 months of appointment.
	Must complete an additional 8 hours of technical training related to the position within 1 year of appointment.

